

Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2024

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2024 calendar year, or tax year beginning 01-01-2024, and ending 12-31-2024

Form sections B through M including: B Check if applicable; C Name of organization; D Employer identification number; E Telephone number; F Name and address of principal officer; G Gross receipts; H(a) Is this a group return; H(b) Are all subordinates included; H(c) Group exemption number; I Tax-exempt status; J Website; K Form of organization; L Year of formation; M State of legal domicile.

Part I Summary

Table with columns for Activities & Governance, Revenue, Expenses, and Net Assets or Fund Balances. Rows include mission statement, member counts, revenue breakdown (8-12), expense breakdown (13-19), and net assets (20-22).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here section with signature of Hunter E Paletsas, EVP, Global CFO, dated 2025-11-14. Includes Preparer's signature and firm name ERNST & YOUNG US LLP.

Use Only

Table with 2 columns: Firm's address (18101 VON KARMAN AVENUE, IRVINE, CA 92612) and Phone no. (949) 794-2300

May the IRS discuss this return with the preparer shown above? See Instructions. [X] Yes [] No
For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2024)

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III []

1 Briefly describe the organization's mission:
THE MOTION PICTURE ASSOCIATION (MPA, INC.) SERVES AS THE VOICE AND ADVOCATE OF THE AMERICAN MOTION PICTURE, HOME VIDEO AND TELEVISION INDUSTRIES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ including grants of \$) (Revenue \$)
CONDUCTED INVESTIGATIONS AND ENFORCEMENT RELATED TO THE ILLEGAL DISTRIBUTION OF COPYRIGHTED AUDIOVISUAL WORKS.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)
ENGAGED IN LEGISLATIVE, REGULATORY AND LEGAL ADVOCACY ON BEHALF OF THE MOTION PICTURE INDUSTRY.

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)
ADMINISTERED A VOLUNTARY FILM RATING SERVICE TO FILMMAKERS WHICH HELPS PARENTS CHOOSE APPROPRIATE FILMS FOR THEIR CHILDREN.

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 0

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Part IV Checklist of Required Schedules

Table with 3 columns: Question number, Question text, and Yes/No response. Contains 11 rows of questions regarding organizational requirements.

or X, as applicable.

a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII.</i>	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.</i>	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions.	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>	19		No
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H.</i>	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>	21	Yes	

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Part IV Checklist of Required Schedules (continued)

		Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV.</i>	28a		No
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV.</i>			

c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	28c		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	30		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	32		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	33	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35a	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	36		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	37		No
		38	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	

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Part V **Statements Regarding Other IRS Filings and Tax Compliance (continued)**

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	180		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a			No
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Yes	
b	If "Yes," enter the name of the foreign country: CA See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7 Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			

9 Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11 Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders	11a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	Yes
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	No
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17	

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Part VI **Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	Yes	

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	Yes	
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
11b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 12b	Yes	

SEVP, GLOBL POLICY & GOVT AFF	0.0			X			1,269,225	0	43,861
(27) JAN VAN VOORN	40.0								
EVP & CHIEF OF GLOBAL CONTENT - THROUGH MARCH	0.0			X			404,884	0	25,173
(28) LARISSA KNAPP	40.0								
EVP, CHIEF GLOBAL CONTENT PROTECTION - JUNE FORWARD	0.0			X			265,161	0	27,253
(29) URMILA VENUGOPALAN	40.0								
EVP, STRATEGY & GLOBAL OPS	0.0			X			723,266	0	43,861
(30) BENJAMIN SHEFFNER	40.0								
SVP, ASSOCIATE GENERAL COUNSEL	0.0				X		505,621	0	47,311
(31) KATHY BANUELOS	40.0								
SVP, STATE GOVERNMENT AFFAIRS	0.0				X		534,592	0	43,411
(32) PATRICK KILCUR	40.0								
EVP, GOV'T AFFAIRS	0.0				X		656,415	0	47,311
(33) STANFORD MCCOY	40.0								
MANAGING DIRECTOR, MPA EMEA	0.0				X		656,296	0	48,211
(34) TERRI DAVIES	40.0								
SVP & MANAGING DIRECTOR, TPN	0.0				X		582,114	0	40,411
(35) David F England	0.0					X	375,962	0	0
FORMER EVP & CFO	0.0					X	122,437	0	0
(36) Vans Stevenson	0.0					X			
FORMER SVP, STATE GOVERNMENT AFFAIRS	0.0					X			
1b Sub-Total									
c Total from continuation sheets to Part VII, Section A									
d Total (add lines 1b and 1c)							12,552,960	0	496,386

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **105**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 Yes	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Munger Tolles & Olson LLP 350 S Grand Ave 50th floor Los Angeles, CA 90071	Legal Services	1,476,898
Mitchell Silberberg & Knupp LLP 2049 Century Park East 18th Floor Los Angeles, CA 90067	Legal Services	780,397
Redflag AI Inc 2001 Addison Street Suite 300 Berkeley, CA 94704	Content Protection	779,355
Goodmans LLP 333 Bay Street Suite 3400 Toronto, Ontario CA	Legal Services	617,540
Walnut Unlimited Ltd 10 Great Pulteney Street London UK	Research Services	594,502

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **71**

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	Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Coordinated campaigns				
0				
Membership dues				
0				
Fundraising events				
0				
Related organizations				
0				
Government grants (contributions)				
0				
All other contributions, gifts, grants, and similar amounts not included above				
0				
g Noncash contributions included in lines 1a - 1f:\$				
0				
h Total. Add lines 1a-1f	0			

