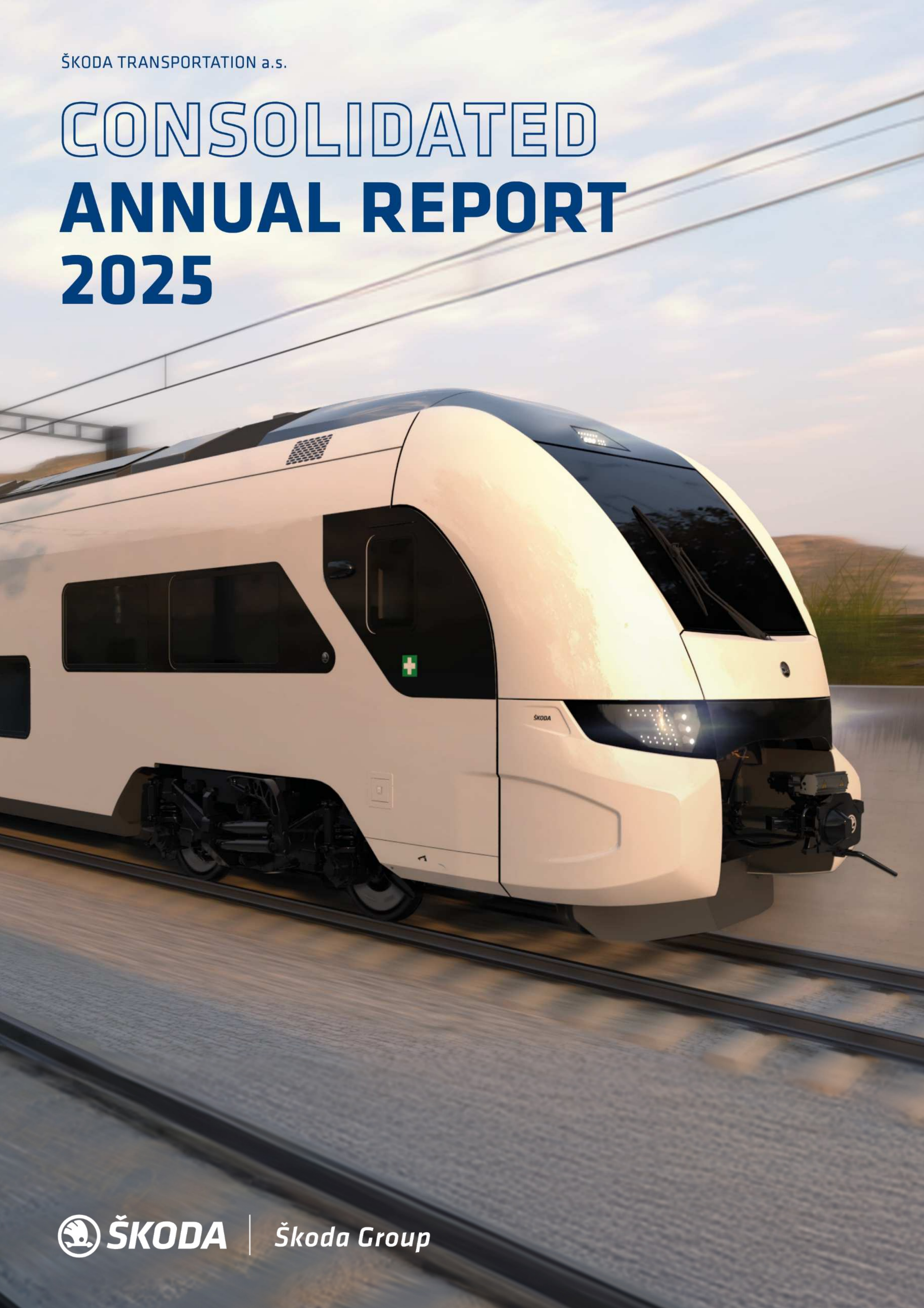
ŠKODA TRANSPORTATION a.s.

CONSOLIDATED ANNUAL REPORT 2025



ŠKODA | Škoda Group

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Introduction

DEAR COLLEAGUES,
DEAR BUSINESS PARTNERS,

Škoda Group enjoyed significant growth in 2025. We reaffirmed the group's stability, enhanced performance and significantly expanded our business activities, both at home and abroad. Today, Škoda Group stands on solid and well-established foundations and is entering the next stage of its development as a strong and confident European group.

Our results confirm that we are heading in the right direction. EBITDA almost five folded year on year to CZK 2.8 billion and order volumes reached an all-time high, while the newly concluded contracts alone are worth approximately CZK 38 billion. The domestic market in the Czech Republic and Slovakia remains a strong pillar, accounting for approximately 35% of all orders. This stable position is a crucial reference point for our further development in markets abroad.

The year 2025 brought significant business achievements in all key segments. In rolling stock, we concluded contracts for new trains capable of speeds of up to 200 km/h for Arriva; we will deliver hybrid units combining electric and diesel propulsion for RegioJet; and we won contracts for battery trains for Slovakia and Latvia.

We also enjoyed significant success in urban mobility. In the trolleybus segment, we concluded contracts for the delivery of 70 vehicles for Tallinn, 61 for Esslingen in Germany and 75 for Sofia. We also won new orders in the domestic market, specifically in Teplice, Ústí nad Labem, Chomutov, Jihlava and Hradec Králové. In the tram segment, a key success was a contract for the delivery of up to 30 trams for the German city of Mainz, while in the metro segment we built on the existing contract for Sofia and extended it with an additional order for up to 16 additional trainsets. An urban commuter order for the Stockholm region was another major milestone, being Škoda Group's first contract for new vehicles in Sweden and therefore an important breakthrough in another mature European market. At the same time, we also developed our service activities—for example, general overhauls of trains for DB Regio in Germany and modernising trams for Czech cities.

We made significant progress on other sales opportunities in 2025 and 2026, particularly in Uzbekistan, the Baltic States, the Balkans and Germany. A major step in the group's globalisation is the establishment of a joint venture with TATA AutoComp Systems in India, focusing on the production of traction and electrical components for metro, regional and high-speed vehicles. This cooperation will open the way for Škoda Group to enter one of the most dynamic markets in the world.

Successful implementation is just as important as new contracts. In 2025, we completed the delivery of the world's longest trams for the rnv transport company in Germany, the main public transport operator in Mannheim, Ludwigshafen, Heidelberg and the surrounding area. We delivered additional vehicles to the cities of Bonn, Frankfurt an der Oder, Brandenburg an der Havel and Cottbus. The flagship tram for Prague received homologation and the first 20 vehicles entered regular service. We delivered the first electric train to Bulgaria just 14 months after starting production. These projects confirm our ability to deliver on time, manage production efficiently and improve productivity. Increasing production modularity and reusing components across product lines play a crucial role in this.

Today, Škoda Group is not just a vehicle manufacturer but a technology company that delivers comprehensive solutions for modern mobility. Our portfolio includes trains, trams, trolleybuses, metro units, electric buses and hydrogen-powered buses, complemented by service, maintenance, digital platforms, safety technologies and in-house development and production of advanced electrical components. Through this integration, we offer customers high value-added solutions across the entire product lifecycle.

The year 2025 brought a significant shift in digitalisation and smart technologies. The Smart Depot project in Tampere entered pilot operation and confirmed the potential of automated depot management using a digital twin and advanced AI-based visual control. The certification of our own on-board ETCS system was also a major milestone, strengthening our independence in crucial technologies. We continued to develop automatic train and tram control and data-driven maintenance, enabling us to increase reliability and optimise operating costs. We are systematically strengthening our role as a technology partner that actively shapes the future of smart, safe and sustainable transport.

I am very pleased that we won the Manufacturer of the Year award at the Global Light Rail Awards 2025, confirming our growing reputation in the European market. In addition, we were ranked among the best employers in the Czech Republic in the TOP Employers 2025 and Randstad Employer Brand Research 2025 rankings. Our people are behind all our results and achievements and, with 10,000 employees, Škoda Group is one of the major industrial employers in Europe.

Our industry is capital- and technology-intensive, meaning it is even more important that we are part of the strong international PPF investment group, which provides us with the necessary stability, backing and long-term perspective for further development.

Finally, I would like to sincerely thank all our employees for their daily commitment, professionalism and ability to see even the most challenging projects through to a successful conclusion, whether the delivery of the world's longest trams, new trains or a comprehensive solution for urban mobility across Europe.

I would also like to thank our customers and business partners for their trust, which we see not only as appreciation of our work, but above all as an obligation for the future. Thanks also go to our shareholders for their steady support and long-term vision, enabling us to implement ambitious projects and further develop our technological and business capabilities.

I am convinced that it is precisely the combination of a strong team, quality references from crucial projects and the trust of our partners that will enable us to successfully build on the results we have already achieved and further strengthen Škoda Group's position as a major player in European and global markets.

ŠKODA TRANSPORTATION Group

Selected indicators of the Škoda TRANSPORTATION Group

In CZK thousand	2025	2024	Change 2025 / 2024 (%)
Order backlog*	91 230 488	80 437 673	13.4%
Revenues	29 374 325	27 851 001	5.5%
EBITDA**	2 757 126	485 554	467.8%
Net profit/(loss)	726 741	-1 406 955	-151.7%
Investments in tangible fixed assets	622 924	484 199	28.7%
Investments in intangible fixed assets	627 413	609 107	3.0%
Net debt ***	5 292 845	4 277 309	23.7%
Equity	11 378 864	10 375 415	9.7%

* The value of the order book includes the indexation defined in the contracts for the provision of full service.
** The adjusted EBITDA indicator was determined by adjusting "Operating profit" for "Depreciation and amortisation".
*** Net debt includes loans, borrowings, lease liabilities and net derivatives, deducted by cash and cash equivalents.

The strategy of ŠKODA TRANSPORTATION a.s. Group (the “Group”) is to continuously develop the transport engineering industry over the long term, with the aim of strengthening its core competencies in this field and reinforcing the Group’s position among leading suppliers of modern public transport solutions.

One of the key prerequisites for achieving this strategy is the continuous support of research, development and innovation. In 2025, the Group invested approximately CZK 1.96 billion in production development, the introduction of new technologies, and research and development. These investments were applied across all segments of our production – from electric and battery trains and metro units, through low-floor trams, to trolleybuses and other solutions for urban and rail mobility, including digital technologies.

Thanks to its proactive approach to innovation and the continuous enhancement of the added value of its products, the Group has been successful in securing new contracts both domestically and internationally. In this respect, 2025 brought a number of significant commercial achievements. Škoda secured a contract for up to 22 electric multiple units for the private operator ARRIVA and introduced a new train type with a maximum speed of 200 km/h. Other key successes include a contract for 34 hybrid train units (a new BEDMU type) for RegioJet. These trains feature a unique design enabling operation on non-electrified lines. A major step forward was also the conclusion of contracts for battery trains for Slovakia (up to 36 vehicles) and Latvia (up to 16 vehicles). With these contracts, the Group exceeded the milestone of 100 ordered battery trains. Another important milestone of the year was the completion of the first electric unit for Bulgaria, delivered just 14 months after contract signing.

In the tram segment, significant new contracts include an order for 30 vehicles for Mainz, Germany. Last year, the Group also completed the delivery of the longest trams in the world for rnv and supplied additional trams to several German cities, including Bonn, Mannheim, Cottbus, Brandenburg an der Havel and Frankfurt (Oder). The Group remains active on the domestic market as well. A new, unique tram for Prague received homologation, and the first 20 vehicles were deployed into regular operation. Škoda also succeeded in the Nordic markets, winning a tender for the supply of a new type of rail vehicles for Region Stockholm.

In the Balkans, the Group introduced a new metro trainset for Sofia, Bulgaria, and signed a contract for up to 16 additional units. In the trolleybus segment, the Group secured contracts for up to 70 battery trolleybuses for Tallinn (Estonia), 75 trolleybuses for Sofia, and up to 61 vehicles for Esslingen (Germany). The Group also secured a number of service contracts, for example for the overhaul of trains for DB Regio in Germany and the modernization of trams for several Czech cities.

One of the key areas of development is digitalisation. In 2025, we introduced our own ETCS solution, successfully marketed our anti-collision system, and continued to develop the SmartDepot ecosystem.

An important prerequisite for further growth is the stabilisation of production, strengthening of supply chains and improvement of operational efficiency. In 2025, the Group therefore continued restoring and optimising supplier relationships that had been disrupted in previous years, while further developing the principles of modular production and broader use of reusable components across different vehicle types. This approach is reflected, for example, in traction systems, braking systems and control technologies, and contributes to higher production efficiency, improved scalability and greater reliability of deliveries.

The Group’s consolidated revenues for 2025 amounted to CZK 29,374,325 thousand, representing an increase of 5.5% compared to the previous year. This growth was driven primarily by revenues from trams and metro, as well as revenues from the modernisation of rail vehicles and sale of spare parts. A decline was recorded mainly in revenues from sales of suburban units.

Based on the registered office of the final customer, revenues from the Czech Republic amounted to CZK 12,054,155 thousand, representing a year-on-year decrease of 13.4%. On the other hand, revenues from other countries increased by 24.4% to CZK 17,320,170 thousand. Revenues generated in other countries (based on the final customer) mainly relate to contracts with clients in Finland, Latvia, Germany, Poland, Slovakia, Estonia, Lithuania, Bulgaria, Italy and the USA.

The order backlog increased by 13.4% compared to the previous year, mainly as a result of newly concluded contracts in the areas of electric and battery units, trams, metro and trolleybuses.

EBITDA reached CZK 2,757,126 thousand in 2025, compared to CZK 485,554 thousand in the previous year.

Operating profit amounted to CZK 1,558,982 thousand.

Profit before tax reached CZK 966,387 thousand.

Profit for the financial year totalled CZK 726,741 thousand in 2025.

Consolidated entity

ŠKODA TRANSPORTATION is an international manufacturer of comprehensive public transport solutions, building long-term on innovation, digital technologies, safety, and an environmentally responsible approach. The Group develops and manufactures a broad portfolio of modern vehicles for both rail and urban mobility, while also supplying its own propulsion systems, control systems, and other key technological components, including digital solutions. Its products meet demanding technical, safety and operational requirements and are deployed across a wide range of domestic and international markets.

167 years after the establishment of the engineering works in Plzeň in 1859 by Count Waldstein, ŠKODA TRANSPORTATION remains a major representative of Czech transport engineering and a respected player on the international stage. The Company's product portfolio includes low-floor trams, suburban and regional units, metro trainsets, trolleybuses, electric buses and other vehicles designed for modern public transport. An important part of the offering also consists of proprietary components and technological solutions, such as propulsion systems, braking systems and control systems, which the Group uses across its product lines.

ŠKODA TRANSPORTATION, through Škoda a.s., is part of the PPF Group, which operates in 25 countries across Europe, Asia and North America and invests in telecommunications, media, financial services, e-commerce, biotechnology, real estate and engineering. This background, together with the Group's own technical know-how, strong portfolio and growing order volume, provides a solid foundation for the Company's further development and for strengthening its position among leading suppliers of modern public transport solutions.

The following entities were included in the consolidation group as of 31 December 2025:

Company name Identification number	Registered office	Ownership interest (in %)	Level of influence	Consolidation method
Parent company				
ŠKODA TRANSPORTATION a.s. 626 23 753	Emila Škody 2922/1 301 00 Plzeň, Jižní Předměstí	--	--	--
Subsidiaries and joint ventures				
ŠKODA ELECTRIC a.s. 477 18 579	Průmyslová 610/2a 301 00 Plzeň - Doudlevce	100	Control	Full
ŠKODA VAGONKA a.s. 258 70 637	1. máje 3176/102 703 00 Ostrava	100	Control	Full
ŠKODA PARS a.s. 258 60 038	Žerotínova 1833/56 787 01 Šumperk	100	Control	Full
Škoda Polska Sp. z o.o. 142160908	Zlota 59 00-120 Warszawa Poland	100	Control	Full
ŠKODA CITY SERVICE s.r.o. 291 19 057	Emila Škody 2922/1 301 00 Plzeň, Jižní Předměstí	100	Control	Full
POLL, s.r.o. 629 67 754	Výpadová 1676/4a 153 00 Praha 5 Radotín	100	Control	Full
ŠKODA TVC s.r.o. 252 47 964	Tylova 1/57 301 28 Plzeň	100	Control	Full
Ganz-Skoda Electric Ltd. 110045500	Horváth utca 12-26 H-1027 Budapešť Hungary	100	Control	Full
Škoda Transportation Balkan d.o.o. 21736473	Aleja Milanović bb 343 25 Lužnice Serbia	100	Control	Full
ŠKODA GROUP Latvia SIA 40203637997	Kalpaka bulvāris 9 - 2 Riga, LV-1010 Latvia	100	Control	Full

Company name Identification number	Registered office	Ownership interest (in %)	Level of influence	Consolidation method
SKODA Transportation Deutschland GmbH HRB208725	Leopoldstrasse 244 808 07 München Germany	100	Control	Full
Skoda Transportation USA, LLC 81-2573769	100 International Drive, 23rd Floor Baltimore MD USA	100	Control	Full
ŠKODA Transtech Oy 1098257-0	Elektroniikkatie 2 905 90 Oulu Finland	100	Control	Full
ŠKODA DIGITAL s.r.o. 017 31 530	Moravská 797/85, Hrabůvka 700 30 Ostrava	100	Control	Full
ŠKODA EKOVA a.s. 286 42 457	Martinovská 3244/42 Martinov 723 00 Ostrava	100	Control	Full
SKODA TRANSPORTATION UKRAINE LLC 42614252	Naberezhna 26-B 490 00 Dnipro Ukraine	100	Control	Full
SKODA TRANSPORTATION ITALIA S.R.L. 7219540486	Via Gino Capponi 26, 50121 Florencie Italy	100	Control	Full
Škoda Group Austria GmbH 29366755	Schubertring 6 1010 Wien Austria	100	Control	Full
Electric Components a.s. 266 89 103	Chodovská 228/3 141 00 Praha 4, Michle	100	Control	Full
Rolling Stock Components s.r.o. 215 50 425	Emila Škody 2922/1 301 00, Plzeň, Jižní Předměstí	100	Control	Full
ROLLING STOCK COMPONENTS INDIA PRIVATE LIMITED U28229DL2024FTC434489	Delhi, India, 110002	100	Control	Full
Pilsen Production Facilities s.r.o. 221 87 944	Emila Škody 2922/1 301 00, Plzeň, Jižní Předměstí	100	Control	Full

Company name Identification number	Registered office	Ownership interest (in %)	Level of influence	Consolidation method
Associated companies				
PRAGOIMEX a.s. 158 88 100	Pod Náspem 795/12 190 05 Praha 9	32	Significant influence	Equity
Zaporizkiy Elektrovoz	Vulicyja Zaliznichna 2 690 95 Zaporizha Ukraine	49	Significant influence	Equity

Changes in the consolidation group in 2025

On 31 March 2025, the wholly owned subsidiary ŠKODA GROUP Latvia, SIA was established

Profile of ŠKODA TRANSPORTATION a.s.

ŠKODA TRANSPORTATION a.s. (hereinafter referred to as the "Company") was established as a limited liability company on 23 February 1995 and was recorded in the Commercial Register maintained by the Regional Court in Plzeň on 1 March 1995. The Company's registered office is located at Emila Škody 2922/1, Plzeň. The Company's identification number is 626 23 753. Its registered capital amounts to CZK 3,150,000 thousand. The Company operates as a manufacturing and parent company, overseeing and managing a group of companies (hereinafter referred to as the "Group").

The principal business activities of the Company are the production, development, assembly, reconstruction, and repairs of transport vehicles; repairs of other transport means and machinery; testing of rail vehicles, trams, and trolleybuses; technical inspections and testing of specified technical equipment; machining, locksmithing, and toolmaking; manufacture, installation, and repairs of electrical machines and devices, electronic and communication equipment; road vehicles repairs; manufacture, trade, and services not specified in Appendices 1 to 3 of the Trade Licensing Act; accounting consulting, bookkeeping, and tax accounting.

The sole shareholder of the Company is Škoda a.s. The sole shareholder owns one common registered book-entry share of TCZK 3 134 100 and one common registered book-entry share certificate with the nominal value of TCZK 15 900.

As of 31 December 2025, Renáta Kellnerová is the ultimate controlling person of the Company.

Statutory bodies of the Company as of 31 December 2025

Board of Directors

- **Ing. Petr Novotný** – chairman of the board of directors
- **Ing. Tomáš Ignačák, MBA** – vice-chairman of the board of directors
- **Ing. Zdeněk Sváta, Ph.D.** – member of the board of directors

Supervisory board

- **Ing. Jaroslav Zoch** – chairman of the supervisory board
- **doc. Ing. Michal Korecký, Ph.D.** – member of the supervisory board
- **Daniel Adam** – member of the supervisory board

Report of the board of directors on the Company's business activities and the balance of its assets and liabilities

Selected indicators of the Company

In CZK thousand	2025	2024	Change 2025 / 2024 (%)
Revenues	19,157,793	19,541,459	-2.0%
Operating loss	68,803	-732,406	-109.4%
Loss before tax	444,597	-1,559,100	-128.5%
Net result for the reporting period	520,526	-1,656,334	-131.4%
Total Assets	**35,250,059**	**31,477,567**	**12.0%**
Property, plant and equipment	2,936,963	2,893,570	1.5%
Intangible assets	2,065,506	2,015,145	2.5%
Investments in subsidiaries	11,072,768	11,092,388	-0.2%
Inventories	4,439,501	5,597,225	-20.7%
Contract assets, trade and other receivables	13,183,345	8,862,906	48.7%
Total Liabilities	**20,670,813**	**17,705,976**	**16.7%**
Long-term loans, borrowings and securities	4,258,832	4,008,717	6.2%
Contract liabilities, trade and other payables	12,456,937	11,089,954	12.3%
Short-term loans, borrowings and securities	1,458,336	156,521	831.7%
Current provisions	981,104	947,566	3.5%
Equity	**14,579,246**	**13,771,591**	**5.86%**

In 2025, revenues recorded a slight decrease, mainly due to lower execution of contracts in the segment of electric suburban units. On the other hand, revenues from contracts in the tram and metro segments increased significantly. Based on the customer's registered office, revenues from export contracts exceeded domestic revenues. This was mainly driven by new major contracts for Bulgaria and Slovakia, as well as consistently strong execution of contracts for Germany.

Operating profit increased significantly year-on-year and, after two loss-making years, returned to a positive level. This positive development was driven by several factors, including timely delivery performance, an improved contract mix with higher margins, and strict control of overhead costs.

The increase in assets was primarily driven by higher material purchases at the end of 2025 and an increase in the balances of loans provided to subsidiaries.

On the liabilities side, a year-on-year increase was recorded overall, mainly due to higher outstanding loan balances drawn both to finance the Company's own activities and to provide financial support to subsidiaries. At the same time, increased material purchases led to a rise in trade payables.

Overall, the past year can be assessed as a period of stabilisation and growth, with a focus on efficiency, quality of deliveries and prudent management of key financial indicators.

Remuneration of members of statutory bodies

The remuneration of the members of the Company's statutory bodies is governed exclusively by the respective service agreements, which are fully compliant with Section 59 and subs. of Act No. 90/2012 Coll., on Commercial Companies and Cooperatives (the Business Corporations Act). The Company's general meeting approves all service agreements and their amendments.

Total remuneration paid:

Board of Directors: CZK 25,342,887

Supervisory Board: CZK 0

Employment relations

Employees and their professional know-how represent a key prerequisite for the stability, growth and further development of our Company. Their expertise, experience, flexibility and motivation are essential for enabling the Company to successfully pursue its ambitions in the field of modern, safe and sustainable mobility and to remain competitive in a technologically demanding and highly competitive environment over the long term.

In response to the increasing demands of new production programmes, we devoted extraordinary attention already in 2024 to the recruitment of employees from abroad, particularly from Indonesia and subsequently also from the Philippines. In terms of both scale and focus, this project was exceptional within the Czech Republic. As part of this initiative, we successfully prepared and implemented the relocation of approximately 300 workers, who are now employed in key production positions in Plzeň, for example as welders or electromechanics. This step enabled us to respond flexibly to strong demand for production capacity, while also placing high demands on the setup of support, adaptation and integration processes across the Group. The successful recruitment and subsequent integration of foreign employees confirm that the Company's HR function is capable of responding effectively to current labour market challenges and of flexibly supporting production needs and the Company's further growth.

At the same time, we place equal importance on long-term work with young talent and on building relationships with students and educational institutions, as systematic support for technical education and the development of future professionals is a key prerequisite for the sustainable development of our business. One specific example is the Emil Škoda Award, which we grant annually in cooperation with the CTU Media Lab Foundation to students of Czech and Slovak technical universities for the best master's theses.

The attractiveness of the Group as an employer, currently employing nearly 7,000 people, is confirmed by awards received in 2025 – 3rd place in the TOP Employers 2025 competition and 2nd place in the Randstad Employer Brand Research 2025 in the Czech Republic.

Anti-corruption measures

All companies within the Group operate in accordance with the Code of Ethics, which sets out the fundamental principles of ethical, responsible and transparent conduct. To ensure compliance, an internal regulation titled Corporate Compliance Internal Investigation has been adopted and the position of Compliance Officer has been established. ŠKODA TRANSPORTATION and selected Group companies also regularly undergo audits of measures implemented to minimise corruption risks, carried out by a certified independent auditor.

Research and development

Innovation, research and development represent one of the fundamental prerequisites for the Group's long-term growth, technological advancement and maintenance of competitiveness. In 2025, we development costs totalled CZK 1,958,807 thousand (2024: CZK 2,181,261 thousand), of which CZK 547,153 thousand (2024: CZK 484,767 thousand) was capitalised as intangible assets. The systematic support of development and innovation activities enables us to bring modern technical solutions to the market, advancing the parameters of public transport while responding to the evolving needs of customers and the industry as a whole.

Our production and development capacities serve as the origin of new generations of vehicles and technologies that significantly shape both current and future mobility. The Group's development activities cover the full spectrum of mobility technologies – from trains, trams and trolleybuses to electric and hydrogen buses as well as metro vehicles. These products are complemented by comprehensive services, including maintenance, digital platforms, signalling solutions and the in-house production of advanced electrical components. The Group is increasingly focusing on sustainable, next-generation intelligent transport systems designed for urban infrastructure integrated with data and future smart cities, supported by 5G connectivity.

In 2025, Škoda's digital division further advanced its activities in the areas of control, diagnostic and autonomous technologies. The Smart Depot project in Tampere transitioned into full pilot operation, enabling automated tram movements within the depot, supported by monitoring through a digital twin and visual inspections based on artificial intelligence.

An important milestone in 2025 was also the certification of the Group's proprietary onboard ETCS system, representing a significant strengthening of its technological capabilities in signalling and control systems. At the same time, the Company continued the development of automatic train and tram operation, as well as data-driven maintenance tools, contributing to enhanced safety, operational efficiency and improved utilisation of vehicle fleets.

The ability to translate innovation into tangible business results is also reflected in the expansion of the modern vehicle portfolio. In 2025, the Company secured, among others, new contracts for battery-powered vehicles for Slovakia and Latvia, confirming its ability to respond to growing demand for energy-efficient and environmentally friendly transport solutions. Through such innovation activities, the Group continues to win new contracts while contributing to the modernisation of public transport in the Czech Republic as well as in other European and global markets.

The Group's importance in the industry was further underscored last year by winning the Global Light Rail Awards in the Manufacturer of the Year category, demonstrating the growing international recognition of the Škoda brand..

Environmental Matters

The Group considers environmental protection to be an integral part of its business and its responsibility towards future generations. Sustainability is reflected both in its own production processes and in the development and delivery of modern transport solutions for urban and rail mobility. The objective is to offer solutions that are technologically advanced, energy-efficient and as environmentally friendly as possible.

When acquiring new technologies for machining, welding, handling or testing processes, the Group places strong emphasis on high operational efficiency and minimal environmental impact. Modern equipment is selected to contribute to reducing the energy intensity of production, improving resource efficiency and ensuring overall more environmentally friendly operations.

This responsible approach to the environment is also strongly reflected in the Group's product portfolio. The Group supplies solutions for modern urban and rail mobility and, in the development of its vehicles, consistently takes into account requirements for energy efficiency, long service life and low environmental impact. Whether trains, trams, metro systems, trolleybuses or other public transport vehicles, all these solutions are designed to support more environmentally friendly, safer and more sustainable modes of transport.

The Group's commitment to responsible behaviour is also reflected in public recognition – it ranked third in the new Czech Top 100 category focused on sustainability.

Through the use of advanced technologies and innovative design features, Škoda vehicles contribute to improving the quality of everyday life in cities and regions. They help develop public transport as an accessible and attractive alternative to individual car transport, thereby supporting the reduction of emissions, noise levels and the overall energy intensity of transport. In this way, the Group combines industrial tradition with a responsible approach to the environment and actively contributes to a more sustainable future of mobility.

Major investments

The main investments acquired in 2025 included a welding robot, assembly platforms, cranes and lifting equipment, machining tools, handling equipment, models, moulds and fixtures, as well as investments in testing facilities, paint shops and assembly operations.

In the area of intangible assets, key additions included the acquisition of new BI software, a PLM system, an ERP system, software and licences. In addition, development costs were capitalised.

For the upcoming period, the Group primarily plans to focus on the renewal of production technologies, further software acquisitions and upgrades of the ERP system..

Acquisition of own shares

In 2025, the Company did not acquire any of its own shares.

Subsequent events

As of the date of preparation of the consolidated annual report, the Group's management is not aware of any significant subsequent events that would have an impact on the consolidated annual report as of 31 December 2025.

Quality, environmental and occupational health & safety management systems

The quality management system was first certified in the Company in 1997 in accordance with ISO 9001:1994. In 2010, the scope of quality management system certification was extended to include the IRIS standard, rev. 02. In the same year, the Company also implemented the requirements of the environmental management system according to ČSN EN ISO 14001:2005 and the occupational health and safety management system according to ČSN OHSAS 18001:2008, successfully obtaining initial certification in both areas.

Between 2018 and 2020, the Company incorporated into its processes the requirements of the revised standards ISO/TS 22163 (formerly IRIS), ČSN EN ISO 9001:2016, ČSN EN ISO 14001:2016 and ČSN ISO 45001:2018 (formerly ČSN OHSAS 18001). At the same time, it successfully completed transition audits to these revised standards, thereby ensuring the continued validity of certification in the respective areas.

Another important milestone was the implementation of ECM (Entity in Charge of Maintenance) requirements in 2022, followed by successful certification in this area. The Company thus became one of the certified entities responsible for maintenance, with certification valid across the European Union.

At the end of 2023, the Company further strengthened its management systems in the areas of sustainability, qualification and competitiveness by successfully completing certification audits in accordance with ISO 31000 for risk management and ISO 50001 for energy management systems. All certified systems are continuously monitored and regularly recertified by accredited certification bodies.

In the area of QMS, 2024 represented a transition period during which the Company implemented elements of the revised ISO 22163 rev. 4 standard and successfully passed a transition audit. At the same time, following the introduction of group-wide management, the Company also transitioned to group certification under ISO 9001 and obtained its first certificate in this category.

In the environmental area, the Company has been systematically calculating its carbon footprint and assessing opportunities for its reduction since 2021. In 2025, these activities continued alongside further measures implemented as part of the ESG programme. The individual areas of this programme are regularly presented in the ESG report.

The Company also continuously monitors and evaluates the quality parameters of its products. The insights gained are subsequently used to set specific targets in the areas of safety, reliability and quality of final products, with a particular focus on further increasing customer satisfaction. This approach includes efforts to ensure lifetime, or at least long-term, servicing of products and to systematically reduce the total cost of ownership of vehicles, including acquisition costs, maintenance costs, operating overheads and end-of-life disposal.

In 2025, the Company continued these activities, further developing its integrated management systems, pursuing its environmental and ESG objectives, and strengthening the quality, safety and long-term sustainability of its products and processes.

Foreign organisational unit

In 2025, the Company didn’t operate any foreign organisational unit.

ŠKODA

Future outlook of the Group

The Group's long-term growth confirms its stable and strong position in the domestic market, as well as its increasingly significant role in the international environment. The Group continues to expand its export activities and systematically strengthens its position in the modern public transport segment. In addition to its traditionally strong presence in the Czech and Slovak markets, it is also successfully establishing itself in other foreign markets, as evidenced by new contracts and the development of business opportunities across Europe and other regions. An important step in strengthening its international reach was last year's establishment of a joint venture with TATA AutoComp Systems in India, focused on the production of traction and electrical components for metro, regional and high-speed rail vehicles for the Indian market.

A key prerequisite for further development is the continuous support of research, development and innovation, enabling the Group to offer customers technologically advanced transport solutions with high added value. This is reflected not only in the area of new vehicles but also in the development of advanced technologies for intelligent mobility.

The Group's strategic ambition is to introduce new generations of vehicles to the market, such as metro trainsets, low-floor trams in various configurations, hybrid trains combining electric and diesel propulsion, and battery-powered vehicles. The development of battery and other progressive solutions clearly demonstrates the Group's ability to respond to the evolving requirements of modern mobility and to advance its portfolio towards energy-efficient and technologically advanced transport solutions.

In the coming years, the Group aims to focus on further revenue growth while achieving stable positive financial results. Part of this direction is the continued strengthening of its role as a technological leader in public transport and the development of solutions that meet the needs of both current and future customers. The Group's ambition is not only to be a manufacturer of individual vehicles, but also a supplier of comprehensive mobility solutions integrating vehicles, servicing, maintenance, digital platforms, signalling technologies and the in-house production of advanced electrical components.

Auditor's Remuneration

This information is disclosed in the notes to the consolidated financial statements prepared for the consolidation group in which the Company is included.

Declaration of completeness

The consolidated annual report provides a true and fair view of the financial position, business activities, and financial performance of the Company and its consolidation group for the year 2025, as well as the outlook for the future development of the financial position, business activities, and financial performance of the Company and its consolidation group. No facts have been omitted that could affect the significance of this report.

On 17 April 2026

Ing. Petr Novotný
Chairman of the board of directors

Ing. Jaroslav Zoch
Member of the board of directors

ŠKODA TRANSPORTATION a.s.

REPORT ON RELATIONS BETWEEN RELATED PARTIES

prepared in accordance with s. 82 of Act No. 90/2012 Coll. – Act on Business Corporations

for ŠKODA TRANSPORTATION a.s.
for the period from 1 January 2025 to 31 December 2025

Translation note

This version of the annual report is a translation from the original, which was prepared in the Czech language. All possible care has been taken to ensure that the translation is an accurate representation of the original. However, in all matters of interpretation of information, views or opinions, the Czech version of the annual report takes precedence over this translation.

Report on relations between the controlling entity and the controlled entity and between the controlled entity and entities controlled by the same controlling entity for the accounting period of 2025

ŠKODA TRANSPORTATION a.s., with its registered office in the Czech Republic, Plzeň - Jižní Předměstí, 301 00, Emila Škody 2922/1, ID No.: 626 23 753, registered in the Commercial Register maintained by the Regional Court in Pilsen, section B, file number 1491 (the "**Company**") is obliged to prepare for the accounting period of 2025 (the "**Decisive Period**") a report on relations between the controlling entity and the Company and between the Company and entities controlled by the same controlling entity pursuant to Section 82 et seq. of Act No. 90/2012 Coll., Act on Companies and Cooperatives, as amended (the "**Report on Relations**").

1. Structure of relations between the controlling entity and the Company and between the Company and entities controlled by the same controlling entity

The structure is set out in Appendix 1 to this Report on Relations.

