



**United Technologies EU BV**  
Havenlaan 86C, bus 204  
1000 Brussel  
0725.861.391

**Report**  
1-12-2022 - 30-11-2023

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## Identification details

|      |             |              |    |    |     |         |
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| 43   |             | 0725.861.391 |    | 1  | EUR |         |
| NAT. | Filing date | N°.          | P. | U. | D.  |         |
|      |             |              |    |    |     | F-con 1 |

**ANNUAL ACCOUNTS AND/OR OTHER DOCUMENTS TO BE FILED  
IN ACCORDANCE WITH THE BELGIAN COMPANIES  
AND ASSOCIATIONS CODE**

**IDENTIFICATION DETAILS (at the filing date)**Name: **United Technologies EU**

Legal form: Private limited company

Address: Havenlaan N°.: 86C Box: 204

Postal code: 1000 Town: Brussel

Country: Belgium

Register of legal persons - Commercial court Brussels, Dutch speaking

Website:

E-mail address:

Company registration number

0725.861.391

Date **24/08/2023** of filing the most recent document mentioning the date of publication of  
the deed of incorporation and of the deed of amendment of the articles of association.

This filing concerns:

 the ANNUAL ACCOUNTS in**EUROS**

approved by the general meeting of

**15/05/2024** the OTHER DOCUMENTS

regarding

the financial year covering the period from

**01/12/2022**

to

**30/11/2023**

the preceding period of the annual accounts from

**01/12/2021**

to

**30/11/2022**The amounts for the preceding period **are** identical to the ones previously published

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Total number of pages filed: 20

Numbers of sections of the standard form not filed

because they serve no useful purpose: FULL-con 6.1, FULL-con 6.2.1, FULL-con 6.2.2, FULL-con 6.2.3, FULL-con 6.2.4, FULL-con 6.2.5, FULL-con 6.3.1, FULL-con 6.3.2, FULL-con 6.3.3, FULL-con 6.3.4, FULL-con 6.3.5, FULL-con 6.3.6, FULL-con 6.4.1, FULL-con 6.4.2, FULL-con 6.4.3, FULL-con 6.5.1, FULL-con 6.5.2, FULL-con 6.6, FULL-con 6.7.2, FULL-con 6.8, FULL-con 6.12, FULL-con 6.17, FULL-con 6.18.2, FULL-con 6.20, FULL-con 9, FULL-con 11, FULL-con 12, FULL-con 13, FULL-con 14, FULL-con 15

## List of directors, business managers and auditors

|     |              |           |
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**LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS AND  
DECLARATION REGARDING A COMPLIMENTARY REVIEW OR  
CORRECTION ASSIGNMENT**

**LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS**

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and town) and position within the company.

**DE BRABANDER** Gitte

Oude Liersebaan 193

2570 DUFFEL

BELGIUM

Start date of the mandate: 25-04-2019

Director

**LAKOMKIN** Alexei

Glesener 50

1630 LUXEMBOURG

BELGIUM

Start date of the mandate: 25-04-2019

Director

**MARIN** Miruna

Havenlaan 86C BUS 204

1000 BRUSSEL

BELGIUM

Start date of the mandate: 31-01-2024

Director

**LANZIOTTA** Jessica

Zennestraat 25

1000 Brussel

BELGIUM

Start date of the mandate: 09-03-2020

End date of the mandate: 31-01-2024

Director

**PWC BEDRIJFSREVISOREN BV (B00009)**

0429501944

Culliganlaan 5

1831 Machelen

BELGIUM

Start date of the mandate: 06-07-2022

End date of the mandate: 15-05-2025

Auditor

Directly or indirectly represented by:

**DRIEGHE** Filip (A02012)

Culliganlaan 5  
1831 Machelen  
BELGIUM

Complimentary review or correction assignment

|    |              |           |
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**Complimentary review or correction assignment**

The managing board declares that not a single audit or correction assignment has been given to a person not authorized to do so by law, pursuant to article 5 of the law of March 17, 2019 concerning accounting and tax professions.

The annual accounts were not audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, should be mentioned hereafter: surname, first names, profession and address of each external accountant or company auditor and their membership number at their Institute, as well as the nature of their assignment:

- A. Bookkeeping of the company,
- B. Preparing the annual accounts,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A or B are executed by certified accountants or certified bookkeepers - tax experts, the following information can be mentioned hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper-tax expert and their membership number at the Institute of Accounting professionals and Tax Experts, as well as the nature of their assignment.

| Surname, first names, profession and address   | Membership number                    | Nature of the assignment<br>(A, B, C and/or D) |
|--|--------------------------------------|--|
| <b>TMF ACCOUNTING SERVICES</b><br>0464030974<br>Havenlaan 86C / Bus 204<br>1000 Brussel<br>BELGIUM<br>Directly or indirectly represented by<br><b>DE ROO Els</b><br>Havenlaan 86C / Bus 204<br>1000 Brussel<br>BELGIUM | 2236333N98<br><br><br><br>10.326.557 | A<br>B   |

## Balance sheet after appropriation

|    |              |           |
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## ANNUAL ACCOUNTS

## BALANCE SHEET AFTER APPROPRIATION

|   | Notes         | Codes | Period | Preceding period |
|---|---------------|-------|--------|------------------|
| <b>ASSETS</b>                                     |               |       |        |                  |
| <b>FORMATION EXPENSES</b>                         | 6.1           | 20    |        |                  |
| <b>FIXED ASSETS</b>                               |               | 21/28 |        |                  |
| <b>Intangible fixed assets</b>                    | 6.2           | 21    |        |                  |
| <b>Tangible fixed assets</b>                      | 6.3           | 22/27 |        |                  |
| Land and buildings                                |               | 22    |        |                  |
| Plant, machinery and equipment                    |               | 23    |        |                  |
| Furniture and vehicles                            |               | 24    |        |                  |
| Leasing and other similar rights                  |               | 25    |        |                  |
| Other tangible fixed assets                       |               | 26    |        |                  |
| Assets under construction and advance payments    |               | 27    |        |                  |
| <b>Financial fixed assets</b>                     | 6.4/<br>6.5.1 | 28    |        |                  |
| Affiliated companies                              | 6.15          | 280/1 |        |                  |
| Participating interests                           |               | 280   |        |                  |
| Amounts receivable                                |               | 281   |        |                  |
| Other companies linked by participating interests | 6.15          | 282/3 |        |                  |
| Participating interests                           |               | 282   |        |                  |
| Amounts receivable                                |               | 283   |        |                  |
| Other financial fixed assets                      |               | 284/8 |        |                  |
| Shares  |               | 284   |        |                  |
| Amounts receivable and cash guarantees            |               | 285/8 |        |                  |

