

AHK Argentina Code of Conduct

FOLLOWING THE PRINCIPLES OF THIS CODE OF CONDUCT AND THE VALUES IT CONTAINS ENSURES THE CONSTRUCTIVE, RESPONSIBLE AND SUSTAINABLE DEVELOPMENT OF AHK ARGENTINA AND ITS PARTNERS.

The AHK Suggests their Partners consider this code of conduct in their internal regulations.

Employees and members of AHK Argentina's bodies who carry out their position on an honorary basis (hereinafter executive members) are obliged to respect the principles of behavior of this code of conduct, preserve its values and apply them daily.

LAW ENFORCEMENT

Compliance with legislation

AHK Argentina manages its activities in accordance with the laws in force and obliges its employees, executive members and associated companies to behave in accordance with the law.

CONFIDENTIALITY

Protection of confidential information

Within the framework of the regulations on personal data protection, AHK Argentina and its employees have the obligation not to disclose confidential internal information or information of associated companies.

RESPECT AND PROTECTION OF THE PERSON

Individuality and equality of treatment

As a bilateral institution, AHK Argentina relies on all its collaborators and the different skills of each one of them. Respect for cultural diversity and the rejection of any prejudice or discriminatory act are essential conditions to guarantee Human Rights. This means challenging any form of discrimination, whether based on ethnicity, color, sexual orientation, ideology, religion, origin, nationality, age, gender identity, marital status, disability or any other characteristic. Nor are behaviors that may be considered against the dignity of the individual allowed.

Protection against sexual and moral harassment or abuse of power

AHK Argentina is responsible and protects its employees against harmful influences. Therefore, it is necessary to create a safe and professional work environment, where sexual harassment and insulting and socially inappropriate behaviors do not occur. Any of the aforementioned inappropriate behavior must be reported to the General Management or to the President. AHK Argentina will immediately take appropriate protective and defensive measures.

Repudiation of child labor

AHK Argentina is committed to respect the laws protecting the rights of children and teenagers, as well as education and training rights of each individual.

SUSTAINABILITY

United Nations Sustainable Development Goals

AHK Argentina promotes the goals of the United Nations Global Compact to achieve an efficient development of Corporate Social Responsibility in search of a more sustainable and social world economy. It recommends its member companies to join the Global Compact in order to contribute to the Sustainable Development Goals of the United Nations 2030 Agenda.

IMPARTIALITY

Political impartiality

AHK Argentina acts with political impartiality. That is why, in relation to governments, organizations and associations, its behavior will be impartial.

BUSINESS ETHICS

Good faith

Unfair operating practices are incompatible with the values and model of AHK Argentina. Collaborators and executive members are obliged to act loyally and integrally with associates, clients, suppliers, partners and competitors.

COMMITMENT

Colaboration and participation

AHK Argentina demands from its employees, expects from its executive members and calls on its associated companies to work as a team, investing time and resources to promote the success of AHK Argentina's work. In order to fulfill its commitments and achieve its objectives, AHK Argentina must support the growth of its members and collaborators, encourage the achievement of its goals, as well as its activities through proposals, recommendations and feedback.

CONFLICT OF INTERESTS

Loyalty

Within the scope of their activities, employees and executive members must only act in the interest of AHK Argentina and its partners. Financial resources, work material, services and confidential information must not be used for personal benefit or for third parties. It is forbidden to take any advantage or satisfy personal interests through AHK Argentina's activities.

Identity

Employees, executive members and associated companies of AHK Argentina are obliged to declare whether they are acting on their own behalf or on AHK Argentina's behalf. This latter is only allowed to its employees or executive members with express prior authorization. AHK Argentina's logos may only be used for official purposes.

External activity

If an employee or executive member accepts employment or other external work, such work must not compromise the interests of AHK Argentina or the responsibility in the performance of its activities.

Procedure in case of conflict of interest

In case that an individual is in a conflict of interest situation, he/she is obliged to consult the General Management or the President.

FINAL PROVISIONS

Application

It is the responsibility of the General Management and the Presidency to enforce, administer and develop this code of conduct in an appropriate way.

Notifications

Doubts or possible violations should be reported to the President, General Management or another honorary member for investigation and to take the measures needed.

Dissensus

In case of doubts or conflicts regarding this code of conduct, the final decision rests with the Presidency.

Entry into force

This code of conduct is immediately effective from the moment it is approved by AHK Argentina. The code is binding for AHK Argentina.