2. Role of the controlled entity

No measures or other legal acts conferring any special benefits or imposing special obligations upon the Company were adopted or implemented by the Company in the Decisive Period in the interest or at the instigation of the controlling entities or entities controlled by the same controlling entity. The Company does not receive any special benefits in relation to this control, nor does it incur any special obligations towards the controlling entities and/or entities controlled by the same controlling entities beyond those agreed in the contracts referred to in Section 5 of this Report on Relations.

3. Method and means of control

The controlling entities exercises control through their ownership rights through decisions at the Company's general meetings (or decisions of the sole shareholder/shareholders of the Company). The methods and means of controlling the Company include the memorandum of association or articles of incorporation and decisions of the supreme body of the Company. Therefore, no special contracts between the Company and the controlling entities in relation to the means and means of controlling the Company were concluded.

4. Overview of negotiations pursuant to Section 82, Article 2 (d) of Act No. 90/2012 Coll., on Commercial Companies and Cooperatives, as amended

In the Decisive Period, the Company did not initiate any transactions or act in the interest of the controlling entities or entities controlled by it resulting in the disposal of assets exceeding 10 % of the Company's equity as determined from the financial statements for the accounting period immediately preceding the accounting period for which the Report on Relations has been prepared.

5. Report on relations between related parties

In the Decisive Period, the Company entered into the following contracts with the controlling entities and the controlled entities:

- Purchase contract - traction equipment tram 23T Helsinki as amended, subject is the delivery of goods, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579 Ware, concluded.
- Purchase from ŠKODA ELECTRIC a.s., based in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, Purchase Contract - traction equipment tram 34T Tampere, subject is the delivery of products, concluded.
- Purchase contract - traction equipment tram 40T Plzeň, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.
- Purchase contract - traction equipment EMU 15Ev3 BEMU, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.
- Purchase contract - traction equipment EMU 20Ev for ČD, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.
- Purchase contract - traction equipment tram Mannheim, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.
- Purchase contract - traction equipment EMU 21Ev Estonia, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.
- Purchase contract - traction equipment tram 45T Brno, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.
- Purchase contract - traction equipment tram 46T, 47T, 48T FCB, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.
- Purchase contract - traction equipment EMU 14Ev2 ŽSSK, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.
- Purchase contract - traction equipment tram 52T Prague, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.
- Purchase contract - traction equipment tram 29T3 Bratislava, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.
- Purchase contract - traction equipment tram 41T Bonn, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.
- Purchase contract - traction equipment tram 49T Bergamo, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.
- Purchase contract - traction equipment for metro Sofia 24Mt, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.
- Purchase contract - traction equipment tram 50T Kassel, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.

- Purchase contract - traction equipment tram 53T Mainz, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.
- Purchase contract - traction equipment SD EMU BDŽ, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.
- Purchase contract - traction equipment SD EMU ARRIVA, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.
- Purchase contract - traction equipment EMU 15Ev4 and EMU 20Ev3 RegioJet, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.
- Purchase contract - traction equipment SD BEMU 140, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.
- Purchase contract - traction equipment SD BEDMU RegioJet, subject is the delivery of products, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, concluded.
- Contract on future contract - Research and development of gearless locomotive with PMSM engine, with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, subject is project development – TRIO, concluded.
- With ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, agreement on the use of SW licenses as amended, the subject is the use of SW licenses, concluded.
- Within contract with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID No.: 477 18 579, Agreement on the Provision of Advisory Services, as amended, the subject is advisory service, concluded.
- Purchase contract with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID No.: 477 18 579 - delivery of traction equipment for trams 15T Prague, warranty conditions 15T in the Czech Republic, as amended, subject is the performance of products, concluded.
- Purchase contract changes in the designation of goods as amended, subject to change - with ŠKODA ELECTRIC a.s., registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579 in the goods designation, amendment No. 1concluded.
- Purchase contract changes in the designation of goods as amended, subject to change - with ŠKODA ELECTRIC a.s., registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579 in the goods designation, amendment No. 2 concluded.
- With ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, a development agreement - product development and production, subject is project development, concluded.
- With ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, agreement on the provision of production cooperation services, subject is services, concluded.
- Credit agreement with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579 - provision of credit according to the contractual terms and conditions as amended, subject is service – credit, concluded.

- With ŠKODA ELECTRIC as, with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, Framework agreement on the Use of SW licenses as amended, the subject is the use of SW licenses, concluded.
- Within contract with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, agreement on the provision of advisory services as amended, subject is the performance of the service, concluded.
- License agreement concluded with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579 - unlimited exclusive license to use marketing video, subject to license use.
- With ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, Agreement on Assignment of Licenses, subject is the fulfilment of the assignment of licenses, concluded.
- Contract on the method of determining compensation of costs (damages) due to defects in goods or work with ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579 as amended, the subject is the determination of damages, concluded.
- With ŠKODA ELECTRIC a.s., with its registered office in the Czech Republic, Plzeň, 301 00, Průmyslová 610 / 2a, Company ID: 477 18 579, Agreement on the provision of a voluntary additional payment outside the share capital, the subject is an additional payment outside the share capital, concluded.
- With ŠKODA VAGONKA a.s., with its registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, an agreement on the provision of advisory services as amended, the subject is the service, concluded.
- With ŠKODA VAGONKA a.s., registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, Framework Agreement on the Use of Software, as amended, the subject is software. Concluded.
- Trademark and Trademark Agreement signed with ŠKODA VAGONKA a.s., registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637 - Trademark Use Agreement ŠKODA, subject is the use of trademarks, concluded.
- Credit agreement with ŠKODA VAGONKA a.s., with its registered office in the Czech Republic, Ostrava, 703 00, 1 May 3176/102, Company ID: 258 70 637, subject is the performance of services – credit, concluded.
- With ŠKODA VAGONKA a.s., registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, Service Agreement as amended, the subject is service, concluded.
- With ŠKODA VAGONKA a.s., registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, Service Agreement as amended, the subject is service (admendment No. 1 a 2), concluded.
- Purchase contract - general construction of EMU 220 and EMU 300 ŽSSK II., concluded with ŠKODA VAGONKA a.s., registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637 subject is the delivery of products, concluded.
- With the ŠKODA VAGONKA a.s., registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, the Framework Contract for Work - design and construction documentation, subject is the performance of services, concluded.
- With ŠKODA VAGONKA a.s., with its registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, General Agreement on the Lease of Vehicles, subject is a lease, concluded.
- With ŠKODA VAGONKA a.s., registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, License Agreement concluded - an unlimited time exclusive license to use the marketing video, subject is the use of a license, concluded.

- With ŠKODA VAGONKA a.s., registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, the Purchase Contract - vehicles, the subject is the delivery of a vehicle, concluded.
- With ŠKODA VAGONKA a.s., registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, the Consortium Agreement – Sofia metro, the subject is the delivery of vehicle, concluded.
- With ŠKODA VAGONKA a.s., with its registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, Lease Agreement, the subject is performance, concluded.
- With ŠKODA VAGONKA a.s., registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, Agreement on the Modification of the Rights and Obligations of ŠVAG to ŠTRN, concluded.
- Contract on method of determining compensation of costs (damage) due to defects of goods with ŠKODA VAGONKA a.s., with its registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, subject is the determination of damages, concluded.
- Purchase contract – passenger rail vehicles for ČD II., concluded with ŠKODA VAGONKA a.s., registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637 subject is the delivery of products, concluded.
- With ŠKODA VAGONKA a.s., with its registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, Purchase contract for EMU 240 – regional transport, the subject is the delivery of products, concluded.
- With ŠKODA VAGONKA a.s., with its registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, Purchase contract for EMU Estonia, the subject is the delivery of products, concluded.
- With ŠKODA VAGONKA a.s., with its registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, Purchase contract for EMU 14Ev2 ŽSSK, the subject is the delivery of products, concluded.
- With ŠKODA VAGONKA a.s., with its registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, Purchase contract for BEMU 140, the subject is the delivery of products, concluded.
- With ŠKODA VAGONKA a.s., with its registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, Purchase contract for SD EMU BDŽ, the subject is the delivery of products, concluded.
- With ŠKODA VAGONKA a.s., with its registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, Purchase contract for EMU 15Ev4 and EMU 20Ev3 RegioJet, the subject is the delivery of products, concluded.
- With ŠKODA VAGONKA a.s., with its registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, Purchase contract for SD EMU ARRIVA, the subject is the delivery of products, concluded.
- With ŠKODA VAGONKA a.s., with its registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, an agreement on the adjustment of the rights and obligations of the members of the Consortium for the supply of BEMU 160 for ČD, the subject is the delivery of products, concluded.
- With ŠKODA VAGONKA a.s., with its registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, License Agreement – an agreement for the use of documentation, subject is the use of documentation, concluded.
- With ŠKODA VAGONKA a.s., with its registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, an agreement on the adjustment of the rights

and obligations of the members of the Consortium, the subject is the adjustment of the rights and obligations of the members of the Consortium, concluded.

- With ŠKODA VAGONKA a.s., with its registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, Service Agreement, the subject is Provision of services of delimited workplaces, concluded.
- With ŠKODA VAGONKA a.s., with its registered office in the Czech Republic, Ostrava, 703 00, 1. máje 3176/102, Company ID: 258 70 637, an inter-company framework contract, the subject is the adjustment of intercompany relations, concluded.
- With ŠKODA PARS a.s., with its registered office in the Czech Republic, Žerotínova 1833/56, 787 01 Šumperk, Company ID: 25860038, Framework Software Use Agreement - Software Use Agreement as amended, subject is the use of SW, concluded.
- With ŠKODA PARS a.s., with its registered office in the Czech Republic, Žerotínova 1833/56, 787 01 Šumperk, Company ID: 25860038, Trademark Agreement - Contract on use of the ŠKODA Trademark, subject is the use of the trademark, concluded.
- With ŠKODA PARS a.s., with its registered office in the Czech Republic, Žerotínova 1833/56, 787 01 Šumperk, Company ID: 25860038, Loan Agreement - provision of a loan as amended, the subject is the performance of a service – loan, concluded.
- With ŠKODA PARS a.s., with its registered office in the Czech Republic, Žerotínova 1833/56, 787 01 Šumperk, Company ID: 25860038, a Service Contract - 28T Konya tram service, subject is service, concluded.
- With ŠKODA PARS a.s., with its registered office in the Czech Republic, Žerotínova 1833/56, 787 01 Šumperk, Company ID: 25860038, Loan Agreement - lending of welding preparations, subject is the service, concluded.
- With ŠKODA PARS a.s., with its registered office in the Czech Republic, Žerotínova 1833/56, 787 01 Šumperk, Company ID: 25860038, a Contract on the Method of Determining Compensation of Costs (Damage) as a result of defects in goods or work as amended, subject is the determination of damages, concluded.
- With ŠKODA PARS a.s., with its registered office in the Czech Republic, Žerotínova 1833/56, 787 01 Šumperk, Company ID: 25860038, a Work contact – ETCS installation, subject is service, concluded.
- With ŠKODA PARS a.s., with its registered office in the Czech Republic, Žerotínova 1833/56, 787 01 Šumperk, Company ID: 25860038, a Joint venture agreement – production of EMU 20Ev, subject is the performance of products, concluded.
- With ŠKODA PARS a.s., with its registered office in the Czech Republic, Žerotínova 1833/56, 787 01 Šumperk, Company ID: 25860038, a Work contact – modernization of coaches for OBB, subject is service, concluded.
- With ŠKODA TVC s.r.o., with its registered office in the Czech Republic, Tylova 1/57, Jižní Předměstí, 301 00 Plzeň, Company ID: 25247964, General Purchase Agreement - supply of spare parts, subject is the performance of products, concluded.
- With ŠKODA TVC s.r.o., with its registered office in the Czech Republic, Tylova 1/57, Jižní Předměstí, 301 00 Plzeň, Company ID: 25247964, contract for the provision of advisory services, as amended, subject is advisory service, concluded.
- With ŠKODA TVC s.r.o., registered office in the Czech Republic, Tylova 1/57, Jižní Předměstí, 301 00 Plzeň, Company ID: 25247964, Framework Agreement on the Use of Software, as amended, subject is SW use.
- With ŠKODA TVC s.r.o., with its registered office in the Czech Republic, Tylova 1/57, Jižní Předměstí, 301 00 Plzeň, Company ID: 25247964, a Contract on the Method of Determining Compensation of Costs (Damage) as a result of defects of goods or work as amended, subject is the determination of damages, concluded.

- With ŠKODA TVC s.r.o., registered office in the Czech Republic, Tylova 1/57, Jižní Předměstí, 301 00 Plzeň, Company ID: 25247964, Framework Agreement on the provision of Intercompany loans, subject is services - loan.
- With ŠKODA TVC s.r.o., registered office in the Czech Republic, Tylova 1/57, Jižní Předměstí, 301 00 Plzeň, Company ID: 25247964, Contract on assignment of receivables, subject is assignment of receivables.
- With Ganz-Skoda Electric Zrt., based in Hungary, Budapest, Horváth utca 12-26, H-1027, Company ID: 110045500, Agreement on Advisory Services as amended, subject is advisory service, concluded.
- With Ganz-Skoda Electric Zrt., Based in Hungary, Budapest, Horváth utca 12-26, H-1027, Company ID: 110045500, the Agreement on the Reimbursement for Reinsurance Provided, subject is service, concluded.
- With Ganz-Skoda Electric Zrt., Based in Hungary, Budapest, Horváth utca 12-26, H-1027, Company ID: 110045500, Framework Agreement on the Use of Software, as amended, subject is the use of SW, concluded.
- With ŠKODA CITY SERVICE s.r.o., with its registered office in the Czech Republic, Plzeň - Jižní Předměstí, 301 00, Emila Škody 2922/1, Company ID: 29119057, Framework Agreement on the Use of Software as amended, the subject is the use of SW, concluded.
- With ŠKODA CITY SERVICE s.r.o., with its registered office in the Czech Republic, Pilsen - South Suburbs, 301 00, Emila Škody 2922/1, Company ID: 29119057, Trademark and Trademark Agreement - Use of the ŠKODA Trademark, subject is the use of the trademark, concluded.
- With ŠKODA CITY SERVICE s.r.o., with its registered office in the Czech Republic, Plzeň - Jižní Předměstí, 301 00, Emila Škody 2922/1, Company ID No.: 29119057, a lease contract - lease of a part of the building, subject is a lease, concluded.
- With ŠKODA DIGITAL s.r.o. (formerly LOKEL s.r.o.), with its registered office in the Czech Republic, Moravská 797/85, Hrabůvka, 700 30 Ostrava, Company ID: 01731530, a Purchase Contract - deliveries of superior management for rail vehicles, subject is the delivery of products, concluded.
- With ŠKODA DIGITAL s.r.o. (formerly LOKEL s.r.o.), with its registered office in the Czech Republic, Moravská 797/85, Hrabůvka, 700 30 Ostrava, ID No.: 01731530, License Agreement, subject is the use of a license, concluded.
- With ŠKODA DIGITAL s.r.o. (formerly LOKEL s.r.o.), with its registered office in the Czech Republic, Moravská 797/85, Hrabůvka, 700 30 Ostrava, ID No .: 01731530 filling products - a General Purchase Contract - deliveries of goods and spare parts of rail vehicles as amended, subject is the delivery of products, concluded.
- With ŠKODA DIGITAL s.r.o. (formerly LOKEL s.r.o.), with its registered office in the Czech Republic, Moravská 797/85, Hrabůvka, 700 30 Ostrava, Company ID: 01731530, Framework Agreement on the Use of Software, subject is the use of SW, concluded.
- With ŠKODA DIGITAL s.r.o. (formerly LOKEL s.r.o.), with its registered office in the Czech Republic, Moravská 797/85, Hrabůvka, 700 30 Ostrava, Company ID: 01731530, the Service Agreement was concluded during the warranty period, subject is a service, concluded.
- With ŠKODA DIGITAL s.r.o. (formerly LOKEL s.r.o.), with its registered office in the Czech Republic, Moravská 797/85, Hrabůvka, 700 30 Ostrava, ID No.: 01731530, the Contract on the Lease of a Vehicle, subject is car rental, concluded.
- With ŠKODA DIGITAL s.r.o. (formerly LOKEL s.r.o.), with its registered office in the Czech Republic, Moravská 797/85, Hrabůvka, 700 30 Ostrava, ID No.: 01731530, the Cooperation agreement – autonomous mobility, the subject is the creation of Living LAB, concluded.
- With ŠKODA DIGITAL s.r.o. (formerly LOKEL s.r.o.), with its registered office in the Czech Republic, Moravská 797/85, Hrabůvka, 700 30 Ostrava, Company ID: 01731530, the

Agreement on Modifying the Rights and Obligations of ŠDIG at ŠTRN, subject is the fulfilment of rights and obligations, concluded.

- With ŠKODA DIGITAL s.r.o. (formerly LOKEL s.r.o.), with its registered office in the Czech Republic, Moravská 797/85, Hrabůvka, 700 30 Ostrava, Company ID: 01731530, the Agreement on the Assignment of the Lease Agreement, subject is the performance of a lease, concluded.
- With ŠKODA DIGITAL s.r.o. (formerly LOKEL s.r.o.), with its registered office in the Czech Republic, Moravská 797/85, Hrabůvka, 700 30 Ostrava, ID No.: 01731530, the Agreement on the Assignment of the Parking Space Lease Agreement, subject is the performance of a lease, concluded.
- With ŠKODA DIGITAL s.r.o. (formerly LOKEL s.r.o.), with its registered office in the Czech Republic, Moravská 797/85, Hrabůvka, 700 30 Ostrava, ID No.: 01731530, the Sublease Agreement, subject is sublease, concluded.
- With ŠKODA DIGITAL s.r.o. (formerly LOKEL s.r.o.), with its registered office in the Czech Republic, Moravská 797/85, Hrabůvka, 700 30 Ostrava, ID No.: 01731530, Mandate Contract + Amendments, subject is the performance of a service, concluded.
- With ŠKODA DIGITAL s.r.o. (formerly LOKEL s.r.o.), with its registered office in the Czech Republic, Moravská 797/85, Hrabůvka, 700 30 Ostrava, ID No.: 01731530, a Contract on the establishment and operation of spare parts warehouse, subject is spare parts storage, concluded.
- With ŠKODA DIGITAL s.r.o. (formerly LOKEL s.r.o.), with its registered office in the Czech Republic, Moravská 797/85, Hrabůvka, 700 30 Ostrava, Company ID: 01731530, the Framework Contract for Work, subject is performance of SW services, concluded.
- With ŠKODA DIGITAL s.r.o. (formerly LOKEL s.r.o.), with its registered office in the Czech Republic, Moravská 797/85, Hrabůvka, 700 30 Ostrava, Company ID: 01731530, Agreement on the Subletting of an Apartment, subject is subletting, concluded.
- With ŠKODA DIGITAL s.r.o. (formerly LOKEL s.r.o.), with its registered office in the Czech Republic, Moravská 797/85, Hrabůvka, 700 30 Ostrava, ID No.: 01731530, Contract on the Method of Determining Compensation of Costs (Damage) as a result of defects in the goods or work as amended, the subject is the determination of compensation for damages, concluded.
- With SKODA Transportation Deutschland GmbH, registered office in Germany, Munich 808 07, Leopoldstraße 244, Company ID: HRD 208 725, rental contract - passenger car, subject is a lease, concluded.
- With POLL, s.r.o., with its registered office in the Czech Republic, Výpadová 1676/4a, Radotín, 153 00 Prague 5, Company ID: 62967754, a Purchase Contract - supply of electrical equipment for rail vehicles, subject is the delivery of products, concluded.
- With POLL, s.r.o., with its registered office in the Czech Republic, Výpadová 1676/4a, Radotín, 153 00 Prague 5, Company ID: 62967754, a Framework Agreement on the Use of Software, as amended, subject is the use of SW, concluded.
- With POLL, s.r.o., with its registered office in the Czech Republic, Výpadová 1676/4a, Radotín, 153 00 Prague 5, Company ID: 62967754, the Agreement on the Issuance of Tax Documents in Electronic Form, subject is service, concluded.
- With POLL, s.r.o., based in the Czech Republic, Výpadová 1676/4a, Radotín, 153 00 Prague 5, Company ID: 62967754, a Contract on the Method of Determining Compensation of Costs (Damage) as a result of defects in goods or work as amended, the subject is the determination of damages, concluded.
- With ŠKODA TRANSTECH OY (formerly TRANSTECH OY), based in Finland, Oulu, 905 90, Elektroniikkatie 2, Company ID: 1098257-0, a Bank Guarantee Agreement as amended, the subject is the provision of a bank guarantee, concluded.

- With ŠKODA TRANSTECH OY (formerly TRANSTECH OY), based in Finland, Oulu, 905 90, Elektroniikkatie 2, Company ID: 1098257-0, a know-how transfer agreement - transfer of know-how to Arctic trams production, the subject is the transfer know-how.
- With ŠKODA TRANSTECH OY (formerly TRANSTECH OY), based in Finland, Oulu, 905 90, Elektroniikkatie 2, Company ID: 1098257-0, a License Agreement has been concluded, the subject is a license.
- With ŠKODA TRANSTECH OY (formerly TRANSTECH OY), based in Finland, Oulu, 905 90, Elektroniikkatie 2, Company ID: 1098257-0, a contract for the delivery of components for the Helsinki Jokeri tram, as amended, the subject is the delivery of products, concluded.
- With ŠKODA TRANSTECH OY (formerly TRANSTECH OY), based in Finland, Oulu, 905 90, Elektroniikkatie 2, Company ID: 1098257-0, a contract for the delivery of components for Tampere trams, the subject is the delivery of products, concluded.
- With ŠKODA TRANSTECH OY (formerly TRANSTECH OY), based in Finland, Oulu, 905 90, Elektroniikkatie 2, Company ID: 1098257-0, a contract for the delivery of components for Mannheim trams, the subject is the delivery of products, concluded.
- With ŠKODA TRANSTECH OY (formerly TRANSTECH OY), based in Finland, Oulu, 905 90, Elektroniikkatie 2, Company ID: 1098257-0, a Framework Agreement for the supply of technical services, the subject is services, concluded.
- With ŠKODA TRANSTECH OY (formerly TRANSTECH OY), based in Finland, Oulu, 905 90, Elektroniikkatie 2, Company ID: 1098257-0, a Loan Agreement, the subject is a loan, concluded.
- With ŠKODA TRANSTECH OY (formerly TRANSTECH OY), based in Finland, Oulu, 905 90, Elektroniikkatie 2, Company ID: 1098257-0, Agreement on the provision of a voluntary additional payment outside the share capital (loan capitalization), the subject is an additional payment outside the share capital, concluded.
- With the VÚKV a.s., registered office in the Czech Republic, Prague 5, 158 00, Bucharova 1314/8, Company ID: 452 74 100, a contract on a future contract - research and development of a gearless locomotive with PMSM engine, concluded, subject is product development.
- VÚKV a.s., with its registered office in the Czech Republic, Prague 5, 158 00, Bucharova 1314/8, Company ID: 452 74 100, Framework Agreement on the Use of Software as amended, the subject is the use of SW, concluded.
- With VÚKV a.s., with its registered office in the Czech Republic, Prague 5, 158 00, Bucharova 1314/8, Company ID: 452 74 100, a Framework Contract for Work - technical documentation, tests, measurements, etc., in wording of later amendments, subject is the performance of service, concluded.
- With VÚKV a.s. with its registered office in the Czech Republic, Prague 5, 158 00, Bucharova 1314/8, Company ID: 452 74 100, Contract on Participation in the Project as amended, subject is project development – TRIO, concluded.
- With Škoda a.s., with registered office in the Czech Republic, Prague 6, 160 00, Evropská 2690/17, Company ID: 14070421A Loan Agreement and Subordination Agreement as amended, subject is service - credit, concluded.
- With Škoda a.s., with registered office in the Czech Republic, Prague 6, 160 00, Evropská 2690/17, Company ID: 14070421Agreement on the Use of Software, as amended, subject is the use of SW, concluded.
- With Škoda a.s., with registered office in the Czech Republic, Prague 6, 160 00, Evropská 2690/17, Company ID: 14070421Agreement on the provision of advisory services as amended, subject is services, concluded.
- With PPF banka a.s., with its registered office in the Czech Republic, Prague 6, Evropská 2690/17, 160 00, Company ID No.: 47116129, a Framework Agreement on Payment and Banking Services, subject is service, concluded.

- With PPF banka a.s., with its registered office in the Czech Republic, Prague 6, Evropská 2690/17, 160 00, Company ID No.: 47116129, a Framework Agreement on Trading on the Financial Market, subject is service, concluded.
- With PPF banka a.s., with its registered office in the Czech Republic, Prague 6, Evropská 2690/17, 160 00, Company ID No.: 47116129, an Agreement on the Provision of Credit, the subject is performance of service – credit, concluded.
- With PPF a.s., with its registered office in the Czech Republic, Prague 6, Evropská 2690/17, 160 41, Company ID: 25099345, a Service Agreement - consultancy as amended, the subject is consulting service, concluded.
- With PPF a.s., with its registered office in the Czech Republic, Prague 6, Evropská 2690/17, 160 41, Company ID: 25099345, an Agreement on the Reimbursement of costs, the subject is service, concluded.
- With Bammer trade a.s., with its registered office in the Czech Republic, Emil Škody 2922/1, Jižní Předměstí, 301 00 Plzeň, Company ID: 28522761, the contract on a lease of means of transport, subject is a lease, concluded.
- With Bammer trade a.s., with its registered office in the Czech Republic, Emil Škody 2922/1, Jižní Předměstí, 301 00 Plzeň, Company ID: 28522761, Framework Agreement on the Use of Software, subject is the performance of SW, concluded.
- With Bammer trade a.s., with its registered office in the Czech Republic, Emil Škody 2922/1, Jižní Předměstí, 301 00 Plzeň, Company ID: 28522761, an Agreement on Issuing Tax Documents in Electronic Form, subject is the performance of service, concluded.
- With Bammer trade a.s., with its registered office in the Czech Republic, Emil Škody 2922/1, Jižní Předměstí, 301 00 Plzeň, Company ID: 28522761, Lease agreement, subject is the lease, concluded.
- With ŠKODA ICT s.r.o., based in the Czech Republic, Pilsen, 301 28, Tylova 1/57, Company ID: 279 94 902, a Framework Agreement on ICT Services as amended, subject is the service, concluded.
- With ŠKODA ICT s.r.o., with its registered office in the Czech Republic, Plzeň, 301 28, Tylova 1/57, Company ID: 279 94 902, Framework Lease Agreement as amended, the subject is a lease, concluded.
- With ŠKODA ICT s.r.o., with its registered office in the Czech Republic, Pilsen, 301 28, Tylova 1/57, Company ID: 279 94 902, an Agreement on Securing the Rights to Use Software, the subject is a service, concluded.
- With ŠKODA ICT s.r.o., registered office in the Czech Republic, Pilsen, 301 28, Tylova 1/57, Company ID: 279 94 902, the Agreement on the Issuance of Tax Documents in Electronic Form, subject is the service, concluded.
- With ŠKODA ICT s.r.o., registered office in the Czech Republic, Pilsen, 301 28, Tylova 1/57, Company ID: 279 94 902, the Trademark Sublicense Agreement, subject is the use of trademarks, concluded.
- With ŠKODA INVESTMENT a.s., with its registered office in the Czech Republic, Plzeň, Jižní Předměstí, Emil Škody 2922/1, 301 00, Company ID No.: 265 02 399, a Contract for the Leasing of Premises for Business as amended, subject is a lease, concluded.
- With ŠKODA INVESTMENT a.s., with its registered office in the Czech Republic, Plzeň, Jižní Předměstí, Emil Škoda 2922/1, 301 00, Company ID:265 02 399, Mandate contract as amended, subject is performance of mandate, concluded.
- With ŠKODA INVESTMENT a.s., with its registered office in the Czech Republic, Plzeň, Jižní Předměstí, Emil Škody 2922/1, 301 00, Company ID No.: 265 02 399, an agreement on the use of a domain name and the provision of related electronic addresses, the subject is performance of a service, concluded.

- With ŠKODA INVESTMENT a.s., with its registered office in the Czech Republic, Plzeň, Jižní Předměstí, Emil Škody 2922/1, 301 00, Company ID: 265 02 399, an Agreement on Advisory and Consultancy Activities, subject is the performance of the service, concluded.
- With ŠKODA SERVIS s.r.o., based in the Czech Republic, Pilsen, 301 28, Tylova 1/57, Company ID: 263 51 277, Contract on Installation and Operation of Photovoltaic Panels, as amended, subject is a service, concluded.
- With Česká telekomunikační infrastruktura a.s., with its registered office in the Czech Republic, Prague 3, Olšanská 2681/6, 130 00 (Českomoravská 2510/19, Libeň, 190 00 Prague 9), Company ID: 040 84 063, a lease agreement - temporary use of part of the land, subject is a lease, concluded.
- With ŠKODA POLSKA Sp. z o. o., registered office in Poland, Warszawa, Zlota 59, 00-120, Service Agreement, subject is service, concluded.
- With SKODA TRANSPORTATION UKRAINE LLC, registered office in Ukraine, Dnipro, Naberezna St 26B, 490 00, Framework Service Agreement, as amended, the subjects is service, concluded.
- With SKODA TRANSPORTATION UKRAINE LLC, registered office in Ukraine, Dnipro, Naberezna St 26B, 490 00, Agreement on the Use of Software, as amended, subject is software, concluded.
- With ŠKODA EKOVA a.s., with its registered office in the Czech Republic, Ostrava, 723 00, Martinovská 3244/42, Martinov, Company ID: 286 42 457, Framework Agreement on the Use of Software, subject is SW use, concluded.
- With ŠKODA EKOVA a.s., with its registered office in the Czech Republic, Ostrava, 723 00, Martinovská 3244/42, Martinov, Company ID: 286 42 457, the Agreement on the Issuance of Tax Documents in Electronic Form, subject is service, concluded.
- With ŠKODA EKOVA a.s., with its registered office in the Czech Republic, Ostrava, 723 00, Martinovská 3244/42, Martinov, Company ID: 286 42 457, the Trademark Sublicense Agreement, subject is the use of trademarks, concluded.
- With Škoda Group Austria GmbH, with its registered office in Austria, Wien, 1010, Schubertring 6, an Agreement on the Use of Software, as amended, subject is software, concluded.
- With Škoda Group Austria GmbH, with its registered office in Austria, Wien, 1010, Schubertring 6, Framework Agreement on the provision of Intercompany loans, subject is services - loan.
- With ŠKODA TRANSPORTATION ITALIA S.R.L., with its registered office in Italy, Florence, 50121, Via Gino Capponi 26, an Agreement on the provision of advisory services as amended, subject is service, concluded.
- With ŠKODA TRANSPORTATION ITALIA S.R.L., with its registered office in Italy, Florence, 50121, Via Gino Capponi 26, Framework Agreement on the provision of Intercompany loans, subject is services - loan.
- With Pilsen Production Facilities s.r.o., with its registered office in the Czech Republic, Plzeň, 301 00, Emila Škody 2922/1, Jižní Předměstí, ID: 221 87 944, an agreement on the provision of advisory services, the subject is the service, concluded.
- With Pilsen Production Facilities s.r.o., with its registered office in the Czech Republic, Plzeň, 301 00, Emila Škody 2922/1, Jižní Předměstí, ID: 221 87 944, Framework Agreement on the provision of Intercompany loans, subject is services - loan.
- With Pilsen Production Facilities s.r.o., with its registered office in the Czech Republic, Plzeň, 301 00, Emila Škody 2922/1, Jižní Předměstí, ID: 221 87 944, Agreement on the provision of a voluntary additional payment outside the share capital, the subject is an additional payment outside the share capital, concluded.

- With Bestsport, a.s., with its registered office in the Czech Republic, Prague 9, 190 00, Českomoravská 2345/17a, Company ID: 24214795, Binding Order, subject is the rental of non-residential premises for the purpose of holding an event at the premises of the O2 arena and O2 universum buildings.

Assessment of whether the Company suffered harm and assessment of its settlement pursuant to Sections 71 and 72 of Act No. 90/2012 Coll., on Companies and Cooperatives, as amended

All negotiations described in Section 4 of this Report on Relations were made and the contracts described in Section 5 of this Report on Relations were entered into in the ordinary course of business. During the receipt and the provision of all goods and services arising from the above contracts and agreements, the Company did not incur any damage.

The Company declares that in the Decisive Period there was no influence on the Company's behaviour by a controlling entity that would have had a decisive and significant effect on the Company's behaviour to its detriment. The Company declares that it has not suffered any detriment and that it therefore is not necessary to assess the settlement of damages pursuant to Sections 71 and 72 of Act No. 90/2012 Coll., on Companies and Cooperatives, as amended.

The statutory body of the Company declares that after a thorough evaluation of the Company's role vis-à-vis the controlling entity and entities controlled by the same controlling entity, it states that the Company did not gain any extraordinary advantages or disadvantages from the Company's relationship with the controlling entities and the entities controlled by the same controlling entity.

For the Company, its role vis-à-vis the controlling entity and entities controlled by the same controlling entity poses no risk and according to Sections 71 and 72 of Act No. 90/2012 Coll., on trading companies and cooperatives, as amended. It is therefore not necessary to state whether, in what manner, and in what period such loss occurred.

The statutory body declares that it has obtained the information necessary for the preparation of this Report on Relations, compiled this Report on Relations with the due care of a diligent manager, and that the data in this Report on Relations are correct and complete.

In Pilsen, 31 March 2026

Petr Novotný
Chairman of the board
of directors

Jaroslav Zoch
Member of the board
of directors

Appendix No. 1 – List of entities directly or indirectly controlled by the same controlling entity

Controlling entities[1]:

From 1.1.2025 to 8.10.2025 - Renáta Kellnerová, Petr Kellner, Anna Kellnerová, Lara Kodl Kellnerová and Marie Isabella Kellnerová

From 9.10.2025 to 31.12.2025 - Renáta Kellnerová, Anna Kellnerová, Lara Kodl Kellnerová and Marie Isabella Kellnerová

[1] Either individually or through concerted action, more information is provided in the paragraph "participation through".