Program Service Revenue	Business Code				
		Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
2a MEMBERSHIP DUES	813910	65,248,836	65,248,836	0	0
b FILM RATING SERVICE	813910	4,923,850	4,923,850	0	0
c INTERNATIONAL RETRANSMISSION ROYALTIES	813910	828,332	828,332	0	0
d TITLE REGISTRATION	813910	752,569	752,569	0	0
e CRB FEES	813910	485,004	485,004	0	0
f All other program service revenue.		0	0	0	0
g Total. Add lines 2a-2f.		72,238,591			

3 Investment income (including dividends, interest, and other similar amounts)		354,542	0	0	354,542
4 Income from investment of tax-exempt bond proceeds		0	0	0	0
5 Royalties		0	0	0	0
6a Gross rents	(i) Real	6a	0	0	
		6b Less: rental expenses	0	0	
	(ii) Personal	6c Rental income or (loss)	0	0	
	d Net rental income or (loss)	0	0	0	0
7a Gross amount from sales of assets other than inventory	(i) Securities	7a	0	0	
		7b Less: cost or other basis and sales expenses	0	0	
	(ii) Other	7c Gain or (loss)	0	0	
	d Net gain or (loss)	0	0	0	0
8a Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c). See Part IV, line 18		8a	0		
		8b Less: direct expenses	0		
	c Net income or (loss) from fundraising events	0		0	0
9a Gross income from gaming activities. See Part IV, line 19		9a	0		
		9b Less: direct expenses	0		
	c Net income or (loss) from gaming activities	0	0	0	0

-Contributions, Gifts, Grants and Other Similar Amounts

Program Service Revenue

Other Revenue

10a Gross sales of inventory, less returns and allowances	10a	0				
b Less: cost of goods sold	10b	0				
c Net income or (loss) from sales of inventory			0	0	0	0
11a ACE REVENUE	Business Code					
	813910		4,920,850	4,920,850	0	0
	b TPN INCOME	813910	4,103,382	4,103,382		
	c MGMT FEE TAX EXEMPT AFFILIATES	813910	402,192	402,192		
	d All other revenue		1,151,496	1,151,496	0	0
e Total. Add lines 11a–11d		10,577,920				
12 Total revenue. See instructions		83,171,053	82,816,511	0		354,542

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,621,975			
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	8,959,198			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	27,110,967			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,416,560			
9 Other employee benefits	3,860,253			
10 Payroll taxes	1,760,376			
11 Fees for services (non-employees):				
a Management	0			
b Legal	6,465,356			
c Accounting	847,522			
d Lobbying	3,516,104			
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,336,186			
12 Advertising and promotion	1,630,811			
13 Office expenses	551,756			
14 Information technology	3,006,787			
15 Royalties	0			
16 Occupancy	2,106,823			
17 Travel	1,526,340			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	625,604			
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	1,648,234			
23 Insurance	944,292			
24 Other expenses. Itemize expenses not covered above (List				

miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)

a INVESTIGATIONS	6,066,757			
b RESEARCH	3,070,914			
c DUES & SUBS	649,771			
d				
e All other expenses	1,302,223			
25 Total functional expenses. Add lines 1 through 24e	84,024,809			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Form 990 (2024)

Part X **Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	14,203	1	0
	2 Savings and temporary cash investments	39,382,776	2	44,528,667
	3 Pledges and grants receivable, net	0	3	0
	4 Accounts receivable, net	7,042,654	4	8,304,055
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	1,913,499	9	2,313,159
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 22,798,323		
	b Less: accumulated depreciation	10b 12,842,111	11,288,810	10c 9,956,212
	11 Investments—publicly traded securities	0	11	
	12 Investments—other securities. See Part IV, line 11	0	12	
	13 Investments—program-related. See Part IV, line 11	9,000	13	9,000
	14 Intangible assets	5,000	14	5,000
	15 Other assets. See Part IV, line 11	4,905,215	15	1,800,176
16 Total assets. Add lines 1 through 15 (must equal line 33)	64,561,157	16	66,916,269	
Liabilities	17 Accounts payable and accrued expenses	23,511,542	17	19,737,829
	18 Grants payable		18	
	19 Deferred revenue	2,020,808	19	2,376,180
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	11,968,671	21	12,806,742
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	
	24 Unsecured notes and loans payable to unrelated third parties	0	24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	2,735,124	25	3,798,100
	26 Total liabilities. Add lines 17 through 25	40,236,145	26	38,718,851
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	24,325,012	27	28,197,418
	28 Net assets with donor restrictions	0	28	0
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds	0	29	0
	30 Paid-in or capital surplus, or land, building or equipment fund	0	30	0
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	24,325,012	32	28,197,418
33 Total liabilities and net assets/fund balances	64,561,157	33	66,916,269	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	83,171,053
2	Total expenses (must equal Part IX, column (A), line 25)	2	84,024,809
3	Revenue less expenses. Subtract line 2 from line 1	3	-853,756
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	24,325,012
5	Net unrealized gains (losses) on investments	5	0
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	4,726,162
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	28,197,418

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

[Return to Form](#)

Software ID: 24020961

Software Version: 2024v5.1

Form 990, Special Condition Description:

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2024

Open to Public Inspection

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization Motion Picture Association Inc	Employer identification number 13-1068220
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- 2 Political campaign activity expenditures. See instructions ▶ \$ 3,898
- 3 Volunteer hours for political campaign activities. See instructions 0

