

**ANNUAL ACCOUNTS AND OTHER DOCUMENTS
TO BE FILED IN ACCORDANCE WITH THE
BELGIAN COMPANIES AND ASSOCIATIONS CODE**

IDENTIFICATION DETAILS (at the filing date)

Entity name : **EDANA**
Entity legal form : International non-profit organization
Address : Avenue des Nerviens Nr : 85 Box :
Postal code : 1040 City : Etterbeek
Country : Belgium
Register of legal persons - Business Court of Brussels, French-speaking
Website :
E-mail address :

Entity number

Date of filing the most recent document mentioning the date of publication of the deed of incorporation and of the deed of amendment of the articles of association

ANNUAL ACCOUNTS in approved by the general meeting of
regarding the period from to
Preceding period from to

The amounts for the preceding period are identical to the ones previously published.

Numbers of the sections of the standard model form not filed because they serve no useful purpose :

ABR-NPI 6.2, ABR-NPI 6.3, ABR-NPI 6.5, ABR-NPI 6.6, ABR-NPI 6.8, ABR-NPI 7, ABR-NPI 8

LIST OF DIRECTORS AND AUDITORS**LIST OF DIRECTORS AND AUDITORS**

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and town) and position within the association or foundation

ARSHI ANNAHIT

Wurmlinger str. 27
70597 Stuttgart
GERMANY

SCHALK Achim

Orankestrand 2
13053 Berlin
GERMANY

Start of the mandate : 2021-07-01

End of the mandate :

Director

Sisman Ali

Akçaburgaz mahallesi 109 sokak 14
TURKEY

Start of the mandate : 2014-07-01

End of the mandate :

Director

Renz Anke

Rassosiedlung 52 b
82284 Grafrath
GERMANY

Start of the mandate : 2022-06-07

End of the mandate :

Director

Hassmann Christian

Alpenstrabe 20
GERMANY

Start of the mandate : 2019-07-01

End of the mandate :

Director

Lemoine Christine

Rue de Trintange 20
LUXEMBOURG

Start of the mandate : 2019-07-01

End of the mandate :

Director

Krumme Daniel

Altes Walwerk 7
42781 Haan
GERMANY

Start of the mandate : 2022-06-07

End of the mandate :

Director

Lamb David

Wharfedale Court 2
UNITED KINGDOM

Start of the mandate : 2014-07-01

End of the mandate :

Director

Tytgat Dominiek

Zilverbergstraat 40
8890 Moorslede
BELGIUM

Start of the mandate : 2018-07-01

End of the mandate :

Director

KAYALI Enver

Osmangazi mahallesi belkis 1
TURKEY

Start of the mandate : 2017-07-01

End of the mandate :

Director

Mantovani Giorgio

Via Serviiano Lattuada 3
ITALY

Start of the mandate : 2014-07-01

End of the mandate :

Director

TISCHLER HEIKO

Bahnhofstr. 32 a
61476 Kronberg IM Taunus
GERMANY

McNabb John Cameron

Leslie Drive L10721
UNITED STATES

Start of the mandate : 2019-07-01

End of the mandate : 2022-12-31

Director

Durany José

Agil 24
SPAIN

Start of the mandate : 2014-07-01

End of the mandate :

Director

EIZINGER Jurgen

Wiesenweg 3
4892 Fornach
AUSTRIA

Start of the mandate : 2021-07-01

End of the mandate :

Director

Ortmeier Jörg

Diekhueslinde 16
GERMANY

Start of the mandate : 2017-07-01

End of the mandate :

Director

Hering Klaus

Am Wiesengrund 24
91732 Merkendorf
GERMANY

Start of the mandate : 2022-06-07

End of the mandate :

Director

Shaffer Lori

Ridge Haven Run 1650
30022 Alpharetta Georgia
UNITED STATES

Start of the mandate : 2022-06-07

End of the mandate :

Director

Langley MArtin

Gartons Road - Swindon 23
UNITED KINGDOM

Start of the mandate : 2018-07-01

End of the mandate :

Director

VAN REKUM MIREILLE KONG

Mooieweg 162
6836 AL Arnhem
NETHERLANDS

Katbe Mahdy

P.O. 99883
SAUDI ARABIA

Start of the mandate :

End of the mandate :