Company	Registration number	State of registration	Method and means of control	Note	Participation through
AB 4 B.V.	34186049	Netherlands	Entity controlled by the same controlling entity through ownership interest		Air Bank a.s.
AB-X Projekt GmbH	HRB247124	Germany	Entity controlled by the same controlling entity through ownership interest		Home Credit N.V.
Acacias Exp	911177707	Saint Martin	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
AF Airfueling s.r.o.	02223953	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Prague Entertainment Group B.V.
Agro-Chmel Holding a.s.	17801915	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 30.1.2025	PPF CYPRUS MANAGEMENT LIMITED
Air Bank a.s.	29045371	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Home Credit N.V.
AKE Holding s.r.o.	21662398	Czech Republic	Entity controlled by the same controlling entity acting in concert		Anna Kellnerová
Alcat S.r.l	1982487	Italy	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Italia S.r.l
AMALAR a.s.	19696752	Czech Republic	Entity controlled by the same controlling entity acting in concert		Renata Kellnerová, Anna Kellnerová, Lara Kodl Kellnerová, Marie Isabella Kellnerová
AMALAR HOLDING s.r.o.	19696477	Czech Republic	Entity controlled by the same controlling entity acting in concert		Renata Kellnerová, Anna Kellnerová, Lara Kodl Kellnerová, Marie Isabella Kellnerová

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Anse Marcel Marina SAS	484763594	France	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Saint Martin
Antille-Sail.com	439340613	Guadeloupe	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Aqua Lodge	489859827	Guadeloupe	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Aqualodge	823597950	Martinique	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
ARC DEVELOPMENT SRL	27050108	Romania	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate s.r.o.
Argos Yachtcharter & Touristik GmbH	9313	Germany	Entity controlled by the same controlling entity through ownership interest		Lacani
Archipels croisieres	92125B	France	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Tahiti
ARIX a.s.	27167046	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 30.1.2025	ARIX CZECH HOP s.r.o.
ARIX CZECH HOP s.r.o.	17269547	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 30.1.2025	Agro-Chmel Holding a.s.
ARIX R&D s.r.o.	19377754	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 30.01.2025	ARIX CZECH HOP s.r.o.
Art Office Gallery a.s.	24209627	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Office Star Eight a.s.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
ASPEN IMMO	2025B00650	France	Entity controlled by the same controlling entity acting in concert	since 1.4.2025	Renáta Kellnerová
Atrium Hotel Praha a.s.	26504430	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 14.2.2025	PPF Hospitality s.r.o.
Aventon Alaira II JV, LLC	6648958	United States of America	Entity controlled by the same controlling entity through ownership interest		Sun Belt Multi I, LLC
Aventon Alaira II Owner, LLC	6182942	United States of America	Entity controlled by the same controlling entity through ownership interest		Aventon Alaira II JV, LLC
Bammer trade a.s.	28522761	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Škoda a.s.
Bavella B.V.	52522911	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
Beficery LTD	HE417922	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Industrial Holding B.V.
Best Charter	820563815	Guadeloupe	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Bestsport holding a.s.	06613161	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Prague Entertainment Group B.V.,
Bestsport Services, a.s. v likvidaci	24215171	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF CYPRUS MANAGEMENT LIMITED
Bestsport, a.s.	24214795	Czech Republic	Entity controlled by the same controlling entity through ownership interest		LINDUS SERVICES LIMITED

Company	Registration number	State of registration	Method and means of control	Note	Participation through
BLUE SEA HOLDING Sárl	0771.845.232	Belgium	Entity controlled by the same controlling entity through ownership interest		Vox Ventures B.V.
BONAK a.s.	05098815	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF a.s.
Boryspil Project Management Ltd.	34999054	Ukraine	Entity controlled by the same controlling entity through ownership interest		Pharma Consulting Group Ltd.
Bravewave Limited	HE 416 017	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Industrial Holding B.V.
BTV Media Group EAD	130081393	Bulgaria	Entity controlled by the same controlling entity through ownership interest		CME Bulgaria B.V.
Capellalaan (Hoofddorp) B.V.	58391312	Netherlands	Entity controlled by the same controlling entity through ownership interest		Seven Assets Holding B.V.
Carolia Westminster Hotel Limited	09331282	Great Britain and Northern Ireland	Entity controlled by the same controlling entity through ownership interest		CW Investor S.á.r.l.
CEIL (Central Europe Industries) LTD	HE275785	Cyprus	Entity controlled by the same controlling entity through ownership interest		Bravewave limited, Beficery LTD
CETIN a.s.	04084063	Czech Republic	Entity controlled by the same controlling entity through ownership interest		CETIN Group N.V.
CETIN Finance B.V.	66805589	Netherlands	Entity controlled by the same controlling entity through ownership interest	until 12.3.2025	CETIN a.s.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
CETIN Finco B.V.	85746592	Netherlands	Entity controlled by the same controlling entity through ownership interest		CETIN Group N.V.
CETIN Group N.V.	65167899	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF TMT Holdco 2 B.V.
CETIN služby s.r.o.	06095577	Czech Republic	Entity controlled by the same controlling entity through ownership interest		CETIN a.s.
CIAS HOLDING a.s.	27399052	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Škoda a.s.
Classic Sagittarii s.r.o.	19955537	Czech Republic	Entity controlled by the same controlling entity acting in concert		Anna Kellnerová
CME Bulgaria B.V.	34385990	Netherlands	Entity controlled by the same controlling entity through ownership interest		CME Media Enterprises B.V.
CME Media Enterprises B.V.	33246826	Netherlands	Entity controlled by the same controlling entity through ownership interest		TV Holdco B.V.
CME Services s.r.o.	29018412	Czech Republic	Entity controlled by the same controlling entity through ownership interest		CME Media Enterprises B.V.
CME Slovak Holdings B.V.	34274606	Netherlands	Entity controlled by the same controlling entity through ownership interest		TV Nova s.r.o.
Croatia Yacht Club d.o.o.	100001999	Croatia	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Nordic AB
Croisiere Cabine Antilles	791273881	Martinique	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Cvak Payment Solutions a.s.	23526718	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 23.7.2025	Air Bank a.s.
CW Investor S.á.r.l.	B211446	Luxembourg	Entity controlled by the same controlling entity through ownership interest		Westminster JV a.s.
Cytune Pharma SAS	500998703	France	Entity controlled by the same controlling entity through ownership interest		Sotio Biotech B.V.
Czech Equestrian Team a.s.	01952684	Czech Republic	Entity controlled by the same controlling entity acting in concert		SUNDOWN FARMS LIMITED
CzechToll s.r.o.	06315160	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	ITIS Holding a.s.
Diplomat Hotel Operations s.r.o.	23075562	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 18.3.2025	PPF Real Estate s.r.o.
Diplomat Prague RE s.r.o.	08734399	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 21.10.2025	PPF Real Estate s.r.o.
DRAK INVESTMENT HOLDING LTD	324472	Cayman Islands	Entity controlled by the same controlling entity acting in concert		GONDRA HOLDINGS LTD
Dream Charter Limited	8498778	Great Britain and Northern Ireland	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Dream Yacht Americas, Inc.	27-3728685	United States of America	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Dream Yacht Australia Pty Ltd	138577634	Australia	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Dream Yacht Belize Ltd	239396	Belize	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Dream Yacht Caribean	478532559	Martinique	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Dream Yacht Croatia d.o.o.	080648734	Croatia	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Dream Yacht Group SA	BE0681876643	Belgium	Entity controlled by the same controlling entity through ownership interest		BLUE SEA HOLDING Sárl
Dream Yacht Charter	C10039041	Mauricius	Entity controlled by the same controlling entity through ownership interest		DREAM YACHT GROUP SA
Dream Yacht Charter (Antigua) Limited	C138/13	Antigua and Barbuda	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Dream Yacht Charter Bahamas Limited	105631118	Bahamas	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Dream Yacht Charter Balearic, Sociedad Limitada	B57918252	Spain	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Méditerranée
Dream Yacht Charter Grenada Limited	112OF2013-7013	Grenada	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Dream Yacht Charter, SA DE CV (Dream Yacht Mexico)	DYC1408125Z0	Mexico	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Americas, Inc., Dream Yacht Charter
Dream Yacht Italia S.r.l	2113336	Italy	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Méditerranée

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Dream Yacht Méditérranée	494440712	France	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Dream Yacht Nordic AB	5564283728	Sweden	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Méditerranée
Dream Yacht Nouvelle-Calédonie	963892	France	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Dream Yacht Saint Martin	812809143	France	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Dream Yacht Santa Lucia in liquidation	2018/C306	Saint Lucia	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Dream Yacht Seychelles Ltd	8427841	Seychelles	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Dream Yacht Tahiti	08179B	France	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Dream Yacht Tortola INC.	1463569	British Virgin Islands	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Dream Yacht USVI LLC	DC0111468	US Virgin Islands	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Duoland s.r.o.	06179410	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Prague Entertainment Group B.V.
DYC HELLAS M.C.P.Y.	EL99759440	Greece	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Méditerranée

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Easy Sailing j.d.o.o.	80883331	Croatia	Entity controlled by the same controlling entity through ownership interest		Croatia Yacht Club d.o.o.
Easy Sailing Single-Member Shipping Limited Liability Company	4313901000	Greece	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Méditerranée
ECOS YACHTING, putnička agencija d.o.o.	080883331	Croatia	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Electric Components a.s.	26689103	Czech Republic	Entity controlled by the same controlling entity through ownership interest		ŠKODA ELECTRIC a.s.
ELTHYSIA LIMITED	HE 290 356	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V.
EmbedIT Philippines Inc.	2022010038020-00	Philippines	Entity controlled by the same controlling entity through ownership interest		EmbedIT s.r.o.
EmbedIT s.r.o.	17139708	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Home Credit N.V.
Embedit Vietnam One Member Company Limited	0317148728	Vietnam	Entity controlled by the same controlling entity through ownership interest		EmbedIT s.r.o.
ENADOCO LIMITED	HE 316 486	Cyprus	Entity controlled by the same controlling entity through ownership interest		Home Credit N.V.
ERA Beteilingungs - GmbH	HRB 106198	Germany	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	VITRONIC Machine Vision GmbH
ERA GmbH & Co. KG	HRA103717	Germany	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	VITRONIC Machine Vision GmbH

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Erable B.V.	67330495	Netherlands	Entity controlled by the same controlling entity through ownership interest	until 15.8.2025	PPF Group N.V.
ESK Developments Limited	1611159	British Virgin Islands	Entity controlled by the same controlling entity acting in concert		Chelton Properties Limited
EusebiusBS (Arnhem) B.V.	58163778	Netherlands	Entity controlled by the same controlling entity through ownership interest		Seven Assets Holding B.V.
Excoso a.s.	24662623	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Biotech B.V.
FACIPERO INVESTMENTS LIMITED	HE 232 483	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.,
Favour Ocean Limited	1065678	Hong Kong	Entity controlled by the same controlling entity through ownership interest		Home Credit N.V.
Fiber Alpha s.r.o.	23090545	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 20.3.2025	NOVÁ OPTIKA s.r.o.
Fiber Beta s.r.o.	23090553	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 20.3.2025	NOVÁ OPTIKA s.r.o.
Filcommerce Holdings, Inc	CS 201 310 129	Philippines	Entity controlled by the same controlling entity through ownership interest		HC Philippines Holding B.V.
Flowervale S.à r.l.	B186378	Luxembourg	Entity controlled by the same controlling entity through ownership interest	until 7.1.2025	PPF HOLDINGS B.V.
FO Management s.r.o.	06754295	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF FO Management B.V.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
FO servis s.r.o.	08446407	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF FO Management B.V.
FOR EVENTS, s.r.o.	17751543	Czech Republic	Entity controlled by the same controlling entity through ownership interest		STONES Catering s.r.o.
Fórum Karlín a.s.	08259551	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Prague Entertainment Group B.V.
FSHP s.r.o.	28999428	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 21.05.2025	PPF Hospitality 2 s.r.o.
GABELLI CONSULTANCY LIMITED	HE 160 589	Cyprus	Entity controlled by the same controlling entity through ownership interest		VELTHEMIA LIMITED
Ganz-Skoda Electric Zrt.	01-10-045500	Hungary	Entity controlled by the same controlling entity through ownership interest		ŠKODA TRANSPORTATION a.s.
Gemcol Limited	HE353410	Greece	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
Gen Office Gallery a.s.	24209881	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Office Star Eight a.s.
German Properties B.V.	61008664	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V.
GEWI, s.r.o.	60203722	Czech Republic	Entity controlled by the same controlling entity through ownership interest	until 21.10.2025	PALM Investments a.s.
GILBEY HOLDINGS LIMITED	HE182860	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
GONDRA HOLDINGS LTD	324452	Cayman Islands	Entity controlled by the same controlling entity acting in concert		Salonica Holding Limited
GRACESPRING LIMITED	HE 208 337	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V.
Harmony Špindlerův Mlýn a.s.	21539065	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	Nordic Investors Hospitality a.s.
Harmony Špindlerův Mlýn Operations s.r.o.	22175806	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	Harmony Špindlerův Mlýn a.s.
HC Philippines Holding B.V.	35024270	Netherlands	Entity controlled by the same controlling entity through ownership interest		Home Credit N.V.
Hofplein Offices (Rotterdam) B.V.	64398064	Netherlands	Entity controlled by the same controlling entity through ownership interest		Seven Assets Holding B.V.
Home Credit a.s.	26978636	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Air Bank a.s.
Home Credit Asia Limited	890063	Hong Kong	Entity controlled by the same controlling entity through ownership interest		Home Credit N.V.
Home Credit Bank JSC	930540000147	Kazakhstan	Entity controlled by the same controlling entity through ownership interest	until 24.11.2025	PPF Financial Holdings a.s.
Home Credit India B.V.	52695255	Netherlands	Entity controlled by the same controlling entity through ownership interest		Home Credit N.V.
HOME CREDIT INDIA FINANCE PRIVATE LIMITED	U65910DL1997PTC422426	India	Entity controlled by the same controlling entity through ownership interest	until 31.1.2025	Home Credit India B.V., Home Credit International a.s.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
HOME CREDIT INDIA STRATEGIC ADVISORY SERVICES PRIVATE LIMITED	U74999HR2017FTC070364	India	Entity controlled by the same controlling entity through ownership interest		Home Credit India B.V., Home Credit International a.s.
Home Credit Indonesia B.V.	52695557	Netherlands	Entity controlled by the same controlling entity through ownership interest		Home Credit N.V.
Home Credit International a.s.	60192666	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Home Credit N.V.
Home Credit N.V.	34126597	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Financial Holdings a.s.
Home Credit Slovakia, a.s.	36234176	Slovakia	Entity controlled by the same controlling entity through ownership interest		Air Bank a.s.
Home Credit Vietnam Finance Company Limited	0307672788	Vietnam	Entity controlled by the same controlling entity through ownership interest		Home Credit N.V.
HomeITTech	190740017254	Kazakhstan	Entity controlled by the same controlling entity through ownership interest	until 1.12.2025	Home Credit N.V.
HOPAR LIMITED	HE 188 923	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V.
Horse Arena s.r.o.	04479823	Czech Republic	Entity controlled by the same controlling entity acting in concert		SUNDOWN FARMS LIMITED
Hotel SPV s.r.o.	23847433	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 15.10.2025	LINDUS SERVICES LIMITED

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Hotel Stages Operations s.r.o.	19867042	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Bestsport, a.s.
Chelton Properties Limited	1441835	British Virgin Islands	Entity controlled by the same controlling entity acting in concert		Renáta Kellnerová, Anna Kellnerová, Lara Kodl Kellnerová, Marie Isabella Kellnerová
CHMEL spol. s r.o.	47541768	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 30.01.2025	ARIX CZECH HOP s.r.o.
IBERTAX, a.s.	36717061	Slovakia	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	ITIS Holding a.s.
Infrastruktura NTR s.r.o.	22401750	Czech Republic	Entity controlled by the same controlling entity through ownership interest	until 1.4.2025	O2 Czech Republic a.s.
INTENS Corporation s.r.o.	28435575	Czech Republic	Entity controlled by the same controlling entity through ownership interest		O2 Czech Republic a.s.
ITIS Germany GmbH	HRB35735	Germany	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	ITIS Holding a.s.
ITIS Holding a.s.	07961774	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	PPF a.s.
ITIS US, LLC	24023268	United States of America	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	ITIS Holding a.s.
JARVAN HOLDINGS LIMITED	HE 310 140	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V., PPF CYPRUS RE MANAGEMENT LIMITED

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Johan H (Amsterdam) B.V.	58163239	Netherlands	Entity controlled by the same controlling entity through ownership interest		Seven Assets Holding B.V.
JONSA LIMITED	HE275110	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V., PPF CYPRUS RE MANAGEMENT LIMITED
Kateřinská Office Building s.r.o.	03495663	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate s.r.o.
kbNET s.r.o., v likvidaci	04951727	Czech Republic	Entity controlled by the same controlling entity through ownership interest	until 29.12.2025	CETIN a.s.
Kodl Contemporary s.r.o.	21805474	Czech Republic	Entity controlled by the same controlling entity acting in concert		LKK Holding s.r.o.
Komodor LLC	32069917	Ukraine	Entity controlled by the same controlling entity through ownership interest		West Logistics Park LLC
Košinka Estates s.r.o.	17675677	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 31.1.2025	NA KOŠINCE 2, a.s.
KS Ybor Gateway East 1 Property Owner LLC	7118814	United States of America	Entity controlled by the same controlling entity through ownership interest	since 31.1.2025	KS YBOR Gateway East 123 LLC
KS YBOR Gateway East 123 LLC	6847979	United States of America	Entity controlled by the same controlling entity through ownership interest	since 31.1.2025	Sun Belt Multi III LLC
KS Ybor Gateway East 2 Property Owner LLC	7118820	United States of America	Entity controlled by the same controlling entity through ownership interest	since 31.1.2025	KS YBOR Gateway East 123 LLC
KS Ybor Gateway East 3 Property Owner LLC	7118826	United States of America	Entity controlled by the same controlling entity through ownership interest	since 31.1.2025	KS YBOR Gateway East 123 LLC

Company	Registration number	State of registration	Method and means of control	Note	Participation through
La Voile Bleue SCI	840844070	Saint Martin	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Labská 1912 s.r.o.	07016646	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	Harmony Špindlerův Mlýn a.s.
Lacani	799758412	France	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Group SA
Latesail Limited	3783328	Great Britain and Northern Ireland	Entity controlled by the same controlling entity through ownership interest		Lacani
Letiště Praha Letňany, s.r.o.	24678350	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Prague Entertainment Group B.V.
Letňany eGate s.r.o.	06137628	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Prague Entertainment Group B.V.
Letňany Park Gate s.r.o.	06138446	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Prague Entertainment Group B.V.
Limited Liability Company "Dream Yacht Montenegro" Llc KOTOR	50961329	Montenegro	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
LINDUS SERVICES LIMITED	HE 281 891	Cyprus	Entity controlled by the same controlling entity through ownership interest		Bestsport holding a.s.
LKK Holding s.r.o.	21662487	Czech Republic	Entity controlled by the same controlling entity acting in concert		Lara Kodl Kellnerová
LLC In Vino	1052309138628	Russia	Entity controlled by the same controlling entity through ownership interest		Gracespring Limited

Company	Registration number	State of registration	Method and means of control	Note	Participation through
LLC PPF Real Estate Russia	1057749557568	Russia	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V.
LvZH (Rijswijk) B.V.	58163999	Netherlands	Entity controlled by the same controlling entity through ownership interest	until 10.12.2025	Seven Assets Holding B.V.
Maraflex s.r.o.	02415852	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
Marina Zaton d.o.o.	080861249	Croatia	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
Marine C	809764954	Guadeloupe	Entity controlled by the same controlling entity through ownership interest		Aqua Lodge
MARKÍZA - SLOVAKIA, spol s r.o.	31444873	Slovakia	Entity controlled by the same controlling entity through ownership interest		CME Slovak Holdings B.V.
MICROLIGHT TRADING LIMITED	HE 224 515	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V.
MIDDLECAP SEAL HOUSE LIMITED	11669616	Great Britain and Northern Ireland	Entity controlled by the same controlling entity through ownership interest		Seal House JV a.s.
Millennium Hotel Rotterdam B.V.	67331378	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V.
Millennium Tower (Rotterdam) B.V.	56261330	Netherlands	Entity controlled by the same controlling entity through ownership interest		Seven Assets Holding B.V.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Miridical Holding Limited	HE425998	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF a.s.
MKE Holding s.r.o.	21662649	Czech Republic	Entity controlled by the same controlling entity acting in concert		Marie Isabella Kellnerová
Monheim Property B.V.	61012521	Netherlands	Entity controlled by the same controlling entity through ownership interest		German Properties B.V.
Monchyplein (Den Haag) B.V.	58163603	Netherlands	Entity controlled by the same controlling entity through ownership interest		Seven Assets Holding B.V.
Montería, spol. s r.o.	27901998	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF FO Management B.V.
Moranda, a.s.	28171934	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
Murcja sp. z o.o.	0000905867	Poland	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate s.r.o.
My Air a.s.	05479070	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Air Bank a.s.
NA KOŠINCE 2, a.s.	05029651	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 31.1.2025	PPF Real Estate s.r.o.
Naneva B.V.	67400639	Netherlands	Entity controlled by the same controlling entity through ownership interest	until 15.8.2025	PPF Group N.V.
Navigare Yachting AB	5566862354	Sweden	Entity controlled by the same controlling entity through ownership interest		Navigare Yachting Holding AB

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Navigare Yachting Bahamas, Ltd	78803C	Bahamas	Entity controlled by the same controlling entity through ownership interest		Navigare Yachting Holding AB
NAVIGARE YACHTING D.O.O.	43630049107	Croatia	Entity controlled by the same controlling entity through ownership interest		Navigare Yachting Holding AB
Navigare Yachting France	892758079	France	Entity controlled by the same controlling entity through ownership interest		Navigare Yachting Holding AB
Navigare Yachting Global Holding AB	5569860496	Sweden	Entity controlled by the same controlling entity through ownership interest		BLUE SEA HOLDING Sárl
Navigare Yachting GmbH	HRB15844	Germany	Entity controlled by the same controlling entity through ownership interest		Navigare Yachting Holding AB
Navigare Yachting Greece Single Member P.C.	132130909000	Greece	Entity controlled by the same controlling entity through ownership interest		Navigare Yachting Holding AB
Navigare Yachting Holding AB	5565747861	Sweden	Entity controlled by the same controlling entity through ownership interest		Navigare Yachting Global Holding AB, BLUE SEA HOLDING Sárl
Navigare Yachting Ltd	1779855	British Virgin Islands	Entity controlled by the same controlling entity through ownership interest		Navigare Yachting Holding AB
Navigare Yachting Ltd	999903510	Greece	Entity controlled by the same controlling entity through ownership interest	until 31.12.2025	Navigare Yachting Holding AB

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Navigare Yachting Operations Company Limited	835554001869	Thailand	Entity controlled by the same controlling entity through ownership interest		Navigare Yachting Holding AB
Navigare Yachting Services BVI Ltd	1832869	Greece	Entity controlled by the same controlling entity through ownership interest		Navigare Yachting Holding AB
Navigare Yachting Services Single Member P.C.	131919703000	Greece	Entity controlled by the same controlling entity through ownership interest		Navigare Yachting Greece Single Member P.C.
Navigare Yachting Seychelles	8429665-1	Seychelles	Entity controlled by the same controlling entity through ownership interest		Navigare Yachting Holding AB
Navigare Yachting Spain S.L.	B16562860	Spain	Entity controlled by the same controlling entity through ownership interest		Navigare Yachting Holding AB
Navigare Yachting USA, Inc.	371800516	United States of America	Entity controlled by the same controlling entity through ownership interest		Navigare Yachting Holding AB
Navigare Yachting USVI LLC	55248	United States of America	Entity controlled by the same controlling entity through ownership interest		Navigare Yachting Holding AB
Navigare Yatcilik LTD	VD6300425632	Turkey	Entity controlled by the same controlling entity through ownership interest		Navigare Yachting Holding AB
Navtours USA INC.	99-0364561	United States of America	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
NBWC Limited	1024143	British Virgin Islands	Entity controlled by the same controlling entity acting in concert		ESK Developments Limited

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Nej Kanál s.r.o.	02738252	Czech Republic	Entity controlled by the same controlling entity through ownership interest		O2 Czech Republic a.s.
Net202 s.r.o.	22497421	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 22.1.2025	CETIN a.s.
Nordic Investors Hospitality a.s.	08034371	Czech Republic	Entity controlled by the same controlling entity acting in concert	since 24.6.2025	Renáta Kellnerová
Nordic Telecom Regional s.r.o.	04593332	Czech Republic	Entity controlled by the same controlling entity through ownership interest		O2 Czech Republic a.s.
NOVÁ OPTIKA s.r.o.	27809927	Czech Republic	Entity controlled by the same controlling entity through ownership interest		CETIN a.s.
O2 CRM Services s.r.o.	06321399	Czech Republic	Entity controlled by the same controlling entity through ownership interest		O2 Czech Republic a.s.
O2 Czech Republic a.s.	60193336	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Comco N.V.
O2 Financial Services s.r.o.	05423716	Czech Republic	Entity controlled by the same controlling entity through ownership interest		O2 Czech Republic a.s.
O2 IT Services s.r.o.	02819678	Czech Republic	Entity controlled by the same controlling entity through ownership interest		O2 Czech Republic a.s.
O2 TV s.r.o.	03998380	Czech Republic	Entity controlled by the same controlling entity through ownership interest		TV Nova s.r.o.
Obora Podkozí s.r.o.	21055785	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF FO Management B.V.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Oceane Yacht Charter LTD	8419691	Seychelles	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Seychelles Ltd
Office Star Eight a.s.	27639177	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate s.r.o.
Office Star Nine, spol. s r. o.	27904385	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V.
One Westferry Circus B.V.	88358836	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate s.r.o.
Ostrava Production Facilities s.r.o.	22292101	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Škoda a.s
Ostravská výrobní hala, s.r.o.	07265808	Czech Republic	Entity controlled by the same controlling entity through ownership interest	until 1.11.2025	Ostrava Production Facilities s.r.o.
Pache Properties S.R.L.	48243284	Romania	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate s.r.o.
Paleos Industries B.V.	66846919	Netherlands	Entity controlled by the same controlling entity through ownership interest	until 30.6.2025	PPF Real Estate Holding B.V.
Palm Investments a.s.	09262601	Czech Republic	Entity controlled by the same controlling entity through ownership interest	until 21.10.2025	Marie Isabella Kellnerová, Petr Kellner, Anna Kellnerová, Lara Kodl Kellnerová
PaySystem, s.r.o.	47858192	Slovakia	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	IBERTAX, a.s.
Pharma Consulting Group Ltd.	34529634	Ukraine	Entity controlled by the same controlling entity through ownership interest		HOPAR LIMITED, PPF CYPRUS RE MANAGEMENT LIMITED

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Pilsen Energy Solutions s.r.o.	08845115	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Škoda a.s.
Pilsen Production Facilities s.r.o.	22187944	Czech Republic	Entity controlled by the same controlling entity through ownership interest		ŠKODA TRANSPORTATION a.s.
Planaco S.A.	007306301000	Greece	Entity controlled by the same controlling entity through ownership interest		Vox Ventures B.V.
Plaza Development SRL	22718444	Romania	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate s.r.o. , PPF CYPRUS RE MANAGEMENT LIMITED
PLP Holding s.r.o.	19845014	Czech Republic	Entity controlled by the same controlling entity acting in concert	until 20.10.2025	Petr Kellner
Polianky Studios s. r. o.	52589552	Slovakia	Entity controlled by the same controlling entity through ownership interest	since 17.12.2025	PPF Real Estate, s.r.o.
POLL,s.r.o.	62967754	Czech Republic	Entity controlled by the same controlling entity through ownership interest		ŠKODA TRANSPORTATION a.s.
Pompenburg (Rotterdam) B.V.	58163506	Netherlands	Entity controlled by the same controlling entity through ownership interest		Seven Assets Holding B.V.
POP TV d.o.o.	1381431000	Slovenia	Entity controlled by the same controlling entity through ownership interest		PRO PLUS d.o.o.
POTLAK LIMITED	HE362788	Cyprus	Entity controlled by the same controlling entity acting in concert		Renáta Kellnerová
PPF a.s.	25099345	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
PPF A4 B.V.	63365391	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
PPF Advisory (CR) a.s.	25792385	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
PPF ADVISORY (RUSSIA) LIMITED	HE 276 979	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
PPF Advisory (UK) Limited	05539859	Great Britain and Northern Ireland	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
PPF Art a.s.	63080672	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF a.s.
PPF banka a.s.	47116129	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Financial Holdings a.s.
PPF Biotech B.V.	55003982	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
PPF CO 3 B.V.	34360935	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF banka a.s.
PPF Comco N.V.	85404632	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF TMT Holdco 2 B.V.
PPF CYPRUS MANAGEMENT LIMITED	HE 224463	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
PPF CYPRUS RE MANAGEMENT LIMITED	HE 251 908	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate s.r.o.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
PPF Financial Holdings a.s.	10907718	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
PPF Finco B.V.	77800117	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
PPF Finco MF B.V.	92807836	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
PPF Finco RCF B.V.	92807887	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
PPF FO Management B.V.	34186296	Netherlands	Entity controlled by the same controlling entity through ownership interest		Renáta Kellnerová, Anna Kellnerová, Lara Kodl Kellnerová, Marie Isabella Kellnerová
PPF Gastro s.r.o.	24768103	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF a.s.
PPF GATE a.s.	27654524	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V.
PPF Group N.V.	33264887	Netherlands	Entity controlled by the same controlling entity through ownership interest		AMALAR HOLDING s.r.o., PPF Holdings B.V.
PPF Healthcare N.V.	34308251	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
PPF Holdings B.V.	34186294	Netherlands	Entity controlled by the same controlling entity through ownership interest		AMALAR HOLDING s.r.o.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
PPF Hospitality 2 s.r.o.	14206498	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate s.r.o.
PPF Hospitality Management s.r.o.	22392181	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate s.r.o.
PPF Hospitality s.r.o.	22330020	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate s.r.o.
PPF IM Ltd.	HE 434775	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF a.s.
PPF Industrial Holding B.V.	71500219	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
PPF Management Services B.V.	59400676	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
PPF NIPOS B.V.	90143299	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
PPF RE Consulting s.r.o.	24225657	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V.
PPF RE Management, a.s. v likvidaci	17083923	Czech Republic	Entity controlled by the same controlling entity through ownership interest	until 22.4.2025	PPF Real Estate Holding B.V., PPF RE Consulting s.r.o.
PPF Real Estate Holding B.V.	34276162	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
PPF Real Estate I, Inc.	7705173	United States of America	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate s.r.o.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
PPF REAL ESTATE LIMITED	HE 188 089	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V.
PPF Real Estate s.r.o.	27638987	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V., PPF RE Consulting s.r.o.
PPF reality a.s.	29030072	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate s.r.o.
PPF SECRETARIAL LTD	HE 340708	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF CYPRUS MANAGEMENT LIMITED
PPF Telco B.V.	65167902	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
PPF TMT Bidco 2 B.V.	67332722	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
PPF TMT Holdco 1 B.V.	70498261	Netherlands	Entity controlled by the same controlling entity through ownership interest	until 25.11.2025	PPF Group N.V.
PPF TMT Holdco 2 B.V.	70526214	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF TMT Holdco 1 B.V.
PPF TMT Holdco 3 B.V.	92805930	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF TMT Topholdco B.V.
PPF TMT Holdco 4 BV	92813372	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF TMT Holdco 3 B.V.
PPF TMT Topholdco B.V.	95062378	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Prague Entertainment Group B.V.	63600757	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
Prague Venue Operations a.s.	24026115	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 3.12.2025	Bestsport, a.s.
PRIVILEGE MARINE	752530683	France	Entity controlled by the same controlling entity through ownership interest		Vox Ventures B.V.
Pro Digital S.R.L.	1003600048028	Moldova	Entity controlled by the same controlling entity through ownership interest		CME Media Enterprises B.V.
PRO PLUS d.o.o.	5895081000	Slovenia	Entity controlled by the same controlling entity through ownership interest		CME Media Enterprises B.V.
Pro TV S.R.L.	2835636	Romania	Entity controlled by the same controlling entity through ownership interest		CME Media Enterprises B.V.
PT EmbedInfo Technologies Indonesia	2202220030052	Indonesia	Entity controlled by the same controlling entity through ownership interest		EmbedIT s.r.o. Home Credit Indonesia B.V.
Public Picture & Marketing a.s.	25667254	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF a.s.
Radiocompany C.J. OOD	131117650	Bulgaria	Entity controlled by the same controlling entity through ownership interest		BTV Media Group EAD
Raytop Limited	HE415014	Cyprus	Entity controlled by the same controlling entity acting in concert		Renáta Kellnerová
RC PROPERTIES S.R.L.	12663031	Romania	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate s.r.o.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Redimco S.à r.l.	B186197	Luxembourg	Entity controlled by the same controlling entity through ownership interest	until 7.1.2025	PPF HOLDINGS B.V.
REPIENO LIMITED	HE 282 866	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V.
Retail Star 22, spol. s r.o.	24132161	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Holdings B.V.
RKE Holding s.r.o.	21660859	Czech Republic	Entity controlled by the same controlling entity acting in concert		Renáta Kellnerová
Robertson and Caine Inc	59/3594086	United States of America	Entity controlled by the same controlling entity through ownership interest		Robertson and Caine Proprietary Limited
Robertson and Caine Properties Proprietary Limited	1994/004415/07	South Africa	Entity controlled by the same controlling entity through ownership interest		Vox Ventures B.V.
Robertson and Caine Proprietary Limited	1995/010265/07	South Africa	Entity controlled by the same controlling entity through ownership interest		Vox Ventures B.V.
ROLLING STOCK COMPONENTS INDIA PRIVATE LIMITED	U2829DL2024FTC 434489	India	Entity controlled by the same controlling entity through ownership interest		Rolling Stock Components s.r.o.
Rolling Stock Components s.r.o.	21550425	Czech Republic	Entity controlled by the same controlling entity through ownership interest		ŠKODA TRANSPORTATION a.s.
Roses Yachts S.L	B17778598	Spain	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter Balearic, Sociedad Limitada
RTGS Czech Republic s.r.o.	21882380	Czech Republic	Entity controlled by the same controlling entity through ownership interest	until 14.11.2025	RTGS Global Limited

Company	Registration number	State of registration	Method and means of control	Note	Participation through
RTGS Global Inc	4246679	United States of America	Entity controlled by the same controlling entity through ownership interest	until 14.11.2025	RTGS Global Limited
RTGS Global Limited	12392504	Great Britain and Northern Ireland	Entity controlled by the same controlling entity through ownership interest	until 14.11.2025	RTGS Group Limited
RTGS GROUP LIMITED	12392250	Great Britain and Northern Ireland	Entity controlled by the same controlling entity through ownership interest	until 14.11.2025	PPF Financial Holdings a.s.
RTGS Limited	86025	Jersey	Entity controlled by the same controlling entity through ownership interest	until 14.11.2025	RTGS Group Limited
RTGS Technologies Limited	12392508	Great Britain and Northern Ireland	Entity controlled by the same controlling entity through ownership interest	until 14.11.2025	RTGS Group Limited
RTL Hrvatska d.o.o.	080451968	Croatia	Entity controlled by the same controlling entity through ownership interest		CME Media Enterprises B.V.
Saint World Limited	1065677	Hong Kong	Entity controlled by the same controlling entity through ownership interest		Home Credit N.V.
SALEMONTO LIMITED	HE 161 006	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V.
Salonica Holding Limited	1949492	British Virgin Islands	Entity controlled by the same controlling entity acting in concert		Renáta Kellnerová
SCI LA FORET	309844371	France	Entity controlled by the same controlling entity through ownership interest		Renáta Kellnerová, Anna Kellnerová, Lara Kodl Kellnerová, Marie Isabella Kellnerová
SCT Cell Manufacturing s.r.o.	14088266	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Biotech B.V.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
SCTbio Inc.	3320610	United States of America	Entity controlled by the same controlling entity through ownership interest		SCT Cell Manufacturing s.r.o.
Seal House JV a.s.	09170782	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate s.r.o.
Selman Resources Limited	1005589	British Virgin Islands	Entity controlled by the same controlling entity acting in concert		SR Development Limited
Seven Assets Holding B.V.	58163050	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V.
Shenzhen Home Credit Xinchi Consulting Co., Ltd.	91440300796638527A	China	Entity controlled by the same controlling entity through ownership interest		Favour Ocean Limited
SIGURNO LIMITED	HE 172539	Cyprus	Entity controlled by the same controlling entity through ownership interest		Gilbey Holdings Limited
SIMPLY HOLEŠOVICE a.s.	05900115	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 31.1.2025	PPF Real Estate s.r.o.
Skoda Transportation Italia S.r.l.	07219540486	Italy	Entity controlled by the same controlling entity through ownership interest		ŠKODA TRANSPORTATION a.s.
SKODA Transportation Deutschland GmbH	HRB208725	Germany	Entity controlled by the same controlling entity through ownership interest		ŠKODA TRANSPORTATION a.s.
SkyToll B.V.	99185016	Netherlands	Entity controlled by the same controlling entity through ownership interest	since 16.12.2025	SkyToll, a.s.
SkyToll d.o.o. za usluge	7955312235	Croatia	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	ITIS Holding a.s.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
SKYTOLL PRIVATE LIMITED	U62091MH2023PTC412637	India	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	ITIS Holding a.s.
SKYTOLL PTE. LTD.	202326120N	Singapore	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	ITIS Holding a.s.
SkyToll, a.s.	44500734	Slovakia	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	IBERTAX, a.s.
Sol Immo Marcel	921894812	Saint Martin	Entity controlled by the same controlling entity through ownership interest		Dream Yacht Charter
SOTIO Biotech a.s.	10900004	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Sotio Biotech B.V.
SOTIO Biotech AG	CHE-354.429.802	Switzerland	Entity controlled by the same controlling entity through ownership interest		Sotio Biotech B.V.
SOTIO Biotech B.V.	80316557	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Biotech B.V.
SOTIO Biotech Inc.	35-2424961	United States of America	Entity controlled by the same controlling entity through ownership interest		SOTIO Biotech a.s.
SR Boats Limited	2016073	British Virgin Islands	Entity controlled by the same controlling entity acting in concert		SR Development Limited
SR Development Limited	1968975	British Virgin Islands	Entity controlled by the same controlling entity acting in concert		Chelton Properties Limited
SR-R Limited	708998	British Virgin Islands	Entity controlled by the same controlling entity acting in concert		SR Development Limited