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|  | Notes  | Codes        | Period                   | Preceding period         |
|--|--------|--------------|--------------------------|--------------------------|
| <b>CURRENT ASSETS</b>                              |        | 29/58        | <b><u>630,753.07</u></b> | <b><u>860,982.94</u></b> |
| <b>Amounts receivable after more than one year</b> |        | 29           |                          |                          |
| Trade debtors                                      |        | 290          |                          |                          |
| Other amounts receivable                           |        | 291          |                          |                          |
| <b>Stocks and contracts in progress</b>            |        | 3            |                          |                          |
| Stocks   |        | 30/36        |                          |                          |
| Raw materials and consumables                      |        | 30/31        |                          |                          |
| Work in progress                                   |        | 32           |                          |                          |
| Finished goods                                     |        | 33           |                          |                          |
| Goods purchased for resale                         |        | 34           |                          |                          |
| Immovable property intended for sale               |        | 35           |                          |                          |
| Advance payments                                   |        | 36           |                          |                          |
| Contracts in progress                              |        | 37           |                          |                          |
| <b>Amounts receivable within one year</b>          |        | 40/41        | <b><u>630,753.07</u></b> | <b><u>858,879.03</u></b> |
| Trade debtors                                      |        | 40           | 239,552.58               | 801,603.78               |
| Other amounts receivable                           |        | 41           | 391,200.49               | 57,275.25                |
| <b>Current investments</b>                         | 6.5.1/ | 50/53        |                          |                          |
| Own shares   |        | 50           |                          |                          |
| Other investments                                  |        | 51/53        |                          |                          |
| <b>Cash at bank and in hand</b>                    |        | 54/58        |                          |                          |
| <b>Accruals and deferred income</b>                | 6.6    | 490/1        | <b>0.00</b>              | <b>2,103.91</b>          |
| <b>TOTAL ASSETS</b>                                |        | <b>20/58</b> | <b><u>630,753.07</u></b> | <b><u>860,982.94</u></b> |

## Balance sheet after appropriation

|    |              |           |
|----|--------------|-----------|
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|  | Rep.  | Codes | Period                   | Preceding period         |
|--|-------|-------|--------------------------|--------------------------|
| <b>EQUITY AND LIABILITIES</b>                                    |       |       |                          |                          |
| <b>EQUITY</b>  |       | 10/15 | <b><u>386,052.65</u></b> | <b><u>245,535.60</u></b> |
| <b>Contributions</b>   | 6.7.1 | 10/11 | <b><u>100,000.00</u></b> | <b><u>100,000.00</u></b> |
| Available  |       | 110   | 100,000.00               | 81,450.00                |
| Not available  |       | 111   | 0.00                     | 18,550.00                |
| <b>Revaluation surpluses</b>                                     |       | 12    |                          |                          |
| <b>Reserves</b>  |       | 13    |                          |                          |
| Reserves not available   |       | 130/1 |                          |                          |
| Reserves not available statutorily                               |       | 1311  |                          |                          |
| Purchase of own shares   |       | 1312  |                          |                          |
| Financial support  |       | 1313  |                          |                          |
| Others   |       | 1319  |                          |                          |
| Untaxed reserves   |       | 132   |                          |                          |
| Available reserves   |       | 133   |                          |                          |
| <b>Accumulated profits (losses) (+)/(-)</b>                      |       | 14    | <b><u>286,052.65</u></b> | <b><u>145,535.60</u></b> |
| <b>Capital subsidies</b>   |       | 15    |                          |                          |
| <b>Advance to shareholders on the distribution of net assets</b> |       | 19    |                          |                          |
| <b>PROVISIONS AND DEFERRED TAXES</b>                             |       | 16    |                          |                          |
| <b>Provisions for liabilities and charges</b>                    |       | 160/5 |                          |                          |
| Pensions and similar obligations                                 |       | 160   |                          |                          |
| Taxes  |       | 161   |                          |                          |
| Major repairs and maintenance                                    |       | 162   |                          |                          |
| Environmental obligations  |       | 163   |                          |                          |
| Other liabilities and charges                                    | 6.8   | 164/5 |                          |                          |
| <b>Deferred taxes</b>  |       | 168   |                          |                          |

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|   | Rep. | Codes | Period                   | Preceding period         |
|---|------|-------|--------------------------|--------------------------|
| <b>AMOUNTS PAYABLE</b>  |      | 17/49 | <b><u>244,700.42</u></b> | <b><u>615,447.34</u></b> |
| <b>Amounts payable after more than one year</b>   | 6.9  | 17    |                          |                          |
| Financial debts   |      | 170/4 |                          |                          |
| Subordinated loans  |      | 170   |                          |                          |
| Unsubordinated debentures   |      | 171   |                          |                          |
| Leasing and other similar obligations   |      | 172   |                          |                          |
| Credit institutions   |      | 173   |                          |                          |
| Other loans   |      | 174   |                          |                          |
| Trade debts   |      | 175   |                          |                          |
| Suppliers   |      | 1750  |                          |                          |
| Bills of exchange payable   |      | 1751  |                          |                          |
| Advances on contracts in progress   |      | 176   |                          |                          |
| Other amounts payable   |      | 178/9 |                          |                          |
| <b>Amounts payable within one year</b>  | 6.9  | 42/48 | <b><u>244,700.42</u></b> | <b><u>615,447.34</u></b> |
| Current portion of amounts payable after more than one year falling due within one year |      | 42    |                          |                          |
| Financial debts   |      | 43    |                          |                          |
| Credit institutions   |      | 430/8 |                          |                          |
| Other loans   |      | 439   |                          |                          |
| Trade debts   |      | 44    | 20,392.97                | 17,755.79                |
| Suppliers   |      | 440/4 | 20,392.97                | 17,755.79                |
| Bills of exchange payable   |      | 441   |                          |                          |
| Advances on contracts in progress   |      | 46    |                          |                          |
| Taxes, remuneration and social security   | 6.9  | 45    | 0.00                     | 597,691.55               |
| Taxes   |      | 450/3 | 0.00                     | 28,376.14                |
| Remuneration and social security  |      | 454/9 | 0.00                     | 569,315.41               |
| Other amounts payable   |      | 47/48 | 224,307.45               | 0.00                     |
| <b>Accruals and deferred income</b>   | 6.9  | 492/3 |                          |                          |
| <b>TOTAL LIABILITIES</b>  |      | 10/49 | <b><u>630,753.07</u></b> | <b><u>860,982.94</u></b> |

## Income statement

|    |              |         |
|----|--------------|---------|
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## PROFIT AND LOSS ACCOUNT