Director

Baumgartner Michael

Zartener Strasse 10
GERMANY

Start of the mandate : 2019-07-01

End of the mandate :

Director

Trinkaus Michael

Burg Flammersheim 1
53881 Euskirchen
GERMANY

Start of the mandate : 2021-07-01

End of the mandate :

Director

Axelsen Mikael Staal

Hegely 24
DENMARK

Start of the mandate : 2016-07-01

End of the mandate :

Director

KESSELMEIER RUEDIGER

Sonnenwaagstr. 10
89233 Neu-Ulm
GERMANY

Green Robert

Independence Place 710
UNITED STATES

Start of the mandate : 2014-07-01

End of the mandate :

Director

BRAND-KIRSCH SILKE

Scheffelstr. 15
68526 Ladenburg
GERMANY

BJOMMAN TOMMI

Pajamaenkatu 12
48600 Kotka
FINLAND

Habeck Thorsten

In der Ölkeller 8
GERMANY

Start of the mandate : 2016-07-01

End of the mandate :

Director

Hornfeck Ulrich

Selbitzer Berg 14
GERMANY

Start of the mandate : 2018-07-01

End of the mandate :

Director

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

| | Notes | Codes | Period | Preceding period |
|--|-------|-------|------------------|------------------|
| ASSETS | | | | |
| FORMATION EXPENSES | | 20 | | |
| FIXED ASSETS | | 21/28 | 643.833 | 110.405 |
| Intangible fixed assets | 6.1.1 | 21 | 41.468 | 79.332 |
| Tangible fixed assets | 6.1.2 | 22/27 | 594.569 | 12.534 |
| Land and buildings | | 22 | | |
| Plant, machinery and equipment | | 23 | | |
| Furniture and vehicles | | 24 | 108.944 | 12.534 |
| Leasing and other similar rights | | 25 | | |
| Other tangible fixed assets | | 26 | 485.625 | |
| Assets under construction and advance payments | | 27 | | |
| Financial fixed assets | 6.1.3 | 28 | 7.796 | 18.539 |
| CURRENT ASSETS | | 29/58 | 8.023.129 | 8.231.532 |
| Amounts receivable after more than one year | | 29 | | |
| Trade debtors | | 290 | | |
| Other amounts receivable | | 291 | | |
| Stocks and contracts in progress | | 3 | | |
| Stocks | | 30/36 | | |
| Contracts in progress | | 37 | | |
| Amounts receivable within one year | | 40/41 | 1.074.073 | 582.304 |
| Trade debtors | | 40 | 915.317 | 428.896 |
| Other amounts receivable | | 41 | 158.756 | 153.407 |
| Current investments | | 50/53 | 5.597.210 | 5.189.959 |
| Cash at bank and in hand | | 54/58 | 1.244.824 | 2.322.251 |
| Accruals and deferred income | | 490/1 | 107.021 | 137.019 |
| TOTAL ASSETS | | 20/58 | 8.666.962 | 8.341.937 |