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Stellar Holding s.r.o.	14005816	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
STEPHOLD LIMITED	HE 221 908	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V.
STONES Catering s.r.o.	27248674	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Bestsport holding a.s.
Sun Belt Multi I, LLC	6409018	United States of America	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate I, Inc.
Sun Belt Multi II, LLC	38-4133783	United States of America	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate I, Inc.
Sun Belt Multi III, LLC	20244310379	United States of America	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate I, Inc.
SUN BELT OFFICE I HOLDINGS, LLC	20242971897	United States of America	Entity controlled by the same controlling entity through ownership interest		Sun Belt Office I Sponsor, LLC
Sun Belt Office I Interholdco, LLC	4845012	United States of America	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate I, Inc.
Sun Belt Office I Sponsor, LLC	20242971896	United States of America	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate I, Inc.
Sun Belt Office I, LLC	4196328	United States of America	Entity controlled by the same controlling entity through ownership interest		Sun Belt Office I Interholdco, LLC
Sun Belt Office II Interholdco, LLC	6332530	United States of America	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate I, Inc.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Sun Belt Office II, LLC	6332526	United States of America	Entity controlled by the same controlling entity through ownership interest		Sun Belt Office II Interholdco, LLC
SUNDOWN FARMS LIMITED	HE 310 721	Cyprus	Entity controlled by the same controlling entity acting in concert		Vixon Resources Limited, Chelton Properties Limited
Škoda a.s.	14070421	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Industrial Holding B.V.
ŠKODA CITY SERVICE s.r.o.	29119057	Czech Republic	Entity controlled by the same controlling entity through ownership interest		ŠKODA TRANSPORTATION a.s.
ŠKODA DIGITAL s.r.o.	01731530	Czech Republic	Entity controlled by the same controlling entity through ownership interest		ŠKODA TRANSPORTATION a.s.
ŠKODA EKOVA a.s.	28642457	Czech Republic	Entity controlled by the same controlling entity through ownership interest		ŠKODA TRANSPORTATION a.s.
ŠKODA ELECTRIC a.s.	47718579	Czech Republic	Entity controlled by the same controlling entity through ownership interest		ŠKODA TRANSPORTATION a.s.
Škoda group austria GmbH	FN 593375 k	Austria	Entity controlled by the same controlling entity through ownership interest		ŠKODA TRANSPORTATiON a.s.
Škoda Group Components and Systems a.s.	24092487	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 19.12.2025	ŠKODA GROUP PILSEN a.s.
ŠKODA GROUP Latvia SIA	40203637997	Latvia	Entity controlled by the same controlling entity through ownership interest	since 31.3.2025	ŠKODA TRANSPORTATION a.s.
ŠKODA GROUP PILSEN a.s.	24041319	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 8.12.2025	Škoda a.s.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
ŠKODA ICT s.r.o.	27994902	Czech Republic	Entity controlled by the same controlling entity through ownership interest		ŠKODA INVESTMENT a.s.
ŠKODA INVESTMENT a.s.	26502399	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Škoda a.s.
ŠKODA PARS a.s.	25860038	Czech Republic	Entity controlled by the same controlling entity through ownership interest		ŠKODA TRANSPORTATION a.s.
ŠKODA POLSKA Sp. z o.o.	0000344755	Poland	Entity controlled by the same controlling entity through ownership interest		ŠKODA TRANSPORTATION a.s.
ŠKODA SERVIS s.r.o.	26351277	Czech Republic	Entity controlled by the same controlling entity through ownership interest		ŠKODA INVESTMENT a.s.
ŠKODA TRANSPORTATION a.s.	62623753	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Škoda a.s.
Škoda Transportation Balkan d.o.o.	21736473	Serbia	Entity controlled by the same controlling entity through ownership interest		ŠKODA TRANSPORTATION a.s.
ŠKODA TRANSPORTATION UKRAINE, LLC	42614252	Ukraine	Entity controlled by the same controlling entity through ownership interest		ŠKODA TRANSPORTATION a.s.
Škoda Transportation USA, LLC	81-257769	United States of America	Entity controlled by the same controlling entity through ownership interest		ŠKODA TRANSPORTATION a.s.
ŠKODA TRANSTECH OY	1098257-0	Finland	Entity controlled by the same controlling entity through ownership interest		ŠKODA TRANSPORTATION a.s., Škoda a.s.
ŠKODA TVC s.r.o.	25247964	Czech Republic	Entity controlled by the same controlling entity through ownership interest		ŠKODA TRANSPORTATION a.s.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
ŠKODA VAGONKA a.s.	25870637	Czech Republic	Entity controlled by the same controlling entity through ownership interest		ŠKODA TRANSPORTATION a.s.
Tampa Basin Holdings LLC	2025-79402	United States of America	Entity controlled by the same controlling entity through ownership interest	since 21.4.2025	PPF Real Estate I Inc.
TANAINA HOLDINGS LIMITED	HE318483	Cyprus	Entity controlled by the same controlling entity through ownership interest		TOLESTO LIMITED
Tanemo a.s.	09834273	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
Te Arearea	07295C	France	Entity controlled by the same controlling entity through ownership interest		Archipels Croisiéres
TELISTAN LIMITED	HE341864	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate s.r.o.
Temsa Deutschland GmbH	DE256871263	Germany	Entity controlled by the same controlling entity through ownership interest		Temsa Skoda Sabanci Ulaşım Araçları A.Ş.
TEMSA EGYPT for Bus Manufacturing & Engineering SAE	3028	Egypt	Entity controlled by the same controlling entity through ownership interest		Temsa Skoda Sabanci Ulaşım Araçları A.Ş.
TEMSA EGYPT for Trade & Services SAE (under liquidation)	32173	Egypt	Entity controlled by the same controlling entity through ownership interest		Temsa Egypt for Bus Manufacturing & Engineering S.A.E.
Temsa North America, INC.	83-1118821	United States of America	Entity controlled by the same controlling entity through ownership interest		Temsa Skoda Sabanci Ulaşım Araçları A.Ş.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Temsa Skoda Sabanci Ulaşım Araçları A.Ş.	8380046749	Turkey	Entity controlled by the same controlling entity through ownership interest		Škoda a.s.
Tesco Mobile ČR s.r.o.	29147506	Czech Republic	Entity controlled by the same controlling entity through ownership interest		O2 Czech Republic a.s.
TFR SAS	FR 27 878443936	France	Entity controlled by the same controlling entity through ownership interest		Temsa Skoda Sabanci Ulaşım Araçları A.Ş.
TheSignallingCompany NV	0724.925.936	Belgium	Entity controlled by the same controlling entity through ownership interest		Škoda a.s.
TIMEWORTH HOLDINGS LTD.	HE 187 475	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.
TOLESTO LIMITED	HE 322 834	Cyprus	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate Holding B.V., PPF CYPRUS RE MANAGEMENT LIMITED
TollNet a.s.	29055059	Czech Republic	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	ITIS Holding a.s.
TV Holdco B.V.	75983613	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF TMT Bidco 2 B.V.
TV Nova s.r.o.	45800456	Czech Republic	Entity controlled by the same controlling entity through ownership interest		CME Media Enterprises B.V.
Vajnory RE s.r.o.	35954469	Slovakia	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	Nordic Investors Hospitality a.s.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
VELTHEMIA LIMITED	HE 282 891	Cyprus	Entity controlled by the same controlling entity through ownership interest		REPIENO LIMITED
Velvon GmbH	HRB 239796	Germany	Entity controlled by the same controlling entity through ownership interest		AB-X Projekt GmbH
VETRO Verkehrselektronik GmbH	HRB 7523	Germany	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	VITRONIC Machine Vision GmbH
VGBC Limited	700080	British Virgin Islands	Entity controlled by the same controlling entity acting in concert		Chelton Properties Limited
VGMC Limited	709492	British Virgin Islands	Entity controlled by the same controlling entity acting in concert		ESK Developments Limited
VITRONIC Eastern Europe sp. z o.o.	524631456	Poland	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	VITRONIC Machine Vision GmbH
VITRONIC France SAS	837481027	France	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	VITRONIC Machine Vision GmbH
VITRONIC Machine Vision (Shangai) Co. Ltd.	91310000059326224A	China	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	VITRONIC Machine Vision GmbH
VITRONIC Machine Vision Asia Sdn. Bhd.	201801031745	Malaysia	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	VITRONIC Machine Vision GmbH
VITRONIC Machine Vision Australia Pty Ltd.	96118022834	Australia	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	VITRONIC Machine Vision GmbH
VITRONIC Machine Vision Austria GmbH	585033v	Austria	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	VITRONIC Machine Vision GmbH

Company	Registration number	State of registration	Method and means of control	Note	Participation through
VITRONIC Machine Vision Canada Inc. VITRONIC Vision Industrielle Canada Inc.	1747193-9	Canada	Entity controlled by the same controlling entity through ownership interest	since 13.11.2025	VITRONIC Machine Vision GmbH
VITRONIC Machine Vision GmbH	HRB 6119	Germany	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	ITIS Germany GmbH
VITRONIC Machine Vision Mexico S de R.L. de C.V.	VMV230904RL7	Mexico	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	VITRONIC Machine Vision GmbH
VITRONIC Machine Vision Middle East LLC	626778	United Arab Emirates	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	VITRONIC Machine Vision GmbH
VITRONIC Machine Vision Netherlands B.V.	96033592	Netherlands	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	VITRONIC Machine Vision GmbH
VITRONIC Machine Vision Polska sp. z o.o.	0000364117	Poland	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	VITRONIC Machine Vision GmbH
VITRONIC Machine Vision South America SAS	1045017779	Colombia	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	VITRONIC Machine Vision GmbH
VITRONIC Machine Vision, Inc.	482146	United States of America	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	VITRONIC Machine Vision GmbH
VITRONIC Saudi Arabia LLC	1010613316	Saudi Arabia	Entity controlled by the same controlling entity through ownership interest	since 24.6.2025	VITRONIC Machine Vision GmbH
Vixon Resources Limited	144 18 84	British Virgin Islands	Entity controlled by the same controlling entity acting in concert		Renáta Kellnerová
Vox Ventures B.V.	65879554	Netherlands	Entity controlled by the same controlling entity through ownership interest		PPF Group N.V.

Company	Registration number	State of registration	Method and means of control	Note	Participation through
Vsegda Da N.V.	52695689	Netherlands	Entity controlled by the same controlling entity through ownership interest	until 31.3.2025	Home Credit N.V.
VÚKV a.s.	45274100	Czech Republic	Entity controlled by the same controlling entity through ownership interest		Škoda a.s.
West Hillside Limited	1582181	British Virgin Islands	Entity controlled by the same controlling entity acting in concert		Chelton Properties Limited
West Logistics Park LLC	35093235	Ukraine	Entity controlled by the same controlling entity through ownership interest		Gilbey Holdings Limited
Westminster JV a.s.	05714354	Czech Republic	Entity controlled by the same controlling entity through ownership interest		PPF Real Estate s.r.o.
Wilhelminaplein (Rotterdam) B.V.	59494034	Netherlands	Entity controlled by the same controlling entity through ownership interest		Seven Assets Holding B.V.
Yettel Bank a.d. Beograd	17138669	Serbia	Entity controlled by the same controlling entity through ownership interest		PPF Financial Holdings a.s.
Ziza d.o.o za trgovinu, ugostiteljstvo, turizam i promet	60159616	Croatia	Entity controlled by the same controlling entity through ownership interest		Marina Zaton d.o.o. za nauticki turizam i usluge

ŠKODA TRANSPORTATION a.s.

Consolidated financial statements for 2025

in accordance with IFRS Accounting Standards
as adopted by the European Union (EU)

Translation note

This version of the annual report is a translation from the original, which was prepared in the Czech language. All possible care has been taken to ensure that the translation is an accurate representation of the original. However, in all matters of interpretation of information, views or opinions, the Czech version of the annual report takes precedence over this translation.

Consolidated income statement for 2025 and 2024

in accordance with IFRS Accounting Standards as adopted by the European Union (EU)

	Note	2025 TCZK	2024 TCZK
I. Continuing operations			
Revenues from goods sold	6	467,578	445,596
Revenues from products and services	6	28,751,339	27,167,519
Other operating revenues	6	155,408	237,886
Total revenues		*29,374,325*	*27,851,001*
Cost of goods sold		-278,656	-185,428
Cost of materials and services	7	-19,580,330	-20,547,077
Personnel expenses	8	-6,580,333	-6,389,652
Depreciation and amortisation	13, 14	-1,198,144	-886,533
Impairment of non-current assets (increase - / decrease +)	13, 14	9,581	-12,028
Impairment of finacial assets (increase - / decrease +)		-73,468	34,985
Other operating expenses	9	-1,146,410	-1,157,856
Other operating income	10	1,071,468	881,573
Total operating expenses		*-27,776,292*	*-28,262,016*
Profit/loss on disposal of non-current assets		-39,051	10,036
Operating profit/loss		**1,558,982**	**-400,979**
Share of profit/loss of associated companies		11,742	3,445
Profit/loss on investments		--	1,856
Finance income	11	126,592	28,750
Finance expenses	11	-730,929	-825,443
Profit/loss before tax		**966,387**	**-1,192,371**
Income tax	12	-239,646	-214,584
Profit/loss from continuing operations		**726,741**	**-1,406,955**
II. Profit/loss for the period			
Attributable to:			
- owners of the parent company		726,741	-1,406,955
- non-controlling owners		--	--
Total profit/loss for the period		**726,741**	**-1,406,955**

The notes form an integral part of the consolidated financial statements.

Consolidated statement of comprehensive income for 2025 and 2024

in accordance with IFRS Accounting Standards as adopted by the European Union (EU)

	2025 TCZK	2024 TCZK
Profit/loss for the period	**726,741**	**-1,406,955**
Other comprehensive income	**276,656**	**-401,512**
Items which will be reclassified into profit and loss		
Cash flow hedges – effective portion of changes in fair value (before tax)	1,030,010	-199,663
Cash flow hedges – reclassified to profit or loss (before tax)	-673,256	-278,323
Foreign currency translation differences for foreign operations	-5,180	-23,903
Deferred tax on items of other comprehensive income	-74,918	100,377
Total comprehensive income for the period	**1,003,397**	**-1,808,467**
Attributable to the owners of the parent company	**1,003,397**	**-1,808,467**
Attributable to non-controlling owners	--	--

The notes form an integral part of the consolidated financial statements.

Consolidated statement of financial position as at 31 December 2025 and 31 December 2024

in accordance with IFRS Reporting Standards as adopted by the European Union (EU)

	Note	31.12.2025 TCZK	31.12.2024 TCZK
ASSETS			
Non-current assets			
Property, plant and equipment	14	6,327,879	6,222,327
Right-of-use asset	15	495,592	359,381
Investment property		11,819	11,819
Intangible assets	13	3,016,656	2,965,064
Goodwill	13	4,305,144	4,305,144
Investments in associates and joint ventures		24,161	16,291
Deferred tax asset	16	402,622	469,003
Derivatives	26	15,504	12,755
Other non-current receivables	18	269,087	319,026
Total non-current assets		***14,868,464***	***14,680,810***
Current assets			
Inventories	19	6,567,695	6,811,831
Trade and other receivables	20	3,287,732	3,090,925
Contract asset	6	7,243,417	5,658,502
Current income tax receivable	17	17,661	19,342
Derivatives	26	464,806	122,513
Cash and cash equivalents	21	1,342,629	1,841,228
Total current assets		***18,923,940***	***17,544,341***
Total assets		***33,792,404***	***32,225,151***

	Note	31.12.2025 TCZK	31.12.2024 TCZK
EQUITY AND LIABILITIES			
Equity attributable to majority owners			
Registered capital	22	3,150,000	3,150,000
Capital contributions	22	4,691,354	4,703,140
Fair value changes relating to hedges	22	279,488	-2,348
Foreign currency translation differences for foreign operations	22	-45,840	-40,660
Retained earnings	22	3,303,862	2,565,283
Total equity attributable to the owners of the parent company		*11,378,864*	*10,375,415*
Total equity attributable to non-controlling owners		--	--
Total equity		***11,378,864***	***10,375,415***
Non-current liabilities			
Loans, borrowings and securities	25	4,451,750	4,208,392
Lease liabilities	15	342,942	229,260
Deferred tax liability	16	24,867	--
Provisions	23	169,514	253,830
Other liabilities		17,321	24,165
Derivatives	26	--	6,874
Total non-current liabilities		*5,006,394*	*4,722,521*
Current liabilities			
Trade and other payables	24	6,790,153	6,768,443
Contract liabilities	6	5,018,501	5,718,959
Income tax liability	17	73,389	79,230
Loans, borrowings and securities	25	2,088,809	1,295,968
Lease liabilities	15	184,919	163,178
Provisions	23	1,941,843	1,756,803
Derivatives	26	47,364	350,133
Other financial liabilities	27	1,262,168	994,501
Total current liabilities		*17,407,146*	*17,127,215*
Total liabilities		***22,413,540***	***21,849,736***
Total equity and liabilities		***33,792,404***	***32,225,151***

The notes form an integral part of the consolidated financial statements.

Consolidated statement of changes in equity for 2025 and 2024

in accordance with IFRS Reporting Standards as adopted by the European Union (EU)

	Registered capital	Capital contributions	Fair value changes relating to hedges and foreign currency translation	Retained earnings	Total equity attributable to owners of the Parent company	Total equity attributable to non-controlling owners	Total equity
Opening balance at 01.01.2024	**3,150,000**	**4,703,140**	**358,504**	**3,972,238**	**12,183,882**	**--**	**12,183,882**
Change in accounting methods	--	--	--	--	--	--	--
Correction of prior period figures	--	--	--	--	--	--	--
Adjusted balance	**3,150,000**	**4,703,140**	**358,504**	**3,972,238**	**12,183,882**	**--**	**12,183,882**
Profit for 2024	--	--	--	-1,406,955	-1,406,955	--	-1,406,955
Components of other comprehensive income	--	--	-401,512	--	-401,512	--	-401,512
Total comprehensive income for 2024	**--**	**--**	**-401,512**	**-1,406,955**	**-1,808,467**	**--**	**-1,808,467**
Transaction with owners							
Other contributions to equity	--	--	--	--	--	--	--
Other transactions with non-controlling owners	--	--	--	--	--	--	--
Closing balance at 31.12.2024	**3,150,000**	**4,703,140**	**-43,008**	**2,565,283**	**10,375,415**	**--**	**10,375,415**
Note	22	22	22	22			

	Registered capital	Capital contributions	Fair value changes relating to hedges and foreign currency translation	Retained earnings	Total equity attributable to owners of the Parent company	Total equity attributable to non-controlling owners	Total equity
Opening balance at 01.01.2025	**3,150,000**	**4,703,140**	**-43,008**	**2,565,283**	**10,375,415**	**--**	**10,375,415**
Change in accounting methods	--	--	--	--	--	--	--
Correction of prior period figures	--	--	--	--	--	--	--
Adjusted balance	**3,150,000**	**4,703,140**	**-43,008**	**2,565,283**	**10,375,415**	**--**	**10,375,415**
Profit for 2025	--	--	--	726,741	726,741	--	726,741
Components of other comprehensive income	--	--	276,656	--	276,656	--	276 656
Total comprehensive income for 2025	**--**	**--**	**276,656**	**726,741**	**1,003,397**	**--**	**1,003,397**
Transaction with owners							
Other contributions to equity	--	-11,786	--	11,838	52	--	52
Other transactions with non-controlling owners	--	--	--	--	--	--	--
Closing balance at 31.12.2025	**3,150,000**	**4,691,354**	**233,648**	**3,303,862**	**11,378,864**	**--**	**11 378 864**
Note	22	22	22	22			

The notes form an integral part of the consolidated financial statements.

Consolidated statement of cash flow for 2025 and 2024

in accordance with IFRS Reporting Standards as adopted by the European Union (EU)

	Note	2025 TCZK	2024 TCZK
I. Cash flows from operating activities			
Profit/loss before tax		*966,387*	*-1,192,371*
Adjustments for:			
- depreciation and amortisation	13, 14	1,198,144	886,533
- impairment of non-current assets	13, 14	-9,581	12,028
- profit/loss on disposal of non-current assets		39,051	-10,036
- impairment of current assets		177,366	76,044
- unrealised foreign exchange differences		26,951	-65,770
- share of profit/loss of associated companies		-11,742	-3,445
- loan fees, interest expense and income		416,132	746,943
- other non-cash transactions		-298,727	237,509
- change in provisions		108,937	-106,304
Total adjustments		*1,646,531*	*1,773,502*
Operating cash flows before changes in working capital		***2,612,918***	***581,131***
Change in inventories		-302,206	879,264
Change in trade and other receivables		-1,328,435	-299,224
Change in trade and other payables		-633,198	1,478,520
Cash flows from operating transactions		***349,079***	***2,639,691***
Interest received including sales discount		10,213	20,302
Interest and bank fees paid		-185,621	-443,668
Interest from lease paid		-28,408	-30,128
Income tax paid		-229,694	-67,602
Net cash flows from operating activities		***-84,431***	***2,118,595***
II. Cash flows from investing activities			
Acquisition of property, plant and equipment		-631,780	-545,390
Acquisition of intangible assets		-635,934	-611,509
Acquisition of investments		--	-73,632
Proceeds from disposal of non-current assets other than financial investments		20,136	21,779
Dividends received		3,872	1,760
Net cash flows from investing activities		***-1,243,706***	***-1,206,992***

	Note	2025 TCZK	2024 TCZK
III. Cash flows from financing activities			
Bank loans and borrowings received - utilisation	25	2,080,698	1,272,071
Repayment of lease liabilities	15	-163,455	-155,769
Bank loans and borrowings received - repayment	25	-1,306,632	-3,241,080
Cash received from other financial liabilities	27	267,667	994,501
Net cash flows from financing activities		***878,278***	***-1,130,277***
Net increase/decrease in cash and cash equivalents	21	**-449,859**	**-218,674**
Impact of currency conversion on cash and cash equivalents		**-48,740**	**24,574**
Cash and cash equivalents at the start of the period		**1,841,228**	**2,035,328**
Cash and cash equivalents at the end of the period	21	**1,342,629**	**1,841,228**

The notes form an integral part of the consolidated financial statements.

Contents of the notes to the consolidated financial statements

1. Description and principal activities

Establishment and description of the Company

On 1 March 1995 ŠKODA TRANSPORTATION a.s. ("the Company") was recorded in the Commercial Register kept by the Regional Court in Pilsen. The Company acts as a manufacturing and parent company that manages a group of entities ("the Group").

The sole shareholder of the Company as at 31 December 2025 is Škoda a.s. The sole shareholder holds one registered ordinary share in book-entry form in the nominal value of TCZK 3,134,100 and one registered ordinary share in book-entry form in the nominal value of TCZK 15,900.
As at 31 December 2025, Renáta Kellnerová was the ultimate controlling person of the Company.

Principal activities of the ŠKODA TRANSPORTATION Group

The principal activity of the Group is engineering. The Group's primary activities comprise the design of electrical equipment, metalworking, toolmaking, and the manufacture of trolley buses, trams, locomotives, and suburban units. The Group also specialises in the refurbishment of rolling stock and conducts in-house development.

Registered office

ŠKODA TRANSPORTATION a.s.
Emila Škody 2922/1
301 00 Plzeň, Jižní Předměstí
Czech Republic

The Company's identification number is 626 23 753.

Members of the board of directors and supervisory board as at 31 December 2025

Members of the board of directors	*Members of the supervisory board*
Petr Novotný (chairman)	Jaroslav Zoch
Tomáš Ignačák	Michal Korecký
Zdeněk Sváta	Daniel Adam

Changes in the commercial register

In 2025 the following changes were recorded in the commercial register:

- On 8 March 2025, Jan Zapletal was dismissed a member of the supervisory board. This change was entered in the commercial register on 21 May 2025.

- On 27 March 2025, Daniel Adam was elected as a member of the supervisory board. This change was entered in the commercial register on 21 May 2025.

The following changes were made to the commercial register after the balance sheet date but prior to the preparation date of the consolidated financial statements:

- On 14 January 2026, Jaroslav Zoch was recalled as the chairman of the supervisory board. This change was entered in the commercial register on 9 February 2026.

- On 15 January 2026, Karol Marsovszky was elected the chairman of the supervisory board. This change was entered in the commercial register on 9 February 2026.

- On 15 January 2026, Jaroslav Zoch was elected a member of the board of directors. This change was entered in the commercial register on 9 February 2026.

2. Basis of preparation of the consolidated financial statements

Statement of compliance

These consolidated financial statements have been prepared in accordance with IFRS accounting standards as adopted by the European Union (EU) and give a true and fair view of the financial position of the Group as at 31 December 2025 and of the results of its operations and cash flows for the year ended 31 December 2025. The consolidated financial statements have been prepared on a going concern basis.

Except for the statement of cash flows, the financial statements have been prepared on the accrual basis of accounting.

These consolidated financial statements have been authorised for issue by the board of directors of ŠKODA TRANSPORTATION a.s. on 17 April 2026.

When preparing these consolidated financial statements, the Group used the new or amended standards and interpretations that are to be applied for accounting periods beginning on 1 January 2025. Standards effective from 1 January 2025 did not have a significant impact on the Group.

Adoption of new or revised IFRS standards and interpretations

For the financial statements prepared as at 31 December 2025, the Group adopted the following new or amended standards and interpretations:

- Amendments to IFRS 9 and IFRS 7 – Classification and Measurement of Financial Instruments
    - The amendments does not have a significant impact on the Group
- Amendments to standards to correct inconsistencies and ambiguities in IFRS 1, IFRS 7, IFRS 9, IFRS 10 and IAS 7
    - The amendments to the standards do not have a significant impact on the Group

New standards and interpretations not applied

The following new standards and amendments to standards were not yet effective for the year ended 31 December 2025 and were not applied in the preparation of these consolidated financial statements:

- Amendment to IFRS 10 and IAS 28 Sale or contribution of assets between an investor and its associate or joint venture
    - The Group‘s management expects that when initially applied, the amendments might have a material impact on the Group’s consolidated financial statements as the consolidated unit also includes associates. However, the quantitative impact of the adoption of the amendments can only be assessed in the year of the initial application of the amendments, as this will depend on the transfer of assets or businesses to the associate that take place during that reporting period.

- Amendment to IAS 21- Lack of Exchangeability
  - The Group's management expects that when initially applied, the amendments will not have a material impact on the Group's consolidated financial statements
- IFRS 18 - Presentation and Disclosure in Financial Statements
  - The Group's management expects that when initially applied, the standard will not have a material impact on the Group's consolidated financial statements.
- IFRS 19 - Subsidiaries without Public Accountability: Disclosures
  - The Group's management expects that when initially applied, the standard will not have a material impact on the Group's consolidated financial statements.

Basis of measurement

The consolidated financial statements are presented in Czech crowns, with all balances rounded to the nearest thousand.

The consolidated financial statements have been prepared on a historical cost basis, except for financial derivatives and assets and liabilities acquired through business combinations, which are measured at fair value.

Basis of consolidation

The Group's consolidated financial statements, presented as those of a single economic entity, include the assets, liabilities, equity, revenues, expenses and cash flows of the parent company and its subsidiaries and have been prepared as at the end of the same accounting period as the parent company's separate financial statements, using uniform accounting policies with respect to similar transactions and other events under similar circumstances.

Subsidiaries

Subsidiaries are entities controlled by the Company. The Company controls an investee when it is exposed or has rights to variable returns from its involvement with the investee and can affect those returns through its power over the investee.

Subsidiaries are consolidated using the full consolidation method.

In the statement of financial position, non-controlling interests in equity are presented separately from the equity attributable to the owners of the parent company.

Associated companies

An associate is an entity in which the Company has significant influence. Using the equity method, investments in associates (equity-accounted investees) are recognised initially at cost, with their carrying amounts subsequently increased/decreased to reflect the Group's share of the equity-accounted investee's comprehensive income. This share is recognised in the Group's comprehensive income. Investments in associates are accounted for using the equity method from the date that significant influence commences.

The equity method is applied using the associate's latest available financial statements.

Business combinations

Business combinations are accounted for using the acquisition method. The acquisition cost of a business combination corresponds to the sum of paid consideration, measured at fair value determined as at the acquisition date, and the value of potential non-controlling interests in the acquiree. At the date of a business combination, the acquirer measures any potential non-controlling interests in the acquiree at their fair value or at the proportionate share of the acquiree's identifiable net assets. Transactions costs that the Group incurs in connection with a business combination are expensed as incurred.

Goodwill

Goodwill arising on consolidation represents the amount by which the purchase price exceeds the Group's share of the fair value of the identifiable assets and liabilities of a subsidiary, associated company or joint venture as at the acquisition date. After initial recognition, goodwill is stated at purchase price less accumulated impairment losses. The carrying amount of goodwill related to an associated company is included in the carrying amount of the investment in the associated company. Goodwill is not amortised but tested for impairment every year.

If the Group's share of the fair value of the identifiable assets and liabilities of a subsidiary, associated company or joint venture as at the acquisition date exceeds the purchase price, the Group will remeasure the identifiable assets and liabilities and the purchase price. Any excess arising on remeasurement (negative goodwill) is recognised in profit or loss in the period in which the acquisition occurred.

Transactions with owners

In the case of a business combination between companies under common control, the difference between the acquisition price of the share in the subsidiary from the parent company and the share of the net assets of the subsidiary is recognised directly in equity. Acquired assets and liabilities are reported in the book values of the acquired company.

Estimates and assumptions

In preparing the consolidated financial statements, the Group's management uses estimates and makes assumptions that as at the date of the consolidated financial statements affect the reported amounts of assets, liabilities, income, and expenses. These estimates and assumptions are based on experience and various other factors that are deemed appropriate under the conditions based on which estimates of the carrying amounts of assets and liabilities are applied and that are not readily available from other sources. Actual results may vary from the estimates.

The estimates and assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, providing that the revision affects only that period, or in the revision period and the subsequent period, providing that the revision affects both the current as well as the subsequent period.

Information about significant estimation uncertainties and critical judgments in applying accounting policies that most significantly affect the amounts recognised in the consolidated financial statements is primarily included in the following notes:

- Note 6 – Revenues, Contract balances: The method and timing of revenue recognition (on a continuous or one-off basis), identification of performance arising from a contract and recognition of variable consideration, measurement of progress in fulfilling obligations arising from contracts with customers, estimation of the amount of variable consideration.
- Note 13 – Intangible assets: use of estimates to determine useful lives for depreciation and amortisation purposes, impairment testing dependent on key assumptions regarding recoverable amounts.
- Note 14 – Property, plant and equipment and non-current assets under construction: using estimates to determine useful lives for depreciation and amortisation purposes, testing for impairment dependent on key assumptions regarding recoverable amounts.
- Note 16 – Deferred tax liability/asset: assessing the availability of future taxable profit against which deductible temporary differences and tax losses carried forward can be applied.
- Note 18 – Other non-current receivables: measurement of the allowance for expected credit losses on trade receivables when determining the weighted average loss rate. The amount of the allowance for receivables is estimated based on historical experience and expected future developments and individual assessment.
- Note 19 – Inventories: Estimates related to the carrying amount of inventories consider current and expected future market conditions, obsolescence, slow-moving inventory and other factors that may affect the realisability of inventories. The Group's management reviews the carrying amount of inventories at each balance sheet date and recognises an impairment loss for inventories if the net realisable value is less than the cost.
- Note 20 – Trade receivables and other assets: measuring the allowance for expected credit losses on trade receivables when determining the weighted average loss rate. The amount of the allowance for receivables is estimated based on historical experience and expected future developments and individual assessment.
- Note 23 – Provisions: creation and measurement of provisions and contingent liabilities – key assumptions for determining the amount of expenditure that will be necessary to settle a current obligation
- Note 26 – Derivatives: the fair value measurement of derivatives and the assessment of hedge effectiveness require certain estimates and assumptions from the Group’s management. These estimates and assumptions include, among others, observable and unobservable market data such as interest rates, exchange rates, commodity prices, volatility, credit risk spreads and expected future cash flows of the hedged items.

In addition, impairment testing relating to the accounts disclosed in Notes 13, 14 and 19 is also dependent on key assumptions underlying any recoverable amounts (including the recoverability of development costs).

3. Accounting policies

a) Property, plant and equipment

Assets owned by the Group

Items of property, plant and equipment are stated at cost less accumulated depreciation and any impairment losses. The cost of internally produced assets includes the cost of materials and direct labour, including an estimate of the costs of dismantling and removing the asset and restoring the site and a proportional part of production overheads.

Depreciation

Depreciation is charged to the income statement on a straight-line basis over the asset's estimated useful life. Land is not depreciated. The depreciation period of items of plant and equipment is as follows:

Assets	Method	Period
Buildings and structures	Straight-line	10 - 50 years
Machinery and equipment	Straight-line	4 - 15 years
Vehicles	Straight-line	4 - 10 years
Low value non-current assets	Straight-line	2 - 5 years

The depreciation of items of plant and equipment commences when they are ready for use, i.e. from the following month when they are in a location and in a condition allowing their use as planned by the Group's management. Depreciation is charged over the asset's estimated useful life, considering its residual value. Components of items of plant and equipment that are significant to the item as a whole are depreciated separately in accordance with their estimated useful lives.

As at the date of preparation of the financial statements, the Group reviews the method and period of depreciation of the individual groups of assets and makes possible adjustments.

b) Intangible assets

Intangible assets, except goodwill and trademarks, are stated at cost less accumulated amortisation and impairment losses. Intangible assets with specific useful lives are amortised over their estimated useful lives, starting from the time when they are ready for use, i.e. when they are in the location and condition required for their use as intended by the Group's management.

The amortisation period for intangible assets owned by the Group ranges from three to ten years, with assets being amortised on a straight-line basis. The appropriateness of the amortisation periods and rates used is reviewed on a regular basis (at least at the end of each accounting period), with relevant changes in amortisation being applied in subsequent periods.