|   | Notes | Codes  | Period              | Preceding period    |
|---|-------|--------|---------------------|---------------------|
| <b>Operating income</b>   |       | 70/76A | <b>2,297,175.26</b> | <b>2,378,121.72</b> |
| Turnover  | 6.10  | 70     | 2,297,175.26        | 2,378,121.72        |
| Stocks of finished goods and work and contracts in progress: increase (decrease)(+)/(+/-)                   |       | 71     |                     |                     |
| Produced fixed assets   |       | 72     |                     |                     |
| Other operating income  | 6.10  | 74     |                     |                     |
| Non-recurring operating income  | 6.12  | 76A    |                     |                     |
| <b>Operating charges</b>  |       | 60/66A | <b>2,158,107.90</b> | <b>2,265,822.26</b> |
| Goods for resale, raw materials and consumables   |       | 60     | 4,889.88            | 0.00                |
| Purchases   |       | 600/8  | 4,889.88            | 0.00                |
| Stocks: decrease (increase) (+)/(+/-)   |       | 609    |                     |                     |
| Services and other goods  |       | 61     | 712,153.94          | 627,491.05          |
| Remuneration, social security costs and pensions (+)/(+/-)  | 6.10  | 62     | 1,441,064.08        | 1,637,983.71        |
| Amortisations of and other amounts written down on formation expenses, intangible and tangible fixed assets |       | 630    |                     |                     |
| Amounts written down on stocks, contracts in progress and trade debtors: additions (write-backs)(+)/(+/-)   | 6.10  | 631/4  |                     |                     |
| Provisions for liabilities and charges: Appropriations (uses and write-backs)                               | 6.10  | 635/8  |                     |                     |
| Other operating charges   | 6.10  | 640/8  | 0.00                | 347.50              |
| Operating charges reported as assets under restructuring costs(-)   |       | 649    |                     |                     |
| Non-recurring operating charges   | 6.12  | 66A    |                     |                     |
| <b>Operating profit (loss) (+)/(+/-)</b>  |       | 9901   | <b>139,067.36</b>   | <b>112,299.46</b>   |

|    |              |         |
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|   | Notes | Codes  | Period            | Preceding period |
|---|-------|--------|-------------------|------------------|
| <b>Financial income</b>   |       | 75/76B | <b>13,169.05</b>  | <b>7,289.04</b>  |
| Recurring financial income  |       | 75     | 13,169.05         | 7,289.04         |
| Income from financial fixed assets  |       | 750    |                   |                  |
| Income from current assets  |       | 751    | 12,127.95         | 5,634.25         |
| Other financial income  | 6.11  | 752/9  | 1,041.10          | 1,654.79         |
| Non-recurring financial income  | 6.12  | 76B    |                   |                  |
| <b>Financial charges</b>  |       | 65/66B | <b>10,487.90</b>  | <b>43,557.24</b> |
| Recurring financial charges   | 6.11  | 65     | 10,487.90         | 43,557.24        |
| Debt charges  |       | 650    |                   |                  |
| Amounts written down on current assets other than stocks,<br>contracts in progress and trade debtors: additions (write-backs)(+)(-) |       | 651    |                   |                  |
| Other financial charges   |       | 652/9  | 10,487.90         | 43,557.24        |
| Non-recurring financial charges   | 6.12  | 66B    |                   |                  |
| <b>Profit (loss) for the period before taxes (+)/(-)</b>  |       | 9903   | <b>141,748.51</b> | <b>76,031.26</b> |
| <b>Transfer from deferred taxes</b>   |       | 780    |                   |                  |
| <b>Transfer to deferred taxes</b>   |       | 680    |                   |                  |
| <b>Income taxes on the result (+)/(-)</b>   | 6.13  | 67/77  | <b>1,231.46</b>   | <b>28,918.00</b> |
| Taxes   |       | 670/3  | 1,231.46          | 28,918.00        |
| Adjustment of income taxes and write-back of tax provisions   |       | 77     |                   |                  |
| <b>Profit (loss) of the period (+)/(-)</b>  |       | 9904   | <b>140,517.05</b> | <b>47,113.26</b> |
| <b>Transfer from untaxed reserves</b>   |       | 789    |                   |                  |
| <b>Transfer to untaxed reserves</b>   |       | 689    |                   |                  |
| <b>Profit (loss) of the period available for appropriation (+)/(-)</b>  |       | 9905   | <b>140,517.05</b> | <b>47,113.26</b> |

## Appropriation account

|    |              |         |
|----|--------------|---------|
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## APPROPRIATION ACCOUNT

|   | Codes  | Period            | Preceding period  |
|---|--------|-------------------|-------------------|
| <b>Profit (loss) to be appropriated (+)/(-)</b>                 | 9906   | <b>286,052.65</b> | <b>145,535.60</b> |
| Profit (loss) of the period available for appropriation (+)/(-) | (9905) | 140,517.05        | 47,113.26         |
| Profit (Loss) of the preceding period brought forward (+)/(-)   | 14P    | 145,535.60        | 98,422.34         |
| <b>Transfers from equity</b>                                    | 791/2  |                   |                   |
| to contributions  | 791    |                   |                   |
| from reserves   | 792    |                   |                   |
| <b>Appropriations</b>   | 691/2  |                   |                   |
| to contributions  | 691    |                   |                   |
| to legal reserves   | 6920   |                   |                   |
| to other reserves   | 6921   |                   |                   |
| <b>Profit (loss) to be carried forward (+)/(-)</b>              | (14)   | 286,052.65        | 145,535.60        |
| <b>Shareholders' contribution in respect of losses</b>          | 794    |                   |                   |
| <b>Profit to be distributed</b>                                 | 694/7  |                   |                   |
| Compensation for contributions                                  | 694    |                   |                   |
| Directors or managers   | 695    |                   |                   |
| Employees   | 696    |                   |                   |
| Other beneficiaries   | 697    |                   |                   |

## Statement of capital/contribution and shareholding structure

|    |              |             |
|----|--------------|-------------|
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**STATEMENT OF CAPITAL AND SHAREHOLDERS' STRUCTURE**

|   | Codes | Period     | Preceding period |
|---|-------|------------|------------------|
| <b>STATE OF THE CONTRIBUTION</b>              |       |            |                  |
| <b>CONTRIBUTIONS</b>                          |       |            |                  |
| Available at the end of the period            | 110P  | xxxxxxxxxx | 81,450.00        |
| Available at the end of the period            | (110) | 100,000.00 |                  |
| Unavailable at the end of the period          | 111P  | xxxxxxxxxx | 18,550.00        |
| Unavailable at the end of the period          | (111) |            |                  |
| <b>Equity contributed by the shareholders</b> |       |            |                  |
| In money                                      | 8790  |            |                  |
| of which not paid up in full                  | 87901 |            |                  |
| In kind                                       | 8791  |            |                  |
| of which not paid up in full                  | 87911 |            |                  |

|                                | Codes | Amounts    | Number of shares |
|--------------------------------|-------|------------|------------------|
| Modification during the period |       |            |                  |
| Registered shares              | 8702  | xxxxxxxxxx | 18,550           |
| Shares dematerialized          | 8703  | xxxxxxxxxx |                  |

|   | Codes | Period |
|---|-------|--------|
| <b>Own shares</b>                                   |       |        |
| Held by the company itself                          |       |        |
| Number of shares                                    | 8722  |        |
| Held by a subsidiaries                              |       |        |
| Number of shares                                    | 8732  |        |
| <b>Commitments to issuing shares</b>                |       |        |
| Owing to the exercise of conversion rights          |       |        |
| Amount of outstanding convertible loan              | 8740  |        |
| Amount of contributions                             | 8741  |        |
| Corresponding maximum number of shares to be issued | 8742  |        |
| Owing to the exercise of subscription rights        |       |        |
| Number of outstanding subscription rights           | 8745  |        |
| Amount of contributions                             | 8746  |        |
| Corresponding maximum number of shares to be issued | 8747  |        |

|    |              |             |
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|   | Codes | Period |
|---|-------|--------|
| <b>Shares</b>                               |       |        |
| Distribution                                |       |        |
| Number of shares                            | 8761  |        |
| Number of voting rights attached thereto    | 8762  |        |
| Allocation by shareholder                   |       |        |
| Number of shares held by the company itself | 8771  |        |
| Number of shares held by its subsidiaries   | 8781  |        |

| ADDITIONAL NOTES REGARDING CONTRIBUTIONS (INCLUDING CONTRIBUTIONS IN THE FORM OF SERVICES OR KNOW-HOW) | Period |
|--|--------|
|  |        |

