Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public
Inspection

<u>A</u> F	or the	2020 calendar year, or tax year beginning OC	T 1, 2020 and	ending S	EP 30, 2021				
B c	heck if oplicabl	C Name of organization			D Employer ide	ntific	cation number		
Х	Addre chang	BSA BUSINESS SOFTWARE ALLIANCE, IN	NC.						
	Name	DOX MILE COEMMANE			06-1242	574			
	Initial return	Number and street (or P.O. box if mail is not deli	Room/suite	E Telephone nu	mber				
	Final return	200 MAGGACHIIGETTG AVE NW GIITTE 31	,	202.872.5					
	termin ated				G Gross receipts \$		30,137,615.		
	Amen		g p		H(a) Is this a gro	up re			
	Applic	F Name and address of principal officer: VICTO	RIA ESPINEL				? Yes X No		
	pendir	SAME AS C ABOVE			H(b) Are all subordina				
II	ax-ex	empt status: 501(c)(3) X 501(c) (6)		or 527	1		list. See instructions		
		e: WWW.BSA.ORG	,		H(c) Group exem				
K F	orm of	organization: X Corporation Trust Ass	sociation Other	L Year	of formation: 1988		State of legal domicile; DC		
	rt I	Summary		•					
	1	Briefly describe the organization's mission or most	significant activities: BSA	THE SOFT	WARE ALLIANCE				
Governance		(WWW.BSA.ORG) IS THE LEADING ADVOCATE							
rnai	2	Check this box 🕨 🔲 if the organization discon	tinued its operations or dispos	sed of more	than 25% of its ne	t ass	ets.		
ove.	3	Number of voting members of the governing body (I	Part VI, line 1a)			3	22		
	4	Number of independent voting members of the government				4	22		
8	5	Total number of individuals employed in calendar ye	ear 2020 (Part V, line 2a)			5	60		
Vitie	6	Total number of volunteers (estimate if necessary)				6	1415		
Activities &		Total unrelated business revenue from Part VIII, colu				7a	0.		
	b	Net unrelated business taxable income from Form 9	990-T, Part I, line 11			7b	0.		
					Prior Year		Current Year		
Φ	8	Contributions and grants (Part VIII, line 1h)	ributions and grants (Part VIII, line 1h)						
eun	9	Program service revenue (Part VIII, line 2g)			17,823,6	$\overline{}$	24,648,017.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4,	and 7d)		-79,6	-	246,299.		
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,	9c, 10c, and 11e)		920,8	_	1,450,640.		
	12	Total revenue - add lines 8 through 11 (must equal F	Part VIII, column (A), line 12)		18,664,8	$\overline{}$	26,344,956.		
		Grants and similar amounts paid (Part IX, column (A			57,5	-	68,500.		
		Benefits paid to or for members (Part IX, column (A)				0.	0.		
es		Salaries, other compensation, employee benefits (P			9,466,1		12,249,534.		
Expenses		Professional fundraising fees (Part IX, column (A), lir				0.	0.		
ă		Total fundraising expenses (Part IX, column (D), line	· · · · · · · · · · · · · · · · · · ·	0.					
ш		Other expenses (Part IX, column (A), lines 11a-11d,			14,379,8	$\overline{}$	16,729,834.		
		Total expenses. Add lines 13-17 (must equal Part IX			23,903,5	_	29,047,868.		
	19	Revenue less expenses. Subtract line 18 from line 1	2		-5,238,6		-2,702,912.		
SOF				В	eginning of Current Y	_	End of Year		
Sset	20				33,375,1	$\overline{}$	31,069,091.		
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	·		9,238,9 24,136,1	_	9,354,609.		
	rt II	Net assets or fund balances. Subtract line 21 from l Signature Block	ine 20		24,130,1	97.	21,714,462.		
		Ities of perjury, I declare that I have examined this return, i	including accompanying schedules	and etatem	ante and to the heet	of my	knowledge and helief it is		
		t, and complete. Declaration of preparer (other than officer				Ji iliy	knowledge and belief, it is		
ii uo,	COLLEC	t, and complete. Declaration of proparer (other than officer) is based on an information of wi	ποτι ρι οραι σι	nas any knowleage.				
Sign		Signature of officer			Date				
Her		JOSEPH DESALVIO, CFO							
1101		Type or print name and title							
		Print/Type preparer's name	Preparer's signature		Date Chec	ck [PTIN		
Paid		*	JULIA FLANNERY	lo	8/12/22 if self-	ے employe	P00928918		
Prep		Firm's name RSM US LLP			Firm's EIN		42-0714325		
Use		Firm's address 100 INTERNATIONAL DRIVE,	SUITE 1400			_			
	-	BALTIMORE, MD 21202			Phone no.	410-	-246-9301		
May	the II	RS discuss this return with the preparer shown abov	re? See instructions		······································		X Yes No		
		-							

Pai	Till Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	BSA THE SOFTWARE ALLIANCE (WWW.BSA.ORG) IS THE LEADING ADVOCATE FOR
	THE GLOBAL SOFTWARE INDUSTRY BEFORE GOVERNMENTS AND IN THE
	INTERNATIONAL MARKETPLACE. ITS MEMBERS ARE AMONG THE WORLD'S MOST
	INNOVATIVE COMPANIES, CREATING SOFTWARE SOLUTIONS (SEE SCH O)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
•	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4-	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
	IN 2021, SOLICITED APPROXIMATELY 23,000 LEADS FROM THE PUBLIC
	CONCERNING POSSIBLE ILLEGAL USES OF SOFTWARE BY COMPANIES; DIRECTED
	APPROXIMATELY 3,000 END-USER ENFORCEMENT ACTIONS SEEKING TO END THE
	ILLEGAL USE OF UNLICENSED SOFTWARE BY COMPANIES; TOOK DOWN
	APPROXIMATELY 417,000 WEBPAGES HOSTING INFRINGING CONTENT ON
	CYBERLOCKERS, FILE- SHARING SITES, AND DIRECT DOWNLOAD (DD) SITES;
	WORKED WITH MARKETPLACE AND AUCTION SITES TO TAKE DOWN MORE THAN
	185,000 LISTINGS OFFERING INFRINGING SOFTWARE PRODUCTS.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$
	COMMUNICATIONS:
	ISSUED 79 NEWS RELEASES TO US AND GLOBAL MEDIA ON DEVELOPMENTS
	AFFECTING SOFTWARE POLICY AND LEGAL TOPICS; CONDUCTED EDUCATIONAL
	OUTREACH PROGRAMS TO SOFTWARE USERS AND RELATED KEY AUDIENCES; AND
	CONVENED OR COSPONSORED PUBLIC EVENTS BRINGING TOGETHER SOFTWARE
	INDUSTRY REPRESENTATIVES AND ALLIES.
	INDUSTRI REFRESENTATIVES AND ADDIES:
4c	(Code:) (Expenses \$
	POLICY:
	EDUCATED POLICYMAKERS ON THE NEED FOR NEW OR REVISED LAWS, REGULATIONS,
	AND GLOBAL AGREEMENTS IN THE AREAS OF ARTIFICIAL INTELLIGENCE, DATA
	TRANSFER MECHANISMS, PRIVACY, CYBERSECURITY, INTERNATIONAL TRADE, LAW
	ENFORCEMENT ACCESS TO DATA, WORKFORCE DEVELOPMENT, INTELLECTUAL
	PROPERTY RIGHTS AND DATA SERVICES. BSA ALSO ADVOCATED AGAINST HARMFUL
	POLICIES, LAWS OR REGULATIONS THAT WOULD STIFLE INNOVATION AND
	ADVERSELY IMPACT THE ABILITY OF THE SOFTWARE INDUSTRY TO COMPETE IN THE
	GLOBAL MARKETPLACE.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
46	Total program service expenses

Form 990 (2020) BSA BUSINESS SOFTWARE ALLIANCE, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	N/A	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	١	v	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		^
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	44.		x
٦	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11c		
u		11d	х	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11e	Х	
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	116		
•	the organization's separate of consolidated infancial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	٠		
124	Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	Х	

Form 990 (2020)