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ 0
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ 403,897
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b..... ▶ \$ 403,897
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1) FRIENDS FOR KATHY HOCHUL	50 BROADWAY ST 2003 NEW YORK, NY 10004	47-1320341	3,897	0
(2) REPUBLICAN GOVERNORS ASSOCIATION	1747 PENNSYLVANIA AVE NW STE 250 WASHINGTON, DC 20006	11-3655877	200,000	0
(3) DEMOCRATIC GOVERNORS ASSOCIATION	1401 K STREET NW STE 200 WASHINGTON, DC 20005	52-1304889	200,000	0
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)

(a) Filing organization's totals	(b) Affiliated group totals
----------------------------------	-----------------------------

1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		
If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e.	
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	
Over \$17,000,000	\$1,000,000.	
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a. If zero or less, enter -0-		
i Subtract line 1f from line 1c. If zero or less, enter -0-		
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2024

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Yes	No
-----	----

1	Were substantially all (90% or more) dues received nondeductible by members?	1		No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		No
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		No

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	64,524,011
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	8,190,913
b	Carryover from last year	2b	0
c	Total	2c	8,190,913
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	8,190,913
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	0
5	Taxable amount of lobbying and political expenditures. See Instructions	5	0

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
Schedule C, Part I-A, Line 1 Description of Political Activities	MPA, INC. ENGAGES IN POLITICAL CAMPAIGN ACTIVITIES WHERE PERMITTED BY APPLICABLE FEDERAL, STATE, OR LOCAL LAW. MPA, INC. MAKES CONTRIBUTIONS TO OTHER ORGANIZATIONS FOR SECTION 527 EXEMPT FUNCTION ACTIVITIES.

Schedule C (Form 990) 2024

Additional Data

[Return to Form](#)

Software ID: 24020961
Software Version: 2024v5.1

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization: Motion Picture Association Inc. Employer identification number: 13-1068220

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for total number and aggregate values. Rows 5-6 for donor and grantee information.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple sections: Purpose(s) of conservation easements, Total number of conservation easements, Number of conservation easements modified, etc.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with sections for reporting on collections of art and historical treasures, including revenue and asset amounts.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

Section 3: Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

Public exhibition

Loan or exchange programs

b Scholarly research

e Other

c Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

- c** Beginning balance
- d** Additions during the year
- e** Distributions during the year
- f** Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶
- b** Permanent endowment ▶
- c** Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		133,255		133,255
b Buildings		6,719,921	832,943	5,886,978
c Leasehold improvements		4,820,173	2,562,675	2,257,498
d Equipment		10,588,461	9,254,826	1,333,635
e Other		536,513	191,667	344,846
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				9,956,212

Schedule D (Form 990) (Rev. 1-2025)

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		

(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
Federal Income Taxes	
PENSION LIAB (FRZN DB PLAN)	
ROYALTY ADMINISTRATION ADVANCE	1,239,548
DEFERRED RENTAL OBLIGATION	1,407,668
POST RETIREMENT LIABILITY	
POST EMPLOYMENT LIABILITY	396,750
OTHER RETIREMENT BENEFITS	754,134
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) (Rev. 1-2025)

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
Schedule D, Part IV, Line 2b Explanation of escrow agreement	CABLE AND SATELLITE COMPANIES ARE PERMITTED TO RETRANSMIT FREE TELEVISION STATION PROGRAMMING IN THE U.S. UNDER A STATUTORY "COMPULSORY LICENSE". ROYALTY FEES ARE COLLECTED BY THE U.S. COPYRIGHT OFFICE AND DISTRIBUTED TO PROGRAM OWNERS. MPA, INC. HAS UNDERTAKEN TO REPRESENT VIRTUALLY ALL PROGRAM SUPPLIER CLAIMANTS WITH REGARD TO THE DISTRIBUTION OF ROYALTY FEES TO INDIVIDUAL PROGRAM OWNERS. ACCORDINGLY, MPA, INC. COLLECTS AMOUNTS FROM THE U.S. COPYRIGHT OFFICE ON BEHALF OF CLAIMANTS WHO HAVE ELECTED TO BE REPRESENTED BY MPA, INC. AND PERFORMS AN ALLOCATION OF AMOUNTS RECEIVED AND DISTRIBUTES SUCH AMOUNTS. THE AMOUNTS COLLECTED BY MPA, INC. FROM THE U.S. COPYRIGHT OFFICE ARE REFLECTED IN THE BALANCE SHEET UNDER 'SAVINGS AND TEMPORARY CASH INVESTMENTS 'ESCROW OR CUSTODIAL ACCOUNT LIABILITY'.

Schedule D (Form 990) (Rev. 1-2025)

Additional Data

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Software ID: 24020961
Software Version: 2024v5.1

SCHEDULE F (Form 990) (Rev. January 2025)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Motion Picture Association Inc

Employer identification number

13-1068220

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

Table with 6 columns: (a) Region, (b) Number of offices in the region, (c) Number of employees, agents, and independent contractors in the region, (d) Activities conducted in region (by type), (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region, (f) Total expenditures for and investments in the region.

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50082W Schedule F (Form 990) (Rev. 1-2025)

Schedule F (Form 990) (Rev. 1-2025)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 9 columns: (a) Name of organization, (b) IRS code section and EIN (if applicable), (c) Region, (d) Purpose of grant, (e) Amount of cash grant, (f) Manner of cash disbursement, (g) Amount of noncash assistance, (h) Description of noncash assistance, (i) Method of valuation (book, FMV, appraisal, other).