## Statement of amounts payable, accrued charges and deferred income

|    |              |           |
|----|--------------|-----------|
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|----|--------------|-----------|

**STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME**

|   | Codes       | Period |
|---|-------------|--------|
| <b>BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL TERM OF MORE THAN ONE YEAR,<br/>ACCORDING TO THEIR RESIDUAL MATURITY</b> |             |        |
| <b>Current portion of amounts payable after more than one year falling due within one year</b>                            |             |        |
| Financial debts   | 8801        |        |
| Subordinated loans  | 8811        |        |
| Unsubordinated debentures   | 8821        |        |
| Leasing and other similar obligations   | 8831        |        |
| Credit institutions   | 8841        |        |
| Other loans   | 8851        |        |
| Trade debts   | 8861        |        |
| Suppliers   | 8871        |        |
| Bills of exchange payable   | 8881        |        |
| Advance payments received on contract in progress   | 8891        |        |
| Other amounts payable   | 8901        |        |
| <b>Total current portion of amounts payable after more than one year falling due within one year</b>                      | <b>(42)</b> |        |
| <b>Amounts payable with a remaining term of more than one year, yet less than 5 years</b>                                 |             |        |
| Financial debts   | 8802        |        |
| Subordinated loans  | 8812        |        |
| Unsubordinated debentures   | 8822        |        |
| Leasing and other similar obligations   | 8832        |        |
| Credit institutions   | 8842        |        |
| Other loans   | 8852        |        |
| Trade debts   | 8862        |        |
| Suppliers   | 8872        |        |
| Bills of exchange payable   | 8882        |        |
| Advance payments received on contract in progress   | 8892        |        |
| Other amounts payable   | 8902        |        |
| <b>Total amounts payable with a remaining term of more than one year, yet less than 5 years</b>                           | <b>8912</b> |        |
| <b>Amounts payable with a remaining term of more than 5 years</b>   |             |        |
| Financial debts   | 8803        |        |
| Subordinated loans  | 8813        |        |
| Unsubordinated debentures   | 8823        |        |
| Leasing and other similar obligations   | 8833        |        |
| Credit institutions   | 8843        |        |
| Other loans   | 8853        |        |
| Trade debts   | 8863        |        |
| Suppliers   | 8873        |        |
| Bills of exchange payable   | 8883        |        |

|   |             |  |
|---|-------------|--|
| Advance payments received on contract in progress                       | 8893        |  |
| Other amounts payable   | 8903        |  |
| <b>Total amounts payable with a remaining term of more than 5 years</b> | <b>8913</b> |  |

|    |              |           |
|----|--------------|-----------|
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|----|--------------|-----------|

|  | Codes | Period |
|--|-------|--------|
| <b>AMOUNTS PAYABLE GUARANTEED (included in headings 17 and 42/48 of the liabilities)</b>                               |       |        |
| <b>Amounts payable guaranteed by the Belgian government agencies</b>   |       |        |
| Financial debts  | 8921  |        |
| Subordinated loans   | 8931  |        |
| Unsubordinated debentures  | 8941  |        |
| Leasing and other similar obligations  | 8951  |        |
| Credit institutions  | 8961  |        |
| Other loans  | 8971  |        |
| Trade debts  | 8981  |        |
| Suppliers  | 8991  |        |
| Bills of exchange payable  | 9001  |        |
| Advance payments received on contract in progress  | 9011  |        |
| Taxes, remuneration and social security  | 9021  |        |
| Other amounts payable  | 9051  |        |
| <b>Amounts payable guaranteed by the Belgian government agencies</b>   | 9061  |        |
| <b>Amounts payable guaranteed by real securities given or irrevocably promised by the company on its own assets</b>    |       |        |
| Financial debts  | 8922  |        |
| Subordinated loans   | 8932  |        |
| Unsubordinated debentures  | 8942  |        |
| Leasing and other similar obligations  | 8952  |        |
| Credit institutions  | 8962  |        |
| Other loans  | 8972  |        |
| Trade debts  | 8982  |        |
| Suppliers  | 8992  |        |
| Bills of exchange payable  | 9002  |        |
| Advance payments received on contract in progress  | 9012  |        |
| Taxes, remuneration and social security  | 9022  |        |
| Taxes  | 9032  |        |
| Remuneration and social security   | 9042  |        |
| Other amounts payable  | 9052  |        |
| <b>Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets</b> | 9062  |        |

|   | Codes | Period |
|---|-------|--------|
| <b>TAXES, REMUNERATION AND SOCIAL SECURITY</b>                          |       |        |
| <b>Taxes (headings 450/3 of liabilities)</b>                            |       |        |
| Outstanding tax debts   | 9072  |        |
| Accruing taxes payable  | 9073  |        |
| Estimated taxes payable   | 450   | 0.00   |
| <b>Remuneration and social security (headings 454/9 of liabilities)</b> |       |        |

Amounts due to the National Social Security Office  
Other amounts payable in respect of remuneration and social security

|      |  |
|------|--|
| 9076 |  |
| 9077 |  |

|    |              |           |
|----|--------------|-----------|
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|----|--------------|-----------|

## ACCRUALS AND DEFERRED INCOME

|   |        |
|---|--------|
| Allocation of heading 492/3 of liabilities if the amount is significant | Period |
|   |        |

|                   |
|-------------------|
| Operating results |
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## OPERATING RESULTS

|  | Codes | Period       | Preceding period |
|--|-------|--------------|------------------|
| <b>OPERATING INCOME</b>  |       |              |                  |
| <b>Net turnover</b>  |       |              |                  |
| Allocation by categories of activity   |       |              |                  |
| Allocation into geographical markets   |       |              |                  |
| <b>Other operating income</b>  |       |              |                  |
| Operating subsidies and compensatory amounts received from public authorities  | 740   |              |                  |
| <b>OPERATING CHARGES</b>   |       |              |                  |
| <b>Employees for whom the company submitted a DIMONA declaration or who are recorded in the general personnel register</b> |       |              |                  |
| Total number at the closing date   | 9086  | 5            | 7                |
| Average number of employees calculated in full-time equivalents  | 9087  | 6.0          | 7.0              |
| Number of actual hours worked  | 9088  | 9,818        | 12,579           |
| <b>Personnel costs</b>   |       |              |                  |
| Remuneration and direct social benefits  | 620   | 41,128.91    | 984,436.42       |
| Employers' contribution for social security  | 621   | 1,399,935.17 | 221,731.88       |
| Employers' premiums for extra statutory insurance  | 622   |              |                  |
| Other personnel costs  | 623   |              |                  |
| Retirement and survivors' pensions   | 624   |              |                  |