Assets	Method	Period
Software	Straight-line	3 - 5 years
Development	Straight-line	4 - 10 years

Goodwill and intangible assets with indefinite useful lives are not amortised but annually tested for impairment.

c) Leases

Lease definition

Under IFRS 16, a contract is or contains a lease if it conveys the right to control the use of an identified asset for a period of time in exchange for consideration. The identified asset is a specific asset that is physically separable, and the supplier does not have a substantial right to replace it with another asset. The right to control the use of the identified asset is transferred to the Group if the Group has the right to obtain substantially all the economic benefits from the use of the identified asset and the right to direct the use of the identified asset.

The Group as a lessee - significant accounting policies

As a lessee, the Group is required to recognise in the statement of financial position the lease asset as 'a right-of-use asset', representing its right to use the leased underlying asset, and as a lease liability, representing its obligation to pay lease payments.

At the commencement date, the right-of-use asset is measured at cost and subsequently at cost less any accumulated depreciation, accumulated impairment losses and adjusted for any remeasurement of the lease liability (cost model). The right-of-use asset is depreciated on a straight-line basis over the term of the lease or, if shorter, the useful life of the asset.

The depreciation period for individual right-of-use asset items is as follows:

Assets	Method	Period
Right-of-use assets from lease of non-residential premises	Straight-line	2 - 15 years
Right-of-use assets from lease of production machinery and equipment	Straight-line	2 - 6 years
Right-of-use assets from lease of passenger cars	Straight-line	2 - 5 years

At the commencement date, the lease liability is measured at the present value of the lease payments that are not paid at that date. The lease payments shall be discounted using the interest rate implicit in the lease if this rate is known. If the rate cannot be readily find out, the lessee shall use its own lessee's incremental borrowing rate.

After the commencement date, the Group measures the lease liability by:

- increasing the carrying amount to reflect interest on the lease liability;
- reducing the carrying amount to reflect made lease payments;
- remeasuring the carrying amount to reflect any reassessment or lease modifications, or to reflect revised in-substance fixed lease payments.

The Group recognises the amount of the remeasurement of the lease liability as an adjustment to the right-of-use asset. However, if the carrying amount of the right-of-use asset is reduced to zero and the measurement of the lease liability is further reduced, the lessee shall recognise any remaining amount of the remeasurement in profit or loss.

The Group used its judgment in determining the lease term for lease contracts that include a renewal option, early termination or are concluded for an indefinite period. The lease term represents the non-cancellable period for which the Group has the right to use an underlying asset, that includes periods covered by an option to extend the lease if the Group is reasonably certain to exercise that option; and periods covered by an option to terminate the lease if the Group is reasonably certain not to exercise that option.

For a contract that is or contains a lease, the Group shall account for each lease component within the contract as a lease separately from non-lease components of the contract.

For a contract that contains a lease component and one or more additional lease or non-lease components, the Group shall allocate the consideration in the contract to each lease component based on the relative stand-alone price of the lease component and the aggregate stand-alone price of the non-lease components. The relative stand-alone price of lease and non-lease components shall be determined based on the price the lessor or a similar supplier would charge the Group for that component, or a similar component, separately. If an observable stand-alone price is not readily available, the Group shall estimate the stand-alone price, maximising the use of observable information.

For contracts that contain non-leasing components the value of non-leasing component is recognised in costs.

The Group uses a reporting exemption and has elected not to apply the requirements of IFRS 16 for short-term leases (the non-cancellable lease term is up to 12 months inclusive) and leases for which the underlying asset is of low value (TUSD 5 per individual separable asset – approximately CZK 115,000). Lease payments associated with these contracts are recognised as expenses (services) on a straight-line basis over the term of the contract.

Leases of underlying assets with low value are mainly leases of low value IT equipment.

In compliance with IFRS 16.3(e) and IFRS 16.4, the Group does not recognise the leases of intangible assets as a lease under IFRS 16.

The Group as a lessor

The Group recognises lease payments from operating leases as income on a straight-line or another systematic basis.

The Group does not sublease any leased assets to others.

d) Inventories

Inventory is stated at the lower of cost and net realisable value. The cost of inventory includes expenses incurred in connection with the acquisition of the inventory, particularly freight costs and insurance costs, as well as direct materials and, where appropriate, an allocation of wages and manufacturing overheads incurred in bringing the inventories to their current location and condition. Net realisable value is the estimated selling price reduced by estimated completion and selling costs.

Raw materials inventory is stated at cost, which includes the purchase price of the inventory and related customs duties and in-transit storage and freight costs incurred in delivering the inventory to the manufacturing facility.

The cost of materials is determined using the weighted average method.

Work in progress and finished goods inventories are stated at internal cost, which includes direct production costs and, where relevant, an allocation of indirect production costs.

e) Receivables and payables

Trade receivables and other assets are stated at amortised costs.

Trade payables and other liabilities are stated at amortised costs.

Receivables and payables that are expected to be realised in the Group´s normal operating cycle are classified as current. Other receivables and payables are classified as non-current. The Group´s normal operating cycle is the period between the acquisition of assets for processing and their realisation in cash or cash equivalents.

Contract assets

Receivables from a contract asset represent the Group's title to consideration in exchange for products, goods or services (according to the contracts with customers) which the Group transferred to the customer and which include:

a) costs incurred plus recognised profits less
b) the sum of recognised losses and progress billings, including the offset advances received

for all contracts in progress for which costs incurred plus recognised profits (less recognised losses) exceed progress billings and advances received from customers.

The contract asset becomes a receivable once the Group's unconditional right to consideration is acquired.

Contract liability

The contract liability represents a liability of the entity to transfer goods or services to the customer for which the entity received a consideration from the customer. The consideration received relates to advances received or to ongoing invoicing in the event of contracts with customers the revenues from which are recognised over time. Contract liabilities are recognised as revenue at the moment the performance obligation is fulfilled (partially fulfilled).

f) Cash and cash equivalents

Cash and cash equivalents include cash on hand and demand deposits.

Cash equivalents are short-term, highly liquid investments that are readily convertible into known amounts of cash and that are subject to an insignificant risk of changes in value.

g) Employee benefits

Defined contribution plans

The government of the Czech Republic is responsible for providing employees with a basic retirement pension scheme. The Group pays regular contributions to the state budget for the basic pension scheme. These contributions are derived from the amount of wages and salaries paid and are recognised as expenses when the wage liability originates.

Other non-current employee benefits

These comprise future bonuses to which employees are entitled in connection with reaching a certain age or number of years of service, or upon retirement. These benefits are discounted to present value. The discount rate is the yield on government bonds whose maturity approximates the maturity of obligations arising from employee benefits. Year-on-year changes are recognised in the income statement.

h) Provisions

Provision for warranty repairs

A provision for warranty repairs is recognised on an ongoing basis for projects with ongoing revenue recognition or with a one-time revenue recognition upon product or service delivery to the customer. The provision is calculated based on historical data and an individual assessment of potential future expenses, while considering any additional circumstances known as at the date of preparation of the consolidated financial statements.

Provision for onerous contracts

A provision for onerous contracts is recognised when the total expected income from a contract is lower than the total estimated costs of the contract.

Provision for environmental risks

A provision for environmental risks is established to cover expected future costs. The provision is recognised if it is probable that an outflow of resources is likely to be required and that the amount of the obligation can be reliably estimated.

Provision for litigations

Based on a legal analysis prepared for the Group’s management, a provision for litigations is created in the amount of any possible future considerations if it is probable that an outflow of economic benefits will be required to settle an obligation and if the amount of such an obligation can be reliably estimated.

i) Revenue recognition

The Group applies a five-step model to determine when to recognise revenue, and at what amount. Revenue is recognised when (or as) the Group transfers control of goods or services to a customer at the amount to which the entity expects to be entitled. Depending on whether certain criteria are met, revenue is recognised over time or at a point in time, when control of the products, goods or services is transferred to the customer.

In accordance with IFRS 15, the Group recognises revenues from contracts with customers, if it is probable that the Group will collect consideration and if the contracts do not imply a unilateral enforceable right to terminate a contract without compensating the other party, as specified below:

Type of product/service	Character of performance	Revenue recognition
Trams, locomotives and suburban units, trolley buses, metro, components and specific spare parts	The Group supplies its customers with highly specific assets, adjusted according to the requirements of the customers, which are thus not easily interchangeable with other assets. The option of an alternative use of these assets is limited by the actual possibility to gain another customer who would like to purchase a finished asset while keeping its parameters, without significant additional adjustments and without a requirement on a significant reduction of the selling price. Billing and payment terms are determined for each contract on an individual basis. A contract may include advances paid by the customer before the start of the project or during the project. Advances received are secured by bank guarantees.	Revenues are recognised over time and the input method is used to measure progress. This method better demonstrates the stage of completion than the output method due to the long-term nature of production of these products (the production of one unit usually takes more than 6 months).
Electrical equipment, traction motors	The Group supplies its customers with highly specific assets, adjusted according to the requirements of the customers, which are thus not easily interchangeable with other assets. The option of an alternative use of these assets is limited by the actual possibility to gain another customer who would like to purchase a finished asset while keeping its parameters, without significant additional adjustments and without a requirement on a significant reduction of the selling price. Billing and payment terms are determined for each contract on an individual basis. A contract may include advances paid by the customer before the start of the project or during the project. Advances received are secured by bank guarantees.	Revenues are recognised over time and the output method based on the measurement of produced units is used to measure progress (regarding the shorter time of production of the units of these products the output method enables a trustworthy presentation of the progress in satisfaction of a performance obligation). In specific cases where the output method does not enable a true presentation of the extent of the realised performance the input method is used.
Full maintenance and other regular services	Regular services where the customer gradually receives and consumes the benefits from the performance of the contract. Billing and payment terms are determined for each contract on an individual basis. The transaction price for full maintenance includes next to a fixed component also a variable consideration which depends on the number of passed kilometres of the vehicle subject to the maintenance and recalculated price per kilometre.	Revenues are recognised over time and the output method is used to measure progress according to the extent of the provided performance. Recognised revenues from full maintenance include a variable consideration, which corresponds to the actual number of passed kilometres for the reported period and the price per kilometre adjusted for price indexation, which is determined according to the contract based on inflation and nominal wage development.
Rolling stock modernisation and comprehensive repairs	Modernisation and comprehensive repair represents an improvement and comprehensive repair to the asset which is under the customer's control over the period of the modernisation/repair. The invoice is issued after having handed over the modernised or repaired vehicle or its part to the customer and the terms of payment are set individually for each individual contract.	Revenues are recognised over time and the output method is used to measure progress (regarding the short time necessary for the modernisation of one unit, the output methods allow for the trustworthy presentation of the progress in satisfaction of a performance obligation). In specific cases where the output method does not enable a true presentation of the extent of the realised performance the input method is used.
Spare parts	The customer gains control over the asset at the moment of delivery. The invoice is issued as at the date of delivery of the asset. Terms of payment are determined for each contract on an individual basis.	Revenues are recognised at a point in time at the moment of delivery to the customer.
Repairs, working, service, and other one-off services	These services are one-off services and the customer receives their benefits after their completion. An invoice is issued after having handed over the provided service to the customer and the terms of payment are set individually for each individual contract.	Revenues are recognised at a point in time at the moment of delivery of the performance to the customer.

For the contracts which do not meet the above criteria, the Group recognises the revenue only once it has met all obligations following from the contract (complete delivery of the goods or services) and has received anon-refundable consideration from the customer.

Two or more contracts concluded simultaneously or almost simultaneously with the same customer (or related parties of this customer) where the contracts are concluded as a package with a single business goal, or where the amount of consideration to be paid under one contract depends on the price or performance of the other contract, or where goods and services promised in these contracts represent a single liability, are reported as a single contract.

The transaction price under the contract is allocated to each distinct performance following from the contract (expected by the customer). These are supplies from which the customer has a separate benefit, and which are handed over to the customer separately. If the transaction price changes, the amounts allocated in connection with a change in the price to the fulfilled performance obligation are recognised as revenues or as a reduction in revenues in the period in which the transaction price changes.

If the consideration promised in a contract includes a variable amount, an entity shall estimate the amount of consideration to which the entity will be entitled in exchange for transferring the promised goods or services to a customer. Variable considerations include discounts, rebates, refunds, credits, price concessions, incentives, performance bonuses, penalties or other similar items. A penalty invoiced by a customer under a contract for delivery of an asset is therefore recognised as a decrease in the transaction price under the contract. Variable considerations are included in the transaction prices when it is highly probable that no significant reversal of revenue will occur in the future.

For contracts where the period (or, if appropriate, the average period for contracts with performance over time) between the handover of the performance to the customer and the payment for the performance provided by the customer exceeds one year (a practical expedient is used), the transaction price is adjusted by the financing component if significant. The assessment of the financing component is not relevant for the retention specified in the contract, which is not understood as a postponed payment as its payment is conditional on the review of the fulfilment of the terms and conditions of the contract on the side of the customer.

The Group recognises the revenues from the performance obligation fulfilled over time only when it can reliably measure its progress towards the entire fulfilment of the performance obligation. Under the input method, the stage of completion is determined as the proportion between the recognised costs as at the date of preparation of the financial statements and the estimated total contract costs. In the early phases of the contract duration when the Group is not able to adequately measure the result of the performance obligation, the Group recognises revenues only in the extent of the actually incurred costs up to the moment when it can adequately measure the result of the performance obligation.

Costs are recognised to the income statement in the period in which they are incurred.

Incremental costs incurred in connection with acquiring a customer contract are recognised as an asset if the Group expects to gain these expenses back. Incremental costs incurred in connection with acquiring a contract are expenses incurred in connection with acquiring a customer contract that would not be incurred if the Group had not acquired the contract (e.g. a sale commission). The costs incurred in connection with acquiring a contract which would be incurred irrespective of the manner of acquiring the contract are recognised as incurred.

j) Research and development costs

Costs related to research are incurred to acquire entirely new technical knowledge that may lead to future improvements in products or entire processes whose economic use has not been reliably determined yet. Hence, these costs are recognised in the income statement as incurred.

Costs related to development leading to results that are transformed into a plan or design of substantially improved products and processes are capitalised if the product or process is technically feasible and economically viable and the Group has sufficient funds to complete the development. Capitalised development costs include the cost of direct materials, direct labour, and an allocation of overhead costs. Other development costs are recognised in the income statement as incurred. Capitalised development costs are depreciated on a straight-line basis over their estimated useful lives.

k) Income tax

Income tax for the period comprises current tax and the change in deferred tax. Income tax is recognised in the income statement except to the extent that it relates to items recognised directly in other comprehensive income. In this case, income tax is recognised in other comprehensive income.

Current tax is based on profit before tax for the accounting period, adjusted for non-deductible and non-taxable items, using income tax rates effective in that accounting period. Current tax is calculated at the entity level.

The Group does not offset current tax receivables against current tax liabilities unless it has a legally enforceable right to offset the reported amounts or unless it does not intend to settle them on a net basis or to collect the receivable and settle the liability simultaneously.

At the end of each accounting period, deferred tax assets and liabilities are calculated based on all temporary differences between the carrying and tax value of assets and liabilities, tax losses carried forward and unused tax credits, using the income tax rate effective for the period in which these differences are to be reversed.

A deferred tax asset is recognised only to the extent deemed utilisable with respect to expected taxable profits. If uncertainty exists as to the utilisation of individual deferred tax assets, the deferred tax assets are recognised only up to the amount of the entity's deferred tax liabilities.

A deferred tax asset or liability is not recognised if:

- if the transaction is not a business combination and, at the time of its occurrence, has no effect on either the accounting profit or the taxable profit or loss

- it relates to deferred tax arising from investments in subsidiaries, associates, and joint ventures, provided that the company has the ability to control the timing of the reversal of the deferred tax asset/liability and it is probable that the reversal will not occur in the foreseeable future
- the deferred tax asset or liability arises from the initial recognition of goodwill.

Deferred tax assets and liabilities are offset against each other if there is a legally enforceable right to offset current tax assets and liabilities and if they relate to income taxes levied by the same tax authority on the same taxable entity, or on different taxable entities which nevertheless intend to settle their current tax assets and liabilities in equal amounts, or if their tax assets and liabilities will be realised simultaneously.

In accordance with the Czech tax legislation, the tax receivables and liabilities of one company within the Group cannot be offset against the tax receivables or liabilities of other companies within the Group. The tax base is determined separately for each of the Group's main activities; therefore, tax losses and taxable profits from different activities cannot be offset against each other.

l) Foreign currency translation

Translation of foreign currency transactions

The individual financial statements of all entities within the Group are presented in the currency of the primary economic environment in which the entity operates (its functional currency). In the consolidated financial statements, the results and financial positions of all entities within the Group are reported in Czech crowns, which is the functional currency of the Group and the reporting currency of the consolidated financial statements.

In the financial statements of the individual entities, transactions denominated in currencies other than the Group's functional currency (foreign currencies) are translated at the exchange rate effective as at the transaction date. As at the reporting date, monetary assets and liabilities denominated in foreign currencies are translated to the functional currency at the official exchange rate effective as at that date. Gains and losses arising from changes in foreign exchange rates after the transaction date are recognised in the income statement.

Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are translated at the exchange rate effective as at the date their fair value was determined. Non-monetary assets and liabilities that are measured at historical cost in foreign currencies are not translated.

Financial statements of the Group's foreign entities

In the consolidated financial statements, the assets and liabilities of the Group's foreign entities are reported in Czech crowns, using exchange rates effective as at the reporting date. Income and expense items are translated at the average exchange rates for the period unless the exchange rates change significantly during the period, in which case the exchange rate effective as at the transaction date is applied. Any foreign exchange differences are recognised in other comprehensive income. These differences are recognised in profit or loss in the period in which the foreign entity is sold.

Functional currencies of significant Group companies by their registered office:

Country	Functional currency
Czech Republic	CZK
Finland	EUR

m) Impairment of assets

Non-financial assets

As at the reporting date, the Group reviews the carrying amounts of its assets, other than inventories and deferred tax assets, to assess whether any impairment is indicated. If any such indication exists, the asset's recoverable amount is estimated and the amount of the impairment loss is determined. If the recoverable amount of an individual asset cannot be estimated, the Group determines the recoverable amount of the cash-generating unit to which the asset belongs.

Assets that are not depreciated are tested for impairment on an annual basis.

If the estimated recoverable amount of an asset (or cash-generating unit) is lower than its carrying amount, the carrying amount of the asset (cash-generating unit) is reduced to its recoverable amount. Impairment losses are recognised in expenses.

If an impairment loss is subsequently reversed, the carrying amount of the asset (cash-generating unit) excluding goodwill is increased to a new estimate of the asset's recoverable amount but only to the extent that the asset's increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (cash-generating unit) in prior accounting periods. A reversal of an impairment loss for an asset other than goodwill is recognised in income.

n) Financial instruments

Financial assets

Under IFRS 9, an entity shall classify financial assets as subsequently measured at amortised cost, fair value through other comprehensive income (FVOCI), or fair value through profit or loss (FVTPL).

In accordance with IFRS 9, financial assets are generally classified based on the Group's business model for managing the financial assets and at the same time based on the contractual cash flow characteristics of the financial asset.

Embedded derivatives in a contract whose host is an asset within the scope of IFRS 9 shall not be separated from the host contract. The entire contract is treated as a single unit for the purpose of classification and measurement.

Financial assets shall be measured at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model whose objective is to hold financial assets to collect contractual cash flows.

- The contractual terms of the financial asset on specified dates give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Debt financial assets are measured at fair value through other comprehensive income if both of the following conditions are met:
- The financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets.
- The contractual terms of the financial asset on specified dates give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding.

The Group may make an irrevocable election at initial recognition for particular investments in equity instruments that would otherwise be measured at fair value through profit or loss and that are not held for trading, to present subsequent changes in fair value in other comprehensive income. This election is made for each investment individually.

All other financial assets not measured at amortised cost or fair value at FVOCI are measured at FVTPL.

Apart from trade receivables that do not have a significant financing component, financial assets are initially measured at fair value (except for the category of financial assets at FVTPL) adjusted by the transaction costs directly related to the acquisition of the financial asset.

Financial liabilities

Financial liabilities are classified as measured at amortised cost or at fair value through profit or loss (FVTPL).

Financial liabilities are classified as measured at FVTPL if they are held for sale, derivative financial instruments or if they are designated as FVTPL as at the date of initial recognition. These financial liabilities are measured at fair value and gains or losses, including interest expense, are recognised in the income statement.

Other financial liabilities are recognised at the accepted consideration net of transaction costs as at the acquisition date. After initial recognition, they are measured at amortised cost using the effective interest rate method and any difference between the revenues net of transaction costs and the amortised cost is reported in profit or loss for the relevant period.

Financial liabilities are classified as current liabilities if, at the end of the relevant period, the Group does not have the unconditional right to delay the maturity of the liability for more than 12 months after the reporting date.

Cash and cash equivalents and restricted cash

Cash and cash equivalents and restricted cash are measured at cost in the balance sheet and subsequently remeasured at amortised cost net of impairment under the IFRS 9 model. In the cash flow statement, they comprise cash, cash equivalents and restricted cash, cash in hand, cash at the bank, short-term deposits and liquid financial investments with a three-month or shorter maturity and are net of negative balances of overdraft facilities. Bank overdraft facility balances are reported in the Short-term loans and borrowings item in the balance sheet.

Derecognition of financial instruments

The Group derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire or when it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the entity neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

A financial asset is written off if the Group believes that a part or the whole value of the financial asset will not be repaid, i.e. at the moment when the Group has exhausted the asset's enforcement options. In such a case, the accounting write-off does not represent the extinguishment of the legal claim and therefore does not prevent the possible collection of a written-off financial asset in the future. The costs incurred in connection with impaired assets are recognised in impairment of financial and contract assets in the income statement.

A financial liability is derecognised when the contractual obligations are paid or cancelled in full or have expired in full. A possible difference between the net book value and the amount paid to settle the liability is recognised in the income statement for the relevant period.

Mutual offset of financial instruments

Financial assets and liabilities are mutually offset, and the net amount is recognised in the balance sheet if the Group has a legally enforceable right to offset the acknowledged amounts and an intention to realise a settlement in the net amount or to realise the receivable and to settle the liability at the same time. The legally enforceable right cannot depend on future events and must be enforceable in the ordinary course of business also in the event of default, insolvency or bankruptcy of the Group or the counterparty.

Impairment of financial assets

For trade receivables and contract assets, the Group recognises an impairment for the amount of expected credit losses over the life period.

The Group recognises an impairment for expected credit losses on an individual basis based on all available information about past events, current conditions, forecasts of future economic conditions and the results of negotiations with the customer relating to the individual financial asset.

o) Derivatives

Hedging derivatives

The Group has decided to apply an exemption from IFRS 9 for hedge accounting and to continue accounting in accordance with IAS 39.

The Group classifies as hedging derivatives those derivatives in respect of which a hedge accounting model is applied and for which all the following conditions are met:

- At the inception of the hedge, there is a formal designation of the hedged items, the hedging instruments, the risks being hedged, and how the effectiveness of the hedge will be calculated and documented.
- The hedge is highly effective (i.e. ranging from 80% to 125%).
- The effectiveness of the hedge can be reliably measured and is assessed on an ongoing basis.

Derivatives that do not meet the above conditions for hedging derivatives are classified by the Group as trading derivatives.

If a derivative is used to hedge the risk of change in cash flows from assets, liabilities or enforceable contractual relationships or forecast transactions, the change in the hedging derivative’s fair value attributable to the effective portion of the hedge is recognised as a change in the fair value of cash flow hedges in the statement of other comprehensive income. The ineffective portion of the hedge is recognised in the income statement.

Financial derivatives are initially recognised at fair value and subsequently measured at fair value as at the reporting date. The Group only uses financial derivatives to hedge future cash flows. Changes in the fair value of financial derivatives are recognised in the statement of other comprehensive income.

The amount accumulated in equity is retained in the other comprehensive income and reclassified to profit or loss in the same period or periods during which the hedged item affects profit or loss.

If a hedging instrument no longer meets the criteria for hedge accounting, expires or is sold, terminated or exercised, or the designation is revoked, then hedge accounting is discontinued prospectively. If a forecast transaction is no longer expected to occur, then the amount accumulated in equity is reclassified to the income statement.

Income/expenses from derivative transactions related to hedging cash flows arising from projects are included in Other operating income/Other operating expenses.

Income/expenses from derivative transactions related to hedging cash flows arising from the Group's financing are included in Finance income/Finance expenses.

Derivatives held for trading

Financial derivatives held for trading are recognised at fair value, with gains (losses) arising from changes in their fair values included in profit or loss in Other operating income/Other operating expenses.

p) Subsequent events

The effect of events occurring between the balance sheet date and the date of preparation of the consolidated financial statements is reflected in the consolidated financial statements if such events provide additional information about conditions that existed at the balance sheet date.

Where material events occurring between the balance sheet date and the date of preparation of the consolidated financial statements are indicative of conditions that arose after the balance sheet date, the effects of such events are described in the notes to the consolidated financial statements but not recognised in the consolidated financial statements.

4. Consolidated group

The following companies were included in the consolidated group as at 31 December 2025:

Company name Identification number	Registered office	Ownership interest (in %)	Level of influence	Consolidation method
Parent company				
ŠKODA TRANSPORTATION a.s. 626 23 753	Emila Škody 2922/1 301 00 Plzeň, Jižní Předměstí	--	--	--
Subsidiaries and joint ventures				
ŠKODA ELECTRIC a.s. 477 18 579	Průmyslová 610/2a 301 00 Plzeň - Doudlevce	100	Control	Full
ŠKODA VAGONKA a.s. 258 70 637	1. máje 3176/102 703 00 Ostrava	100	Control	Full
ŠKODA PARS a.s. 258 60 038	Žerotínova 1833/56 787 01 Šumperk	100	Control	Full
Škoda Polska Sp. z o.o. 142160908	Zlota 59 00-120 Warszawa Poland	100	Control	Full
ŠKODA CITY SERVICE s.r.o. 291 19 057	Emila Škody 2922/1 301 00 Plzeň, Jižní Předměstí	100	Control	Full
POLL, s.r.o. 629 67 754	Výpadová 1676/4a 153 00 Praha 5 Radotín	100	Control	Full
ŠKODA TVC s.r.o. 252 47 964	Tylova 1/57 301 28 Plzeň	100	Control	Full
Ganz-Skoda Electric Ltd. 110045500	Horváth utca 12-26 H-1027 Budapešť Hungary	100	Control	Full
Škoda Transportation Balkan d.o.o. 21736473	Aleja Milanović bb 343 25 Lužnice Serbia	100	Control	Full
ŠKODA GROUP Latvia SIA 40203637997	Kalpaka bulvāris 9 - 2 Riga, LV-1010 Latvia	100	Control	Full

Company name Identification number	Registered office	Ownership interest (in %)	Level of influence	Consolidation method
SKODA Transportation Deutschland GmbH HRB208725	Leopoldstrasse 244 808 07 München Germany	100	Control	Full
Skoda Transportation USA, LLC 81-2573769	100 International Drive, 23rd Floor Baltimore MD USA	100	Control	Full
ŠKODA Transtech Oy 1098257-0	Elektroniikkatie 2 905 90 Oulu Finland	100	Control	Full
ŠKODA DIGITAL s.r.o. 017 31 530	Moravská 797/85, Hrabůvka 700 30 Ostrava	100	Control	Full
ŠKODA EKOVA a.s. 286 42 457	Martinovská 3244/42 Martinov 723 00 Ostrava	100	Control	Full
SKODA TRANSPORTATION UKRAINE LLC 42614252	Naberezhna 26-B 490 00 Dnipro Ukraine	100	Control	Full
SKODA TRANSPORTATION ITALIA S.R.L. 7219540486	Via Gino Capponi 26, 50121 Florencie Italy	100	Control	Full
Škoda Group Austria GmbH 29366755	Schubertring 6 1010 Wien Austria	100	Control	Full
Electric Components a.s. 266 89 103	Chodovská 228/3 141 00 Praha 4, Michle	100	Control	Full
Rolling Stock Components s.r.o. 215 50 425	Emila Škody 2922/1 301 00, Plzeň, Jižní Předměstí	100	Control	Full
ROLLING STOCK COMPONENTS INDIA PRIVATE LIMITED U28229DL2024FTC434489	Delhi, India, 110002	100	Control	Full
Pilsen Production Facilities s.r.o. 221 87 944	Emila Škody 2922/1 301 00, Plzeň, Jižní Předměstí	100	Control	Full

Company name Identification number	Registered office	Ownership interest (in %)	Level of influence	Consolidation method
Associated companies				
PRAGOIMEX a.s. 158 88 100	Pod Náspem 795/12 190 05 Praha 9	32	Significant influence	Equity
Zaporizkiy Elektrovoz	Vulicyja Zaliznichna 2 690 95 Zaporizha	49	Significant influence	Equity

5. Changes in the consolidated group

Description of changes in the consolidated group in 2025

As of 31 March 2025, ŠKODA GROUP Latvia, SIA, a 100% subsidiary, was established.

Description of changes in the consolidated group in 2024

As of 14 May 2024, the Group acquired a 100% share in Cegelec a.s., which became a part of the consolidation group Škoda Transportation a.s.. On the same day Cegelec a.s. was renamed to Electric Components a.s..

With the acquisitions of Electric Components a.s. the Group's portfolio was extended with additional components for public transport vehicles and an interesting range of services, and further expanded the Group's development, production and service capacities. Within the Group, Electric Components a.s. will focus on the development and production of electrical equipment primarily for urban public transport, and on the modernisation and repair of rolling stock.

The following table shows the determination of the purchase price and the impact of the acquisition on the Group’s Cash Flow:

Fixed purchase price (part that was paid on 31.12.2024)	31,529
Fixed purchase price (part that was offset against receivables from the seller)	66,000
Fair value of contingent consideration (unpaid as of 31.12.2024)	35,000
Increase in the purchase price by refunded court fees (unpaid as of 31.12.2024)	2,812
Total purchase price	**135,341**
Purchase price paid on 31.12.2024	-31,529
Cash and cash equivalents acquired through acquisition	23,897
Net impact of the acquisition on Cash Flow for year 2024	**-7,632**

The contingent consideration depends on the amount of paid revenues of Electric Components in 2024 but should not exceed MCZK 35.

We consider the fair value of the contingent consideration as of 31 December 2024 to be MCZK 35 as all agreed indicators were achieved.

The impact of the acquisition of a share in Electric Components a.s. on the Group’s assets and liabilities at the acquisition date was as follows:

	Fair value at the acquisition date
Property, plant and equipment	826
Intangible assets	174
Deferred tax asset	16,030
Non-current receivables	135,341
Inventories	96,644
Trade and other receivables	52,332
Contract assets	67,615
Current income tax receivable	3,377
Cash and cash equivalents	23,897
Non-current provisions	-158,910
Trade and other payables	-76,619
Short-term loans	-137,379
Current provisions	-80,032
Fair value of identifiable net assets	**-56,704**

Goodwill arising on this acquisition was determined as follows:

Total purchase price	135,341
Fair value of identifiable net assets	-56,704
Goodwill	**192,045**

Goodwill is attributable mainly to the skills and technical talent of the acquiree’s work force and the synergies expected to be achieved from integrating the company into the Group’s existing business.

In the period from 14 May 2024 to 31 December 2024, Electric Components a.s. contributed TCZK 23,724 to the Group's revenues. A loss of TCZK -8,164 was added to the Group's financial result. Had the acquisition taken place on 1 January 2024, the Group's revenues would increase by TCZK 103,786. CZK and the Group's financial result would have decreased by TCZK 27,088. The Group’s management therefore assumes that the fair value adjustments that arose on the date of acquisition would have been the same if the acquisition had occurred on 1 January 2024.

In connection with this acquisition, the Group incurred legal and other administrative costs in the amount of TCZK 7,528, which were reported on the line Consumption of materials and services - Other services.

On 7 May 2024, the 100% subsidiary Rolling Stock Components s.r.o. was established.

On 23 July 2024, the 100% subsidiary Rolling Stock Components India Private Limited was established in India.

On 23 October 2024, the 100% subsidiary Pilsen Production Facilities was established.

6. Revenues, Contract balances

Revenues of the Group from contracts with customers:

	2025	2024
Rolling stock modernisation	1,492,896	1,060,212
Comprehensive repairs	392,175	218,557
Trams	9,714,493	7,291,249
Locomotives and suburban units	8,824,023	11,436,918
Electrical equipment	150,885	201,470
Trolley buses	2,470,951	2,559,590
Traction motors	302,262	315,850
Metro	937,133	281,562
Components and specific spare parts	640,059	514,319
Full maintenance	1,460,320	1,622,535
Other periodic services	--	11,389
Revenues from performance obligations satisfied over time	**26,385,197**	**25,513,651**
Spare parts	707,438	260,234
Working	71,281	68,741
Car repairs	1,403,154	1,180,791
Servicing and maintenance	382,706	293,754
Other	269,141	295,944
Revenues from performance obligations satisfied at a point in time	**2,833,720**	**2,099,464**
Total	**29,218,917**	**27,613,115**

In 2025 and 2024, the Group did not recognise any revenues following from performance obligations satisfied (or partially satisfied) in previous periods.

The table below summarises information on the breakdown of revenue by customer location (in TCZK).

Country	2025	2024
Czech Republic	10,313,980	12,462,056
Estonia	928,380	1,869,798
Finland	2,471,313	2,399,611
Italy	469,714	194,490
Latvia	13,650	797,899
Germany	4,557,922	4,562,637
Poland	939,547	479,624
Slovakia	1,661,224	1,082,907
USA	133,093	121,827
Bulgaria	3,750,474	309,806
Lithuania	271,810	1,025,504
Other	874,090	207,493
Revenues from performance obligations satisfied over time	**26,385,197**	**25,513,651**
Czech Republic	1,625,920	1,328,108
Finland	343,889	56,769
Lithuania	147,207	85,798
Latvia	61,747	61,022
Hungary	54,822	22,363
Germany	217,090	28,822
Poland	53,610	41,593
Slovakia	144,425	195,567
Other	185,010	279,422
Revenues from performance obligations satisfied at a point in time	**2,833,720**	**2,099,464**
Total	**29,218,917**	**27,613,115**

Revenues from one customer represent more than 10% of the Group's total revenues (the revenues from these customers are recognized in particular in the Car repairs, Locomotives and suburban units and Spare parts categories).

Contractual balances

	31.12.2025	31.12.2024
Trade receivables (gross)*	2,063,782	2,336,872
Trade receivables - impairment losses	-151,305	-147,550
Trade receivables (net)	**1,912,476**	**2,189,322**
Contract assets (gross)	7,243,417	5,658,502
Contract assets - impairment losses	--	--
Contract assets (net)	**7,243,417**	**5,658,502**
Contract liabilities	**-5,018,501**	**-5,718,959**
Retention recognised as a trade receivable	149,045	2,952

*Trade receivables related to contracts with customers except retention

Cash flow of contract assets and liability					
31.12.2025	**Total**	**Due within 1 year**	**Due in 1 to 2 years**	**Due in 2 to 5 years**	**More than 5 years**
Contract assets	7 243 417	6 767 206	476 211	--	--
Contract liability	-5 018 501	-3 819 496	-970 123	-228 882	--

Cash flow of contract assets and liability					
31.12.2024	**Total**	**Due within 1 year**	**Due in 1 to 2 years**	**Due in 2 to 5 years**	**More than 5 years**
Contract assets	5 658 502	1 788 817	3 483 246	386 439	--
Contract liability	-5 718 959	-3 671 824	-1 984 670	-60 467	-1 998

The methodology for determining impairment losses on trade receivables and contractual assets is described in Note 28.

TCZK 4,576,872 (2024 - TCZK 2,971,546) recognised in the contract liability as at 31 December 2024 was recognised as revenue in 2025. Advances received in respect of which no revenue was recognised in 2025 amounted to TCZK 3,876,414 (2024 - TCZK 4,466,373).