BSA BUSINESS SOFTWARE ALLIANCE, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit		37./3	
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	N/A	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		37 / 3	
	Schedule L, Part I	25b	N/A	
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00 -		х
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Λ
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	28c		х
29	"Yes," complete Schedule L, Part IV	29		X
30		29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		х
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization riquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	, ,	32		х
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	JZ_		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
-	Part V, line 1	34	х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	N/A	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		X
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
			$\Omega\Omega\Omega$	

06-1242574

Form 990 (2020)

BSA BUSINESS SOFTWARE ALLIANCE, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	. Ioonanaay		Vaa	Na
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		Yes	No
Za	filed for the calendar year ending with or within the year covered by this return 2a 60			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
D	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2.0		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	0.5		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	х	
b	If "Yes," enter the name of the foreign country ► SEE SCHEDULE O			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? N/A			
•	openioring organization have exceed passings at any time during the year.	8		
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? N/A	00		
a	Did the sponsoring organization make any taxable distributions under section 4966? N/A Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9a 9b		
b 10	Section 501(c)(7) organizations. Enter:	30		
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders N/A 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	-		
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	-	-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		v	
	excess parachute payment(s) during the year?	15	Х	
16	If "Yes," see instructions and file Form 4720, Schedule N.	46		х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		_ A
	If "Yes," complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	to mile da, db, di 100 below, decembe une emeanicanees, processes, el changes en esticado el con mila actionic			
	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
та	Enter the number of voting members of the governing body at the end of the tax year 1a 22			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. Enter the number of voting members included on line 1a, above, who are independent.			
b	Enter the flamber of voting members included of line ra, above, who are independent	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			х
•	officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		x
4	of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	<u>3</u> 4		X
4		5		X
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders?	6	Х	
о 7а		-		
<i>1</i> a		7a	х	
h	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	ra_		
b		7b		x
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	76		
а		8a	х	
b	The governing body? Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
Ū	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		ļ.	
	(This Section B requests information about policies not required by the internal nevenue Gode.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Х	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	and the same of th	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶DC, CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finand	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JOSEPH DESALVIO - 202.872.5500			
	200 MASSACHUSETTS AVE, NW SUITE 310, WASHINGTON, DC 20001			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

Name and title	(A)	(B)	J			C)	.,,,		(D)	(E)	(F)
Double per New New			(do		Pos	ition		one			
Control Cont		hours per	box	, unle	ss pe	rson is	s both	n an	compensation	compensation	amount of
(1) VICTORIA ESPINEL 39.00		1	<u> </u>	cer an	ia a a	Irecto	r/trus	tee)			
(1) VICTORIA ESPINEL 39.00		, ,	irecto							•	
(1) VICTORIA ESPINEL 39.00			e or d	tee			sated			(88-2/1099-181150)	
(1) VICTORIA ESPINEL 39.00		1	truste	al trus		yee	m pen		(** 27 1033 141100)		_
(1) VICTORIA ESPINEL 39.00		-	idual	ution	-ia	old me	est co oyee	e.			
CEO		line)	Indiv	Instit	Office	Key 6	High empl	Form			
Semeral Counsel & vp	(1) VICTORIA ESPINEL	39.00									
SENERAL COUNSEL & VP	CEO	1.00			Х				2,037,534.	0.	86,724.
AARON COOPER	(2) ADAM COATES	39.00									
VP GLOBAL POLICY	GENERAL COUNSEL & VP	1.00				Х			514,814.	0.	74,660.
(4) HA MCNEILL 39,00	(3) AARON COOPER	40.00									
COO THRU 4/2/21	VP GLOBAL POLICY					Х			486,878.	0.	41,100.
CFO	(4) HA MCNEILL	39.00									
CFO	COO THRU 4/2/21	1.00				Х			407,611.	0.	76,160.
CALIF CALIF ALBRIGHT	(5) JOSEPH DESALVIO	39.00									
VP, LEGISLATIVE STRATEGY	CFO	1.00			Х				409,379.	0.	77,446.
CT JARED RAGLAND	(6) CRAIG ALBRIGHT	40.00									
SR. DIRECTOR, POLICY APAC	VP, LEGISLATIVE STRATEGY						Х		426,109.	0.	55,705.
RECTOR SANNEY A0.00 X	(7) JARED RAGLAND	40.00									
SR DIRECTOR, ENFORCEMENT APAC	SR. DIRECTOR, POLICY APAC						Х		406,458.	0.	33,588.
SECRETARY SECR	(8) TARUN SAWNEY	40.00									
ASSOC, GEN COUNSEL & SR. DIR ENFORCE	SR DIRECTOR, ENFORCEMENT APAC						Х		418,507.	0.	0.
Color Colo	(9) JESSE MARTIN	40.00									
X 314,269. 0. 33,687. (11) DANA RAO 1.00	ASSOC. GEN COUNSEL & SR. DIR ENFORCE						Х		319,302.	0.	65,910.
CHAIR	(10) THOMAS FOULKES	40.00									
CHAIR X X X 0. 0. 0. (12) ERIKA FISHER 1.00 X 0. 0. 0. 0. DIRECTOR X X 0. 0. 0. 0. (13) DORIAN DALEY 1.00 X X 0. 0. 0. 0. TREASURER X X X 0. 0. 0. 0. SECRETARY X X 0. 0. 0. 0. 0. (15) ALINKA FLAMINIA 1.00 X 0. 0. 0. 0. DIRECTOR THRU 1/1/2021 X 0. 0. 0. 0. 0. (16) DANIELA COMBE 1.00 0. 0. 0. 0. 0. 0. (17) BRAD LEWIS 1.00 0. 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0.	SENIOR DIRECTOR, STATE ADVOCACY						Х		314,269.	0.	33,687.
DIRECTOR	(11) DANA RAO	1.00									
DIRECTOR	CHAIR		Х		Х				0.	0.	0.
TREASURER	(12) ERIKA FISHER	1.00									
TREASURER X X X X 0. 0. 0. (14) PASCAL DI FRONZO 1.00 0.	DIRECTOR		Х						0.	0.	0.
Columbia	(13) DORIAN DALEY	1.00									
X X 0. 0. 0.	TREASURER		Х		Х				0.	0.	0.
(15) ALINKA FLAMINIA 1.00 DIRECTOR THRU 1/1/2021 X (16) DANIELA COMBE 1.00 DIRECTOR X (17) BRAD LEWIS 1.00 DIRECTOR X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	(14) PASCAL DI FRONZO	1.00									
DIRECTOR THRU 1/1/2021 X 0. 0. 0. (16) DANIELA COMBE 1.00 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. (17) BRAD LEWIS 1.00 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0.	SECRETARY		Х		Х				0.	0.	0.
(16) DANIELA COMBE 1.00 DIRECTOR X (17) BRAD LEWIS 1.00 DIRECTOR X 0. 0. 0. 0. 0. 0.	(15) ALINKA FLAMINIA	1.00									
DIRECTOR X 0. 0. 0. (17) BRAD LEWIS 1.00 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0.	DIRECTOR THRU 1/1/2021		Х						0.	0.	0.
(17) BRAD LEWIS DIRECTOR 1.00 X 0. 0. 0.	(16) DANIELA COMBE	1.00									
DIRECTOR X 0. 0. 0.	DIRECTOR		Х						0.	0.	0.
	(17) BRAD LEWIS	1.00	1								
500007 40 00 00	DIRECTOR		Х						0.	0.	L