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|--|--------------|------------|------------------|
|  | Codes        | Period     | Preceding period |
| <b>Provisions for pensions and other similar rights</b>                          |              |            |                  |
| Appropriations (uses and write-backs) (+)/(-)                                    | 635          |            |                  |
| <b>Depreciations</b>   |              |            |                  |
| Stocks and contracts in progress   |              |            |                  |
| Recorded   | 9110         |            |                  |
| Written back   | 9111         |            |                  |
| On trade debtors   |              |            |                  |
| Recorded   | 9112         |            |                  |
| Written back   | 9113         |            |                  |
| <b>Provisions for liabilities and charges</b>                                    |              |            |                  |
| Appropriations   | 9115         |            |                  |
| Uses and write-backs   | 9116         |            |                  |
| <b>Other operating charges</b>   |              |            |                  |
| Taxes related to operation   | 640          |            |                  |
| Other  | 641/8        | 0.00       | 347.50           |
| <b>Hired temporary staff and personnel placed at the disposal of the company</b> |              |            |                  |
| Total number at the closing date   | 9096         |            |                  |
| Average number calculated in full-time equivalents                               | 9097         |            |                  |
| Number of actual hours worked  | 9098         |            |                  |
| Costs to the company   | 617          |            |                  |

## Financial results

|    |              |            |
|----|--------------|------------|
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|----|--------------|------------|

## FINANCIAL RESULTS

|  | Codes | Period   | Preceding period |
|--|-------|----------|------------------|
| <b>RECURRING FINANCIAL INCOME</b>  |       |          |                  |
| <b>Other financial income</b>  |       |          |                  |
| Subsidies paid by public authorities, added to the profit and loss account                 |       |          |                  |
| Capital subsidies  | 9125  |          |                  |
| Interest subsidies   | 9126  |          |                  |
| Allocation of other financial income   |       |          |                  |
| Exchange differences realized  | 754   | 1,031.17 |                  |
| Other  |       |          |                  |
| Andere financiël opbrengsten   |       | 9.93     | 0.00             |
| <b>RECURRING FINANCIAL CHARGES</b>   |       |          |                  |
| <b>Depreciation of loan issue expenses</b>   | 6501  |          |                  |
| <b>Capitalized interests</b>   | 6502  |          |                  |
| <b>Depreciations on current assets</b>   |       |          |                  |
| Recorded   | 6510  |          |                  |
| Written back   | 6511  |          |                  |
| <b>Other financial charges</b>   |       |          |                  |
| Amount of the discount borne by the company, as a result of negotiating amounts receivable | 653   |          |                  |
| <b>Provisions of a financial nature</b>  |       |          |                  |
| Appropriations   | 6560  |          |                  |
| Uses and write-backs   | 6561  |          |                  |
| <b>Allocation of other financial charges</b>   |       |          |                  |
| Exchange differences realized  | 654   | 6,814.64 |                  |
| Results from the conversion of foreign currencies  | 655   |          |                  |
| Other  |       |          |                  |
| Andere financiël kosten  |       | 3,673.26 | 2,590.00         |

## Income taxes and other taxes

|    |              |            |
|----|--------------|------------|
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|----|--------------|------------|

**TAXES**

|   | Codes | Period          |
|---|-------|-----------------|
| <b>INCOME TAXES</b>   |       |                 |
| <b>Income taxes on the result of the period</b>   |       |                 |
| Income taxes paid and withholding taxes due or paid   | 9134  | <b>1,231.46</b> |
| Excess of income tax prepayments and withholding taxes paid recorded under assets   | 9135  |                 |
| Estimated additional taxes  | 9136  |                 |
|   | 9137  | 1,231.46        |
| <b>Income taxes on the result of prior periods</b>  |       |                 |
| Additional income taxes due or paid   | 9138  |                 |
| Additional income taxes estimated or provided for   | 9139  |                 |
|   | 9140  |                 |
| <b>Major reasons for the differences between pre-tax profit, as it results from the annual accounts, and estimated taxable profit</b> |       |                 |
| Verworpen uitgaven  |       |                 |

**Influence of non-recurring results on income taxes on the result of the period**

|   | Codes | Period |
|---|-------|--------|
| <b>Sources of deferred taxes</b>                              |       |        |
| Deferred taxes representing assets                            | 9141  |        |
| Accumulated tax losses deductible from future taxable profits | 9142  |        |
| Other deferred taxes representing assets                      |       |        |
| Deferred taxes representing liabilities                       | 9144  |        |
| Allocation of deferred taxes representing liabilities         |       |        |

**VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES**

|  | Codes | Period     | Preceding period |
|--|-------|------------|------------------|
| <b>Value added taxes charged</b>                           |       |            |                  |
| To the company (deductible)                                | 9145  | 54,952.80  | 116,928.88       |
| By the company   | 9146  | 26,517.50  | 92,855.58        |
| <b>Amounts withheld on behalf of third party by way of</b> |       |            |                  |
| Payroll withholding taxes                                  | 9147  | 637,489.92 | 639,252.61       |
| Withholding taxes on investment income                     | 9148  |            |                  |

## Rights and commitments not reflected in the balance sheet

|    |              |            |
|----|--------------|------------|
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|----|--------------|------------|

**RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET**

|  | Codes | Period |
|--|-------|--------|
| <b>PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE COMPANY AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES</b>            | 9149  |        |
| Of which   |       |        |
| Bills of exchange in circulation endorsed by the company   | 9150  |        |
| Bills of exchange in circulation drawn or guaranteed by the company  | 9151  |        |
| Maximum amount for which other debts or commitments of third parties are guaranteed by the company   | 9153  |        |
| <b>REAL GUARANTEES</b>   |       |        |
| <b>Real guarantees provided or irrevocably promised by the company on its own assets as security of debts and commitments of the company</b> |       |        |
| Mortgages  |       |        |
| Book value of the immovable properties mortgaged   | 91611 |        |
| Amount of registration   | 91621 |        |
| For irrevocable mortgage mandates, the amount for which the agent can take registration  | 91631 |        |
| Pledging of goodwill   |       |        |
| Maximum amount up to which the debt is secured and which is the subject of registration  | 91711 |        |
| For irrevocable mandates to pledge goodwill, the amount for which the agent can take the inscription   | 91721 |        |
| Pledge on other assets or irrevocable mandates to pledge other assets  |       |        |
| Book value of the immovable properties mortgaged   | 91811 |        |
| Maximum amount up to which the debt is secured   | 91821 |        |
| Guarantees provided or irrevocably promised on future assets   |       |        |
| Amount of the assets in question   | 91911 |        |
| Maximum amount up to which the debt is secured   | 91921 |        |
| Vendor's privilege   |       |        |
| Book value of sold goods   | 92011 |        |
| Amount of the unpaid price   | 92021 |        |

|    |              |            |
|----|--------------|------------|
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|----|--------------|------------|