| | Notes | Codes | Period | Preceding period |
|---|---------|-------|------------------|------------------|
| EQUITY AND LIABILITIES | | | | |
| EQUITY | | | | |
| | | 10/15 | <u>3.133.252</u> | <u>3.207.569</u> |
| Association or foundation Funds | 6.2 | 10 | 12.395 | 12.395 |
| Revaluation surpluses | | 12 | | |
| Allocated funds | 6.2 | 13 | 1.194.749 | 1.278.409 |
| Accumulated profits (losses) | (+)/(-) | 14 | 1.926.108 | 1.916.765 |
| Investment grants | | 15 | | |
| PROVISIONS AND DEFERRED TAXES | | | | |
| Provisions for liabilities and charges | 6.2 | 16 | <u>1.438.355</u> | <u>1.331.883</u> |
| Pensions and similar obligations | | 160/5 | 1.438.355 | 1.331.883 |
| Taxation | | 160 | | |
| Major repairs and maintenance | | 161 | | |
| Environmental obligations | | 162 | | |
| Other liabilities and charges | | 163 | | |
| Provisions for grants and legacies to reimburse and gifts with a recovery right | | 164/5 | 1.438.355 | 1.331.883 |
| Deferred taxes | | 167 | | |
| | | 168 | | |
| AMOUNTS PAYABLE | | | | |
| Amounts payable after more than one year | 6.3 | 17/49 | <u>4.095.355</u> | <u>3.802.485</u> |
| Financial debts | | 17 | | |
| Credit institutions, leasing and other similar obligations | | 170/4 | | |
| Other loans | | 172/3 | | |
| Trade debts | | 174/0 | | |
| Advances received on contracts in progress | | 175 | | |
| Other amounts payable | | 176 | | |
| Amounts payable within one year | 6.3 | 178/9 | | |
| Current portion of amounts payable after more than one year falling due within one year | | 42/48 | 996.867 | 729.277 |
| Financial debts | | 42 | | |
| Credit institutions | | 43 | | |
| Other loans | | 430/8 | | |
| Trade debts | | 439 | | |
| Suppliers | | 44 | 619.088 | 434.000 |
| Bills of exchange payable | | 440/4 | 619.088 | 434.000 |
| Advances received on contracts in progress | | 441 | | |
| Taxes, remuneration and social security | | 46 | | |
| Taxes | | 45 | 364.242 | 292.308 |
| Remuneration and social security | | 450/3 | 128.810 | 83.754 |
| Other amounts payable | | 454/9 | 235.432 | 208.554 |
| Accruals and deferred income | | 48 | 13.537 | 2.968 |
| | | 492/3 | 3.098.488 | 3.073.209 |
| TOTAL LIABILITIES | | 10/49 | 8.666.962 | 8.341.937 |

PROFIT AND LOSS ACCOUNT

| | Notes | Codes | Period | Preceding period |
|--|---------|------------|----------------|------------------|
| Operating income and charges | | | | |
| Gross operating margin | (+)/(-) | 9900 | 2.721.862 | 3.909.749 |
| Of which non-recurring operating income | | 76A | | |
| Turnover | | 70 | 2.052.624 | 2.562.448 |
| Contributions, gifts, legacies and grants | | 73 | 2.529.866 | 2.411.260 |
| Raw materials, consumables, services and other goods | | 60/61 | 1.929.198 | 1.949.600 |
| Remuneration, social security costs and pensions | (+)/(-) | 62 | 2.497.506 | 2.246.485 |
| Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets | | 630 | 44.933 | 53.897 |
| Amounts written off stocks, contracts in progress and trade debtors: Appropriations (write-backs) | (+)/(-) | 631/4 | | |
| Provisions for liabilities and charges: Appropriations (uses and write-backs) | (+)/(-) | 635/9 | | |
| Other operating charges | | 640/8 | 125.082 | 101.856 |
| Operating charges carried to assets as restructuring costs | (-) | 649 | | |
| Non-recurring operating charges | | 66A | 106.472 | 20.356 |
| Operating profit (loss) | (+)/(-) | 9901 | -52.130 | 1.487.155 |
| Financial income | | | | |
| Recurring financial income | | 6.4 75/76B | 16 | 240 |
| Non-recurring financial income | | 75 | 16 | 240 |
| | | 76B | | |
| Financial charges | | | | |
| Recurring financial charges | | 6.4 65/66B | 14.353 | 10.435 |
| Non-recurring financial charges | | 65 | 14.353 | 10.435 |
| | | 66B | | |
| Gain (loss) for the period before taxes | (+)/(-) | 9903 | -66.467 | 1.476.960 |
| Transfer from deferred taxes | | 780 | | |
| Transfer to deferred taxes | | 680 | | |
| Income taxes | (+)/(-) | 67/77 | 7.850 | 6.783 |
| Gain (loss) of the period | (+)/(-) | 9904 | -74.316 | 1.470.177 |
| Transfer from untaxed reserves | | 789 | | |
| Transfer to untaxed reserves | | 689 | | |
| Gain (loss) of the period available for appropriation | (+)/(-) | 9905 | -74.316 | 1.470.177 |

APPROPRIATION ACCOUNT

| | Codes | Period | Preceding period |
|---|----------------|------------------|------------------|
| Profit (loss) to be appropriated | (+)/(-) 9906 | 1.842.449 | 1.916.765 |
| Gain (loss) of the period available for appropriation | (+)/(-) (9905) | -74.316 | 1.470.177 |
| Profit (loss) brought forward | (+)/(-) 14P | 1.916.765 | 446.588 |
| Withdrawals from capital and reserves | 791 | 83.659 | |
| Appropriations to allocated funds | 691 | | |
| Profit (loss) to be carried forward | (+)/(-) (14) | 1.926.108 | 1.916.765 |