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1 01111 330 (2020)						•				- rage -		
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A)	(D)	(E)	(F)									
Name and title	Average hours per week	box	not cl	ss per	more son i	than o s both or/trus	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other		
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations		
(18) DAVID SHAMAN	1.00											
DIRECTOR		Х						0.	0.	0.		
(19) DAVID LEEB DIRECTOR	1.00	x						0.	0.	0.		
(20) RUSS ELMER	1.00											
DIRECTOR		Х						0.	0.	0.		
(21) FRED HUMPHRIES	1.00											
DIRECTOR		Х						0.	0.	0.		
(22) TRAM PHI	1.00											
DIRECTOR		Х						0.	0.	0.		
(23) JULIA WHITE	1.00											
DIRECTOR		Х						0.	0.	0.		
(24) DEV STAHLKOPF	1.00											
DIRECTOR THRU 7/1/2021		Х						0.	0.	0.		
(25) JON RUNYAN	1.00											
DIRECTOR		Х						0.	0.	0.		
(26) AMY WEAVER	1.00											
DIRECTOR		Х						0.	0.	0.		
1b Subtotal							•	5,740,861.	0.	544,980.		
c Total from continuation sheets to Part VI	I, Section A						ightharpoons	0.	0.	0.		
d Total (add lines 1b and 1c)							<u> </u>	5,740,861.	0.	544,980.		
2 Total number of individuals (including but n	at limited to th	000	licto	dah) wh	0 r0	coived more than \$100	000 of roportable			

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 X

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 X

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
DANIEL EDELMAN, 200 EAST RANDOLPH STREET,		
63RD FLR, CHICAGO, IL 60601	PUBLIC RELATIONS	1,205,250.
ORION INVESTIGATIONS, 2501 BBC BLDG;29		
SUKHUMVIT 63, NORTH KLOMG TAN WATTANA,	ENFORCEMENT SUPPORT	700,400.
MMS COMMUNICATIONS KK, 3-1-1 KAMI, OSAKI		
SHINGAGAWA-KU, JAPAN, JAPAN 141-0021	PUBLIC RELATIONS	669,831.
ECIJA, AV DIAGONAL 458, 8TH PLANTA,		
BARCELONA, SPAIN, SPAIN 08006	ENFORCEMENT SUPPORT	618,766.
TB TECHNOLOGY CONSULTING, AVENUE DE LA		
RENAISSANCE 10 BE 1000, BRUSSELS, BELGIUM,	POLICY SUPPORT	396,900.
2 Total number of independent contractors (including but not limited	to those listed above) who received more than	
\$100,000 of compensation from the organization	42	
		202

24

Form 990 BSA BUSINESS	SOFTWARE A	ΤГТ	ANC.	Ĕ,	TNC	•			06-12425	574
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, aı	nd F	ligh	est	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
Name and title	hours	(cl			that		lv)	compensation	compensation	amount of
	per	(0.		<u> </u>	T	T	',,	from	from related	other
	week					99		the	organizations	compensation
	(list any	ctor				l g		organization	(W-2/1099-MISC)	from the
	hours for	direc				e em		(W-2/1099-MISC)	(** = ** ,	organization
	related	tee or	ıstee			ınsatı				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	idua	tutior	er	empl	esto	Jer			
	line)	Indi	Insti	Officer	Key	High	Former			
(27) RICH FOEHR	1.00									
DIRECTOR THRU 1/1/2021		х						0.	0.	0.
(28) STEVEN W. DIETZ	1.00									
DIRECTOR		Х						0.	0.	0.
(29) RUTH ANN KEENE	1.00									
DIRECTOR		Х						0.	0.	0.
(30) FELIX STERLING	1.00									
DIRECTOR		х						0.	0.	0.
(31) KARYN SMITH	1.00									
DIRECTOR		х						0.	0.	0.
(32) JIM SHAUGHNESSY	1.00									
DIRECTOR THRU 4/5/2021		х						0.	0.	0.
(33) RICH SAUER	1.00									
DIRECTOR		х						0.	0.	0.
(34) SHANTI ARIKER	1.00									
DIRECTOR		Х						0.	0.	0.
(35) APARNA BAWA	1.00									
DIRECTOR		х						0.	0.	0.
(36) SCOTT MORGAN	1.00									
DIRECTOR		х						0.	0.	0.
										-
		•								
		-								
		-								
		-								
		-								
		1								
		1								
Total to Part VII, Section A, line 1c										
										<u> </u>

Form 990 (2020)

| Part VIII | Statement of Revenue

		Check if Schedule O	contains	s a response o	or note to any line	e in this Part VIII			
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
							lunction revenue	business revenue	sections 512 - 514
တ္ တ	1 a	Federated campaigns		1a					
ant	b								
င်္ခ မြ		Fundraising events							
fts,									
Contributions, Gifts, Grants and Other Similar Amounts		Government grants (contri	ibutions						
Sir		-							
utio er	T	All other contributions, gifts,	-						
들 된		similar amounts not included		1f					
on	9		lines 1a-1f	1g \$					
<u>0 g</u>	h	Total. Add lines 1a-1f							
					Business Code	12 500 550	43 500 550		
Se	2 a				813910	13,509,759.	13,509,759.		
e Z	b	MEMBERSHIP DUES			813910	10,174,826.	10,174,826.		
Score	С	SPECIAL PROJECTS			813910	920,000.	920,000.		
Program Service Revenue	d	SOFTWARE MGMT PROGR.	AMS		813910	43,432.	43,432.		
Б	е								
ᇫ	f	All other program service	revenue	·					
	g	Total. Add lines 2a-2f				24,648,017.			
	3	Investment income (includ	ling divi	dends, intere	st, and				
		other similar amounts)			🕨	332,308.			332,308.
	4	Income from investment of	f tax-ex	empt bond p	roceeds 🕨				
	5	Royalties							
				(i) Real	(ii) Personal				
	6 a	Gross rents	6a						
	b		6b						
	С	Rental income or (loss)	6c						
	d	Net rental income or (loss)			•				
		Gross amount from sales of		i) Securities	(ii) Other				
		assets other than inventory	7a 3	3,706,650.	.,				
	h	Less: cost or other basis		, , .					
ø		and sales expenses	7b 3	3,549,727.	242,932.				
n	^	Gain or (loss)	7c	156,923.	-242,932.				
ther Revenue						-86,009.			-86,009.
<u>بر</u>		Net gain or (loss) Gross income from fundraisir				00,003.			00,003.
ğ.	Оа		•	` . l					
0									
		contributions reported on	•						
		Part IV, line 18		I .					
		Less: direct expenses							
		Net income or (loss) from			P				
	9 а	Gross income from gamin	-						
	_	Part IV, line 19							
		Less: direct expenses							
		Net income or (loss) from	-						
	10 a	Gross sales of inventory, I		I .					
		and allowances		I .					
		Less: cost of goods sold							
	С	Net income or (loss) from	sales of	inventory					
S					Business Code				
o o	11 a	INTERCOMPANY REVENU	E		900099	1,447,997.			1,447,997.
Miscellaneous Revenue	b	OTHER INCOME			900099	2,643.			2,643.
Sell eve	С								
Ais.	d	All other revenue							
	е	Total. Add lines 11a-11d			>	1,450,640.			
	12	Total revenue. See instruction	ns		▶	26,344,956.	24,648,017.	0.	1,696,939.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons			, , , ,	
Do :	not include amounts reported on lines 6b,	(A)	(B)	(C)	_ (D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		cybellaga	gorioral expenses	CAPELISES
'		68,500.			
^	and domestic governments. See Part IV, line 21	00,300.			
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	3,689,199.			
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	6,722,002.			
8	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)	410,873.			
9	Other employee benefits	862,282.			
10	Payroll taxes	565,178.			
11	Fees for services (nonemployees):	, , , , , , , , ,			
a	Management	6,068,890.			
b	Legal	0,000,030.			
_	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	26.405			
f	Investment management fees	36,495.			
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	2,373,707.			
12	Advertising and promotion				
13	Office expenses	250,606.			
14	Information technology	955,702.			
15	Royalties				
16	Occupancy	1,266,605.			
17	Travel	38,305.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	631.			
21	Payments to affiliates	-			
22	Depreciation, depletion, and amortization	213,323.			
23		226,257.			
	Other expenses. Itemize expenses not covered				
24	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) POLICY	1 0/1 /2/			
a	ENFORCEMENT EXPENSES	1,941,434.			
b		1,331,764.			
С	BAD DEBT EXPENSE	800,463.			
d	PUBLIC RELATIONS	685,315.			
е	All other expenses	540,337.			
25	Total functional expenses. Add lines 1 through 24e	29,047,868.			
26	Joint costs . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
032040	12-23-20	·			Form 990 (2020)