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 0
3 Enter total number of other organizations or entities 0

Schedule F (Form 990) (Rev. 1-2025)

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Additional Data

Software ID: 24020961
Software Version: 2024v5.1

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No. 1545-0047

(Rev. January 2025)

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Department of the Treasury Internal Revenue Service

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization
Motion Picture Association Inc

Employer identification number
13-1068220

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Atlanta Jewish Film Festival PO Box 746371 Atlanta, GA 30374	47-1260411	501c(3)	10,000		NONE	NONE	General Support
(2) California Chamber Of Commerce PO Box 537016 Sacramento, CA 95853	94-0361980	501c(6)	34,375		NONE	NONE	General Support
(3) Innovation Economy Institute 2744 Stream Vista Court Oakton, VA 22124	83-4338886	501c(3)	20,000		NONE	NONE	General Support
(4) Japanese American Citizens League 1765 Sutter St San Francisco, CA 94115	94-1245885	501c(3)	10,000		NONE	NONE	General Support
(5) Consumer Action for a Strong Economy 2221 S Clark St Arlington, VA 22202	81-4138103	501c(6)	10,000		NONE	NONE	General Support
(6) Motion Picture & Tele Fund Foundation PO Box 51150 Los Angeles, CA 90051	95-1652916	501c(3)	60,000		NONE	NONE	Sponsorship
(7) Middleburg Film Festival PO Box 1566 Middleburg, VA 20118	47-1181475	501c(3)	15,000		NONE	NONE	Sponsorship
(8) National Action Network Inc 106 W 145th St New York, NY 10039	11-3269182	501c(4)	10,000		NONE	NONE	General Support
(9) Shakespeare Theatre Company 516 8th Street Washington, DC 20003	52-1405988	501c(3)	10,000		NONE	NONE	Sponsorship
(10) The Ripon Society 1155 15th St NW Washington, DC 20005	04-2370356	501c(4)	12,500		NONE	NONE	General Support
(11) US Chamber Of Commerce 1615 H Street NW Washington, DC 20062	53-0045720	501c(6)	60,000		NONE	NONE	General Support
(12) Washington Legal Foundation 2009 Massachusetts Ave NW Washington, DC 20036	52-1071570	501c(3)	25,000		NONE	NONE	General Support
(13) ABFF Ventures LLC 260 Madison Ave 11th Floor New York, NY 10016	37-1769556		30,000		NONE	NONE	Sponsorship
(14) ALLvanza 1133 19th Street NW Suite 1000 Washington, DC 20036	83-1771925	501c(3)	25,000		NONE	NONE	General Support
(15) American Commitment 1300 Pennsylvania Avenue NW 190-406 Washington, DC 20004	45-2600535	501c(4)	20,000		NONE	NONE	General Support
(16) American Council of Young Political Leaders 2131 K St Nw Ste 400 Washington, DC 20037	52-0845718	501c(3)	10,000		NONE	NONE	General Support
(17) Americans for Tax Reform 722 12th St NW 4th Fl Washington, DC 20005	52-1403587	501c(4)	75,000		NONE	NONE	General Support
(18) Asian Pacific American Institute for Congressional Studies 1001 Connecticut Avenue NW Suite 530 Washington, DC 20036	52-1917903	501c(3)	7,500		NONE	NONE	Sponsorship
(19) Atlanta Film Society 25 Park Place NE Suite 1000 Atlanta, GA 30303	58-1299008	501c(3)	10,000		NONE	NONE	Sponsorship
(20) Barcid Foundation 1801 N Kingsley Dr Apt 102 Los Angeles, CA 90027	43-2051736	501c(3)	10,000		NONE	NONE	Sponsorship
(21) Carnegie Mellon University 5000 Forbes Avenue 523 Warner Hall Pittsburgh, PA 15213	25-0969449	501c(3)	750,000		NONE	NONE	Support Research
(22) Celebrate Democracy LLC 1700 Connecticut Avenue NW Suite 301 Washington, DC 20009	37-2002421		10,000		NONE	NONE	Sponsorship
(23) Center for Asian American Media 145 9th Street Suite 350 San Francisco, CA 94103	94-2801493	501c(3)	10,000		NONE	NONE	General Support