EXPLANATORY DISCLOSURES**STATEMENT OF FIXED ASSETS****INTANGIBLE FIXED ASSETS****Acquisition value at the end of the period****Movements during the period**

Acquisitions, including produced fixed assets

Sales and disposals

Transfers from one heading to another

Acquisition value at the end of the period**Amortisations and amounts written down at the end of the period****Movements during the period**

Recorded

Written back

Acquisitions from third parties

Cancelled owing to sales and disposals

Transferred from one heading to another

Amortisations and amounts written down at the end of the period**NET BOOK VALUE AT THE END OF THE PERIOD**

| Codes | Period | Preceding period |
|--------------|----------------|------------------|
| 8059P | XXXXXXXXXX | 330.703 |
| 8029 | | |
| 8039 | 37.715 | |
| (+)/(-) 8049 | | |
| 8059 | 292.988 | |
| 8129P | XXXXXXXXXX | 251.372 |
| 8079 | 37.863 | |
| 8089 | | |
| 8099 | | |
| 8109 | 37.715 | |
| (+)/(-) 8119 | | |
| 8129 | 251.520 | |
| (21) | 41.468 | |

| | Codes | Period | Preceding period |
|--|--------------|-----------------------|------------------|
| TANGIBLE FIXED ASSETS | | | |
| Acquisition value at the end of the period | 8199P | XXXXXXXXXX | 193.589 |
| Movements during the period | | | |
| Acquisitions, including produced fixed assets | 8169 | 589.104 | |
| Sales and disposals | 8179 | 147.803 | |
| Transfers from one heading to another | (+)/(-) 8189 | | |
| Acquisition value at the end of the period | 8199 | 634.890 | |
| Revaluation surpluses at the end of the period | 8259P | XXXXXXXXXX | |
| Movements during the period | | | |
| Recorded | 8219 | | |
| Acquisitions from third parties | 8229 | | |
| Cancelled | 8239 | | |
| Transferred from one heading to another | (+)/(-) 8249 | | |
| Revaluation surpluses at the end of the period | 8259 | | |
| Depreciations and amounts written down at the end of the period | 8329P | XXXXXXXXXX | 181.055 |
| Movements during the period | | | |
| Recorded | 8279 | 7.069 | |
| Written back | 8289 | | |
| Acquisitions from third parties | 8299 | | |
| Cancelled owing to sales and disposals | 8309 | 147.803 | |
| Transferred from one heading to another | (+)/(-) 8319 | | |
| Depreciations and amounts written down at the end of the period | 8329 | 40.321 | |
| NET BOOK VALUE AT THE END OF THE PERIOD | (22/27) | <u>594.569</u> | |
| OF WHICH | | | |
| Owned by the association or the foundation in full property | 8349 | | |

| | Codes | Period | Preceding period |
|---|--------------|------------|------------------|
| FINANCIAL FIXED ASSETS | | | |
| Acquisition value at the end of the period | 8395P | XXXXXXXXXX | 18.539 |
| Movements during the period | | | |
| Acquisitions | 8365 | | |
| Sales and disposals | 8375 | 10.743 | |
| Transfers from one heading to another | (+)/(-) 8385 | | |
| Other movements | (+)/(-) 8386 | | |
| Acquisition value at the end of the period | 8395 | 7.796 | |
| Revaluation surpluses at the end of the period | 8455P | XXXXXXXXXX | |
| Movements during the period | | | |
| Recorded | 8415 | | |
| Acquisitions from third parties | 8425 | | |
| Cancelled | 8435 | | |
| Transferred from one heading to another | (+)/(-) 8445 | | |
| Revaluation surpluses at the end of the period | 8455 | | |
| Amounts written down at the end of the period | 8525P | XXXXXXXXXX | |
| Movements during the period | | | |
| Recorded | 8475 | | |
| Written back | 8485 | | |
| Acquisitions from third parties | 8495 | | |
| Cancelled owing to sales and disposals | 8505 | | |
| Transferred from one heading to another | (+)/(-) 8515 | | |
| Amounts written down at the end of the period | 8525 | | |
| Uncalled amounts at the end of the period | 8555P | XXXXXXXXXX | |
| Movements during the period | | | |
| Uncalled amounts at the end of the period | (+)/(-) 8545 | | |
| | 8555 | | |
| NET BOOK VALUE AT THE END OF THE PERIOD | (28) | 7.796 | |