Form 990 (2020)
Part X Balance Sheet

Pal	rt X	Balance Sneet					
		Check if Schedule O contains a response or	note to any	y line in this Part X	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			23,537.	1	55,481.
	2	Savings and temporary cash investments			4,422,326.	2	2,071,694.
	3	Pledges and grants receivable, net			, , .	3	, , .
	4	Accounts receivable, net	9,680,288.	4	9,511,819.		
	5	Loans and other receivables from any curren			, , , , , , , , , , , , , , , , , , , ,	7	
	"	trustee, key employee, creator or founder, su					
		controlled entity or family member of any of t				5	
	6	Loans and other receivables from other disqu					
	"	under section 4958(f)(1)), and persons descri	•	,		6	
	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
Ass	9				230,989.	9	637,173.
		Land, buildings, and equipment: cost or other					
	104	basis. Complete Part VI of Schedule D		1,009,851.			
	b			821,902.	300,732.	10c	187,949.
	11	Investments - publicly traded securities		,	12,277,878.	11	12,672,841.
	12	Investments - other securities. See Part IV, lin				12	
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	6,439,414.	15	5,932,134.		
	16	Total assets. Add lines 1 through 15 (must e	33,375,164.	16	31,069,091.		
	17	Accounts payable and accrued expenses	5,010,212.	17	4,829,040.		
	18	Grants payable	, ,	18	, ,		
	19	Deferred revenue			2,946,329.	19	2,870,493.
	20	Tax-exempt bond liabilities			, ,	20	, ,
	21	Escrow or custodial account liability. Comple				21	
"	22	Loans and other payables to any current or f					
Liabilities		trustee, key employee, creator or founder, su					
ij		controlled entity or family member of any of t				22	
<u>:</u>	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li					
		of Schedule D	ŕ		1,282,426.	25	1,655,076.
	26	Total liabilities. Add lines 17 through 25			9,238,967.	26	9,354,609.
		Organizations that follow FASB ASC 958,	check here	e X			
es		and complete lines 27, 28, 32, and 33.		, —			
auc	27				24,136,197.	27	21,714,482.
Bal	28	Net assets with donor restrictions				28	
P		Organizations that do not follow FASB AS					
교		and complete lines 29 through 33.					
þ	29	Capital stock or trust principal, or current fur	nds			29	
šets	30	Paid-in or capital surplus, or land, building, o				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			24,136,197.	32	21,714,482.
~	33	Total liabilities and net assets/fund balances			33,375,164.	33	31,069,091.

Form **990** (2020)

Pai	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				X	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	26	,344,	956.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	29	,047,	868.	
3	Revenue less expenses. Subtract line 2 from line 1	3	-2	,702,	912.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	24,136			
5	Net unrealized gains (losses) on investments	5		424,	177.	
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-	-142,	980.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	21	714,	482.	
Pai	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit				
Act and OMB Circular A-133?						
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b			
			Form	990	(2020)	

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4) (5) or (6) organizations: Complete Part III.

	ne of orga	nization	iono. Compieto i are iii.		Empl	oyer identification number
			SS SOFTWARE ALLIANCE, II			06-1242574
Pa	rt I-A	Complete if the org	anization is exempt und	ler section 501(c)	or is a section 527 or	ganization.
2	Political	campaign activity expendit	ation's direct and indirect polition ures gn activities		> \$	
Pa	rt I-B	Complete if the org	anization is exempt und	der section 501(c)(3).	
			incurred by the organization un		·	
2	Enter the	amount of any excise tax	incurred by organization manag			
4a	Was a co	orrection made?				Yes No
<u>b</u>	If "Yes,"	describe in Part IV.				
	rt I-C	<u>·</u>	anization is exempt und			<u>)(3).</u>
			by the filing organization for se			
2			ization's funds contributed to o	•		
3		•	. Add lines 1 and 2. Enter here	•		
			4400 DOL 6			N
			1120-POL for this year?			
5			tion listed, enter the amount pa			
	•	,	omptly and directly delivered to			•
	political a	action committee (PAC). If	additional space is needed, pro	vide information in Part	IV.	
		(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

Sche	edule C (Form 990 or 990-EZ) 2020 BSA					242574 Page 2
Pa	rt II-A Complete if the organiz	zation is exen	npt under sectior	1501(c)(3) and file	ed Form 5768 (ele	ction under
	section 501(h)).					
A C	heck if the filing organization	belongs to an affil	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
	expenses, and share of	excess lobbying e	expenditures).			
B C	heck if the filing organization	checked box A ar	nd "limited control" pro	visions apply.	T	T
	Limits or (The term "expenditur	n Lobbying Exper es" means amou			(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence	e public opinion (grassroots lobbying)			
b	Total lobbying expenditures to influence	e a legislative bod	ly (direct lobbying)			
С	Total lobbying expenditures (add lines	la and 1b)				
d	Other exempt purpose expenditures					
е	Total exempt purpose expenditures (ad	d lines 1c and 1d)			
f	Lobbying nontaxable amount. Enter the	amount from the	e following table in botl	n columns.		
	If the amount on line 1e, column (a) or (b)	is: The lob	bying nontaxable am	ount is:		
	Not over \$500,000	20% of	the amount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,00	00 plus 15% of the exc	ess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,0	00 \$175,00	00 plus 10% of the exc			
	Over \$1,500,000 but not over \$17,000,	000 \$225,00	00 plus 5% of the exce			
	Over \$17,000,000	\$1,000,	000.			
g	Grassroots nontaxable amount (enter 2	5% of line 1f)				
h	Subtract line 1g from line 1a. If zero or	ess, enter -0				
i	Subtract line 1f from line 1c. If zero or le	ess, enter -0				
j	If there is an amount other than zero or	either line 1h or	line 1i, did the organiza	ation file Form 4720	_	
	reporting section 4911 tax for this year	?				Yes No
	(Some organizations that n	nade a section 50	eraging Period Under 01(h) election do not l ate instructions for lir	nave to complete all o	of the five columns be	elow.
		Lobbying Exper	nditures During 4-Yea	r Averaging Period		
	Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a	Lobbying nontaxable amount					
h	Lobbying ceiling amount					

Schedule C (Form 990 or 990-EZ) 2020

(150% of line 2a, column(e))

c Total lobbying expenditures

 d Grassroots nontaxable amount
 e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2020 BSA BUSINESS SOFTWARE ALLIANCE, INC. 06-1242574 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