San Francisco, CA 94103								
(24) Center for Individual Freedom 815 King St Ste 303 Alexandria, VA 22314	54-1916980	501c(4)	20,000		NONE	NONE	General Support	
(25) Citizens Against Government Waste 1301 Pennsylvania Ave NW S1075 Washington, DC 20004	52-1363952	501c(3)	20,000		NONE	NONE	General Support	
(26) Coalition of Service Industries 1707 L St NW Suite 1000 Washington, DC 20036	52-1279682	501c(6)	20,000		NONE	NONE	Sponsorship	
(27) Committee for Justice 1629 K Street NW Ste 300 Washington, DC 20006	04-3693799	501c(4)	25,000		NONE	NONE	General Support	
(28) Copyright Alliance The 601 13th Street NW Ste 250 North Washington, DC 20005	56-2628005	501c(3)	350,000		NONE	NONE	General Support	
(29) Emily C & John E Hansen Intellectual Property Law Institute Inc 150 W 62nd 7-145 New York, NY 10023	27-1093680	501c(3)	7,500		NONE	NONE	General Support	
(30) Entertainment Industry College Outreach Program 2321 West Olive Ave Suite F Burbank, CA 91506	47-5470616	501c(3)	272,500		NONE	NONE	General Support	
(31) Family Online Safety Institute 624 9th Street NW Ste 222 Washington, DC 20001	52-2210323	501c(3)	13,750		NONE	NONE	General Support	
(32) George Mason University Foundation Inc 4400 University Dr MSN 1A3 Fairfax, VA 22030	54-1603842	501c(3)	215,000		NONE	NONE	General Support	
(33) Georgia Chamber of Commerce 270 Peachtree Street NW Ste 2200 Atlanta, GA 30303	58-1537370	501c(6)	10,833		NONE	NONE	General Support	
(34) Institute For Policy Innovation 1660 S Stemmons Freeway Ste 245 Lewisville, TX 75067	75-2158093	501c(3)	30,000		NONE	NONE	General Support	
(35) Media Coalition Inc The 19 Fulton St Ste 407 New York, NY 10038	13-2760431	501c(3)	40,000		NONE	NONE	General Support	
(36) NALIP 3415 S Sepulveda Blvd 1100 Los Angeles, CA 90034	13-4198479	501c(3)	15,000		NONE	NONE	General Support	
(37) National Hispanic Media Coalition 12825 Philadelphia St Suite C Whittier, CA 90601	95-4111353	501c(3)	15,000		NONE	NONE	General Support	
(38) National Taxpayers Union 25 Massachusetts Ave NW Suite 140 Washington, DC 20001	52-1009116	501c(4)	20,000		NONE	NONE	General Support	
(39) Taxpayers Protection Alliance 108 N Alfred Street Lower Level Alexandria, VA 22314	45-0702828	501c(4)	20,000		NONE	NONE	General Support	
(40) Technology Policy Institute 1099 New York Ave NW Ste 520 Washington, DC 20001	20-5835776	501c(3)	50,000		NONE	NONE	General Support	
(41) Third World Newsreel 545 8th Ave 550 New York, NY 10018	13-2624257	501c(3)	15,000		NONE	NONE	Sponsorship	
(42) Urbanworld Foundation Inc 174 West 4th Street 119 New York, NY 10014	31-1595881	501c(3)	10,000		NONE	NONE	Sponsorship	
(43) The Third Way Foundation Inc 1919 M St NW Suite 300 Washington, DC 20036	52-1629221	501c(3)	75,000		NONE	NONE	Sponsorship	
(44) American Film Institute 2021 North Western Ave Los Angeles, CA 90027	52-6072925	501c(3)	25,000		NONE	NONE	General Support	
(45) International Intellectual Property Alliance 1000 F St NW Floor 2 Washington, DC 20004	86-2098367	501c(3)	200,000		NONE	NONE	General Support	
(46) Council of the Americas Inc 680 Park Ave New York, NY 10065	53-0184107	501c(6)	20,000		NONE	NONE	General Support	
(47) Hudson Institute 1201 Pennsylvania Ave NW 400 Washington, DC 20004	13-1945157	501c(3)	50,000		NONE	NONE	General Support	
(48) Senate Presidents' Forum 66 Witherspoon St Ste 226 Princeton, NJ 08540	22-3284046	501c(3)	76,500		NONE	NONE	General Support	
(49) Democratic Governors Association 1401 K Street NW Ste 200	52-1304889	527	200,000		NONE	NONE	General Support	

Washington, DC 20005							
(50) Republican Governors Association 1747 Pennsylvania Ave NW Ste 250 Washington, DC 20006	11-3655877	527	200,000		NONE	NONE	General Support
(51) International Center for Law & Economics 2325 E Burnside Street Ste 301 Portland, OR 97214	52-2363626	501c(3)	100,000		NONE	NONE	General Support
(52) Franklin Center for Global Policy Exchange 1600 I Street NW Washington, DC 20006	52-1159816	501c(3)	12,500		NONE	NONE	General Support
(53) Free State Foundation Inc The 10701 Stapleford Hall Dr Potomac, MD 20854	74-3160646	501c(3)	50,000		NONE	NONE	General Support
(54) Latinos in Information Sciences and Technology Association 5943 Jimmy Carter Blvd Norcross, GA 30071	20-1724165	501c(3)	10,000		NONE	NONE	General Support
(55) Phoenix Center for Advanced Legal 5335 Wisconsin Avenue NW Washington, DC 20015	52-2079266	501c(3)	100,000		NONE	NONE	General Support

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 37
3 Enter total number of other organizations listed in the line 1 table 18

Schedule I (Form 990) Rev. 1-2025 Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Schedule I, Part I, Line 2 Procedures for monitoring use of grant funds	AMOUNTS LISTED IN PART II REPRESENT UNRESTRICTED CONTRIBUTIONS OR MEMBERSHIP DUES GIVEN TO ORGANIZATIONS AND THERE ARE NO PROCEDURES FOR MONITORING THE USE OF FUNDS.