Contract assets primarily relate to the Group's title to consideration for already completed performances connected with revenues recognised over time, where progress is measured using the input method and which were not invoiced as at 31 December. Contract liabilities primarily represent advances received from customers in relation to the construction of products and the provision of services, where revenues are recognised over time. Contract assets primarily include receivables relating to trams for Estonia and suburban units for Slovakia.

Expected recognition of revenue from outstanding performance obligations

31.12.2025	Total*	Up to 1 year	1 to 2 years	2 to 5 years	More than 5 years
Transaction price allocated to the remaining performance obligations	91,230,488	29,950,439	17,587,731	28,673,314	15,019,004

*The amount includes the contract value of TCZK 24,580,510, which is based on the expected performance from full service provided, determined on the basis of the calculation of fixed and variable costs per kilometer travelled specified in the contract multiplied by the number of planned kilometres travelled for the remaining period of the contract. The planned kilometers travelled were determined on the basis of the customer's transport performance plan. The value also takes into account the contractual indexation of the price, representing the variable consideration of CZK 8,307,591 thousand determined for the full service provided in the Czech Republic based on the expected inflation rate (consumer price index in the range of 1.9-2.1% - taken/derived from the quarterly outlook of KB), the industrial producer price index (in the range of -0.1-2.3% - taken/derived from the quarterly outlook of KB) and the development of nominal wages (in the range of 4.6-5.1% - taken/derived from the quarterly outlook of KB) and for the full service provided in Finland based on the expected inflation rate, the industrial producer price index and the development of nominal wages. These indicators are determined by Statistics Finland. The variable consideration related to full service contracts in Finland is insignificant. The remaining value of the contracts of CZK 66,650,178 thousand does not include any variable considerations.

31.12.2024	Total*	Up to 1 year	1 to 2 years	2 to 5 years	More than 5 years
Transaction price allocated to the remaining performance obligations	80,437,673	29,181,944	19,886,600	28,670,713	2,698,416

*The amount includes the contract value of CZK 26,447,631 thousand, which is based on the expected performance from the full service provided, determined on the basis of the calculation of fixed and variable costs per kilometer travelled specified in the contract multiplied by the number of planned kilometers traveled for the remaining period of the contract. The planned kilometers travelled were determined on the basis of the customer's transport performance plan. The value also takes into account the contractual indexation of the price, representing a variable consideration of CZK 8,477,338 thousand determined for the full service provided in the Czech Republic based on the expected inflation rate (consumer price index in the range of 1.7-2.2% - taken/derived from KB's quarterly outlook), industrial producer price index (in the range of 0.3-1.8% - taken/derived from KB's quarterly outlook) and nominal wage development (in the range of 4.3-6.2% - taken/derived from KB's quarterly outlook) and for the full service provided in Finland based on the expected rate, industrial producer price index and nominal wage development. These indicators are determined by Statistics Finland. The variable consideration related to the full service contracts in Finland is insignificant. The remaining value of the contracts of CZK 53,990,402 thousand does not include any variable considerations.

In accordance with IFRS 15, the Group does not disclose information about the transaction price allocated to the remaining performance obligations in respect of performance obligations satisfied at a point in time which are part of a contract that has an original expected duration of one year or less.

Contracts with customers in the Group did not result in the recognition of material incremental costs of obtaining the contract.

7. Materials and consumables

	2025	2024
Materials	-14,729,119	-15,620,110
Energy	-370,999	-364,966
Materials and consumables total	**-15,100,118**	**-15,985,076**
Repairs and maintenance	-333,658	-321,825
Marketing services	-70,146	-54,611
Purchased services for projects	-1,818,749	-2,012,615
Rent and related services	-323,777	-304,461
External employees	-884,668	-891,710
Professional services	-192,871	-133,027
IT services	-233,986	-216,445
Other services	-518,458	-627,307
Purchased services total	**-4,376,314**	**-4,562,001**
Net impairment losses on inventories	-103,898	--
Total	**-19,580,330**	**-20,547,077**

Other services mainly include other services related to operations.

8. Personnel expenses

	2025	2024
Key management personnel	-25,343	-48,022
Other employees	-6,554,990	-6,341,630
Total	**-6,580,333**	**-6,389,652**

The average number of full-time equivalent employees in 2025 was 6,720 (2024 – 6,751).

Key management personnel include the members of the board of directors of the parent company. The Group does not participate in any pension plans.

9. Other operating expenses

	2025	2024
Change in provisions (- expense / + income)	-147,926	106,304
Net impairment losses on inventories*	--	-111,029
Materials sold	-38,972	-55,038
Taxes and charges	-158,125	-207,894
Fines and penalties	35,190	-80,015
Insurance expenses	-71,936	-66,640
Foreign exchange gains from operations	-159,874	--
Losses from derivative transactions	-3,260	-196,486
Other operating expenses (-)	-601,507	-547,058
Total	**-1,146,410**	**-1,157,856**

* Net impairment losses on inventories are recognised in Materials and consumables in 2025.

Other operating expenses mainly consist of rebilling expenses and the write-off of inventories.

The Group recognises foreign exchange gains and losses on an offset basis.

10. Other operating income

	2025	2024
Gains from derivatives transactions	643,879	455,498
Foreign exchange gains from operations	--	107,140
Other operating income	427,589	318,935
Total	**1,071,468**	**881,573**

11. Net finance income and expense

	2025	2024
Interest income	121,375	20,302
Foreign exchange gains on financial assets	10	7
Other finance income	5,207	8,441
Finance income	**126,592**	**28,750**
Interest expense on the lease liability	-28,408	-30,128
Interest expense (except lease)	-488,704	-624,320
Financing component (IFRS 15)	-88,238	-112,797
Foreign exchange losses on financial assets	-731	-14,242
Other finance expense	-124,848	-43,956
Finance expenses	**-730,929**	**-825,443**
Net finance income/expense	**-604,337**	**-796,693**

Interest expenses of TCZK 488 704 (2024 – TCZK 624,320) primarily include interest on loans received from the parent company and interest on bank loans received.

In 2025 and 2024, no interest expense was capitalised.

12. Income tax

Income tax is recognised in the income statement as follows:

	2025	2024
Current income tax	-225,787	-139,445
Deferred income tax	-13,859	-75,139
Total	**-239,646**	**-214,584**

Effective tax rate

	2025	%	2024	%
Profit/Loss before tax	966,387		-1,192,372	
Corporate income tax at applicable tax rate	-202,941	21%	250,398	21%
Impact of conversion from foreign company tax rates	-4,273		7	
Change in deferred tax due to rate change	--		--	
Deduction for research and development	-16,758		44,531	
Non-tax deductible items	-2,378		-112,174	
Adjustment to prior year's income tax	8,911		54,054	
Unrecognised deferred tax asset	-95,619		-442,128	
Utilised prior period tax losses	39,010		73,773	
Derecognition of deferred tax assets from unused tax losses	--		-117,023	
Other effects	34,402		33,978	
Total	**-239,646**	**25%**	**-214,584**	**-18%**

Most of the taxable profit is generated in the Czech Republic, and therefore a tax rate of 21% (for current tax) and 21% (for deferred tax) is applied. The impact of the conversion of foreign companies that are primarily taxed at a different tax rate than the Czech Republic's tax rate is shown in the table above.

Since 1 January 2024, the Group is subject to the global minimum tax under Pillar Two legislation (top-up tax). The relevant legislation has already been enacted or substantially enacted in some of the jurisdictions in which the Group operates, while in other jurisdictions it is still under development. The Group was aware of these complexities and the ongoing changes in the global tax environment, as well as the potential changes in the Group's structure, during the preparation of its due diligence. As a result, the Group assessed the impact of the Pillar Two legislation as immaterial for the year ended 31 December 2025 and therefore no income tax related to the top-up tax was recognised in its consolidated financial statements as at 31 December 2025.

13. Intangible assets

	Software	Intellectual property rights	Development costs	Intangible assets under construction and advances	Other intangible assets	Goodwill	Total
Acquisition cost	361,297	308,150	2,984,411	1,318,847	492,239	7,574,216	13,039,160
Accumulated amortisation and impairment losses	-264,132	-111,913	-1,926,386	-59,871	-484,868	-3,461,117	-6,308,287
Residual value 1.1.2024	**97,165**	**196,237**	**1,058,025**	**1,258,976**	**7,371**	**4,113,099**	**6,730,873**
Additions	46,154	--	216,654	346,300	--	--	609,108
Acquisition of a new company	174	--	--	--	--	192,045	192,219
Disposals	1	--	-190	--	--	--	-189
Recharges	36,427	--	--	-36,427	--	--	--
Annual amortisation	-42,817	-35,014	-185,203	--	-9,505	--	-272,539
Impairment losses	--	--	2,420	--	--	--	2,420
FX differences	-4	14	8,472	-115	-51	--	8,316
Residual value 31.12.2024	**137,100**	**161,237**	**1,100,178**	**1,568,734**	**-2,185**	**4,305,144**	**7,270,208**
Acquisition cost	444,423	307,355	3,269,172	1,571,593	492,239	7,766,261	13,851,043
Accumulated amortisation and impairment losses	-307,323	-146,118	-2,168,994	-2,859	-494,424	-3,461,117	-6,580,835

	Software	Intellectual property rights	Development costs	Intangible assets under construction and advances	Other intangible assets	Goodwill	Total
Acquisition cost	444,423	307,355	3,269,172	1,571,593	492,239	7,766,261	13,851,043
Accumulated amortisation and impairment losses	-307,323	-146,118	-2,168,994	-2,859	-494,424	-3,461,117	-6,580,835
Residual value 1.1.2025	**137,100**	**161,237**	**1,100,178**	**1,568,734**	**-2,185**	**4,305,144**	**7,270,208**
Additions	42,093	--	56,428	528,892	--	--	627,413
Acquisition of a new company	--	--	--	--	--	--	--
Disposals	-1,505	-741	-718,378	-39,492	11,023	--	-749,093
Recharges	5,149	--	616,405	-620,844	--	--	710
Annual amortisation	-47,768	-35,014	-423,696	--	-1,124	--	-507,602
Impairment losses	--	--	698,171	--	--	--	698,171
FX differences	-956	-14	-17,255	--	218	--	-18,007
Residual value 31.12.2025	**134,113**	**125,468**	**1,311,853**	**1,437,290**	**7,932**	**4,305,144**	**7,321,800**
Acquisition cost	480,965	281,326	2,307,768	1,440,149	492,237	7,766,261	12,768,706
Accumulated amortisation and impairment losses	-346,852	-155,858	-995,915	-2,859	-484,305	-3,461,117	-5,446,906

Development costs

As at 31 December 2025, development costs of TCZK 1,311,853 (2024 – TCZK 1,100,178) include mainly technical documentation attributable to the construction of a specific type of product. Of total additions in 2025, TCZK 331,683 was produced internally and the remaining portion of TCZK 215,470 was purchased from external suppliers (additions amounting to TCZK 490,725 are reported under Intangible assets in progress). The capitalisation of development costs relating to internally produced development results is recorded in the reduction in costs incurred in connection with capitalised assets.

The most significant development projects in 2025 included the development of EMU and BEMU units, low-floor trams, subway trains and trolleybuses of various types. The Company's management assumes that the development projects (broken down by product type) unfinished at the balance sheet date will be successfully completed and their results will be put into included in use in subsequent years as follows:

Expected year of inclusion	Tram	Trains	Other	Residual value
2026	207,952	296,664	48,882	553,497
2027	105,985	229,600	31,021	366,606
2028 and later	--	112,703	106,664	219,367
Total as at 31. 12 2025	**313,937**	**638,967**	**186,567**	**1,139,471**

Capitalized costs for individual projects not completed as at of the balance sheet date do not individually exceed CZK 200 million.

The Company's management determines the amortisation period of included intangible development results based on the expected useful life of these assets in future years, considering all already known and expected projects for customers in which the capitalized development results will be used. The expected useful life is reassessed annually and, if necessary, prospectively adjusted to consider the expected use of the development results in subsequent years.

For intangible development results whose technical solution can no longer be used in current or future projects, the Company recognises an impairment loss of 100% of the capitalised development costs.

For other intangible development results, an impairment test is performed. This is based on demonstrating the usefulness of the capitalised development in ongoing or future projects that have a similar technical solution to the capitalised development project. In regard of future projects, only those projects for which the Company has a high probability of securing a contract are considered. The probability of winning the contract is determined based on information from the Company's current business plan and other information from the Sales department.

The existence of an impairment loss is determined by comparing the discounted cash flows of the projects to which the development is allocated with the value of the capitalised development (the value includes the already capitalised value of the development and the costs required to complete the development that will be capitalised in the future).

As at 31 December 2025, the Company did not recognise any additional impairment loss in the capitalised development results.

Goodwill

The goodwill of the Group represents the amount by which the purchase price exceeds the Group’s share of the fair value of the identifiable assets and liabilities of a subsidiary, associated company or joint venture as at the acquisition date.

The goodwill is allocated as follows:

Company	2025	2024
ŠKODA ELECTRIC a.s.	1,691,181	1,691,181
ŠKODA VAGONKA a.s.	1,287,137	1,287,137
ŠKODA PARS a.s.	1,128,790	1,128,790
ŠKODA CITY SERVICE s.r.o.	50	50
ŠKODA TVC s.r.o.	5,901	5,901
Škoda Digital s.r.o.	40	40
Electric Components, a.s.	192,045	192,045
Total	**4,305,144**	**4,305,144**

Goodwill related to the above holdings relates to the acquisition of 100% or the partial ownership of these entities by the Group. Goodwill is monitored by the Group's management.

Impairment testing

An impairment assessment is performed at least annually, and whenever circumstances such as significant declines in expected sales, earnings or cash flows indicate that it is more likely than not that goodwill or intellectual property rights might be impaired. The Group selected the fourth quarter to perform an annual impairment assessment of goodwill and intellectual property rights.

The existence of an impairment loss is determined by comparing the carrying amount of the asset with a valuation at the level of the estimated recoverable amount. The recoverable amount is based on the value in use, determined by discounting the future cash flows to be generated from the continuing use of the asset.

The key assumptions used in the estimation of value in use are the discount rate, the terminal growth rate, and the EBITDA growth rate.

ŠKODA ELECTRIC a.s.- Goodwill impairment testing

Testing was carried out based on the available plans for 2026 to 2030 (or for 2025 to 2029 in 2024). For the following period, a growth rate of 3% was used, which was determined based on the estimate of the Company's management and which does not exceed the long-term average growth rate in the industry.

The development of EBITDA is based on the expected realisation of already contracted projects and on the planned portfolio of projects that are expected to be signed in the future, on the development of sales of these projects, their expected margins in the planned period and planned overhead costs. It also considers the expected development of inflation and the development of nominal wages.

The post-tax discount rate is also a key estimate in the discounted cash flow model and was based on a representative weighted average cost of capital. The post-tax discount rate used to calculate the recoverable amount was 8.30 % (2024 – 8.05%).

No reasonably foreseeable change in the parameters used in the impairment test results in a decrease in the value of the investment.

ŠKODA VAGONKA a.s.- Goodwill impairment testing

Testing was carried out based on the available plans for 2026 to 2030 (or for 2025 to 2029 in 2024). For the following period, a growth rate of 3% was used, which was determined based on the estimate of the Company's management and which does not exceed the long-term average growth rate in the industry.

The development of EBITDA is based on the expected realisation of already contracted projects and on the planned portfolio of projects that are expected to be signed in the future, on the development of sales of these projects, their expected margins in the planned period and planned overhead costs. It also considers the expected development of inflation and the development of nominal wages.

The post-tax discount rate is also a key estimate in the discounted cash flow model and was based on a representative weighted average cost of capital. The post-tax discount rate used to calculate the recoverable amount was 8.30 % (2024 – 8.05%).

No reasonably foreseeable change in the parameters used in the impairment test results in a decrease in the value of the investment.

ŠKODA PARS *a.s.- Goodwill impairment testing*

Testing was carried out based on the available plans for 2026 to 2030 (or for 2025 to 2029 in 2024). For the following period, a growth rate of 3% was used, which was determined based on the estimate of the Company's management and which does not exceed the long-term average growth rate in the industry.

The development of EBITDA is based on the expected realisation of already contracted projects and on the planned portfolio of projects that are expected to be signed in the future, on the development of sales of these projects, their expected margins in the planned period and planned overhead costs. It also considers the expected development of inflation and the development of nominal wages.

The post-tax discount rate is also a key estimate in the discounted cash flow model and was based on a representative weighted average cost of capital. The post-tax discount rate used to calculate the recoverable amount was 8.30 % (2024 – 8.05%).

No reasonably foreseeable change in the parameters used in the impairment test results in a decrease in the value of the investment.

Other companies- Goodwill impairment testing

Testing was carried out based on the available plans for 2026 to 2030 (or for 2025 to 2029 in 2024). For the following period, a growth rate of 3% was used, which was determined based on the estimate of the Company's management and which does not exceed the long-term average growth rate in the industry.

The development of EBITDA is based on the expected realisation of already contracted projects and on the planned portfolio of projects that are expected to be signed in the future, on the development of sales of these projects, their expected margins in the planned period and planned overhead costs. It also considers the expected development of inflation and the development of nominal wages.

For goodwill allocated to other companies, the Group management did not identify the need to decrease the value of goodwill if the key presumption was reasonably changed.

14. Property, plant and equipment and assets under construction

	Land	Buildings	Machinery and equipment	Other assets	Assets under construction	Total
Acquisition cost	413,744	4,601,697	5,527,242	102,804	467,399	11,112,886
Accumulated amortisation and impairment losses	-57	-1,228,009	-3,584,182	-93,022	--	-4,905,270
Residual value 1.1.2024	**413,687**	**3,373,688**	**1,943,060**	**9,782**	**467,399**	**6,207,616**
Additions	3,615	66,438	292,913	10,453	110,780	484,199
Acquisition of a new company	--	--	826	--	--	826
Disposals	--	-1,003	-3,415	-270	-7,127	-11,815
Transfers	--	8,869	173,784	--	-182,653	--
Annual Depreciation	--	-124,668	-325,608	-3,700	--	-453,976
Impairment losses	--	-5,190	-9,258	--	--	-14,448
FX differences	166	3,686	4,728	13	1,332	9,925
Residual value 31.12.2024	**417,468**	**3,321,820**	**2,077,030**	**16,278**	**389,731**	**6,222,327**
Acquisition cost	417,525	4,680,301	5,892,182	111,011	389,731	11,490,750
Accumulated amortisation and impairment losses	-57	-1,358,481	-3,815,152	-94,733	--	-5,268,423

	Land	Buildings	Machinery and equipment	Other assets	Assets under construction	Total
Acquisition cost	417,525	4,680,301	5,892,182	111,011	389,731	11,490,750
Accumulated amortisation and impairment losses	-57	-1,358,481	-3,815,152	-94,733	--	-5,268,423
Residual value 1.1.2025	**417,468**	**3,321,820**	**2,077,030**	**16,278**	**389,731**	**6,222,327**
Additions	--	59,399	173,426	11,084	379,015	622,924
Acquisition of a new company	--	--	--	--	--	--
Disposals	-1,211	-6,945	-1,473	-4	1,233	-8,400
Transfers	--	230,543	88,412	-795	-319,351	-1,191
Annual Depreciation	--	-128,199	-365,106	-4,922	-1,233	-499,460
Impairment losses	--	5,558	4,419	--	--	9,977
FX differences	-475	-5,742	-11,798	-78	-205	-18,298
Residual value 31.12.2025	**415,782**	**3,476,434**	**1,964,910**	**21,563**	**449,190**	**6,327,879**
Acquisition cost	415,839	4,935,209	6,060,025	130,184	449,190	11,990,447
Accumulated amortisation and impairment losses	-57	-1,458,775	-4,095,115	-108,621	--	-5,662,568

As at 31 December 2025, the cumulative impairment loss on property, plant and equipment was TCZK 23,696 (2024 – TCZK 33,684).

Except as described in Note 25, no item of the Group’s property, plant and equipment has been pledged.

Impairment testing

Impairment testing of property, plant and equipment is performed when circumstances, such as a significant decrease in expected sales, profit or cash flows, indicate that it is likely that the value of property, plant and equipment may be impaired.

The existence of an impairment loss is determined by comparing the carrying amount of the assets with the valuation at the level of the estimated recoverable amount. The recoverable amount is based on the value in use, which was determined by discounting the future cash flows generated by the continued use of the asset.

The key assumptions used in estimating the value in use are the discount rate, the perpetuity growth rate and the development of EBITDA.

The Group's results in 2024 (loss generation) indicated a possible decrease in the value of land, buildings and equipment, therefore an impairment test was performed.

The testing was performed based on the available plans for 2026 to 2030 (respectively for 2025 to 2029 in 2024). These plans consider the expected return to the normal level of profitability usual in the transport engineering sector in the period from 2026 to 2030. For the following period, a terminal growth rate of 3% was used, which was determined based on a Group's management's estimate and did not exceed the long-term average growth rate in the industry.

The development of EBITDA is based on the expected implementation of already contracted projects and the planned portfolio of projects for which signature is expected in the future, the development of sales of these projects, their expected margins in the planned period and planned overhead costs. It also considers the expected development of inflation and the development of nominal wages.

The after-tax discount rate is also a key estimate in the discounted cash flow model and is based on a representative weighted average cost of capital. The after-tax discount rate used in the calculation of the recoverable amount was 8.30% (2024 – 8.05%).

15. Leases

The Group leases non-residential premises (offices, production halls), production machinery and equipment and passenger cars.

Leasing contracts are negotiated individually and contain a wide range of different terms and conditions. Contracts may include options to extend the lease term and payments may be adjusted according to developments of the consumer price index.

Leased assets are not subject to collateral for loan drawing purposes.

Right-of-use asset

	Buildings	Machinery and equipment	Total
Acquisition cost	640,167	56,214	696,381
Accumulated amortisation and impairment losses	-302,207	-23,546	-325,753
Residual value 1.1.2024	**337,960**	**32,668**	**370,628**
Additions	65,179	51,235	116,414
Annual Depreciation	-130,556	-29,462	-160,018
Disposals	--	--	--
Adjustment for remeasurement of the lease liability	33,836	-1,572	32,264
FX differences	56	37	93
Residual value 31.12.2024	**306,475**	**52,906**	**359,381**
Acquisition cost	704,717	106,240	810,957
Depreciation	-398,242	-53,334	-451,576

	Buildings	Machinery and equipment	Total
Acquisition cost	704,717	106,240	810,957
Accumulated amortisation and impairment losses	-398,242	-53,334	-451,576
Residual value 1.1.2025	**306,475**	**52,906**	**359,381**
Additions	227,193	87,026	314,219
Annual Depreciation	-147,579	-43,503	-191,082
Disposals	--	--	--
Adjustment for remeasurement of the lease liability	6,567	6,622	13,189
FX differences	-35	-80	-115
Residual value 31.12.2025	**392,621**	**102,971**	**495,592**
Acquisition cost	937,457	188,896	1,126,353
Depreciation	-544,836	-85,925	-630,761

Present value of lease liability

	Buildings	Machinery and equipment	Total
01.01.2024	**364,219**	**35,176**	**399,395**
Newly recognised lease liability	65,179	51,235	116,414
Interest expense of the lease liability	26,322	3,806	30,128
Cash payments - principal portion of the lease liability (a)	-125,542	-30,227	-155,769
Cash payments - interest portion of the lease liability (b)	-26,322	-3,806	-30,128
Remeasurement of the lease liability	33,836	-1,572	32,264
Disposals (termination of the lease)	--	--	--
FX differences	61	73	134
31.12.2024	**337,753**	**54,685**	**392,438**
Liability due			
within 1 year	129,985	33,193	163,178
in 1 to 5 years	197,383	21,491	218,874
in more than 5 years	10,385	1	10,386

	Buildings	Machinery and equipment	Total
01.01.2025	**337,753**	**54,685**	**392,438**
Newly recognised lease liability	227,193	87,026	314,219
Interest expense of the lease liability	23,912	4,496	28,408
Cash payments - principal portion of the lease liability (a)	-148,460	-43,402	-191,862
Cash payments - interest portion of the lease liability (b)	-23,912	-4,496	-28,408
Remeasurement of the lease liability	6,567	6,622	13,189
Disposals (termination of the lease)	--	--	--
FX differences	-34	-89	-123
31.12.2025	**423,019**	**104,842**	**527,861**
Liability due			
within 1 year	143,968	40,951	184,919
in 1 to 5 years	275,698	63,891	339,589
in more than 5 years	3,353	--	3,353

Expenses related to short-term leases were reported as Material and consumables of TCZK 89,711 (c) (2024 – TCZK 104,503). Expenses related to the leasing of low-value assets were reported as Material and consumables of TCZK 12,018 (d) (2024 - TCZK 6,906). Total cash flow (a + b + c + d) related to leases in 2025 was TCZK 321,999 (2024 – TCZK 297,306).

The Group is not exposed to significant future cash outflows from contracts for which no lease was commenced at the balance sheet date or from residual value guarantees on lease options not included in the measurement of lease liabilities as at 31 December 2025.

An analysis of the currency risk and the maturity of the lease payables is presented in Note 28.

16. Deferred tax liability/asset

Deferred tax is calculated based on all temporary differences between the carrying and tax value of individual items presented in the statement of financial position and from unutilised investment incentives. A deferred tax asset is recognised to the extent that the Group's management believes it will be utilised in future years. Based on an analysis of the expected utilisation of the deferred tax asset/liability, a rate of 21% or 20% (Finland) or 9% (Hungary) was used to calculate deferred tax in 2025.

	31.12.2025	31.12.2024
Deferred tax asset	402,622	469,003
Deferred tax liability	-24,867	--
Total	**377,755**	**469,003**

The deferred tax amount recognised in the consolidated financial statements relates to the following items:

	01.01.2025	Impact on the income statement	Impact on other comprehensive income	Impact of business combinations	31.12.2025	Deferred tax asset	Deferred tax liability
Non-current assets	-70,926	101,170	--	--	30,244	109,855	-79,611
Right-of-use assets	-75,470	51,848	--	--	-23,622	--	-23,622
Lease liabilities	82,684	-57,782	--	--	24,902	24,902	--
Receivables	6,615	-18,273	--	--	-11,658	100	-11,758
Customer contracts	48,836	-15,853	--	--	32,983	69,449	-36,466
Inventories	120,872	-10,394	--	--	110,478	110,478	--
Provisions	190,355	-22,125	--	--	168,230	168,230	--
Unused tax losses	32,371	-32,371	--	--	--	--	--
Unused R&D deductions	16,758	-16,758	--	--	--	--	--
Employee benefits	11,680	-2,948	--	--	8,732	8,732	--
Unpaid contractual penalties	11,469	-11,469	--	--	0	--	--
Derivatives	2,685	60,114	-74,918	--	-12,119	62,209	-74,328
Other	91,074	-41,489	--	--	49,585	70,913	-21,328
Total (receivable+/ payable-)	**469,003**	**-16,330**	**-74,918**	**--**	**377,755**	**624,868**	**-247,113**
Offset of receivables and payables	--	--	--	--	--	-222,246	222,246
Total (receivable+/ payable-)	**469,003**	**-16,330**	**-74,918**	**--**	**377,755**	**402,622**	**-24,867**

	01.01.2024	Impact on the income statement	Impact on other comprehensive income	Impact of business combinations	31.12.2024	Deferred tax asset	Deferred tax liability
Non-current assets	-227,057	155,914	--	217	-70,926	76,545	-147,471
Right-of-use assets	-77,832	2,362	--	--	-75,470	--	-75,470
Lease liabilities	83,873	-1,189	--	--	82,684	82,684	--
Receivables	25,275	-25,059	--	6,399	6,615	6,615	--
Customer contracts	-33,211	82,047	--	--	48,836	57,565	-8,729
Inventories	156,478	-36,548	--	942	120,872	120,872	--
Provisions	378,419	-197,329	--	9,265	190,355	190,355	--
Unused tax losses	254,158	-221,787	--	--	32,371	32,371	--
Unused R&D deductions	5,807	10,951	--	--	16,758	16,758	--
Employee benefits	12,773	-1,093	--	--	11,680	11,680	--
Unpaid contractual penalties	17,443	-5,181	--	-793	11,469	11,469	--
Derivatives	-259,651	161,959	100,377	--	2,685	5,886	-3,201
Other	90,418	-194	--	850	91,074	95,256	-4,182
Total (receivable+/ payable-)	**426,893**	**-75,147**	**100,377**	**16,880**	**469,003**	**708,056**	**-239,053**
Offset of receivables and payables	--	--	--	--	--	-239,053	239,053
Total (receivable+/ payable-)	**426,893**	**-75,147**	**100,377**	**16,880**	**469,003**	**469,003**	**--**

The difference between the year-on-year change and the value recognised in the income statement is caused by translation differences.

A deferred tax asset was not recognised as at 31 December 2025 in relation to an unutilised research and development deduction of TCZK 2,139,316, as the Group's management is not convinced that the Company will generate sufficient profits in the coming years against which this deduction could be utilised. This deduction can be used until 2026 (TCZK 870,392), 2027 (TCZK 668,924) and 2028 (TCZK 600,000).

A deferred tax asset was not recognised as at 31 December 2025 and 2024 in relation to tax losses of TCZK 7,110,563 (2024: TCZK 6,781,519), as the Group's management is not convinced that the Company will generate sufficient profits in the coming years against which these tax losses could be utilised.

The following table shows the tax losses and the year in which their tax-utilisation will expire:

Year of expiration of tax loss	31.12.2025	31.12.2024
2025	--	688,210
2026	2,357,950	2,119,381
2027	476,765	476,766
2028	2,366,823	2,172,809
2029	206,619	73,213
2030	241,611	--
2031	78,158	79,715
2032	334,796	341,466
2033	441,077	449,865
2034	370,157	380,092
2035	236,605	--
Total	**7,110,563**	**6,781,519**

In addition, the Group has not recognised a deferred tax asset on other items (excluding research and development deductions and tax loss deductions) of TCZK 215,804 as at 31 December 2025, as the Group management is not convinced that the Company will generate sufficient profits in the coming years against which these deferred tax assets could be utilised.

17. Income tax receivables and payables

The balance sheet item Income tax (receivable) of TCZK 17,661 (2024 – TCZK 19,342) comprises corporate income tax prepayments reduced by estimated income tax.

The balance sheet item Income tax (payable) of TCZK 73,389 (2024 – TCZK 79,230) comprises estimated corporate income tax reduced by income tax prepayments.

18. Other non-current receivables

	31.12.2025	31.12.2024
Non-current trade receivables	--	2,952
Non-current advances paid	--	--
Other non-current receivables and loans	269,087	316,074
Total other non-current receivables and loans (gross)	**269,087**	**319,026**
Impairment losses	--	--
Total other non-current receivables and loans (net)	**269,087**	**319,026**

Ageing structure of non-current receivables

	31.12.2025	31.12.2024
Non-current receivables due within 2 years	15,728	159,539
Non-current receivables due in 2 to 5 years	50	68,025
Non-current receivables due in more than 5 years	253,309	91,462
Total other non-current receivables and loans (gross)	**269,087**	**319,026**
Impairment losses	--	--
Total other non-current receivables and loans (net)	**269,087**	**319,026**

In 2012, ŠKODA CITY SERVICE s.r.o. established an association with Bammer trade a.s., CIAS HOLDING a.s., ŠKODA TRANSPORTATION a.s. and ŠKODA ELECTRIC a.s. to participate in a public tender announced by Plzeňské městské dopravní podniky, a.s. (Pilsen's public transport authority; "the Project" or the "Public Tender"). The scope of this Public Tender is the construction of a new transportation depot for Plzeňské městské dopravní podniky, a.s. and the provision of repairs, maintenance and storage services for municipal public transportation vehicles operated in Pilsen. This bid submitted by the association was evaluated as the most suitable one and a project agreement for the implementation of this tender was concluded with the contracting entity.

Other non-current receivables are stated at amortised cost and concern the contractual right of subsidiary ŠKODA CITY SERVICE s.r.o. to receive future cash payments from Plzeňské městské dopravní podniky, a.s. in relation to services provided to the company.

19. Inventories

Based on an analysis of turnover and the usability of inventories, as at 31 December 2025 the Group reduced the carrying amount of inventories to their net realisable value by recognising an impairment loss of TCZK 902,210 (2024 – TCZK 800,052).

The impairment losses on inventories are included in Materials and consumables (Note 7). In 2025, the Group recognised an impairment losses on inventories of TCZK -102,158 (2024: TCZK -111,915) in the consolidated income statement.

Acquisition costs of materials recognised as an expense in the income statement are included in Materials and consumables (Note 7).

	31.12.2025	31.12.2024
Materials	5 601 193	5 436 719
Work-in-progress	745 863	844 537
Finished goods	44 365	45 306
Goods for resale	176 274	74 890
Advance payments for inventories*	--	410 379
Total inventories	**6 567 695**	**6 811 831**
Of that cumulative impairment losses		
Materials	-728 552	-616 718
Work-in-progress	-130 916	-136 779
Finished goods	-28 781	-33 170
Goods for resale	-13 961	-13 385
Total impairment losses	**-902 210**	**-800 052**

*Advance payments for inventories are recognised in Trade receivables and other assets as part of Operating advances paid at 31.12.2025.

20. Trade receivables and other assets

	31.12.2025	31.12.2024
Trade receivables	2,063,782	2,313,928
Estimated receivables	295,676	151,485
Operating advances paid	502,131	103,166
Accrued revenues	15,515	14,441
Other receivables	134,743	132,208
Receivables from the state	38,871	37,218
Prepaid expenses	221,098	230,049
Costs of obtaining a contract (IFRS 15)	167,276	186,323
Total receivables (gross)	**3,439,092**	**3,168,818**
Impairment losses	-151,360	-77,893
Total receivables (net)	**3,287,732**	**3,090,925**

An analysis of the credit risks, the age structure of receivables, and the allowances for receivables is described in Note 28.

Capitalised incremental costs of obtaining a contract

	Total
01.01.2024	186,323
New incremental costs of obtaining a contract	95,757
Amortisation of the incremental costs of obtaining a contract	-114,804
31.12.2024	**167,276**

21. Cash and cash equivalents

	31.12.2025	31.12.2024
Cash	615	648
Bank accounts	1,331,014	1,668,580
Short-term fixed deposits	11,000	172,000
Total	**1,342,629**	**1,841,228**

The Group has restricted cash of TCZK 15,066 (2024 - TCZK 13,588) stipulated in a project agreement with ČSOB Bank. The amount of restricted cash is regularly adjusted on the basis of the updated financial model defined in the contract.

As of 31 December 2025 and 31 December 2024, the Group held cash and cash equivalents with banks with a minimum rating of BBB+ from Fitch. The Group also held cash and cash equivalents with a subsidiary (bank) of the PPF Group that does not have its own credit rating from external agencies. Impairment losses on cash and cash equivalents are insignificant.

Significant investment and financial activities having no impact on cash

In 2025, the costs connected with investing activities were increased by TCZK 16,666 in relation with the settlement of the liabilities from 2024.

22. Equity

Registered capital

The Company's registered capital as at 31 December 2025 amounted to TCZK 3,150,000 (2024 – TCZK 3,150,000). The sole shareholder holds one registered ordinary share certificate in the nominal value of TCZK 3,134,100 and one registered ordinary share certificate in the nominal value of TCZK 15,900. Each TCZK 100 of the nominal value of the shares constitutes one voting right that can be exercised at a general meeting.
The registered capital represents the value to which the shareholders' liability for the obligations of the entity is limited. The liability is limited to the nominal value of the registered capital according to the shareholders' decision.