of the lobbying activity.		1		(b)	
, , ,		Yes	No	Amo	ount
1 During the year, did t	ne filing organization attempt to influence foreign, national, state, or				
	ding any attempt to influence public opinion on a legislative matter				
or referendum, throu	gh the use of:				
a Volunteers?					
	ment (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisement	s?				
d Mailings to members	legislators, or the public?				
e Publications, or publi	shed or broadcast statements?				
	izations for lobbying purposes?				
	gislators, their staffs, government officials, or a legislative body?				
	ns, seminars, conventions, speeches, lectures, or any similar means?				
j Total. Add lines 1c th	rough 1i				
	ne 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the am	ount of any tax incurred under section 4912				
c If "Yes," enter the am	ount of any tax incurred by organization managers under section 4912				
d If the filing organization	on incurred a section 4912 tax, did it file Form 4720 for this year?				
	e if the organization is exempt under section 501(c)(4), section	n 501(c)(5)), or sec	ction	
Part III-A Complete					No
Part III-A Complete 501(c)(6).				Yes	140
Part III-A Complete 501(c)(6).	(90% or more) dues received nondeductible by members?		1	Yes	X
Part III-A Complete 501(c)(6). 1 Were substantially all	(90% or more) dues received nondeductible by members? make only in-house lobbying expenditures of \$2,000 or less?			Yes	
Part III-A Complete 501(c)(6). 1 Were substantially all 2 Did the organization 3 Did the organization Part III-B Complete	make only in-house lobbying expenditures of \$2,000 or less? agree to carry over lobbying and political campaign activity expenditures from the reference if the organization is exempt under section 501(c)(4), section	e prior year? n 501(c)(5)	2 3), or sec	x	X X
Part III-A Complete 501(c)(6). 1 Were substantially all 2 Did the organization 3 Did the organization Part III-B Complete 501(c)(6) answered	make only in-house lobbying expenditures of \$2,000 or less? agree to carry over lobbying and political campaign activity expenditures from the if the organization is exempt under section 501(c)(4), section and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I "Yes."	e prior year? n 501(c)(5] 'No" OR (l	2 3), or sec b) Part I	x ction III-A, line	3, is
Part III-A Complete 501(c)(6). 1 Were substantially all 2 Did the organization 3 Did the organization Part III-B Complete 501(c)(6) answere 1 Dues, assessments a	make only in-house lobbying expenditures of \$2,000 or less? agree to carry over lobbying and political campaign activity expenditures from the erif the organization is exempt under section 501(c)(4), section and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I "Yes." Indicate the section of	e prior year? n 501(c)(5) 'No" OR (l	2 3), or sec b) Part I	x ction III-A, line	3, is
Part III-A Complete 501(c)(6). 1 Were substantially all 2 Did the organization 3 Did the organization Part III-B Complete 501(c)(6) answeree 1 Dues, assessments a 2 Section 162(e) nonder	make only in-house lobbying expenditures of \$2,000 or less? agree to carry over lobbying and political campaign activity expenditures from the eif the organization is exempt under section 501(c)(4), section and if either (a) BOTH Part III-A, lines 1 and 2, are answered "d "Yes." Ind similar amounts from members ductible lobbying and political expenditures (do not include amounts of political expenditures)	e prior year? n 501(c)(5) 'No" OR (l	2 3), or sec b) Part I	x ction III-A, line	3, is
Part III-A Complete 501(c)(6). 1 Were substantially all 2 Did the organization 3 Did the organization Part III-B Complete 501(c)(6) answered 1 Dues, assessments at 2 Section 162(e) nonder expenses for which	make only in-house lobbying expenditures of \$2,000 or less? agree to carry over lobbying and political campaign activity expenditures from the if the organization is exempt under section 501(c)(4), section and if either (a) BOTH Part III-A, lines 1 and 2, are answered "d "Yes." Indicate the section 527(f) tax was paid).	e prior year? n 501(c)(5) 'No" OR (l	2 3), or sec b) Part I	x etion III-A, line	3, is
Part III-A Complete 501(c)(6). 1 Were substantially all 2 Did the organization 3 Did the organization Part III-B Complete 501(c)(6) answeree 1 Dues, assessments a 2 Section 162(e) nonde expenses for which a Current year	make only in-house lobbying expenditures of \$2,000 or less? agree to carry over lobbying and political campaign activity expenditures from the if the organization is exempt under section 501(c)(4), section and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I "Yes." Indicate the section 527(f) tax was paid).	e prior year? n 501(c)(5) 'No" OR (l	2 3), or sec b) Part I	x etion III-A, line	X X 3, is
Part III-A Complete 501(c)(6). 1 Were substantially all 2 Did the organization 3 Did the organization Part III-B Complete 501(c)(6) answere 1 Dues, assessments a 2 Section 162(e) nonde expenses for which a Current year b Carryover from last y	make only in-house lobbying expenditures of \$2,000 or less? agree to carry over lobbying and political campaign activity expenditures from the relation is exempt under section 501(c)(4), section and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I "Yes." In dismilar amounts from members ductible lobbying and political expenditures (do not include amounts of politication the section 527(f) tax was paid).	e prior year? n 501(c)(5) 'No" OR (l	2 3), or sec b) Part I	X etion III-A, line	X X 3, is 174,826 300,000
Part III-A Complete 501(c)(6). 1 Were substantially all 2 Did the organization 3 Did the organization Part III-B Complete 501(c)(6) answere 1 Dues, assessments a 2 Section 162(e) nonde expenses for which a Current year b Carryover from last y c Total	make only in-house lobbying expenditures of \$2,000 or less? agree to carry over lobbying and political campaign activity expenditures from the if the organization is exempt under section 501(c)(4), section and if either (a) BOTH Part III-A, lines 1 and 2, are answered "d "Yes." In d similar amounts from members ductible lobbying and political expenditures (do not include amounts of politication the section 527(f) tax was paid).	e prior year? n 501(c)(5) 'No" OR (l	2 3), or sec b) Part I	x etion III-A, line	X X 3, is 174,826 300,000 674,594 625,406
Part III-A Complete 501(c)(6). 1 Were substantially all 2 Did the organization 3 Did the organization Part III-B Complete 501(c)(6) answere 1 Dues, assessments a 2 Section 162(e) nonde expenses for which a Current year b Carryover from last y c Total 3 Aggregate amount re	make only in-house lobbying expenditures of \$2,000 or less? agree to carry over lobbying and political campaign activity expenditures from the rif the organization is exempt under section 501(c)(4), section and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I"Yes." Indicate the section from members and ductible lobbying and political expenditures (do not include amounts of political the section 527(f) tax was paid). The ported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	e prior year? n 501(c)(5) 'No" OR (l	2 3), or sec b) Part I	x etion III-A, line	X X 3, is 174,826 300,000
Part III-A Complete 501(c)(6). 1 Were substantially all 2 Did the organization 3 Did the organization Part III-B Complete 501(c)(6) answeree 1 Dues, assessments a 2 Section 162(e) nonde expenses for which a Current year b Carryover from last y c Total 3 Aggregate amount re 4 If notices were sent a	make only in-house lobbying expenditures of \$2,000 or less? agree to carry over lobbying and political campaign activity expenditures from the if the organization is exempt under section 501(c)(4), section and if either (a) BOTH Part III-A, lines 1 and 2, are answered "d "Yes." Indisimilar amounts from members ductible lobbying and political expenditures (do not include amounts of politicative section 527(f) tax was paid). Pear Ported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3.	e prior year? n 501(c)(5) 'No" OR (l	2 3), or sec b) Part I	x etion III-A, line	X X 3, is 174,826 300,000 674,594 625,406
Part III-A Complete 501(c)(6). 1 Were substantially all 2 Did the organization 3 Did the organization Part III-B Complete 501(c)(6) answeree 1 Dues, assessments a 2 Section 162(e) nonde expenses for which a Current year b Carryover from last y c Total 3 Aggregate amount re 4 If notices were sent a does the organization	make only in-house lobbying expenditures of \$2,000 or less? agree to carry over lobbying and political campaign activity expenditures from the if the organization is exempt under section 501(c)(4), section and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I"Yes." Indisimilar amounts from members ductible lobbying and political expenditures (do not include amounts of political the section 527(f) tax was paid). Dear ported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues and the amount on line 2c exceeds the amount on line 3, what portion of the except agree to carryover to the reasonable estimate of nondeductible lobbying and points and political carryover to the reasonable estimate of nondeductible lobbying and political carryover.	e prior year? n 501(c)(5) 'No" OR (l	2 3), or sec b) Part I	x etion III-A, line	X X 3, is 174,826 300,000 674,594 625,406
Part III-A Complete 501(c)(6). 1 Were substantially all 2 Did the organization 3 Did the organization Part III-B Complete 501(c)(6) answeree 1 Dues, assessments a 2 Section 162(e) nonde expenses for which a Current year b Carryover from last y c Total 3 Aggregate amount re 4 If notices were sent a does the organization expenditure next year	make only in-house lobbying expenditures of \$2,000 or less? agree to carry over lobbying and political campaign activity expenditures from the if the organization is exempt under section 501(c)(4), section and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I"Yes." Indisimilar amounts from members ductible lobbying and political expenditures (do not include amounts of political the section 527(f) tax was paid). Dear ported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues and the amount on line 2c exceeds the amount on line 3, what portion of the except agree to carryover to the reasonable estimate of nondeductible lobbying and points and political carryover to the reasonable estimate of nondeductible lobbying and political carryover.	e prior year? n 501(c)(5) 'No" OR (l	2 3), or sec b) Part I	x etion III-A, line	X X 3, is 174,826 300,000 674,594 625,406