| Codes   | Period |
|---|--------|
|   |        |
| Real guarantees provided or irrevocably promised by the company on its own assets as security of debts and commitments of third parties |        |
| Mortgages   |        |
| Book value of the immovable properties mortgaged  | 91612  |
| Amount of registration  | 91622  |
| For irrevocable mortgage mandates, the amount for which the agent can take registration   | 91632  |
| Pledging of goodwill  |        |
| Maximum amount up to which the debt is secured and which is the subject of registration   | 91712  |
| For irrevocable mandates to pledge goodwill, the amount for which the agent can take the inscription                                    | 91722  |
| Pledge on other assets or irrevocable mandates to pledge other assets   |        |
| Book value of the immovable properties mortgaged  | 91812  |
| Maximum amount up to which the debt is secured  | 91822  |
| Guarantees provided or irrevocably promised on future assets  |        |
| Amount of the assets in question  | 91912  |
| Maximum amount up to which the debt is secured  | 91922  |
| Vendor's privilege  |        |
| Book value of sold goods  | 92012  |
| Amount of the unpaid price  | 92022  |

| Codes   | Period |
|---|--------|
|   |        |
| <b>GOODS AND VALUES, NOT REFLECTED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT FOR THE BENEFIT AND AT THE RISK OF THE COMPANY</b> |        |
| <b>SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS</b>  |        |
| <b>SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS</b>   |        |
| <b>FORWARD TRANSACTIONS</b>   |        |
| Goods purchased (to be received)  | 9213   |
| Goods sold (to be delivered)  | 9214   |
| Currencies purchased (to be received)   | 9215   |
| Currencies sold (to be delivered)   | 9216   |

|    |              |            |
|----|--------------|------------|
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|----|--------------|------------|

Period

**COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES**

Period

**AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS****SETTLEMENT REGARDING THE COMPLEMENTARY RETIREMENT OR SURVIVORS' PENSION FOR PERSONNEL AND BOARD MEMBERS****Brief description**

Medewerkers en directieleden profiteren van een extra ouderdomspensioen op basis van het aantal dienstjaren bij de onderneming en naargelang hun bezoldiging op pensioenleeftijd. Bij overlijden wordt een aanvullend nabestaandenpensioen voorzien.

Deze rechten worden volledig gedekt door de groepsverzekering die de vennootschap afsluit bij een erkende verzekeringsmaatschappij in België. De onderneming betaalt jaarlijks premies en neemt deze op als lasten in de winst-enverliesrekening.

Naast de bovengenoemde verplichtingen heeft United Technologies EU de wettelijke verplichting om voor haar werknemers een minimaal rendement op de toegezegde-bijdrageregelingen te garanderen. Het tekort ten opzichte van dit rendement wordt, indien nodig, verantwoord in de rekeningen.

**Measures taken to cover the related charges**

| Code | Period |
|------|--------|
| 9220 |        |

**PENSIONS FUNDED BY THE COMPANY ITSELF****Estimated amount of the commitments resulting from past services**

Methods of estimation

Period

**NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE not reflected in the balance sheet or income statement**

|    |              |            |
|----|--------------|------------|
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|----|--------------|------------|

Period

**COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE**

Period

**NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET**

**If the risks and benefits resulting from such transactions are of any meaning and if publishing such risks and benefits is necessary to appreciate the financial situation of the company**

Period

**OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those that cannot be calculated)**

## Relationships with affiliated enterprises, associated enterprises and other enterprises linked by participating interests

|    |              |            |
|----|--------------|------------|
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|----|--------------|------------|

## RELATIONSHIPS WITH AFFILIATED COMPANIES, ASSOCIATED COMPANIES AND OTHER COMPANIES LINKED BY PARTICIPATING INTERESTS

|  | Codes   | Period | Preceding period |
|--|---------|--------|------------------|
| <b>AFFILIATED COMPANIES</b>  |         |        |                  |
| <b>Financial fixed assets</b>  | (280/1) |        |                  |
| Participating interests  | (280)   |        |                  |
| Subordinated amounts receivable  | 9271    |        |                  |
| Other amounts receivable   | 9281    |        |                  |
| <b>Amounts receivable</b>  | 9291    | 0.00   | 828,605.76       |
| Over one year  | 9301    |        |                  |
| Within one year  | 9311    | 0.00   | 828,605.76       |
| <b>Current investments</b>   | 9321    |        |                  |
| Shares   | 9331    |        |                  |
| Amounts receivable   | 9341    |        |                  |
| <b>Amounts payable</b>   | 9351    |        |                  |
| Over one year  | 9361    |        |                  |
| Within one year  | 9371    | 0.00   | 0.00             |
| <b>Personal and real guarantees</b>  |         |        |                  |
| Provided or irrevocably promised by the company as security for debts or commitments of affiliated companies | 9381    |        |                  |
| Provided or irrevocably promised by affiliated companies as security for debts or commitments of the company | 9391    |        |                  |
| <b>Other significant financial commitments</b>   | 9401    |        |                  |
| <b>Financial results</b>   |         |        |                  |
| Income from financial fixed assets   | 9421    |        |                  |
| Income from current assets   | 9431    |        |                  |
| Other financial income   | 9441    |        |                  |
| Debt charges   | 9461    |        |                  |
| Other financial charges  | 9471    |        |                  |
| <b>Disposal of fixed assets</b>  |         |        |                  |
| Capital profits realised   | 9481    |        |                  |
| Capital losses realised  | 9491    |        |                  |

|    |              |
|----|--------------|
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|----|--------------|

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|  | Codes | Period | Preceding period |
|--|-------|--------|------------------|
| <b>ASSOCIATED COMPANIES</b>  |       |        |                  |
| <b>Financial fixed assets</b>  | 9253  |        |                  |
| Participating interests  | 9263  |        |                  |
| Subordinated amounts receivable  | 9273  |        |                  |
| Other amounts receivable   | 9283  |        |                  |
| <b>Amounts receivable</b>  | 9293  |        |                  |
| Over one year  | 9303  |        |                  |
| Within one year  | 9313  |        |                  |
| <b>Amounts payable</b>   | 9353  |        |                  |
| Over one year  | 9363  |        |                  |
| Within one year  | 9373  | 0.00   | 0.00             |
| <b>Personal and real guarantees</b>  |       |        |                  |
| Provided or irrevocably promised by the company as security for debts or commitments of associated enterprises | 9383  |        |                  |
| Provided or irrevocably promised by associated enterprises as security for debts or commitments of the company | 9393  |        |                  |
| <b>Other significant financial commitments</b>   | 9403  |        |                  |
| <b>COMPANIES LINKED BY PARTICIPATING INTERESTS</b>   |       |        |                  |
| <b>Financial fixed assets</b>  | 9252  |        |                  |
| Participating interests  | 9262  |        |                  |
| Subordinated amounts receivable  | 9272  |        |                  |
| Other amounts receivable   | 9282  |        |                  |
| <b>Amounts receivable</b>  | 9292  |        |                  |
| Over one year  | 9302  |        |                  |
| Within one year  | 9312  |        |                  |
| <b>Amounts payable</b>   | 9352  |        |                  |
| Over one year  | 9362  |        |                  |
| Within one year  | 9372  |        |                  |