Capital contributions

Other capital contributions
Other capital contributions as at 31 December 2025 amounted to TCZK 4,691,354 (2024 – TCZK 4,703,140). Capital funds may be distributed among shareholders.

Change in fair value in respect of cash flow hedges

The change in fair value in respect of cash flow hedges (including deferred tax impact) as at 31 December 2025 amounted to TCZK 279,488 (2024 – TCZK -2,348). This item is not intended for distribution to shareholders.

	31.12.2025	31.12.2024	Year on year change 2025/2024
Change in fair value in respect of cash flow hedges (before tax)	353,782	-2,972	356,754
Deferred tax	-74,294	624	-74,918
Total	**279,488**	**-2,348**	**281,836**

The impact of realised derivatives whose value was reported in other comprehensive income in the previous period, amounted to TCZK -673,256 on the results of 2025.

The change in fair value of cash flow hedges represents the effective portion of the cumulative net change in the fair value of cash flow hedging instruments relating to hedging transactions that were not accomplished as at the balance sheet date.

Foreign exchange differences from the translation of foreign operations

Foreign exchange differences from the translation of foreign operations arise from the translation of the financial statements of the Group’s foreign subsidiaries from foreign currencies to Czech crowns. As at 31 December 2025, the balance of foreign exchange differences from the translation of activities carried out abroad amounted to TCZK -45,840 (2024 – TCZK -40,660). Foreign exchange differences from translation are not subject to distribution among shareholders.

Retained earnings

The Group’s consolidated retained earnings as at 31 December 2025 were TCZK 3,303,862 (2024 – TCZK 2,565,283).

23. Provisions

	01.01.2024	Acquisition of a new subsidiary company	Additions	Use	Release	FX difference	31.12.2024
Provision for warranties	1 150 772	73	468 312	-343 475	-37 399	2 348	1 240 631
Provision for litigations	30 967	158 910	1 440	-50 000	--	--	141 317
Provision for environmental damage	62 057	--	4 168	--	--	--	66 225
Provision for fines and penalties	117 729	--	9 382	-85 080	-9 771	--	32 260
Provision for benefits	60 825	--	1 737	-232	--	42	62 372
Provision for onerous projects	181 130	79 130	145 342	-129 187	--	-26	276 389
Other provisions	122 512	829	170 557	-23 718	-78 215	-526	191 439
Total	**1 725 992**	**238 942**	**800 938**	**-631 692**	**-125 385**	**1 838**	**2 010 633**
Current portion of provisions	1 363 925						1 756 803
Non-current portion of provisions	362 067						253 830

	01.01.2025	Acquisition of a new subsidiary company	Additions	Use	Release	FX difference	31.12.2025
Provision for warranties	1 240 631	--	813 572	-499 409	-40 038	-4 087	1 510 669
Provision for litigations	141 317	--	19 017	-96 199	-131	-740	63 264
Provision for environmental damage	66 225	--	--	--	-3 392	--	62 833
Provision for fines and penalties	32 260	--	2 870	-917	-10 667	--	23 546
Provision for benefits	62 372	--	2 164	-3 646	-332	-70	60 488
Provision for onerous projects	276 389	--	67 820	-132 467	--	-3 027	208 715
Other provisions	191 439	--	56 159	-55 123	-10 343	-290	181 842
Total	**2 010 633**	**--**	**961 602**	**-787 761**	**-64 903**	**-8 214**	**2 111 357**
Current portion of provisions	1 756 803						1 941 843
Non-current portion of provisions	253 830						169 514

Provision for warranties

Warranty provisions are attributable to deliveries to customers carried out as at 31 December 2025 and 31 December 2024, which are covered by a warranty obligation. The provision is calculated based on historical data and an individual assessment of potential future expenses, while considering additional circumstances known as at the date of preparing the consolidated financial statements.

Provision for employee benefits

The Group provides monetary benefits to its employees when they reach a certain age or have worked a certain period of time, for which the Group establishes a provision. As at 31 December 2025, the Group discounted the calculated provision to the present value using a rate of 7.15 %, while considering the expected employee turnover rate. Due to insignificance, no other information is disclosed. Most provisions were reported as non-current with regard to the expected date of use of the provision in connection with the payment of the employee benefit.

Provision for onerous projects

The Group recognised a provision for projects in which according to forecasts the Group will realise losses. The value of the provision for onerous projects arises from the calculation of business cases in accordance with IFRS 15.

Provision for environmental damage

The Group strives to adopt an environmentally responsible approach and limit any negative effects of its activities on the environment. To this end, it has created a provision for environmental damage of CZK 62,833 million (2024: CZK 66,225 million). The provision is intended to cover possible future costs that were identified based on the environmental audit conducted at the Group. Its amount was determined by the Group's management based on an estimate of future expenses considering all possible risks.

The Group is not aware of any facts that would indicate the existence of unsecured environmental liabilities with a possible further impact on its separate financial statements for 2025 and 2024.

24. Trade payables and other payables

	31.12.2025	31.12.2024
Trade payables	4,599,885	4,131,841
Advances received	10,502	148,899
Payables to employees	672,999	626,092
Payables to the state	436,918	426,729
Social security liabilities	176,407	166,018
Deferred income	156,972	274,844
Estimated payables	592,112	795,616
Other payables	144,358	198,404
Total	**6,790,153**	**6,768,443**

As at 31 December 2025, overdue payables amounted to TCZK 529,519 (2024 – TCZK 567,664).

25. Loans and borrowings

The balance of loans and borrowings as at 31 December 2024

	Bank loans		Non-bank loans		Total loans
	Secured	Non-secured	Secured	Non-secured	
Balance as at 1.1.2024	**2,906,614**	**1,612,641**	**6,189**	**2,629,894**	**7,155,338**
Acquisition of a new subsidiary company*	--	--	--	137,379	137,379
Drawing	--	5,071	--	1,267,000	1,272,071
Payments - principal	-1,563,225	-1,539,397	-1,079	-137,379	-3,241,080
Net cash flows from financing activities	***-1,563,225***	***-1,534,326***	***-1,079***	***1,129,621***	***-1,969,009***
Current year Interest	256,572	89,835	424	242,203	589,033
Payments - interest	-288,220	-109,358	-424	-10,380	-408,381
Balance as at 31.12.2024	**1,311,741**	**58,792**	**5,110**	**4,128,717**	**5,504,360**
Current portion	1,115,927	58,792	1,249	120,000	1,295,968
Non-current portion	195,814	--	3,861	4,008,717	4,208,392
Average interest rate	*5.33%*	*5.35%*	*4.51%*	*7.67%*	
Undrawn credit facility	*3,250,000*	*4,951,404*	--	*450,000*	*8,651,404*

The balance of loans and borrowings as at 31 December 2025

	Bank loans		Non-bank loans		Total loans
	Secured	Non-secured	Secured	Non-secured	
Balance as at 1.1.2025	**1,311,741**	**58,792**	**5,110**	**4,128,717**	**5,504,360**
Acquisition of a new subsidiary company*	--	--	--	--	--
Drawing	650,000	1,416,048	14,650	--	2,080,698
Payments - principal	-1,184,087	--	-3,438	-119,107	-1,306,632
Net cash flows from financing activities	***-534,087***	***1,416,048***	***11,212***	***-119,107***	***774,066***
Current year Interest	148,045	50,469	640	250,114	449,268
Payments - interest	-140,978	-44,026	-617	--	-185,621
Exchange rate differences	--	--	-621	-893	-1,514
Balance as at 31.12.2025	**784,721**	**1,481,283**	**15,724**	**4,258,831**	**6,540,559**
Current portion	603,535	1,481,283	3,991	--	2,088,809
Non-current portion	181,186	--	11,733	4,258,831	4,451,750
Average interest rate	*4.76%*	*6.01%*	*3.91%*	*7.66%*	
Undrawn credit facility	*5,820,000*	*3,570,903*	--	--	*9,390,903*

*Without impact on Net cash flows from financing activities

Non-secured non-bank loans include subordinated bank loan taken from the parent company.Secured loans are secured by pledge over assets acquired, guarantee, security, pledge over receivables, pledge over the ownership interest and other hedging instruments (see point 30).

26. Financial assets and liabilities at fair value

Financial assets and liabilities at fair value include:

Financial assets

	31.12.2025	31.12.2024
Hedging derivatives	479,277	93,848
Trading derivatives	1,033	41,420
Financial assets at fair value total	**480,310**	**135,268**
Non-current	15,504	12,755
Current	464,806	122,513

Financial liabilities

	31.12.2025	31.12.2024
Hedging derivatives	-47,364	-353,603
Trading derivatives	--	-3,404
Financial assets at fair value total	**-47,364**	**-357,007**
Non-current	--	-6,874
Current	-47,364	-350,133

As at the reporting date the Group held the following derivatives:

	Nominal value	Fair value as at 31.12.2025 Receivable	Liability
Currency swap contracts	295,132	1,033	--
Trading derivatives total	**295,132**	**1,033**	**--**
Currency forward contracts	13,690,551	245,171	-44,916
Currency swap contracts	8,698,171	218,965	-2,448
Interest rate swap contracts	223,765	15,141	--
Hedging derivatives total	**22,612,487**	**479,277**	**-47,364**

	Nominal value	Fair value as at 31.12.2024 Receivable	Liability
Currency swap contracts	1,309,677	41,420	-3,404
Trading derivatives total	**1,309,677**	**41,420**	**-3,404**
Currency forward contracts	11,476,713	12,181	-239,426
Currency swap contracts	11,143,402	66,420	-114,177
Interest rate swap contracts	239,712	15,247	--
Hedging derivatives total	**22,859,827**	**93,848**	**-353,603**

a) Hedging derivatives

Forwards	Transacted in 2026	Transacted in subsequent periods	Fair value as at 31.12.2025 Receivable	Liability
	original currency (thousands)	original currency (thousands)	TCZK	TCZK
Forwards – sale of EUR	279,488	159,012	245,171	-2,978
Forwards – sale of SEK	--	1,210,000	--	-40,404
Forwards – sale of USD	4,000	--	--	-1,534
Total			**245,171**	**-44,916**
Average hedged rate				
CZK/EUR	25.08	25.19		
CZK/SEK	--	2.28		
CZK/USD	20.98	--		

Forwards	Transacted in 2025	Transacted in subsequent periods	Fair value as at 31.12.2024 Receivable	Liability
	original currency (thousands)	original currency (thousands)	TCZK	TCZK
Forwards – sale of EUR	186,844	270,183	12,181	-235,764
Forwards – sale of USD	2,339	--	--	-3,662
Total			**12,181**	**-239,426**
Average hedged rate				
CZK/EUR	25.06	24.95		
CZK/USD	22.54	--		

Swaps	Transacted in 2026	Transacted in subsequent periods	Fair value as at 31.12.2025 Receivable	Liability
	original currency (thousands)	original currency (thousands)	TCZK	TCZK
Swap – sale of EUR	285,113	34,716	218,965	-918
Swap – purchase of EUR	28,200		--	-1,530
Total			**218,965**	**-2,448**
Average hedged rate				
CZK/EUR	24.87	26.13		

Swaps	Transacted in 2025	Transacted in subsequent periods	Fair value as at 31.12.2024 Receivable	Liability
	original currency (thousands)	original currency (thousands)	TCZK	TCZK
Swap – sale of EUR	288,772	152,081	66,420	-114,163
Swap – sale of USD	260	--	--	-14
Total			**66,420**	**-114,177**
Average hedged rate				
CZK/EUR	25.24	25.31		
CZK/USD	24.10	--		

Swaps	Fair value as at 31.12.2024 Receivable	Liability	Fair value as at 31.12.2025 Receivable	Liability
			TCZK	TCZK
Interest rate swaps	15,247	--	15,141	--
Total	**15,247**	**--**	**15,141**	**--**
Average hedged interest rate	2.52%	--	2.52%	--

b) Trading derivatives

Swaps	Transacted in 2026	Transacted in subsequent periods	Fair value as at 31.12.2025 Receivable	Liability
	original currency (thousands)	original currency (thousands)	TCZK	TCZK
Swap – sale of EUR	12,130	--	1,033	--
Total			**1,033**	**--**

Swaps	Transacted in 2025	Transacted in subsequent periods	Fair value as at 31.12.2024 Receivable	Liability
	original currency (thousands)	original currency (thousands)	TCZK	TCZK
Swap – sale of EUR	50,319	--	41,420	-3,404
Total			**41,420**	**-3,404**

In accordance with the accounting policies described in Note 3, the change in the fair value of hedging derivatives and trading derivatives of TCZK 356,754 (2024 – TCZK -477,986), reduced by deferred tax, is recorded in other comprehensive income.

Depending on the classification of the respective derivative transaction (hedging or trading), gains and losses on derivatives settled in 2024 are recognised under Other operating expenses (see Note 9), Other operating revenues (see Note 10) or Net finance income/expense (see Note 11).

Part of the hedging derivatives with maturity up to 31 December 2025 could not be settled due to a delay in expected income secured by the derivatives against currency risk. Therefore, the underlying swaps were negotiated with a settlement date of 2025 or later. The carrying amounts of these expired derivatives are recorded in equity under Fair value changes relating to hedges of TCZK 216,518 (2024: TCZK -47,757).

To maximise the effectiveness of its derivatives, the Group adheres to the principle that the terms and conditions of a derivative instrument must correspond to the conditions of the respective item at risk.

Contracts with customers are naturally hedged by receiving advances in a currency corresponding to the currency agreed in the respective contract.

Under hedge accounting, the Group monitors the effectiveness of hedging, which is effective over the long term. Given that the most important parameters of the hedging instrument and the hedged item are identical (derivative and hedged cash flow denominations, same transaction currency, etc.), there are no sources of inefficiency outside the counterparty credit risk that is immaterial and under hedge accounting. The hedging ratio is 1:1. The hedge ineffectiveness was insignificant in 2025 and 2024 and was not accounted for.

Derivatives that are expected to be realised in the Group´s normal operating cycle are classified as current. Other derivatives are classified as non-current.

Financial assets and liabilities measured at fair value have been assigned to Level 2 as defined by IFRS.

27. Other financial liabilities

In November 2024, the Group entered into a factoring agreement for the sale of future receivables arising from a specified long-term customer contract. The receivables are sold on a non-recourse basis, subject to prior approval from the specified customer. Under the terms of the agreement, following the sale of future receivables, the Group remains responsible for fulfilling its obligations under the specified customer contract.

The funds received from the factoring company shall not be repaid in cash if the Group meets its obligations under the specified customer contract. However, in accordance with IFRS 9, as of the balance sheet date, the Group presents the funds received related to sold receivables that have not yet become due from the customer as a financial liability.

As of 31 December 2025, the outstanding balance of TCZK 1,262,168 (2024: TCZK 994,501) represents funds received from the factoring company for the sale of future receivables, which are expected to become due in 2025 upon the fulfilment of the Group's obligations under the specified customer contract. Based on the Group's historical performance in executing the specified customer contract, management does not anticipate any repayment in cash to the factoring company.

28. Financial instruments

31.12.2025 TCZK	Financial instruments at amortised costs	at fair value through profit or loss	at fair value through other comprehensive income	Total
Financial assets	**3,970,072**	**--**	**--**	**3,970,072**
Trade receivables and other financial assets	2,627,443	--	--	2,627,443
Cash and cash equivalents	1,342,629	--	--	1,342,629
Financial liabilities	**-13,684,263**	**--**	**--**	**-13,684,263**
Trade payables and other financial liabilities	-6,615,843	--	--	-6,615,843
Bank loans	-2,266,004	--	--	-2,266,004
Non-bank loans	-4,274,555	--	--	-4,274,555
Lease liabilities	-527,861	--	--	-527,861
Derivatives (net)	**--**	**1,033**	**431,913**	**432,946**
Trading derivatives	--	1,033	--	1,033
Hedging derivatives	--	--	431,913	431,913

31.12.2024 TCZK	Financial instruments at amortised costs	at fair value through profit or loss	at fair value through other comprehensive income	Total
Financial assets	**4,694,424**	**--**	**--**	**4,694,424**
Trade receivables and other financial assets	2,853,196	--	--	2,853,196
Cash and cash equivalents	1,841,228	--	--	1,841,228
Financial liabilities	**-12,041,324**	**--**	**--**	**-12,041,324**
Trade payables and other financial liabilities	-6,144,526	--	--	-6,144,526
Bank loans	-1,370,533	--	--	-1,370,533
Non-bank loans	-4,133,827	--	--	-4,133,827
Lease liabilities	-392,438	--	--	-392,438
Derivatives (net)	**--**	**38,016**	**-259,755**	**-221,739**
Trading derivatives	--	38,016	--	38,016
Hedging derivatives	--	--	-259,755	-259,755

Risk management and financial instruments

The Group's principal financial instruments (excluding derivatives) comprise trade receivables, cash in hand and bank accounts, other long-term receivables, trade payables, bank loans, related-party loans, and leases. The main purpose of these financial liabilities is to obtain funds for the Group's activities; financial assets arise during its ordinary activities.

The Group is primarily exposed to the following risks:

- credit risk
- market risk, including currency risk and interest rate risk
- and liquidity risk.

The Group's management is generally responsible for the design and monitoring of the financial risk management system. The development and estimates of the effects of individual risks are regularly assessed. The Group's overall risk management strategy focuses on the unpredictable nature of financial markets and endeavours to minimise any potential negative effects on the Group's financial results.

The Group concluded derivatives transactions (currency forwards and swaps and interest rate swaps) to hedge the currency and price risks that arise as a result of the Group's activities and its funding.

Capital management

The Group's capital includes share capital, capital funds and all other components of equity attributable to the shareholders of the parent company.

The Group's aspiration is to maintain a strong capital foundation with the goal to sustain the trust of investors, creditors and markets and to support the future development of business operations.

Through the management of its capital and the optimisation of the debt to equity ratio the Group intends to ensure optimal conditions for each subsidiary's continuous business operations to maximise income. The Company and Group are bound by the fulfilment of capital requirements arising from the conditions of received bank loans and emitted bonds. In the current period, no financial contracts for any interest-bearing loans and borrowings were breached.

Among other things, the Group manages its capital to meet its financial obligations related to interest-bearing loans and borrowings. A breach of its financial obligations would allow creditors to demand the repayment of the loans and borrowings if the Group were unable to remedy the breach of such obligations. There were no breaches of financial covenants in any of the interest-bearing loans and borrowings during the current period.

Concentration risk

Considering the parameters of the market in which the Group operates, most of the Group's revenues are generated from a limited number of specialised customers. The number of such customers in the market does not change from a long-term perspective. Moreover, it cannot be expected that the market will open to a significant number of new customers in the future. The loss of one or more existing customers may have a significant negative effect on the Group's results of operations.

The Group makes every effort to adapt its products to customer needs, which is associated with a risk of additional costs incurred for proven products. There is also a risk of a lower credit status of customers who may decide to purchase fewer or cheaper products due to a lack of sufficient funds.

Customer credit risk

Credit risk results from the potential failure of debtors to fulfil their obligations when they fall due. The risk arises primarily from the inability or unwillingness of a debtor to pay off the Group's receivables, or loans provided by the Group. To prevent excessive uncollectible receivables, the top management team focuses on credit risks as part of the effective management of the sales and related functions. The maximum credit risk exposure is represented by the carrying amount of each financial asset in the statement of financial position.

Credit risk exposure is primarily dependent on the individual characteristics of each customer. In general, however, credit risk is assessed based on the credit status of customers.

For new contracts and orders, the ability of the customer or counterparty to pay off their debt by the due date is assessed. Where necessary, future cash flows are secured, primarily by means of advances or bank guarantees. In specific cases, receivables insurance or letters of credit are used.

The credit limit of each customer is regularly monitored, and procedures are in place to prevent the exceeding of this limit. Extensions of these pre-defined limits are only granted after careful evaluation and formal approval from the Group's management.

In addition, receivables balances are monitored on a regular basis, to limit the Group's exposure to uncollectible receivables. When receivables become overdue, appropriate action is taken when necessary. Credit risk is further covered by the establishment of impairment losses, and the write-off of receivables.

The credit risk grade for individual trade receivables is determined considering the rating of the country in which the customer operates, the rating of the customer or its parent, if any, the analysis of overdue receivables and other information relevant to the Group's credit risk assessment available in connection with a specific customer and a specific financial asset. An increase in the risk of default is indicated by the deterioration of ratings, the existence of overdue receivables, the worsening of communication with the customer, the customer's breach of a contract, and the customer's financial problems.

In 2025, the Group had one customer that accounted for more than 10% of the Group's trade receivables and other receivables (including the contract asset). In 2025, revenues to this customer did not exceed 10% of the Group's total revenues. The Group's management has taken appropriate action to limit the concentration of risk to these parties by policies and procedures such as collateral agreements, careful evaluation of new agreements entered into and close monitoring of credit balances.

A substantial part of the credit risk is concentrated in the Czech Republic and Poland, mainly in the manufacture, modernisation, and servicing of rail vehicles sector.

As regards the credit risk arising from the Group's other financial assets including cash and cash equivalents, credit risk results from the default of a counterparty, with the maximum exposure being equal to the carrying amount of these instruments. As at 31 December 2025 and 31 December 2024, other financial assets were not impaired.

Derivative-type financial assets are not assessed for credit risk as they are negotiated exclusively with financial institutions with a sufficiently high credit rating.

Impairment loss

The maximum credit risk and recognised impairment loss were as at the reporting date was as follows:

31.12.2025 TCZK	Note	Carrying amount (gross)	Impairment loss	Carrying amount
Non-current trade receivables*	18	--	--***	--
Trade receivables**	20	2,063,782	-151,305	1,912,477
Contract assets	6	7,243,417	--***	7,243,417
Other financial assets**	18, 20	715,020	-54	714,966
Derivatives - assets	26	480,310	--***	480,310
Cash and cash equivalents	21	1,342,629	--***	1,342,629
31.12.2024 TCZK	**Note**	**Carrying amount (gross)**	**Impairment loss**	**Carrying amount**
Non-current trade receivables*	18	2,952	--***	2,952
Trade receivables**	20	2,313,928	-77,837	2,236,091
Contract assets	6	5,658,502	--***	5,658,502
Other financial assets**	18, 20	614,209	-56	614,153
Derivatives - assets	26	135,268	--***	135,268
Cash and cash equivalents	21	1,841,228	--***	1,841,228

* These balances are presented in Other non-current receivables.

** These balances are presented in Trade and other receivables.

*** The risk was assessed by the Group as low, the calculated risk of loss is insignificant and therefore was not recognised.

The year-on-year change in the reported amount of impairment loss can be analysed as follows:

TCZK	Trade receivables	Other financial assets
01.01.2025	**77,837**	**56**
Newly recognised financial assets	5,726	--
Settlement of financial assets during the reporting period	-491	--
Write-off of financial assets during the reporting period	-6,609	--
Increase/decrease in credit risk of financial assets reported at the beginning of the reporting period	74,842	-2
31.12.2025	**151,305**	**54**

TCZK	Trade receivables	Other financial assets
01.01.2024	**82,525**	**30,350**
Newly recognised financial assets	922	--
Settlement of financial assets during the reporting period	--	--
Write-off of financial assets during the reporting period	-1,325	--
Increase/decrease in credit risk of financial assets reported at the beginning of the reporting period	-6,420	-30,296
Increase/decrease in credit risk of financial assets reported at the beginning of the reporting period	2,135	2
31.12.2024	**77,837**	**56**

The tables below provide information on the credit risk analysis as at 31 December 2025:

Credit risk grade	Non-current trade receivables – Carrying amount (gross)	Recognised impairment loss	Weighted-average loss rate
	TCZK	TCZK	%
Grade 1 *Low risk*	--	--*	--
Grade 2 *Medium risk*	--	--	--
Grade 3 *High risk* **	--	--	--
Total	**--**	**--**	**--**

Credit risk grade	Trade receivables – Carrying amount (gross)	Recognised impairment loss	Weighted-average loss rate
	TCZK	TCZK	%
Grade 1 *Low risk*	1,712,207	-1,441	0.08
Grade 2 *Medium risk*	343,177	-141,466	41.22
Grade 3 *High risk* **	8,398	-8,398	100.00
Total	**2,063,782**	**-151,305**	

Credit risk grade	Contract asset – Carrying amount (gross)	Recognised impairment loss	Weighted-average loss rate
	TCZK	TCZK	%
Grade 1 *Low risk*	7,243,417	--*	--
Grade 2 *Medium risk*	--	--	--
Grade 3 *High risk* **	--	--	--
Total	**7,243,417**	**--**	

Credit risk grade	Other financial assets – Carrying amount (gross)	Recognised impairment loss	Weighted-average loss rate
	TCZK	TCZK	%
Grade 1 *Low risk*	714,966	--*	--
Grade 2 *Medium risk*	--	--	--
Grade 3 *High risk* **	54	-54	100.00
Total	**715,020**	**-54**	

*The calculated credit risk is immaterial and therefore was not recognised.
**Credit impaired financial asset

The tables below provide information on the credit risk analysis as at 31 December 2024:

Credit risk grade	Non-current trade receivables – Carrying amount (gross)	Recognised impairment loss	Weighted-average loss rate
	TCZK	TCZK	%
Grade 1 *Low risk*	2,952	--*	--
Grade 2 *Medium risk*	--	--	--
Grade 3 *High risk* **	--	--	--
Total	**2,952**	**--**	

Credit risk grade	Trade receivables – Carrying amount (gross)	Recognised impairment loss	Weighted-average loss rate
	TCZK	TCZK	%
Grade 1 *Low risk*	2,111,948	-2	--
Grade 2 *Medium risk*	195,736	-71,591	36.58
Grade 3 *High risk* **	6,244	-6,244	100.00
Total	**2,313,928**	**-77,837**	

Credit risk grade	Contract asset – Carrying amount (gross)	Recognised impairment loss	Weighted-average loss rate
	TCZK	TCZK	%
Grade 1 *Low risk*	5,658,502	--*	--
Grade 2 *Medium risk*	--	--	--
Grade 3 *High risk* **	--	--	--
Total	**5,658,502**	**--**	

Credit risk grade	Other financial assets – Carrying amount (gross)	Recognised impairment loss	Weighted-average loss rate
	TCZK	TCZK	%
Grade 1 *Low risk*	614,153	--*	--
Grade 2 *Medium risk*	--	--	--
Grade 3 *High risk* **	56	-56	100.00
Total	**614,209**	**-56**	

*The calculated credit risk is immaterial and therefore was not recognised.
**Credit impaired financial asset

The division of financial assets into risk categories is determined as follows:

• Grade 1 Low risk – public sector; reliable, stable, large private company; receivable recognised by the customer, unproblematic; minimal probability that the receivable will not be collected (up to 1%).

• Grade 2 Medium risk – beginning problems in communication with the customer; receivables overdue within 12 months; indications that part of the receivable will not be collected.

• Grade 3 High risk – problematic customer or receivable, receivables significantly overdue (over 12 months), significant deterioration in communication with the customer, breach of contract by the customer, financial problems of the customer; high probability (over 75%) that the receivable will not be collected. Debtor failure – bankruptcy, insolvency, bankruptcy.

The tables below provide information on ageing structure of trade receivables as at 31 December 2025 and as at 31 December 2024:

31.12.2025	Carrying amount (gross)	Recognised impairment loss	Weighted-average loss rate
	TCZK	TCZK	%
Receivables not overdue	1,778,948	-140,207	7.88
Receivables less than 3 months overdue	88,589	-287	0.32
Receivables less than 6 months overdue	158,488	-133	0.08
Receivables less than 12 months overdue	19,237	--	--
Receivables less than 36 months overdue	4,666	-1,471	31.53
Receivables more than 36 months overdue	11,252	-6,605	58.70
Receivables from debtors in bankruptcy	2,602	-2,602	100.00
Total	**2,063,782**	**-151,305**	

31.12.2024	Carrying amount (gross)	Recognised impairment loss	Weighted-average loss rate
	TCZK	TCZK	%
Receivables not overdue	2,171,510	-64,558	2.97
Receivables less than 3 months overdue	50,517	-79	0.16
Receivables less than 6 months overdue	12,349	--	--
Receivables less than 12 months overdue	5,419	-734	13.54
Receivables less than 36 months overdue	28,535	-6,362	22.30
Receivables more than 36 months overdue	42,996	-3,502	8.14
Receivables from debtors in bankruptcy	2,602	-2,602	100.00
Total	**2,313,928**	**-77,837**	

Market risk

Market risk results from potential fluctuations in exchange and interest rates. The Group has implemented certain procedures and methods to monitor this risk.

Currency risk

The Group is exposed to significant risks resulting from foreign currency transactions. These risks arise from sales and purchases that the Group carries out in currencies other than its functional currency. The Group includes companies whose presentation currency differs from the Group's functional currency (mostly EUR). Approximately 59% (2024 - 50%) of the Group's sales is denominated in currencies (predominantly in EUR) other than the Group's functional currency, while more than 52 % (2024 – 49%) of the purchases is denominated in the Group's functional currency.

The Group aims to eliminate most of its currency risk by using derivatives to hedge the Group's exposure to the volatility of exchange rates affecting expected future cash flows. For more information, see Note 26.

Financial assets and liabilities in original currency

31.12.2025 thousand	CZK	EUR	USD	PLN	RUB	Other	Total
Financial assets							
Trade receivables and other financial assets	967,639	1,499,374	728	3,008	--	156,694	2,627,443
Cash and cash equivalents	840,859	475,192	3,090	1,992	--	21,496	1,342,629
Financial liabilities							
Trade payables and other financial liabilities	-4,404,458	-2,188,196	-27,512	-2,974	--	7,297	-6,615,843
Bank loans	-2,256,306	-9,698	--	--	--	--	-2,266,004
Non-bank loans	-4,258,830	-15,725	--	--	--	--	-4,274,555
Lease liabilities	-429,059	-98,650	--	--	--	-152	-527,861
Derivatives (net)							
Trading derivatives	--	1,033	--	--	--	--	1,033
Hedging derivatives (net outflow)	15,141	460,240	-3,064	--	--	-40,404	431,913

31.12.2024 thousand	CZK	EUR	USD	PLN	RUB	Other	Total
Financial assets							
Trade receivables and other financial assets	1,383,362	1,445,476	11,977	2,385	--	9,996	2,853,196
Cash and cash equivalents	501,147	1,307,476	3,691	3,461	1,926	23,527	1,841,228
Financial liabilities							
Trade payables and other financial liabilities	-4,040,829	-2,005,941	-104,866	-8,044	--	15,154	-6,144,526
Bank loans	-1,319,086	-51,447	--	--	--	--	-1,370,533
Non-bank loans	-4,128,717	-5,110	--	--	--	--	-4,133,827
Lease liabilities	-242,053	-150,117	--	--	--	-268	-392,438
Derivatives (net)							
Trading derivatives	--	38,016	--	--	--	--	38,016
Hedging derivatives (net outflow)	15,247	-271,326	-3,676	--	--	--	-259,755

Sensitivity analysis – currency risk exposure

A reasonably possible strengthening (weakening) of the euro, US dollar or Polish zloty against all other currencies as at 31 December 2025 and 31 December 2024 would have affected the measurement of financial instruments denominated in a foreign currency and affected profit or loss by the amounts shown below. The analysis assumes that all other variables, in particular interest rates, remain constant and ignores any impact of forecast sales and purchases.

The following table presents the possible impact of an expected change in exchange rates on profit and loss before tax and on equity. The actual impact on the income statement of foreign exchange changes arising from a 10% appreciation (depreciation) of the Czech crown would be different from the calculation provided below as the Group mitigates its currency risk exposure by concluding currency derivatives contracts.

Exchange rate at 31 December 2025		10%	-10%
CZK/EUR	24.245	26.670	21.821
CZK/USD	20.632	22.695	18.569
CZK/PLN	5.744	6.318	5.170

Exchange rate at 31 December 2024		10%	-10%
CZK/EUR	25.185	27.704	22.667
CZK/USD	24.237	26.661	21.813
CZK/PLN	5.890	6.479	5.301

Income statement		
	Weakening TCZK	Strengthening TCZK
31 December 2025		
EUR (10% movement)	-33 667	33 667
USD (10% movement)	-2 369	2 369
PLN (10% movement)	203	-203
31 December 2024		
EUR (10% movement)	57 835	-57 835
USD (10% movement)	-8 920	8 920
PLN (10% movement)	-220	220

Equity		
	Weakening TCZK	Strengthening TCZK
31 December 2025		
EUR (10% movement)	1 752 719	-1 752 719
USD (10% movement)	-8 084	8 084
SEK (10% movement)	247 774	-247 774
31 December 2024		
EUR (10% movement)	2 217 213	-2 217 213
USD (10% movement)	6 178	-6 178
SEK (10% movement)	--	--

Interest rate risk

Interest rate risk is the risk that the fair value of future cash flows from financial instruments will fluctuate because of changes in interest rates. Interest rate risk management aims to reduce the risk arising from changes in interest rates of variable-rate financial liabilities by maintaining a suitable structure of financial liabilities. The Group is exposed to interest rate risk primarily in connection with debt instruments with a floating interest rate.

Interest rate sensitivity analysis

The Group is exposed to interest rate risk primarily due to financial liabilities arising from borrowings and non-current liabilities that bear interest at variable rates. The sensitivity analysis is based on the exposures as at the reporting date. In the coming period, the Group assumes the possibility of a +/-10 basis point change in the interest rate swap yield curve. The Group is most sensitive to movements in the Czech crown yield curve. The following table shows the possible effect on profit or loss before tax of the expected change in interest rates. The potential impact on profit or loss before tax and equity of an expected change in interest rates would be insignificant.

Liquidity risk

Liquidity risk is the risk that the Group will encounter difficulties in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Group's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Group's reputation.

The Group monitors its liquidity risk exposure on a regular basis and assesses the maturity of financial investments and financial liabilities, and projected cash flows from its activities.

The principal liquidity management tools are advances received to cover the costs relating to the completion of contracts and the conclusion of agreements with suppliers regarding reasonable maturity dates.

Exposure to liquidity risk

The following are the remaining contractual maturities of financial liabilities at the reporting date. The amounts are gross and undiscounted, include estimated interest payments and exclude the impact of netting agreements:

	Contractual cash flows					
31.12.2025	**Carrying amount**	**Total**	**Due within 1 year**	**Due in 1 to 2 years**	**Due in 2 to 5 years**	**More than 5 years**
Non-derivative financial liabilities						
Trade payables	-4,599,885	-4,599,885	-4,589,670	-7,291	-2,334	-590
Bank loans	-2,266,004	-2,353,330	-2,095,410	-24,636	-73,594	-159,690
Non-bank loans	-4,274,555	-5,300,158	-5,194	-8,786	-3,628	-5,282,550
Other current financial liabilities *	-1,998,637	-736,469	-735,153	-1,316	--	--
Finance lease liabilities	-527,861	-587,995	-210,635	-151,135	-222,873	-3,352
Other non-current financial liabilities	-17,321	-17,321	-982	-15,661	--	-678
Derivative financial assets/liabilities (net)						
Trading derivatives	1,033	-1,040	-1,040	--	--	--
Inflow	--	-295,132	-295,132	--	--	--
Outflow	--	294,092	294,092	--	--	--
Hedging derivatives (net outflow)	431,913	-700,644	-425,627	-54,967	-216,156	-3,894
Inflow	--	-22,599,007	-14,889,456	-2,245,308	-5,450,606	-13,637
Outflow	--	21,898,363	14,463,829	2,190,341	5,234,450	9,743
Total	**-13,251,317**	**-14,998,526**	**-8,490,378**	**-318,759**	**-734,741**	**-5,454,648**

	Contractual cash flows					
31.12.2024	**Carrying amount**	**Total**	**Due within 1 year**	**Due in 1 to 2 years**	**Due in 2 to 5 years**	**More than 5 years**
Non-derivative financial liabilities						
Trade payables	-4,131,841	-4,131,841	-4,116,900	-10,323	-3,781	-837
Bank loans	-1,370,533	-1,445,785	-1,183,959	-23,383	-70,484	-167,959
Non-bank loans	-4,133,827	-4,907,896	-121,454	-1,454	-2,666	-4,782,322
Other current financial liabilities*	-1,988,520	-994,019	-994,019	--	--	--
Finance lease liabilities	-392,438	-436,427	-184,429	-118,081	-122,955	-10,962
Other non-current financial liabilities	-24,165	-24,165	-1,448	-7,056	-15,661	--
Derivative financial assets/liabilities (net)						
Trading derivatives	38,016	42,393	42,393	--	--	--
Inflow	--	1,309,677	1,309,677	--	--	--
Outflow	--	-1,267,284	-1,267,284	--	--	--
Hedging derivatives (net outflow)	-259,755	22,915,149	3,510,701	3,231,528	8,223,997	7,948,923
Inflow	--	84,234,947	21,477,840	17,906,183	23,529,731	21,321,193
Outflow	--	-61,319,798	-17,967,139	-14,674,655	-15,305,734	-13,372,270
Total	**-12,263,063**	**33,974,951**	**503,979**	**6,302,759**	**16,232,447**	**10,935,766**

* The value of TCZK 1,262,168 (2024- TCZK 994,501) will not be settled by cash flows, but by fulfilling the contract with the customer (see note 27).