Additional Data

[Return to Form](#)

Software ID: 24020961
Software Version: 2024v5.1

Schedule J
(Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No. 1545-0047

(Rev. January 2025)

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
Motion Picture Association Inc

Employer identification number

13-1068220

Part I Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input checked="" type="checkbox"/>	First-class or charter travel	<input type="checkbox"/>	Housing allowance or residence for personal use
<input type="checkbox"/>	Travel for companions	<input type="checkbox"/>	Payments for business use of personal residence
<input type="checkbox"/>	Tax idemnification and gross-up payments	<input checked="" type="checkbox"/>	Health or social club dues or initiation fees
<input type="checkbox"/>	Discretionary spending account	<input type="checkbox"/>	Personal services (e.g., maid, chauffeur, chef)
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2 Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input type="checkbox"/>	Compensation committee	<input checked="" type="checkbox"/>	Written employment contract
<input type="checkbox"/>	Independent compensation consultant	<input type="checkbox"/>	Compensation survey or study
<input type="checkbox"/>	Form 990 of other organizations	<input checked="" type="checkbox"/>	Approval by the board or compensation committee
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a	Receive a severance payment or change-of-control payment?	4a Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a	The organization?	5a	
b	Any related organization?	5b	
If "Yes," on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a	The organization?	6a	
b	Any related organization?	6b	
If "Yes," on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50053T Schedule J (Form 990) (Rev. 1-2025)

Schedule J (Form 990) (Rev. 1-2025)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 David F England FORMER EVP & CFO	(i)	0	0	375,962	0	0	375,962	0
	(ii)	0	0	0	0	0	0	0
2 CHARLES RIVKIN CHAIRMAN & CEO	(i)	2,614,147	1,900,000	2,772	22,425	23,136	4,562,480	0
	(ii)	0	0	0	0	0	0	0
3 HUNTER PALETSAS EVP, GLOBAL CFO	(i)	617,308	60,000	378	18,975	21,436	718,097	0
	(ii)	0	0	0	0	0	0	0
4 KARYN TEMPLE SEVP & GLOBAL GENERAL COUNSEL	(i)	1,055,416	206,000	966	18,975	24,636	1,305,993	0
	(ii)	0	0	0	0	0	0	0
5 GAIL MACKINNON SEVP, GLOBL POLICY & GOVT AFF	(i)	1,059,808	206,000	3,417	22,425	21,436	1,313,086	0
	(ii)	0	0	0	0	0	0	0
6 LARISSA KNAPP EVP, CHIEF GLOBAL CONTENT PROTECTION - JUNE FORWARD	(i)	264,424	0	737	5,817	21,436	292,414	0
	(ii)	0	0	0	0	0	0	0
7 URMILA VENUGOPALAN EVP, STRATEGY & GLOBAL OPS	(i)	582,846	140,000	420	22,425	21,436	767,127	0
	(ii)	0	0	0	0	0	0	0
8 JAN VAN VOORN EVP & CHIEF OF GLOBAL CONTENT - THROUGH MARCH	(i)	270,577	134,000	307	20,293	4,880	430,057	0
	(ii)	0	0	0	0	0	0	0

		0	0	0	0	0	0	0
9 Vans Stevenson FORMER SVP, STATE GOVERNMENT AFFAIRS	(i)	0	0	122,437	0	0	122,437	0
	(ii)	0	0	0	0	0	0	0
10 STANFORD MCCOY MANAGING DIRECTOR, MPA EMEA	(i)	547,985	106,700	1,611	25,875	22,336	704,507	0
	(ii)	0	0	0	0	0	0	0
11 BENJAMIN SHEFFNER SVP, ASSOCIATE GENERAL COUNSEL	(i)	444,010	60,000	1,611	25,875	21,436	552,932	0
	(ii)	0	0	0	0	0	0	0
12 KATHY BANUELOS SVP, STATE GOVERNMENT AFFAIRS	(i)	473,962	60,000	630	18,975	24,436	578,003	0
	(ii)	0	0	0	0	0	0	0
13 PATRICK KILCUR EVP, GOV'T AFFAIRS	(i)	549,250	106,100	1,065	25,875	21,436	703,726	0
	(ii)	0	0	0	0	0	0	0
14 TERRI DAVIES SVP & MANAGING DIRECTOR, TPN	(i)	480,308	100,000	1,806	18,975	21,436	622,525	0
	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) (Rev. 1-2025)

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Schedule J (Form 990) (Rev. 1-2025)

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Schedule J, Part I, Line 1a First-class or charter travel	THE CHAIRMAN IS CONTRACTUALLY AUTHORIZED TO FLY FIRST CLASS, BUT THE MAJORITY OF HIS 2024 TRAVEL WAS BUSINESS CLASS. THESE TRAVEL COSTS WERE NOT TREATED AS TAXABLE COMPENSATION.
Schedule J, Part I, Line 1a Health or social club dues or initiation fees	THE CHAIRMAN WAS PROVIDED A MEMBERSHIP IN THE ECONOMIC CLUB OF WASHINGTON. THIS WAS NOT TREATED AS TAXABLE COMPENSATION.
Schedule J, Part I, Line 4a Severance or change-of-control payment	THE PREVIOUS EVP, CFO LEFT THE ORGANIZATION IN MARCH 2023 AND THE PREVIOUS SVP, STATE GOV'T AFFAIRS LEFT IN MAY 2023. BOTH EXECUTIVES RECEIVED SEPARATION PAY IN 2023 AND 2024.