**TRANSACTIONS WITH AFFILIATED PARTIES BEYOND NORMAL MARKET CONDITIONS**

Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the company

Nihil

Period

|  |
|--|
|  |
|--|

## Financial relationships with

|    |              |            |
|----|--------------|------------|
| N° | 0725.861.391 | F-con 6.16 |
|----|--------------|------------|

**FINANCIAL RELATIONSHIPS WITH**

| Codes | Period |
|-------|--------|
|       |        |
| 9500  |        |
| 9501  |        |
| 9502  |        |
| 9503  |        |
| 9504  |        |

| Codes | Period          |
|-------|-----------------|
|       |                 |
| 9505  | <b>8,467.00</b> |
| 95061 |                 |
| 95062 |                 |
| 95063 |                 |
| 95081 |                 |
| 95082 |                 |
| 95083 |                 |

Mentions related to article 3:64, § 2 and § 4 of the Belgian Companies and Associations Code

## Information relating to consolidated accounts

|    |              |              |
|----|--------------|--------------|
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|----|--------------|--------------|

**DECLARATION WITH REGARD TO THE CONSOLIDATED ANNUAL ACCOUNTS****INFORMATION TO DISCLOSE BY EACH COMPANY GOVERNED BY THE BELGIAN COMPANIES AND ASSOCIATIONS CODE ON THE CONSOLIDATED ANNUAL ACCOUNTS****INFORMATION TO BE PROVIDED BY THE COMPANY IN CASE IT IS A SUBSIDIARY OR A JOINT SUBSIDIARY**

Name, full address of the registered office and, if it concerns companies under Belgian law, the company registration number of the parent company (ies) and the indication if this (these) parent company (ies) prepares (prepare) and publishes (publish) consolidated annual accounts, in which the annual accounts are included by means of consolidation:

Raytheon Technologies Corporation  
Winter Street 870  
02451 Waltham, MA  
UNITED STATES

*Consolidating parent company - largest all*

If the parent company(ies) is (are) (a) company(ies) governed by foreign law, the location where the abovementioned annual accounts are available:

Raytheon Technologies Corporation  
Winter Street 870  
02451 Waltham, MA  
UNITED STATES

## Valuation rules

|    |              |            |
|----|--------------|------------|
| N° | 0725.861.391 | F-con 6.19 |
|----|--------------|------------|

## WAARDERINGSREGELS

### I. Beginsel

De waarderingsregels worden vastgesteld overeenkomstig de bepalingen van het koninklijk besluit van 29 april 2019 tot uitvoering van het Wetboek van vennootschappen en verenigingen.

Ten behoeve van het getrouwe beeld wordt in de volgende uitzonderings gevallen afgeweken van de bij dit besluit bepaalde waarderingsregels:

Deze afwijkingen worden als volgt verantwoord:

Deze afwijkingen beïnvloeden als volgt het vermogen, de financiële positie en het resultaat van de onderneming:

De waarderingsregels werden ten opzichte van het vorige boekjaar qua verwoording of toepassing .

De resultatenrekening op belangrijke wijze beïnvloed door opbrengsten en kosten die aan een vorig boekjaar moeten worden toegerekend.

De cijfers van het boekjaar zijn niet vergelijkbaar met die van het vorige boekjaar en wel om de volgende reden:

Bij gebrek aan objectieve beoordelingscriteria is de waardering van de voorzienbare risico's, mogelijke verliezen en ontwaarderingen waarvan hierna sprake, onvermijdelijk aleatoir:

Andere inlichtingen die noodzakelijk zijn opdat de jaarrekening een getrouw beeld zou geven van het vermogen, de financiële positie en het resultaat van de onderneming:

### II. Bijzondere regels

Oprichtingskosten:

De oprichtingskosten worden onmiddellijk ten laste genomen, behoudens volgende kosten die worden geactiveerd:

Herstructureringskosten:

De herstructureringskosten werden in de loop van het boekjaar.

Immateriële vaste activa:

Het bedrag aan immateriële vaste activa omvat voor 0,00 EUR kosten van onderzoek en ontwikkeling . De afschrijvingstermijn voor deze kosten en voor de goodwill beloopt dan 5 jaar.

Materiële vaste activa:

In de loop van het boekjaar materiële vaste activa geherwaardeerd.

Afschrijvingen geboekt tijdens het jaar

Oprichtingskosten:

---

Immateriële vaste activa:

---

Industriële, administratieve of commerciële gebouwen:

---

Installaties, machines en uitrusting:

---

Rollend materieel:

---

Kantoormaterieel en meubilair:

---

Andere materiële vaste activa:

---

Financiële vaste activa:

In de loop van het boekjaar deelnemingen geherwaardeerd.

Voorraden:

Voorraden worden gewaardeerd tegen de aanschaffingswaarde berekend volgens de volgende methodes ofwel tegen de lagere marktwaarde.

- Grondstoffen- en hulpstoffen ()

- Goederen in bewerking - gereed product ()

- Handelsgoederen ()

- Onroerende goederen bestemd voor verkoop ()

Producten:

- De vervaardigingsprijs van de producten onrechtstreekse productiekosten.

- De vervaardigingsprijs van de producten waarvan de productie meer dan één jaar beslaat financiële kosten verbonden aan de kapitalen ontleend om de productie ervan te financieren.

Bij het einde van het boekjaar bedraagt de marktwaarde van de totale voorraden ongeveer 0,00% meer dan hun boekwaarde.

Bestellingen in uitvoering:

Bestellingen in uitvoering worden gewaardeerd.

Schulden:

De passiva schulden op lange termijn, zonder of met een abnormaal lage rente.

Vreemde valuta:

De omrekening in EUR van tegoeden, schulden en verbintenissen in vreemde valuta gebeurt op de volgende grondslagen:

De resultaten uit de omrekening van vreemde valuta zijn als volgt in de jaarrekening verwerkt:

Leasingovereenkomsten:

Wat de niet-geactiveerde gebruiksrechten uit leasingovereenkomsten betreft , beliepen de vergoedingen en huurgelden die betrekking hebben op het boekjaar voor leasing van onroerende goederen 0,00 EUR.

Andere:

#### Management report

|    |              |         |
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**OTHER DOCUMENTS TO BE FILED IN ACCORDANCE WITH THE  
BELGIAN COMPANIES AND ASSOCIATIONS CODE**

#### ANNUAL REPORT

#### Accountants and reports

|    |              |         |
|----|--------------|---------|
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#### AUDITORS' REPORT

## Social balance sheet

|    |              |          |
|----|--------------|----------|
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**SOCIAL BALANCE SHEET**