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	BSA BUSINESS SOFTWARE ALLIAN	CE, INC.	06-1242574
Par	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.	
	, ,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wr	I titing that the assets held in donor advise	ed funds
Ŭ	are the organization's property, subject to the organization's ex	_	
6	Did the organization inform all grantees, donors, and donor adv		
Ū	for charitable purposes and not for the benefit of the donor or o		
		, , , , ,	
Par	impermissible private benefit? t II Conservation Easements. Complete if the orga	unization answered "Ves" on Form 990. [
			artiv, mie 7.
1	Purpose(s) of conservation easements held by the organization		a biotonia di vince autont la colona
	Preservation of land for public use (for example, recreation		a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		
b			
С	Number of conservation easements on a certified historic struc		
d	Number of conservation easements included in (c) acquired aft	•	re
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	· · · · · · · · · · · · · · · · · · ·	
5	Does the organization have a written policy regarding the perio		
	violations, and enforcement of the conservation easements it h		
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing cons	ervation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, handlin	ng of violations, and enforcing conservat	tion easements during the year
_	> \$		V V V C V O
8	Does each conservation easement reported on line 2(d) above		
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footno	· · · · · · · · · · · · · · · · · · ·	
		te to the organization's imancial statement	ents that describes the
Par	organization's accounting for conservation easements. t III Organizations Maintaining Collections of A	Art Historical Treasures or Ot	her Similar Assets
1 311	Complete if the organization answered "Yes" on Form 9		
12	If the organization elected, as permitted under FASB ASC 958,		nd halanca shoot works
Ia	of art, historical treasures, or other similar assets held for public	•	
		,	·
L	service, provide in Part XIII the text of the footnote to its finance		
b	If the organization elected, as permitted under FASB ASC 958,		
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in furth	erance of public service,
	provide the following amounts relating to these items:		• •
	(i) Revenue included on Form 990, Part VIII, line 1		. .
_			<u>'</u>
2	If the organization received or held works of art, historical treas		gain, provide
	the following amounts required to be reported under FASB ASC	_	> 0
	Revenue included on Form 990, Part VIII, line 1		
h	Assets included in Form 990 Part X		▶ \$

Par	t III	Organizations Maintaining C	ollections of Ar	t, Histo	rical Tre	asures, or	Other	Similar	Assets	(contir	nued)	
3	Using	g the organization's acquisition, accessi	on, and other record	s, check a	any of the f	ollowing that	make sig	nificant us	se of its	•	ĺ	
	collec	ction items (check all that apply):										
а		Public exhibition	d	I 🔲 L	oan or exc	hange progra	m					
b		Scholarly research	е	· 🗌 o	ther							
С		Preservation for future generations										
4	Provi	ide a description of the organization's co	ollections and explain	n how the	y further th	ne organizatio	n's exem	pt purpose	e in Part	XIII.		
5	Durin	ng the year, did the organization solicit o	r receive donations o	of art, hist	orical treas	sures, or othe	r similar a	ssets				
	to be	sold to raise funds rather than to be ma	aintained as part of t	he organiz	zation's co	llection?				Yes		No
Par	t IV	Escrow and Custodial Arrang	gements. Comple	ete if the c	organizatio	n answered "	Yes" on F	orm 990,	Part IV, I	ine 9, or		
		reported an amount on Form 990, Pa	rt X, line 21.									
1a	Is the	e organization an agent, trustee, custodi	an or other intermed	iary for co	ntributions	s or other ass	ets not in	cluded		_		
	on Fo	orm 990, Part X?							\square	Yes		No
b	If "Yes," explain the arrangement in Part XIII and complete the following table:											
										Amoun	t	
С	Begir	nning balance						1c				
d	Additions during the year											
е												
f		ng balance						1f				
2a	Did th	he organization include an amount on F	orm 990, Part X, line	21, for es	crow or cu	ıstodial accou	ınt liabilit	y?	\square	Yes		No
		es," explain the arrangement in Part XIII.	Check here if the ex	planation	has been	provided on F	Part XIII					
Par	t V	Endowment Funds. Complete i	if the organization an	swered "	Yes" on Fo	rm 990, Part	IV, line 10).				
			(a) Current year	(b) Pri	or year	(c) Two year	s back (d) Three ye	ars back	(e) Four	r years	back
1a	Begir	nning of year balance										
b	Cont	ributions										
С	Net in	nvestment earnings, gains, and losses										
d	Gran	ts or scholarships										
е	Othe	r expenditures for facilities										
	and p	orograms										
f	Admi	inistrative expenses										
g	End o	of year balance										
2	Provi	ide the estimated percentage of the curr	rent year end balance	e (line 1g,	column (a)) held as:						
а	Board	d designated or quasi-endowment		_%								
b		nanent endowment	%									
С	Term	endowment >	.%									
	The p	percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
3a	Are th	here endowment funds not in the posse	ssion of the organiza	ation that	are held ar	nd administere	ed for the	organizat	ion	ſ		
	by:										Yes	No
		Jnrelated organizations								3a(i)		<u> </u>
	(ii) F	Related organizations								3a(ii)		
b		es" on line 3a(ii), are the related organiza								3b		
<u>4</u>		ribe in Part XIII the intended uses of the		wment fur	nds.							
Par	τνι	Land, Buildings, and Equipm										
		Complete if the organization answere				T T			<u> </u>			
		Description of property	(a) Cost or o basis (investr			or other (other)		cumulated reciation	d	(d) Boo	k valu	ie
1a	Land	·										
		lings										
С	Lease	ehold improvements				515,796.		468,6	13.		47,	183.
d	Equip	oment										
	Othe					494,055.		353,2	89.		_	766.
Total	. Add	lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X. column	(B), line 1	0c.)					187,	949.

	TWARE ALLIANCE, INC	. 06	5-1242574	Page 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"		1		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market	value
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of year market	valuo
	(b) Book value	(c) Method of Valuation. Cost of end	-or-year market	value
<u>(1)</u>				
(2)				
(3) (4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11d. See Form 990. Part X. line 15.		
	Description		(b) Book	value
(1) SECURITY DEPOSITS				308,118.
(2) SECURITY BONDS				275,993.
(3) 457(B) PLAN ASSETS				085,455.
(4) DUE FROM RELATED ENTITIES			4,	262,568.
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990. Part X, col. (B) line Part X Other Liabilities.	e 15.)	>	5,	932,134.
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.		
1. (a) Description of liability			(b) Book	value
(1) Federal income taxes				
(2) DEFERRED RENT				281,335.
(3) 457(B) PLAN LIABILITIES			1,	085,455.
(4) DUE TO RELATED ORGANIZATION				288,286.

(3) 457 (B) PLAN LIABILITIES 1,085,455.
(4) DUE TO RELATED ORGANIZATION 288,286.
(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII X

Pa	t XI Reconciliation of Revenue per Audited Financial S	Statements With Revenue	e per Return.	
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line	2 12.)	5	
Pa	rt XII Reconciliation of Expenses per Audited Financial	Statements With Expens	ses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part I'	V, line 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			
	rt XIII Supplemental Information.	10.10./		
lines	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide X X, LINE 2:		art v, line 4, Part X, line 2; Part .	ΧΙ,
BSA	IS A NONPROFIT ORGANIZATION EXEMPT FROM FEDERAL INCOME	E TAXES UNDER THE		
PROV	VISIONS OF SECTION 501(C)(6) OF THE INTERNAL REVENUE CO	DDE (IRC).		
MANA	AGEMENT HAS EVALUATED BSA'S TAX POSITIONS AND HAS CONCI	LUDED THAT BSA		
HAS	TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE DISCLOSU	JRE.		

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

BSA BUSINESS SOFTWARE ALLIANCE, INC.