Schedule J (Form 990) (Rev. 1-2025)

Additional Data

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Software ID: 24020961
Software Version: 2024v5.1

SCHEDULE O
(Form 990)

(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
Motion Picture Association Inc

Employer identification number
13-1068220

Return Reference	Explanation
Form 990, Part VI, Line 1a	FORM 990, PART VI, QUESTIONS 1A AND 1B MPA, INC. HAS SEVEN MEMBER COMPANIES AND EACH COMPANY IS ENTITLED TO ONE VOTE. EACH MEMBER COMPANY HAS THE RIGHT TO DESIGNATE UP TO THREE REPRESENTATIVES TO SIT ON THE BOARD.
Form 990, Part VI, Line 15b	COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES IS DETERMINED BY THE EVP STRATEGY & GLOBAL OPERATIONS IN CONSULTATION WITH THE EVP CFO. THEY REVIEW AND COMPARE SALARIES EARNED BY INCUMBENTS, AND OTHER SIMILARLY SITUATED PROFESSIONALS, ALONG WITH THE CANDIDATES' EXPERIENCE AND SALARY HISTORY. THIS PROCESS IS PERFORMED PRIOR TO INITIAL HIRING AND AGAIN AT THE TIME OF ANY SUBSEQUENT CONTRACT RENEWALS. THE PROCESS WAS LAST PERFORMED DURING 2024.
Form 990, Part VI, Line 2 Family/business relationships amongst interested persons	ALAN BERGMAN & CATHLEEN TAFF & HORACIO GUTIERREZ - MEMBER COMPANY - WALT DISNEY STUDIOS MOTION PICTURES - Business relationship, TED SARANDOS & SCOTT STUBER & DAVID HYMAN & BELA BAJARIA - MEMBER COMPANY - NETFLIX STUDIOS, LLC - Business relationship, DEDE LEA & BRIAN ROBBINS & COURTNEY ARMSTRONG - MEMBER COMPANY - PARAMOUNT PICTURES CORPORATION - Business relationship, TOM ROTHMAN & LEAH WEIL & ANTHONY VINCIQUERRA - MEMBER COMPANY - SONY PICTURES ENTERTAINMENT INC. - Business relationship, KIMBERLY HARRIS & DONNA LANGLEY & CHRIS MILLER - MEMBER COMPANY - UNIVERSAL CITY STUDIOS LLC - Business relationship, JB PERRETTE & MIKE DE LUCA & SAVALLE SIMS - MEMBER COMPANY - WARNER BROS. ENTERTAINMENT INC. - Business relationship, MIKE HOPKINS & JENNIFER SALKE & COURTENAY VALENTI - MEMBER COMPANY - AMAZON MGM STUDIOS - Business relationship
Form 990, Part VI, Line 6 Classes of members or stockholders	THE ORGANIZATION HAS ONE VOTING CLASS OF MEMBERSHIP, BUT THE BOARD HAS THE AUTHORITY TO ESTABLISH CLASSES OF NON-VOTING MEMBERS. ONLY VOTING MEMBERS HAVE REPRESENTATION ON THE BOARD OF DIRECTORS.
Form 990, Part VI, Line 7a Members or stockholders electing members of governing body	THE ORGANIZATION HAS SEVEN MEMBER COMPANIES, EACH OF WHICH ASSIGNS UP TO THREE EXECUTIVES TO SIT ON THE BOARD. EACH MEMBER COMPANY HAS ONE VOTE. IN ADDITION, THE ORGANIZATION'S CHAIRMAN IS A NON-VOTING DIRECTOR. THE MEMBER COMPANY DIRECTORS ELECT THE OFFICERS OF THE ORGANIZATION.
Form 990, Part VI, Line 7b Decisions requiring approval by members or stockholders	AS EACH OF THE ORGANIZATION'S REGULAR MEMBERS ARE REPRESENTED ON THE BOARD OF DIRECTORS, THE MEMBERSHIP HAS DEFACTO APPROVAL OF ALL ACTIONS OF THE GOVERNING BODY.
Form 990, Part VI, Line 9 Interested person not at organization's address	ALAN BERGMAN & CATHLEEN TAFF & HORACIO GUTIERREZ - WALT DISNEY STUDIOS MOTION PICTURES 500 S. BUENA VISTA ST., BURBANK, CA 91521 TED SARANDOS & SCOTT STUBER & DAVID HYMAN & BELA BAJARIA - NETFLIX STUDIOS, LLC 5808 W.SUNSET BLVD., LOS ANGELES, CA 90028 DEDE LEA & BRIAN ROBBINS & COURTNEY ARMSTRONG - PARAMOUNT PICTURES CORPORATION 5555 MELROSE AVE., LOS ANGELES, CA 90038-3197 TOM ROTHMAN & LEAH WEIL & ANTHONY VINCIQUERRA- SONY PICTURES ENTERTAINMENT INC. 10202 WASHINGTON BLVD., CULVER CITY, CA 90232 KIMBERLY HARRIS & DONNA LANGLEY & CHRIS MILLER - UNIVERSAL CITY STUDIOS LLC 100 UNIVERSAL CITY PLAZA, UNIVERSAL CITY, CA 91608 JB PERRETTE & MIKE DE LUCA & SAVALLE SIMS - WARNER BROS. ENTERTAINMENT INC. 4000 WARNER BLVD., BURBANK, CA 91522-0001 MIKE HOPKINS & JENNIFER SALKE & COURTENAY VALENTI - AMAZON MGM STUDIOS 9336 W. WASHINGTON BLVD, CULVER CITY, CA 90232
Form 990, Part VI, Line 11b Review of form 990 by governing body	FORM 990 IS PREPARED INTERNALLY AND REVIEWED BY OUR EXTERNAL TAX ADVISORS, WHO ARE PAID PREPARERS. A DRAFT OF THE 990 IS REVIEWED BY OUR FINANCE TEAM, CONSISTING OF THE DIRECTOR OF ACCOUNTING, THE VP OF ACCOUNTING, SVP CAO, AND EVP CFO.
Form 990, Part VI, Line 12c Conflict of interest policy	THE CONFLICT OF INTEREST POLICY MANDATES THAT DIRECTORS, OFFICERS & KEY EMPLOYEES HAVE A RESPONSIBILITY TO DISCLOSE TO THE SEVP GENERAL COUNSEL THEIR INTERESTS THAT COULD GIVE RISE TO FINANCIAL CONFLICTS OF INTEREST. THESE PARTIES ARE SURVEYED ANNUALLY TO IDENTIFY POTENTIAL CONFLICTS AND ENSURE COMPLIANCE WITH THE ORGANIZATION'S POLICY. RESPONSES ARE REVIEWED BY THE EVP CFO TO DETERMINE WHETHER A CONFLICT MAY EXIST; IF SO, THE ORGANIZATION'S EVP CFO AND SEVP GENERAL COUNSEL EVALUATE: A) WHETHER THE CONFLICT INFLUENCED ANY TRANSACTIONS OR DECISIONS, B) IF SO, WHETHER ANY PRESENT MEASURE CAN CURE OR MITIGATE THAT CONFLICT, AND C) WHAT CAN BE DONE IN THE FUTURE TO PREVENT SUCH CONFLICTS. IF AN ACTUAL PAST CONFLICT IS DISCOVERED, THE CONFLICTED PERSON(S) MAY BE SUBJECT TO DISCIPLINE IF THE CONFLICT WAS NOT REPORTED, AND ALSO FOR PARTICIPATING IN A DECISION OR TRANSACTION THAT POSED A CONFLICT OF INTEREST. SHOULD A CONFLICT ARISE WITH EITHER THE SEVP GENERAL COUNSEL OR THE EVP CFO, THE MATTER WILL BE ELEVATED TO THE CEO FOR EVALUATION.
Form 990.	COMPENSATION FOR THE CHAIRMAN/CEO IS DETERMINED BY THE FINANCE COMMITTEE OF THE BOARD OF