RESULTS**PERSONNEL**

Employees for whom the association or the foundation submitted a DIMONA declaration or who are recorded in the general personnel register

Average number of employees calculated in full-time equivalents

INCOME AND CHARGE OF EXCEPTIONAL SIZE OR INCIDENCE**Non recurring income**

Non-recurring operating income

Non-recurring financial income

Non-recurring expenses

Non-recurring operating charges

Non-recurring financial charges

FINANCIAL RESULTS**Capitalized Interests**

| Codes | Period | Preceding period |
|-------|----------------|------------------|
| 9087 | 16,7 | 15,6 |
| 76 | | |
| (76A) | | |
| (76B) | | |
| 66 | 106.472 | 20.356 |
| (66A) | 106.472 | 20.356 |
| (66B) | | |
| 6502 | | |

SOCIAL BALANCE SHEET

Number of joint industrial committee:

EMPLOYEES FOR WHOM THE ASSOCIATION OR THE FOUNDATION SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

| | Codes | 1. Full-time (period) | 2. Part-time (period) | 3. Total (T) or total in full-time equivalents (FTE) (period) | 3P. Total (T) or total in full-time equivalents (FTE) (preceding period) |
|---|-------|--------------------------|--------------------------|--|---|
| During the period and the preceding period | | | | | |
| Average number of employees | 100 | 14,3 | 2,8 | 16,7 | 15,6 |
| Number of hours actually worked | 101 | 22.244 | 3.927 | 26.171 | 23.505 |
| Personnel costs | 102 | 1.826.202 | 236.797 | 2.062.999 | 1.937.554 |

At the closing date of the period**Number of employees****By nature of the employment contract**

Contract for an indefinite period

Contract for a definite period

Contract for the execution of a specifically assigned work

Replacement contract

According to gender and study level

Men

primary education

secondary education

higher non-university education

university education

Women

primary education

secondary education

higher non-university education

university education

By professional category

Management staff

Employees

Workers

Others

| Codes | 1. Full-time | 2. Part-time | 3. Total in full-time equivalents |
|-------|--------------|--------------|--------------------------------------|
| 105 | 14 | 3 | 16,6 |
| 110 | 14 | 3 | 16,6 |
| 111 | | | |
| 112 | | | |
| 113 | | | |
| 120 | 5 | 1 | 5,9 |
| 1200 | | | |
| 1201 | | | |
| 1202 | 2 | | 2 |
| 1203 | 3 | 1 | 3,9 |
| 121 | 9 | 2 | 10,7 |
| 1210 | | | |
| 1211 | | | |
| 1212 | 3 | 2 | 4,7 |
| 1213 | 6 | | 6 |
| 130 | | | |
| 134 | 14 | 3 | 16,6 |
| 132 | | | |
| 133 | | | |

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD**ENTRIES**

Number of employees for whom the association or the foundation submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year

DEPARTURES

Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year

| Codes | 1. Full-time | 2. Part-time | 3. Total in full-time equivalents |
|-------|--------------|--------------|-----------------------------------|
| 205 | 4 | | 4 |
| 305 | 4 | | 4 |

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD**Total of initiatives of formal professional training at the expense of the employer**

Number of employees involved

Number of actual training hours

Costs for the association or the foundation

of which gross costs directly linked to training

of which fees paid and payments to collective funds

of which grants and other financial advantages received (to deduct)

Total of initiatives of less formal or informal professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Costs for the association or the foundation

Total of initiatives of initial professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Costs for the association or the foundation

| Codes | Men | Codes | Women |
|-------|-----|-------|-------|
| 5801 | | 5811 | |
| 5802 | | 5812 | |
| 5803 | | 5813 | |
| 58031 | | 58131 | |
| 58032 | | 58132 | |
| 58033 | | 58133 | |
| 5821 | | 5831 | |
| 5822 | | 5832 | |
| 5823 | | 5833 | |
| 5841 | | 5851 | |
| 5842 | | 5852 | |
| 5843 | | 5853 | |