Employer identification number

06-1242574

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (e) If activity listed in (d) (a) Region (c) Number of (d) Activities conducted in the region (f) Total expenditures employees, offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region CENTRAL AMERICA AND ENFORCEMENT AND PUBLIC THE CARIBBEAN 0 0 PROGRAM SERVICES RELATIONS 309. EAST ASTA AND THE ENFORCEMENT, PUBLIC RELATIONS AND POLICY PACIFIC 10 PROGRAM SERVICES 8,665,697. 4 ENFORCEMENT, PUBLIC RELATIONS AND POLICY PROGRAM SERVICES SOUTH ASIA 1 1 353,574. EUROPE (INCLUDING ENFORCEMENT, POLICY AND PUBLIC RELATIONS ICELAND & GREENLAND) PROGRAM SERVICES 1 4 3,103,034. ENFORCEMENT, PUBLIC PROGRAM SERVICES RELATIONS AND POLICY SOUTH AMERICA 0 2 589,096. ENFORCEMENT, PUBLIC NORTH AMERICA 0 0 PROGRAM SERVICES RELATIONS AND POLICY 844,263. ENFORCEMENT AND PUBLIC SUB-SAHARAN AFRICA 0 0 PROGRAM SERVICES RELATIONS 26,377. 6 17 13,582,350. 3 a Subtotal **b** Total from continuation 0 0 0. sheets to Part I Totals (add lines 3a

6

17

13,582,350.

and 3b)

			Outside the United States. Coated if additional space is need		rganization answered	d "Yes" on Form	990, Part IV, line 15, for	any
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			recognized as charities by the or counsel has provided a sect			>		1

3 Enter total number of other organizations or entities .

			ites. Complete i	f the organization answered "Yes"	on Form 990, Part	IV, line 16.	
Part III can be duplicated if a	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Page 4

Schedule F (Form 990) 2020 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public

Inspection

OMB No. 1545-0047

Name of the organization							Employer identification number
	SOFTWARE ALLIA	ANCE, INC.					06-1242574
Part I General Information on Grants a							
-	stance?				-		X Yes No
Part II Grants and Other Assistance to	Domestic Organia	zations and Domestic	C Governments. C	omplete if the org	anization answered "\	es" on Form 990, Part	IV, line 21, for any
recipient that received more than	\$5,000. Part II can	be duplicated if additi	ional space is need	ed.		_	
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
NCSL FOUNDATION FOR STATE LEGISLATORS - 7700 EAST FIRST PLACE - DENVER , CO 80230	74-2232576	501(C)(3)	7,500.	0.			GENERAL SUPPORT-SILVER SPONSOR
GEORGETOWN U TECH LAW 37TH & O STS WASHINGTON , DC 20007	53-0196603	501(C)(3)	10,000.	0.			GENERAL SUPPORT
CENTER FOR DEMOCRACY AND TECHNOLOGY - 1401 K STREET NW, SUITE 200 - WASHINGTON , DC 20005	52-1905358	501(C)(3)	33,000.	0.			GENERAL SUPPORT AND SILVER SPONSORSHIP -CDT TECH PROM
AGA ATTORNEY GENERAL ALLIANCE 5050 LAGUNA BLVD SUITE 112-323 ELK GROVE , CA 95758	68-0250561	501(C)(3)	15,000.	0.			2021 AG ALLIANCE SPONSORSHIP
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization	-	•		Independent of the grantees' eligibility for the grants or assistance, and the selection X Yes No			

Schedule I (Form 990) 2020 BSA BUSINESS SOFTWAR	E ALLIANCE, IN	c.			06-1242574	Page 2
Part III Grants and Other Assistance to Domestic Individual Part III can be duplicated if additional space is needed	als. Complete if the	e organization answ	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of nonca	sh assistance
Part IV Supplemental Information. Provide the information	required in Part I, lir	ne 2; Part III, columr	n (b); and any other ac	dditional information.		
PART I, LINE 2:						
BSA OCCASIONALLY CONTRIBUTES MONEY TO ORGANIZATION	ONS IN SUPPORT	OF				
CHARITABLE INITIATIVES RELATED TO THE SOFTWARE I	NDUSTRY AND TO	COMMUNITY				
INITIATIVES.						

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

BSA BUSINESS SOFTWARE ALLIANCE, INC.

Employer identification number 06-1242574

Pa	Part I Questions Regarding Compensation			
			Yes	No
1a	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990	э,		
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal	use		
	Travel for companions Payments for business use of personal resident	ence		
	X Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, or	chef)		
b	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b_	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization	to		
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation com	mittee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	b Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	c Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	a The organization?	<u>5a</u>		<u> </u>
b	b Any related organization?	5b		
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	a The organization?	<u>6a</u>		<u> </u>
b	b Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III.			
7				
	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	,			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)-(0)	reported as deferred on prior Form 990
(1) VICTORIA ESPINEL	(i)	1,450,125.	566,667.	20,742.	41,100.	47,205.	2,125,839.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ADAM COATES	(i)	421,784.	72,000.	21,030.	41,100.	34,839.	590,753.	0.
GENERAL COUNSEL & VP	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) AARON COOPER	(i)	391,121.	75,087.	20,670.	41,100.	1,586.	529,564.	0.
VP GLOBAL POLICY	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) HA MCNEILL	(i)	362,714.	23,737.	21,160.	41,100.	41,303.	490,014.	0.
COO THRU 4/2/21	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JOSEPH DESALVIO	(i)	321,232.	65,739.	22,408.	41,100.	37,625.	488,104.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) CRAIG ALBRIGHT	(i)	354,898.	70,347.	864.	29,497.	28,487.	484,093.	0.
VP, LEGISLATIVE STRATEGY	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) JARED RAGLAND	(i)	262,878.	27,052.	116,528.	33,588.	1,595.	441,641.	0.
SR. DIRECTOR, POLICY APAC	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) TARUN SAWNEY	(i)	322,834.	94,757.	916.	0.	0.	418,507.	0.
SR DIRECTOR, ENFORCEMENT APAC	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) JESSE MARTIN	(i)	280,768.	36,000.	2,534.	32,350.	39,839.	391,491.	0.
ASSOC. GEN COUNSEL & SR. DIR ENFORCE	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) THOMAS FOULKES	(i)	312,889.	0.	1,380.	0.	35,123.	349,392.	0.
SENIOR DIRECTOR, STATE ADVOCACY	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

TAX INDEMNIFICATION AND GROSS- UP PAYMENTS: JARED RAGLAND SENIOR

DIRECTOR, POLICY, APAC RECEIVED TAX GROSS UP PAYMENTS TO COVER THE TAX

LIABILITY ON COMPENSATION RELATED TO HIS RELOCATION TO SINGAPORE, INCLUDING

TUITION FOR AN AMERICAN-BASED CURRICULUM SCHOOL FOR DEPENDENT CHILDREN.

THIS BENEFIT WAS TREATED AS TAXABLE COMPENSATION TO JARED RAGLAND.

HEALTH AND SOCIAL CLUB DUES: BSA BUSINESS SOFTWARE ALLIANCE, INC

REIMBURSES ALL REGULAR EMPLOYEES UP TO \$80 PER MONTH FOR HEALTH AND FITNESS

EXPENSES INCLUDING MONTHLY FITNESS CLUB/GYM FEES. THESE BENEFITS WERE

TREATED AS TAXABLE COMPENSATION TO THE RECIPIENTS.

THE FOLLOWING WERE REIMBURSED IN 2020:

ADAM COATES \$720

JOSEPH DESALVIO \$165

CRAIG ALBRIGHT \$54

THOMAS FOULKES \$522

HA MCNEILL \$960

TARUN SAWNEY \$916

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020
Open to Public

Open to Public Inspection

Employer identification number Name of the organization BSA BUSINESS SOFTWARE ALLIANCE, INC. 06-1242574 PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SOFTWARE INDUSTRY BEFORE GOVERNMENTS AND IN THE INTERNATIONAL MARKETPLACE. ITS MEMBERS ARE AMONG THE WORLD'S MOST INNOVATIVE COMPANIES, CREATING SOFTWARE SOLUTIONS THAT SPARK THE ECONOMY AND IMPROVE MODERN LIFE. WITH HEADQUARTERS IN WASHINGTON, DC, AND OPERATIONS IN MORE THAN 30 COUNTRIES, BSA PIONEERS COMPLIANCE PROGRAMS THAT PROMOTE LEGAL SOFTWARE USE AND ADVOCATES FOR PUBLIC POLICIES THAT FOSTER TECHNOLOGY INNOVATION AND DRIVE GROWTH IN THE DIGITAL ECONOMY FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THAT SPARK THE ECONOMY AND IMPROVE MODERN LIFE. WITH HEADQUARTERS IN WASHINGTON, DC, AND OPERATIONS IN MORE THAN 30 COUNTRIES, BSA PIONEERS COMPLIANCE PROGRAMS THAT PROMOTE LEGAL SOFTWARE USE AND ADVOCATES FOR PUBLIC POLICIES THAT FOSTER TECHNOLOGY INNOVATION AND DRIVE GROWTH IN THE DIGITAL ECONOMY. FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES: UNITED KINGDOM, BRAZIL, CHINA, SOUTH KOREA FORM 990, PART VI, SECTION A, LINE 6: BSA HAS GLOBAL MEMBERS AS DEFINED IN BSA'S BYLAWS, WHO HAVE A RIGHT TO A SEAT ON THE BOARD OF DIRECTORS, AND THEREBY, A DIRECT VOICE IN MAKING POLICY DECISIONS AND SETTING THE OVERALL DIRECTION OF BSA. FORM 990, PART VI, SECTION A, LINE 7A:

WHO

Name of the organization BSA BUSINESS SOFTWARE ALLIANCE, INC.	Employer identification number 06-1242574
HAVE THE RIGHT TO A SEAT ON THE BOARD OF DIRECTORS, AND THEREBY, A DIRECT	
VOICE IN MAKING POLICY DECISIONS AND SETTING THE OVERALL DIRECTION OF BSA.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE FORM 990 WAS PREPARED BY BSA BUSINESS SOFTWARE ALLIANCE, INC.	
ACCOUNTING STAFF AND IT WAS REVIEWED BY BSA'S FINANCE DIRECTOR, CFO,	
OUTSIDE COUNSEL AND TAX ADVISOR. THE 990 WAS THEN PROVIDED TO THE BOARD OF	
DIRECTORS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
AN OFFICER, DIRECTOR, OR EMPLOYEE RECEIVES, REVIEWS AND ACKNOWLEDGES IN	
WRITING HIS OR HER COMPLIANCE WITH THE ORGANIZATION'S CONFLICT OF INTEREST	
POLICY AND DISCLOSES ANY EXISTING CONFLICTS OF WHICH HE OR SHE IS CURRENTLY	
AWARE. IN THIS WRITTEN ACKNOWLEDGEMENT, THE INDIVIDUAL AGREES TO REPORT	
PROMPTLY TO BSA ANY CHANGES OR ADDITIONS TO THEIR INITIAL CONFLICT	
DISCLOSURE, INCLUDING BUT NOT LIMITED TO ANY INSTANCE OF A CONFLICT OR	
APPARENT CONFLICT THAT MAY SUBSEQUENTLY ARISE. IN ADDITION, BSA REGULARLY	
INFORMS ITS MEMBERS OF THIS POLICY AND PUBLICIZES METHODS TO REPORT	
CONFLICTS VIA A CONFIDENTIAL HOTLINE.	
FORM 990, PART VI, SECTION B, LINE 15:	
FOR THE CEO, THE BOARD'S EXECUTIVE COMMITTEE CONDUCTS A PERFORMANCE REVIEW	
ON AN ANNUAL BASIS AND DETERMINES COMPENSATION. COMPENSATION PAID TO OTHER	
NONPROFIT EXECUTIVES IN COMPARABLE POSITIONS IS CONSIDERED DURING THIS	
PROCESS. FOR OTHER OFFICERS AND KEY EMPLOYEES, COMPENSATION PAID TO OTHER	
EXECUTIVES IN COMPARABLE POSITIONS IS CONSIDERED DURING THIS PROCESS. ALL	
OFFICERS AND THE KEY EMPLOYEES LISTED ON THE FORM 990 ARE SUBJECT TO AN	
ANNUAL PERFORMANCE REVIEW. ANY MERIT INCREASES AND BONUSES ARE DETERMINED	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization BSA BUSINESS SOFTWAR	E ALLIANCE, INC.				E	06-1242574	cation nu	mber
Part I Identification of Disregarded Entities. Comple	te if the organization answered "Y	es" on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	(d) Total inco			Direct c	ontrolling	ı
	_							
Part II Identification of Related Tax-Exempt Organiza	ations. Complete if the organization	on answered "Yes" on Form 990	art IV, line 33. (c) (d) (e) End-of-year assets Direct controlling entity on Form 990, Part IV, line 34, because it had one or more related tax-exempt (d) (e) (f) Direct controlling entity on Form 990, Part IV, line 34, because it had one or more related tax-exempt (d) (e) (f) Section 512(b)(1: controlled entity)					
organizations during the tax year. (a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or	Exempt Code	Public charity	Dire	ect controlling	contr	olled
of related organization		foreign country)	Section			Criticy		No
SOFTWARE EDUCATION FOUNDATION - 81-4001808 200 MASSACHUSETTS AVE SUITE 310 WASHINGTON , DC 20001	SOFTWARE EDUCATION	DISTRICT OF COLUMBIA	501(C)(3)	LINE 12A T	BSA			
BSA THE SOFTWARE ALLIANCE PAC - 84-1693724			, , , , , ,	, _				
200 MASSACHUSETTS AVE SUITE 310	CAMPAIGN SUPPORT	DIGEDICE OF COLUMNIA	F 2.7		D C 3		v	
WASHINGTON , DC 20001 BUSINESS SOFTWARE ALLIANCE DO BRAZIL	CAMPAIGN SUPPORT	DISTRICT OF COLUMBIA	527		BSA			
RUA SAMUEL MORSE NO. 134-BROOK	TRADE ASSOCIATION IN							
SAO PAULO, BRAZIL	BRAZIL	BRAZIL			N/A		х	
·								ſ

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) nortionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General of managin partner? Yes No	(k) Percentage ownership

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i) ction
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(l contr	b)(13) rolled tity?
		country)		ŕ				Yes	No
BSA SOFTWARE SERVICES, INC 47-2868237									
200 MASSACHUSETTS AVE SUITE 310									
WASHINGTON, DC 20001	TELEMKTG SOFT	DE	BSA	C CORP	4,435,516.	2,527,501.	100%	Х	
SOFTWARE FORENSIC RESEARCH CENTER									
KYOBO BUIDLING; SU 35-06	FORENSIC SUPPORT;	SOUTH							
JONGNO, SOUTH KOREA	DISSOLVED IN JAN 2021	KOREA	BSA	C CORP	0.	0.	100%	Х	
BSA SOFTWARE SERVICES DO BRASIL									
RUA SAMEUL MORSE NO 134									
BROOKLIN, SAN PAULO, BRAZIL	TELEMKTG SOFT	BRAZIL	BSA	C CORP	454,077.	348,862.	99.99%	Х	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X
	Gift, grant, or capital contribution to related organization(s)	1b		Х
С	Gift, grant, or capital contribution from related organization(s)	1c		Х
	Loans or loan guarantees to or for related organization(s)	1d		Х
е	Loans or loan guarantees by related organization(s)	1e		Х
f	Dividends from related organization(s)	1f		Х
g	Sale of assets to related organization(s)	1 g		Х
h	Purchase of assets from related organization(s)	1h		Х
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
-1	Performance of services or membership or fundraising solicitations for related organization(s)	11	Х	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х	
	Sharing of paid employees with related organization(s)	10	Х	
р	Reimbursement paid to related organization(s) for expenses	1p		X
	Reimbursement paid by related organization(s) for expenses	1q		Х
_				
r	Other transfer of cash or property to related organization(s)	1r		Х
s	Other transfer of cash or property from related organization(s)	1s		Х
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) BSA SOFTWARE SERVICES, INC	L	630,791.	COST- SERVICES AND EXPENSES
(2) SOFTWARE EDUCATION FOUNDATION	L	129,043.	COST- SERVICES AND EXPENSES
(3) BSA SOFTWARE SERVICES, INC	0	646,090.	PAYROLL COSTS
(4) BSA SOFTWARE SERVICES, INC	N	23,135.	COST- SERVICES AND EXPENSES
(5) SOFTWARE EDUCATION FOUNDATION	0	476.	PAYROLL COSTS
<u>(6)</u>			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Al or Percentage ging ownership
									000) 0000