Part VI, Line 15a Process to establish compensation of top management official	DIRECTORS, AND IS ULTIMATELY APPROVED BY ALL VOTING MEMBERS OF THE BOARD. THIS ACTION IS CONTEMPORANEOUSLY DOCUMENTED. THE PROCESS IS PERFORMED AT THE INITIATION OF EACH NEW EMPLOYMENT CONTRACT AND ANNUALLY UPON BONUS DETERMINATION, WHICH WAS LAST DONE IN 2024.
Form 990, Part VI, Line 19 Required documents available to the public	THE ORGANIZATION DOES NOT MAKE THESE DOCUMENTS AVAILABLE TO THE PUBLIC.
Form 990, Part VIII, Line 11d Other Miscellaneous Revenue	All other revenue - Total Revenue: 1151496, Related or Exempt Function Revenue: 1151496, Unrelated Business Revenue: , Revenue Excluded from Tax Under Sections 512, 513, or 514: ;
Form 990, Part IX, Line 11b	LEGAL EXPENSES ARE REFLECTED NET OF SETTLEMENT INCOME.
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	Post-Retirement Plan Balance Transfer - 4726162; Total - 4726162;

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

Schedule O (Form 990) (Rev. 1-2025)

Additional Data

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Software ID: 24020961
Software Version: 2024v5.1

SCHEDULE R (Form 990)

(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
Motion Picture Association Inc

Employer identification number
13-1068220

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) SIXTEEN HUNDRED EYE STREET LLC 888 SIXTEENTH ST NW WASHINGTON, DC 20006 52-0854445	BLDG. MGMT.	DC	-167,998	7,652,831	MPA
(2) TRUSTED PARTNER NETWORK LLC 15301 VENTURA BLVD BLDG E SHERMAN OAKS, CA 91403 82-4583531	CONTENT PRCT	CA	653,777	4,235,593	MPA

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) MOTION PICTURE LABORATORIES INC 15301 VENTURA BLVD BLDG E SHERMAN OAKS, CA 91403 65-1258603	CONTENT PRCT	DE	501(c)(6)		NA	Yes	
(2) MOTION PICTURE ASSOCIATION - CANADA 20 EGLINTON AVE WEST 1004 TORONTO, ONTARIO M4R1K CA	FILM ADVOCATE	CA			MPA INC		Yes
(3) AUSTRALIAN NEW ZEALAND SCREEN ASSOC LTD 308 PACIFIC HWY SUITE 104 CROWS NEST, NSW 2065 AS	CONTENT PRCT	AS			MPA INTRNATL		Yes
(4) COPYRIGHT COLLECTIVE OF CANADA 365 BLOOR ST EAST 1005 TORONTO, ONTARIO M4W3L CA	ROYALTY DIST	CA			MPAIH		Yes
(5) CREATIVEFUTURE 5670 WILSHIRE BLVD SUITE 1650 LOS ANGELES, CA 90036 45-1647569	CONTENT PRCT	DC	501(c)(6)		NA		Yes
(6) MOTION PICTURE ASSOCIATION AMERICA LATINA AV DRA RUTH CARDOSO 8501 SAO PAULO 05425070 BR	CONTENT PRCT	BR			MPA INC		Yes

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) (Rev. 1-2025)

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) MOTION PICTURE ASSOC INT'L HOLDINGS	MOTION PICTUR	DE	MPA INC	C Corporation				Yes	