Numbers of the joint industrial committees competent for the company: 200

**STATEMENT OF THE PERSONS EMPLOYED****EMPLOYEES FOR WHOM THE COMPANY SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER**

| During the current period              | Codes | Total        | 1. Men     | 2. Women   |
|--|-------|--------------|------------|------------|
| <b>Average number of employees</b>     |       |              |            |            |
| Full-time                              | 1001  | 6.0          | 4.0        | 2.0        |
| Part-time                              | 1002  |              |            |            |
| Total in full-time equivalents (TFE)   | 1003  | 6.0          | 4.0        | 2.0        |
| <b>Number of actual hours worked</b>   |       |              |            |            |
| Full-time                              | 1011  | 9,818        | 6,545      | 3,273      |
| Part-time                              | 1012  | 0            | 0          | 0          |
| Total                                  | 1013  | 9,818        | 6,545      | 3,273      |
| <b>Personnel costs</b>                 |       |              |            |            |
| Full-time                              | 1021  | 1,441,064.08 | 953,671.12 | 487,392.96 |
| Part-time                              | 1022  |              |            |            |
| Total                                  | 1023  | 1,441,064.08 | 953,671.12 | 487,392.96 |
| <b>Advantages in addition to wages</b> | 1033  |              |            |            |

| During the preceding period        | Codes | Total      | 1. Men | 2. Women   |
|------------------------------------|-------|------------|--------|------------|
| Average number of employees in FTE | 1003  | 7.0        | 5.0    | 2.0        |
| Number of actual hours worked      | 1013  | 12,579     | 8,985  | 3,594      |
| Personnel costs                    | 1023  | 467,995.43 | 0.00   | 467,995.43 |
| Advantages in addition to wages    | 1033  |            |        |            |

|    |              |          |
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**EMPLOYEES FOR WHOM THE COMPANY SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continuation)**

| At the closing date of the period                          | Codes | 1. Full-time | 2. Part-time | 3. Total in full-time equivalents |
|--|-------|--------------|--------------|-----------------------------------|
| <b>Number of employees</b>                                 | 105   | 5            | 0            | 5.00                              |
| <b>By nature of the employment contract</b>                |       |              |              |                                   |
| Contract for an indefinite period                          | 110   | 5            |              | 5.0                               |
| Contract for a definite period                             | 111   |              |              |                                   |
| Contract for the execution of a specifically assigned work | 112   |              |              |                                   |
| Replacement contract                                       | 113   |              |              |                                   |
| <b>According to gender and study level</b>                 |       |              |              |                                   |
| Men  | 120   | 3            |              | 3.00                              |
| primary education  | 1200  | 1            |              | 1.0                               |
| secondary education  | 1201  | 1            |              | 1.0                               |
| higher non-university education                            | 1202  |              |              |                                   |
| university education                                       | 1203  | 1            |              | 1.0                               |
| Women  | 121   | 2            |              | 2.00                              |
| primary education  | 1210  | 2            |              | 2.0                               |
| secondary education  | 1211  |              |              |                                   |
| higher non-university education                            | 1212  |              |              |                                   |
| university education                                       | 1213  |              |              |                                   |
| <b>By professional category</b>                            |       |              |              |                                   |
| Management staff   | 130   |              |              |                                   |
| Salaried employees   | 134   | 5            |              | 5.0                               |
| Hourly employees   | 132   |              |              |                                   |
| Others   | 133   |              |              |                                   |

**HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE DISPOSAL OF THE COMPANY**

| During the current period          | Codes | 1. Hired temporary staff | 2. Hired temporary staff and personnel placed at the company's disposal |
|------------------------------------|-------|--------------------------|---|
| Average number of persons employed | 150   |                          |   |
| Number of actual hours worked      | 151   |                          |   |
| Costs for the company              | 152   |                          |   |

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**LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD**

| ENTRIES  | Codes | 1. Full-time | 2. Part-time | 3. Total in full-time equivalents |
|--|-------|--------------|--------------|-----------------------------------|
| <b>Number of employees for whom the company submitted a DIMONA declaration or who have been recorded in the general personnel register during the period</b> | 205   |              |              |                                   |
| <b>By nature of the employment contract</b>  |       |              |              |                                   |
| Contract for an indefinite period  | 210   |              |              |                                   |
| Contract for a definite period   | 211   |              |              |                                   |
| Contract for the execution of a specifically assigned work   | 212   |              |              |                                   |
| Replacement contract   | 213   |              |              |                                   |

| DEPARTURES   | Codes | 1. Full-time | 2. Part-time | 3. Total in full-time equivalents |
|--|-------|--------------|--------------|-----------------------------------|
| <b>Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year</b> | 305   | 2            | 0            | 2.00                              |
| <b>By nature of the employment contract</b>  |       |              |              |                                   |
| Contract for an indefinite period  | 310   | 2            |              | 2.0                               |
| Contract for a definite period   | 311   |              |              |                                   |
| Contract for the execution of a specifically assigned work   | 312   |              |              |                                   |
| Replacement contract   | 313   |              |              |                                   |
| <b>By reason of termination of contract</b>  |       |              |              |                                   |
| Retirement   | 340   |              |              |                                   |
| Unemployment with extra allowance from enterprise  | 341   |              |              |                                   |
| Dismissal  | 342   |              |              |                                   |
| Other reason   | 343   | 2            |              | 2.0                               |
| Of which: the number of persons who continue to render services to the company at least half-time on a self-employment basis                                     | 350   |              |              |                                   |

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**INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD**

|   | Codes | Men  | Codes | Women |
|---|-------|------|-------|-------|
| <b>Total of initiatives of formal professional training at the expense of the employer</b>                  |       |      |       |       |
| Number of employees involved  | 5801  | 0    | 5811  | 0     |
| Number of actual training hours   | 5802  | 0    | 5812  | 0     |
| Net costs for the company   | 5803  | 0.00 | 5813  | 0.00  |
| of which gross costs directly linked to training  | 58031 | 0.00 | 58131 | 0.00  |
| of which fees paid and payments to collective funds   | 58032 | 0.00 | 58132 | 0.00  |
| of which grants and other financial advantages received (to deduct)   | 58033 | 0.00 | 58133 | 0.00  |
| <b>Total of initiatives of less formal or informal professional training at the expense of the employer</b> |       |      |       |       |
| Number of employees involved  | 5821  | 0    | 5831  | 0     |
| Number of actual training hours   | 5822  | 0    | 5832  | 0     |
| Net costs for the company   | 5823  | 0.00 | 5833  | 0.00  |
| <b>Total of initiatives of initial professional training at the expense of the employer</b>                 |       |      |       |       |
| Number of employees involved  | 5841  | 0    | 5851  | 0     |
| Number of actual training hours   | 5842  | 0    | 5852  | 0     |
| Net costs for the company   | 5843  | 0.00 | 5853  | 0.00  |

**Checks and audits**
**OUTSTANDING CHECKS**

Client name: United Technologies EU  
 Financial year: 01/12/2022 - 30/11/2023  
 Currdefaultcy:  
 model: Full

**SIGN CONTROLS**

No errors were found during the sign controls

**CHECK INCLUDED SECTIONS**

There are no unstarred reconciliations containing data.

## **LEGAL CHECKS**

Annual accounts comply with legal checks.

## **ADDITIONAL CHECKS**

Annual accounts comply with additional checks.

## **CHECKS WITHIN SOCIAL BALANCE SHEET**

### **ACCOUNTING REMARKS**

#### **Verification or correction task**

Was everything filled in in the relevant note? It must be indicated whether a verification or correction task was assigned to the annual accounts. If this is not the case, this must also be indicated in the relevant note.

Complimentary review or correction assignment

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#### **Merger/division**

It should be checked whether the company has acquired another company during the financial year (merger) or has disposed of activities (division).

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