The gross inflows/(outflows) disclosed in the above tables represent the contractual undiscounted cash flows relating to derivative financial liabilities held for risk management purposes and not usually closed out before contractual maturity. The disclosure shows net cash flow amounts for derivatives that are net cash-settled and gross cash inflow and outflow amounts for derivatives that have simultaneous gross cash settlement.

Fair value

The Group classifies fair value into three levels of input data based on an assessment of their availability, using the fair value hierarchy. The hierarchy of fair value has the following levels:

a) Level 1 inputs: quoted prices (unadjusted) in active markets for identical assets or liabilities.

b) Level 2 inputs: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (e.g. prices) or indirectly (e.g. derived from prices).

c) Level 3 inputs: unobservable inputs for the asset or liability.

Where the inputs to determine the fair value of an asset or liability can be classified into different levels, the overall fair value measurement is classified into the same level of the fair value hierarchy as the lowest level inputs that are significant to the overall measurement.

In the reporting periods ending 31 December 2025 and 2024, no transfers were made between Level 1 and Level 2 carried at fair value and no transfers were made to or from Level 3.

The fair value of financial derivatives is based on the valuation techniques used by the banks for which the derivatives are negotiated (discounted cash flow model using market rates). Estimates of future floating-rate cash flows are based on quoted swap rates, futures prices and interbank borrowing rates. Estimated cash flows are discounted using a yield curve constructed from similar sources and which reflects the relevant benchmark interbank rate used by market participants for this purpose when pricing interest rate swaps.

The carrying amount of financial assets and financial liabilities that are not measured at fair value approximates their fair value, as financial assets and liabilities primarily consist of short-term trade receivables and payables, cash and loans bearing variable interest rates.

The fair value of long-term receivables was calculated by discounting the contractual cash flows using the current yield curve. Fair value falls to Level 3 due to the use of inputs that cannot be directly derived from data obtained in an active market, such as own credit risk.

The differences between carrying and fair values and the distribution of risk levels as of 31 December 2025 and 31 December 2024 are presented in the following table:

		Fair value		
31.12.2025	**Carrying amount as at 31 December 2025**	**Level 1**	**Level 2**	**Level 3**
Financial assets				
Non-current receivables	269,087	--	--	269,087
Derivatives	480,310	--	480,310	--
Financial liabilities				
Bank loans	-2,266,004	--	--	-2,244,911
Non-bank loans	-4,274,555	--	--	-3,746,931
Other non-current liabilities	-17,321	--	--	-17,321
Derivatives	-47,364	--	-47,364	--
Total	**-5,855,847**	**--**	**432,946**	**-5,740,076**

		Fair value		
31.12.2024	**Carrying amount as at 31 December 2024**	**Level 1**	**Level 2**	**Level 3**
Financial assets				
Non-current receivables	319,026	--	--	319,026
Derivatives	135,268	--	135,268	--
Financial liabilities				
Bank loans	-1,370,533	--	--	-1,349,346
Non-bank loans	-4,133,827	--	--	-3,778,171
Other non-current liabilities	-24,165	--	--	-24,165
Derivatives	-357,007	--	-357,007	--
Total	**-5,431,238**	**--**	**-221,739**	**-4,832,656**

The fair value of financial instruments measured at fair value is determined as follows: based on quoted market prices (level 1), using valuation techniques for which all inputs are observable from the market (level 2), or using valuation techniques for which significant inputs are not observable from the market (level 3).

The Group does not report financial instruments presented in current trade receivables and other assets and current trade and other payables at fair value where their carrying amount approximates their fair value.

29. Transactions with related parties

Related parties are the parent company Škoda a.s., PPF Group N.V., subsidiaries of PPF Group N.V. and companies accounted for using the equity method. The ultimate parent company is AMALAR HOLDING s.r.o.

Related parties also include key management personnel. The remuneration of these individuals is disclosed in Note 8. In addition, these individuals are provided with standard benefits such as company cars and mobile phones.

The following related-party balances are included in the advance payments for inventories, receivables, liabilities, advances received, and loans and borrowings described in Notes 18, 19, 20, 24 and 25:

	Receivables		Payables		
2025	**Trade receivables**	**Other receivables**	**Trade payables**	**Loans and borrowings**	**Other payables**
Parent company	812	323	25,085	4,258,831	-15,032
Associated companies and Joint ventures	16,197	450	699	--	--
Other companies in PPF Group	9,066	7,668	175,071	1,488,336	3,089
Total	**26,075**	**8,441**	**200,855**	**5,747,167**	**-11,943**

	Pohledávky		Závazky		
2024	**Trade receivables**	**Other receivables**	**Trade payables**	**Loans and borrowings**	**Other payables**
Parent company	954	7,435	36,029	4,008,717	--
Associated companies and Joint ventures	13,061	--	251	--	--
Other companies in PPF Group	12,995	10,730	174,911	572,756	2,506
Total	**27,010**	**18,165**	**211,191**	**4,581,473**	**2,506**

The expenses and revenues generated vis-à-vis related parties were as follows:

	Revenues					Expenses		
2025	**Revenues from own products**	**Revenues from services**	**Revenues from the sale of materials**	**Interest income**	**Other operating revenues**	**Materials and consumables**	**Purchased services**	**Interest expense**
Parent company	--	2 027	--	--	2 721	4	166 760	250 114
Associated companies and joint ventures	73 066	2 056	724	--	450	--	26	--
Other companies in PPF Group	25 527	13 244	1 104	1 052	7 706	13 325	700 631	88 163
Total	**98 593**	**17 327**	**1 828**	**1 052**	**10 877**	**13 329**	**867 417**	**338 277**

* The amount does not include purchased services of TCZ 347,937 which were further re-invoiced and were not reported as expenses.

2024	Revenues					Expenses		
	Revenues from own products	Revenues from services	Revenues from the sale of materials	Interest income	Other operating revenues	Materials and consumables	Purchased services	Interest expense
Parent company	--	2 151	--	--	2 181	12	172 770	231 823
Associated companies and joint ventures	25 834	1 980	280	--	--	7 242	61	--
Other companies in PPF Group	878	65 452	1 158	4 168	6 577	6 591	357,293*	174 114
Total	**26 712**	**69 583**	**1 438**	**4 168**	**8 758**	**13 845**	**530 124**	**405 937**

* The amount does not include purchased services of TCZ 325,960, which were further re-invoiced and were not reported as expenses.

30. Contingencies and commitments

As at 31 December 2025, the Group reported contingencies and commitments relating to planned capital expenditures of TCZK 51,543 (2024 – TCZK 431,199), of which TCZK 2,758 (2024 – TCZK 84,953) related to the reconstruction of buildings, TCZK 46,860 (2024 – TCZK 342,129) to machinery and TCZK 1,925 (2024 – TCZK 4,117) to other planned capital expenditures.

Pledged assets

The following table shows the assets that have been pledged to provide collateral:

	Total at 31.12.2025	Total at 31.12.2024
Trade receivables, contract assets and other assets	750,271	910,432
Property, plant and equipment	22,456	6,653

Bank guarantees

Under applicable contractual provisions, Group companies must provide bank guarantees to their clients to guarantee the quality of their performance, warranty coverage and advances paid. In addition, bid bonds are being issued.

Bank guarantees received	Effective less than 1 year	Effective more than 1 year	Total at 31.12.2025	Total at 31.12.2024
Total in TEUR	325,311	187,917	513,228	511,206
Total in TCZK	2,392,702	2,013,444	4,406,146	4,149,067
Total in TPLN	1,000	16,135	17,135	21,135
Total in TUSD	--	--	--	--
Total in TBGN	194,332	--	194,332	296,915

31. Development costs

In 2025, the Group's development costs totalled TCZK 1,958,807 (2024 – TCZK 2,181,261). Major development projects in 2025 were the development of EMU and BEMU units, low-floor trams, subway cars and trolleybuses of various types.

From the above amount, in 2025, development costs of TCZK 547,153 (2024 – TCZK 484,767) were capitalised in intangible assets and TCZK 98 were capitalised in tangible assets (2024 – TCZK 0). Other development costs are recognised in the income statement.

32. Subsequent events

As at the date of preparation of the consolidated financial statements, the Group's management is not aware of any other significant subsequent events that would affect the financial statements as at 31 December 2025.

Approved on 17 April 2026

Petr Novotný	Jaroslav Zoch
Chairman of the board of directors	*Member of the board of directors*

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This document is an English translation of the Czech auditor's report. Only the Czech version of the report is legally binding.

Independent Auditor's Report

to the Shareholder of ŠKODA TRANSPORTATION a.s.

Opinion

We have audited the accompanying consolidated financial statements of ŠKODA TRANSPORTATION a.s. ("the Company") and its subsidiaries (together "the Group"), prepared in accordance with IFRS Accounting Standards as adopted by the European Union, which comprise the consolidated statement of financial position as at 31 December 2025, and the consolidated income statement, consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flow for the year then ended, and notes to the consolidated financial statements, comprising material accounting policies and other explanatory information. Information about the Group is set out in Note 1 and 4 to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 December 2025, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with IFRS Accounting Standards as adopted by the European Union.

Basis for Opinion

We conducted our audit in accordance with the Act on Auditors and Auditing Standards of the Chamber of Auditors of the Czech Republic, consisting of International Standards on Auditing (ISAs), which may be supplemented and amended by relevant application guidelines. Our responsibilities under those regulations are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic that are relevant to audits of the financial statements in the Czech Republic, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

In accordance with Section 2(b) of the Act on Auditors, other information is defined as information included in the consolidated annual report other than the consolidated financial statements and our auditor's report. The statutory body is responsible for the other information.

Our opinion on the consolidated financial statements does not cover the other information. In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. In addition, we assess whether the other information has been prepared, in all material respects, in accordance with applicable laws and regulations, in particular, whether the other information complies with laws and regulations in terms of formal requirements and the procedure for preparing the other information in the context of materiality, i.e. whether any non-compliance with those requirements could influence judgments made on the basis of the other information.

Based on the procedures performed, to the extent we are able to assess it, we report that:

- the other information describing matters that are also presented in the consolidated financial statements is, in all material respects, consistent with the consolidated financial statements; and
- the other information has been prepared in accordance with applicable laws and regulations.

In addition, our responsibility is to report, based on the knowledge and understanding of the Group obtained in the audit, on whether the other information contains any material misstatement. Based on the procedures we have performed on the other information obtained, we have not identified any material misstatement.

Responsibilities of the Statutory Body and Supervisory Board for the Consolidated Financial Statements

The statutory body is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRS Accounting Standards as adopted by the European Union, and for such internal control as the statutory body determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the statutory body is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the statutory body either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The Supervisory Board is responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the above regulations will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the above regulations, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the statutory body.
- Conclude on the appropriateness of the statutory body's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the group financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statutory Auditor Responsible for the Engagement

Martin Kocík is the statutory auditor responsible for the audit of the consolidated financial statements of ŠKODA TRANSPORTATION a.s. as at 31 December 2025, based on which this independent auditor's report has been prepared.

Prague
17 April 2026

KPMG Česká republika Audit, s.r.o.
Registration number 71

Martin Kocík
Partner
Registration number 2335

ŠKODA TRANSPORTATION a.s.

Separate financial statements for 2025
in accordance with IFRS Accounting Standards
as adopted by the European Union (EU)

Translation note

This version of the annual report is a translation from the original, which was prepared in the Czech language. All possible care has been taken to ensure that the translation is an accurate representation of the original. However, in all matters of interpretation of information, views or opinions, the Czech version of the annual report takes precedence over this translation.

Separate income statement for 2025 and 2024

in accordance with IFRS accounting standards as adopted by the European Union (EU)

	Note	2025 TCZK	2024 TCZK
I. Continuing operations			
Revenues from goods sold		264,135	134,136
Revenues from products and services	4	18,848,853	19,327,867
Other operating revenues	4	44,805	79,456
Total revenues		*19,157,793*	*19,541,459*
Cost of goods sold		-129,802	-76,207
Change in inventory of own production (increase - / decrease +)		22,176	-348,278
Own work capitalised (increase - / decrease +)		-3,445	108,096
Cost of material and services	5	-15,864,249	-17,109,508
Personnel expenses	6	-2,600,874	-2,570,909
Depreciation and amortisation	13, 14	-693,477	-445,003
Impairment of non-current assets (increase - / decrease +)	13	--	1
Impairment of receivables (increase - / decrease +)		-75,588	36,716
Other operating expenses	7	-620,833	-606,587
Other operating income	8	900,664	723,475
Total operating expenses		*-19,065,428*	*-20,288,204*
Profit/loss on disposal of non-current assets		-23,562	14,339
Operating profit/loss		**68,803**	**-732,406**
Loss on investments	9	1,176,185	1,002,769
Finance income	10	373,619	206,312
Finance expenses	10, 15	-1,174,010	-2,035,775
Profit/Loss before tax		**444,597**	**-1,559,100**
Income tax	11	75,929	-97,234
Profit/Loss from continuing operations		**520,526**	**-1,656,334**
II. Profit/Loss for the period		**520,526**	**-1,656,334**

The notes form an integral part of the separate financial statements.

Separate statement of comprehensive income for 2025 and 2024

in accordance with IFRS accounting standards as adopted by the European Union (EU)

	Note	2025 TCZK	2024 TCZK
Profit/Loss for the period		**520,526**	**-1,656,334**
Other comprehensive income		**287,129**	**-370,296**
Items which will be reclassified into profit and loss			
Cash flow hedges – effective portion of changes in fair value (before tax)		928,516	-180,295
Cash flow hedges – reclassified to profit or loss (before tax)		-565,062	-288,435
Deferred tax on items of other comprehensive income	11	-76,325	98,433
Total comprehensive income for the period		**807,655**	**-2,026,630**

The notes form an integral part of the separate financial statements.

Separate statement of financial position as at 31 December 2025, 31 December 2024

in accordance with IFRS accounting standards as adopted by the European Union (EU)

	Note	2025 TCZK	2024 TCZK
ASSETS			
Non-current assets			
Property, plant and equipment	14	2,936,963	2,893,570
Right-of-use asset	15	154,103	122,117
Intangible assets	13	2,065,506	2,015,145
Investments in subsidiaries	16	11,072,768	11,092,388
Investments in associates and joint ventures		16,600	16,600
Deferred tax asset	11	54,786	55,183
Derivatives	24, 3p)	--	--
Total non-current assets		*16,300,726*	*16,195,003*
Current assets			
Inventories	17	4,439,501	5,597,225
Trade and other receivables	18	9,958,645	5,872,228
Contract asset	4	3,224,700	2,990,678
Current income tax receivable		15,641	15,641
Derivatives	24, 3p)	421,039	116,454
Cash and cash equivalents	19	889,807	690,338
Total current assets		*18,949,333*	*15,282,564*
Total assets		***35,250,059***	***31,477,567***

	Note	2025 TCZK	2024 TCZK
Equity attributable to majority owners			
Registered capital		3,150,000	3,150,000
Capital contributions		4,577,607	4,577,607
Fair value changes relating to hedges and foreign currency translation		335,686	48,558
Retained earnings		6,515,953	5,995,426
Total equity	20	***14,579,246***	***13,771,591***
Non-current liabilities			
Long-term loans, borrowings and securities	22	4,258,832	4,008,717
Non-current finance lease liabilities	15	84,249	66,032
Deferred tax liability	11	--	--
Non-current provisions	23	28,782	30,152
Other non-current liabilities		15,661	22,717
Derivatives	24, 3p)	--	--
Total non-current liabilities		*4,387,524*	*4,127,618*
Current liabilities			
Trade and other payables	21	5,991,979	5,067,249
Contract liability	4	6,464,958	6,022,705
Short-term loans, borrowings and securities	22	1,458,336	156,521
Current finance lease liabilities	15	78,914	64,405
Current provisions	23	981,104	947,566
Derivatives	24, 3p)	45,830	325,411
Other financial liabilities	25	1,262,168	994,501
Total current liabilities		*16,283,289*	*13,578,358*
Total liabilities		***20,670,813***	***17,705,976***
Total equity and liabilities		***35,250,059***	***31,477,567***

The notes form an integral part of the separate financial statements.

Separate statement of cash flow for 2025 and 2024

in accordance with IFRS accounting standards as adopted by the European Union (EU)

	Note	2025 TCZK	2024 TCZK
I. Cash flows from operating activities			
Profit/Loss before tax		*444,597*	*-1,559,100*
Adjustments for:			
- depreciation and amortisation	13, 14	693,477	445,003
- impairment of non-current assets	13, 14	525,000	1,250,000
- profit/loss on disposal of non-current assets		23,562	-14,339
- impairment of current assets		130,314	-11,637
- gain on investments		-1,176,563	-1,000,913
- loan fees, interest expense and income		160,054	408,394
- other non-cash transactions		-220,712	-147,142
- change in provisions		70,335	177,029
Total adjustments		*205,467*	*1,106,395*
Operating cash flows before changes in working capital		***650,064***	***-452,705***
Change in inventories		-1,140,434	2,015,237
Change in trade and other receivables		36,126	381,972
Change in trade and other payables		1,246,966	1,410,794
Cash flows from operating transactions		***792,722***	***3,355,298***
Interest received including sales discount		358,490	247,904
Interest and bank fees paid		-162,811	-376,591
Lease interest paid		-10,939	-10,395
Income tax paid		--	--
Net cash flows from operating activities		***977,462***	***3,216,216***
II. Cash flows from investing activities			
Acquisition of property, plant and equipment		-282,737	-284,156
Acquisition of intangible assets		-467,538	-433,874
Acquisition of a subsidiary in a business combination		-48,900	-12
Loans provided - utilisation		-2,846,146	-2,462,885
Proceeds from disposal of non-current assets other than financial investments		10,405	14,925
Loans provided - repayment		200,944	90,000
Dividends received		1,176,563	1,000,913
Net cash flows from investing activities		***-2,257,409***	***-2,075,089***

III. Cash flows from financing activities			
Bank and non-bank loans and borrowings received - utilisation	22	1,400,447	1,342,000
Repayment of lease liabilities		-83,624	-61,632
Bank and non-bank loans and borrowings received - repayment	22	-105,074	-3,337,776
Cash received from other financial liabilities	25	267,667	994,501
Net cash flows from financing activities		***1,479,416***	***-1,062,907***
Net increase/decrease in cash and cash equivalents		**199,469**	**78,219**
Cash and cash equivalents at the start of the period		**690,338**	**612,119**
Cash and cash equivalents at the end of the period		**889,807**	**690,338**

The notes form an integral part of the separate financial statements.

Separate statement of changes in equity for 2025 and 2024
in accordance with IFRS accounting standards as adopted by the European Union (EU)

	Registered capital	Capital contributions	Fair value changes relating to hedges and foreign currency translation	Retained earnings	Total equity
Opening balance at 1.1.2024	**3,150,000**	**4,577,607**	**418,854**	**7,651,761**	**15,798,222**
Correction of prior period figures	--	--	--	--	**--**
Adjusted balance	3,150,000	4,577,607	418,854	7,651,761	**15,798,222**
Loss for 2024	--	--	--	-1,656,334	**-1,656,334**
Components of other comprehensive income	--	--	-370,296	--	**-370,296**
Total comprehensive income for 2024	--	--	-370,296	-1,656,334	**-2,026,630**
Transaction w ith ow ners					
Other contributions to equity	--	--	--	--	**--**
Rounding	--	--	--	-1	**-1**
Closing balance at 31.12.2024	**3,150,000**	**4,577,607**	**48,558**	**5,995,426**	**13,771,591**

Separate statement of changes in equity for 2025 and 2024

in accordance with IFRS accounting standards as adopted by the European Union (EU)

	Registered capital	Capital contributions	Fair value changes relating to hedges and foreign currency translation	Retained earnings	Total equity
Opening balance at 1.1.2025	**3,150,000**	**4,577,607**	**48,558**	**5,995,426**	**13,771,591**
Correction of prior period figures	--	--	--	--	**--**
Adjusted balance	3,150,000	4,577,607	48,558	5,995,426	**13,771,591**
Loss for 2025	--	--	--	520,526	**520,526**
Components of other comprehensive income	--	--	287,129	--	**287,129**
Total comprehensive income for 2025	--	--	287,129	520,526	**807,655**
Transaction w ith ow ners					
Other contributions to equity	--	--	--	--	**--**
Rounding	--	--	-1	1	**--**
Closing balance at 31.12.2025	**3,150,000**	**4,577,607**	**335,686**	**6,515,953**	**14,579,246**

The notes form an integral part of the separate financial statements.

Contents of the notes to the separate financial statements:

1. Description and principal activities

Establishment and description of the Company

ŠKODA TRANSPORTATION a.s. ("the Company") was established as a limited liability company on 23 February 1995 and was recorded in the Commercial Register kept by the Court in Pilsen on 1 March 1995.

The principal activities of the Company are the production, development, assembly, refurbishment and repair of transportation equipment; repair of other means of transportation and industrial machines, testing of rolling stock for railway, tram and trolley bus lines; technical examination and testing of specific technical equipment; metalworking, locksmithing and tool-making; production, installation and repair of electrical machinery and equipment, electronic and communication equipment; repair of road motor vehicles; production, trade and services not specified in Appendices 1 to 3 of the Trade Licence Act; accounting advisory services, bookkeeping services, and keeping of tax records.

Ownership structure

The sole shareholder of the Company as at 31 December 2025 is Škoda a.s. The sole shareholder holds one registered ordinary share in book-entry form in the nominal value of TCZK 3 134 100 and one registered ordinary share in book-entry form in the nominal value of TCZK 15 900.

As at 31 December 2025, Renáta Kellnerová was the ultimate controlling person of the Company.

Registered office

ŠKODA TRANSPORTATION a.s.
Emila Škody 2922/1
301 00 Plzeň, Jižní Předměstí
Czech Republic

The Company's identification number is 626 23 753.

Members of the board of directors and supervisory board as at 31 December 2025

Members of the board of directors	*Members of the supervisory board*
Petr Novotný (chairman)	Jaroslav Zoch
Tomáš Ignačák	Michal Korecký
Zdeněk Sváta	Daniel Adam

Changes in the commercial register

In 2025, the following changes were recorded in the commercial register:

- On 8 March 2025 Jan Zapletal was removed as member of the supervisory board. This change was recorded in the Commercial Register on 21 May 2025.
- On 27 March 2025 Daniel Adam was elected as member of the supervisory board. This change was recorded in the commercial register on 21 May 2025.

The following changes were made to the commercial register by the date of preparation of the individual financial statements:

- On 14 January 2026 Jaroslav Zoch was removed as the chairman of the supervisory board. This change was recorded in the commercial register on 9 February 2026.
- On 15 January 2026 Karol Marsovszky, was elected chairman of the supervisory board. This change was recorded in the commercial register on 9 February 2026.
- On 15 January 2026 Jaroslav Zoch was removed as a member of the board of directors. This change was recorded in the commercial register on 9 February 2026.

Organisational structure

The Company is divided into the following business units:

CZ/SK – East Europe, WEST – North – RoW, CEO Department, COO Sourcing and Operations, Finance, Human Resources, Corporate Affairs, Rolling Stock and Service, Communication and Legal.

2. Basis of preparation of the separate financial statements

Statement of compliance

These separate financial statements ("the Financial Statements" or "the Non-Consolidated Financial Statements") have been prepared in accordance with IFRS accounting standards as adopted by the European Union (EU) and provide a true and fair view of the Company's financial position as at 31 December 2025 and of its financial performance and cash flows for the year ended 31 December 2025. The Financial Statements have been prepared on a going concern basis.

Except for the statement of cash flows, the Financial Statements have been prepared on the accrual basis of accounting.

These Financial Statements have been approved for issue by the board of directors of ŠKODA TRANSPORTATION a.s. on 17 April 2026.

These are the Financial Statements (within the meaning of IAS 27) of the Company that has an ownership interest in a subsidiary. The IFRS consolidated financial statements have been prepared on the level of ŠKODA TRANSPORTATION a.s. The IFRS consolidated financial statements of ŠKODA TRANSPORTATION a.s. are available at ŠKODA TRANSPORTATION a.s.'s registered office.

In preparing these Financial Statements, the Company used new or amended standards and interpretations that are to be applied for accounting periods beginning on 1 January 2025. The standards effective from 1 January 2025 did not have a significant impact on the Company.

Adoption of new or revised IFRS standards and interpretations

For the Financial Statements prepared as at 31 December 2025, the Company adopted the following new or amended standards and interpretations:

- Amendment to IFRS 9 and IFRS 7 – Classification and valuation of financial instruments
  - The amendments do not have a significant impact on the Company.
- Amendments to standards to correct inconsistencies and ambiguities in the standards IFRS 1, IFRS 7, IFRS 9, IFRS 10 and IAS 7
  - The amendments do not have a significant impact on the Company.

New standards and interpretations not applied

The following new standards and amendments to standards were not yet effective for the year ended 31 December 2025 and were not applied in preparing these separate Financial Statements:

- Amendment to IFRS 10 and IAS 28 Sale or contribution of assets between an investor and its associate or joint venture
  - The Company´s management expects that the amendment, when initially applied, might have a material impact on the Company´s separate financial statements as the consolidated unit also includes associates. However, the quantitative impact of the adoption of the amendment can only be assessed in the year of the initial application of the amendment, as this will depend on

the transfer of assets or businesses to the associate that takes place during that reporting period.

- Amendment to IAS 21- Lack of Exchangeability
  - The Company´s management expects that the amendment, when initially applied, will not have a material impact on the Company´s separate financial statements
- IFRS 18 - Presentation and Disclosure in Financial Statements
  - The Company´s management expects that the standard, when initially applied, will not have a material impact on the Company´s separate financial statements.
- IFRS 19 - Subsidiaries without Public Accountability: Disclosures
  - The Company´s management expects that the standard, when initially applied, will not have a material impact on the Company´s separate financial statements.

Basis of measurement

Except for financial derivatives measured at fair value, these Financial Statements have been prepared on a historical cost basis.

These Financial Statements are presented in Czech crowns, with all financial information rounded to the nearest thousand.

Estimates and assumptions

In preparing the Financial Statements, the Company's management uses estimates and makes assumptions that as at the date of preparation of the Financial Statements affect the reported amounts of assets, liabilities, income and expenses. These estimates and assumptions are based on experience and various other factors that are deemed appropriate under the conditions based on which estimates of the carrying amounts of assets and liabilities are applied and that are not readily available from other sources. Actual results may vary from the estimates.

The estimates and assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, providing that the revision affects only that period, or in the revision period and future periods, providing that the revision affects both the current and future periods.

Information about areas of significant uncertainty regarding estimates and critical judgements in applying accounting policies that most significantly affect the amounts recognised in the Financial Statements is primarily described in the following notes:

- Note 4 – Revenues and contract balances: The method and timing of revenue recognition (continuously or on a one-time basis), identification of performance arising from the contract and recognition of variable consideration, measurement of progress in fulfilling obligations arising from contracts with customers, estimation of the amount of variable consideration.
- Note 11 – Deferred tax: Assessing the availability of future taxable profit against which deductible temporary differences and tax losses carried forward can be utilised.

- Note 13 – Intangible assets: using estimates to determine useful lives for depreciation and amortisation purposes, testing for impairment dependent on key assumptions regarding recoverable amounts.
- Note 14 – Property, plant and equipment and non-current assets under construction: using estimates to determine useful lives for depreciation and amortisation purposes, testing for impairment dependent on key assumptions regarding recoverable amounts.
- Note 16 – Investments in subsidiaries: estimates associated with impairment testing of interests in subsidiaries.
- Note 17 – Inventories: Estimates related to the carrying amount of inventories consider current and expected future market conditions, obsolescence, slow-moving inventory and other factors that may affect the realisability of inventories. The Group's management reviews the carrying amount of inventories at each balance sheet date and recognises an impairment loss for inventories if the net realisable value is less than the cost.
- Note 18 – Trade receivables and other assets: measuring the allowance for expected credit losses on trade receivables when determining the weighted average loss rate. The amount of the allowance for receivables is estimated based on historical experience and expected future developments and individual assessment.
- Note 23 – Provisions: Creation and measurement of reserves and contingent liabilities – key assumptions for determining the amount of expenses that will be necessary to settle a current obligation.
- Note 24 – Derivatives: The fair value measurement of derivatives and the assessment of hedge effectiveness require the Group’s management to make certain estimates and assumptions. These estimates and assumptions include, among others, observable and unobservable market data such as interest rates, exchange rates, commodity prices, volatility, credit risk spreads and expected future cash flows of the hedged items.

Impairment testing in respect of accounts specified in Notes 13, 14, 16 and 18 is contingent upon key assumptions regarding recoverable amounts (including the recovery of development costs).

3. Significant accounting policies applied by the Company

a) Property, plant and equipment

Assets owned by the Company

Items of property, plant and equipment are measured at cost less accumulated depreciation and any impairment losses. The cost of internally produced assets includes the cost of materials and direct labour, including an estimate of the costs of dismantling and removing the asset and restoring the site and an allocation of production overheads.

Depreciation

Depreciation is charged to the income statement on a straight-line basis over the asset’s estimated useful life. Land is not depreciated. The depreciation period of items of plant and equipment is as follows:

Assets	Method	Period
Buildings and structures	Straight-line	20 - 50 years
Machinery and equipment	Straight-line	4 - 15 years
Vehicles	Straight-line	4 - 10 years
Low value non-current assets	Straight-line	2 - 3 years

The depreciation of items of plant and equipment starts in the period when they are ready for use, i.e. from the following month in which they are brought to the location and condition enabling their use as intended by the Company's management. Depreciation is provided over an asset's estimated useful life, considering its residual value. Components of items of plant and equipment that are significant to the item as a whole are depreciated separately in accordance with their estimated useful lives.

As at the date of preparation of the Financial Statements, the Company reviews the method and length of depreciation of the individual groups of assets and makes possible adjustments.

b) Intangible assets

Intangible assets, except for trademarks, are measured at cost less accumulated amortisation and impairment losses. Intangible assets with definite useful lives are amortised over their estimated useful lives, starting from the following month when they are ready for use, i.e. when they are in a location and in a condition required for their use as intended by management.

The amortisation period for intangible assets owned by the Company ranges from 3 to 10 years, with assets being amortised on a straight-line basis. The appropriateness of the amortisation periods and rates used is reviewed on a regular basis (at least at the end of each accounting period), with any changes in amortisation being applied in subsequent periods. Intangible assets are amortised over the following periods:

Assets	Method	Period
Software	Straight-line	3 years
Development costs	Straight-line	4 - 10 years

c) Leases

Lease definition

Under IFRS 16, a contract is or contains a lease if it conveys the right to control the use of an identified asset for a period of time in exchange for consideration. The identified asset is a specific asset that is physically separable, and the supplier does not have a substantial right to replace it with another asset. The right to control the use of the identified asset is transferred to the Company if the Company has the right to obtain substantially all the economic benefits from the use of the identified asset and the right to direct the use of the identified asset.

The Company as a lessee - significant accounting policies

As a lessee, the Company is required to recognise in the statement of financial position the lease asset as 'a right-of-use asset', representing its right to use the leased underlying asset, and as a lease liability, representing its obligation to pay lease payments.

At the commencement date, the right-of-use asset is measured at cost and subsequently at cost less any accumulated depreciation, accumulated impairment losses and adjusted for any remeasurement of the lease liability (cost model). The right-of-use asset is depreciated on a straight-line basis over the term of the lease or, if shorter, the useful life of the asset. The depreciation period for individual right-of-use asset items is as follows:

Assets	Method	Depreciation period
Right-of-use assets from lease of non-residential premises	Linear	2 - 15 years
Right-of-use assets from car leases	Linear	2 - 5 years

At the commencement date, the lease liability is measured at the present value of the lease payments that are not paid at that date. The lease payments shall be discounted using the interest rate implicit in the lease if that rate can be readily determined, if this rate is known. If the rate cannot be readily determined, the lessee shall use the lessee's incremental borrowing rate.

After the commencement date, the Company measures the lease liability by:

- increasing the carrying amount to reflect interest on the lease liability
- reducing the carrying amount to reflect the lease payments made and
- remeasuring the carrying amount to reflect any reassessment or lease modifications, or to reflect revised in-substance fixed lease payments.

The Company recognises the amount of the remeasurement of the lease liability as an adjustment to the right-of-use asset. However, if the carrying amount of the right-of-use asset is reduced to zero and there is a further reduction in the measurement of the lease liability, a lessee shall recognise any remaining amount of the remeasurement in profit or loss.

The Company used its judgment in determining the lease term for lease contracts that include a renewal option, early termination or are concluded for an indefinite period. The lease term represents the non-cancellable period for which the Company has the right to use an underlying asset, that includes periods covered by an option to extend the lease if the Company is reasonably certain to exercise that option; and periods covered by an option to terminate the lease if the Company is reasonably certain not to exercise that option.

For a contract that is or contains a lease, the Company shall account for each lease component within the contract as a lease separately from non-lease components of the contract.

For a contract that contains a lease component and one or more additional lease or non-lease components, the Company shall allocate the consideration in the contract to each lease component based on the relative stand-alone price of the lease component and the aggregate stand-alone price of the non-lease components. The relative stand-alone price of lease and non-lease components shall be determined based on the price the lessor or a similar supplier would charge the Company for that component, or a similar component, separately. If an observable stand-alone price is not readily available, the Company shall estimate the stand-alone price, maximising the use of observable information.

For contracts that contains non-leasing components the value of non-leasing component is recognised in costs.

The Company uses a reporting exemption and has elected not to apply the requirements of IFRS 16 for short-term leases (the non-cancellable lease term is up to 12 months inclusive) and leases for which the underlying asset is of low value (TUSD 5 per individual separable asset – approximately TCZK 115). Lease payments associated with these contracts are recognised as expenses (services) on a straight-line basis over the term of the contract.

Leases of underlying assets with low value are mainly leases of low value IT equipment.

In compliance with IFRS 16.3(e) and IFRS 16.4, the Company does not recognise the leases of intangible assets as a lease under IFRS 16.

The Company as a lessor

The Company recognises lease payments from operating leases as income on a straight-line basis or using another systematic basis.

The Company does not sublease any leased assets to others.

d) Long-term investments

Long-term investments comprise equity investments and are stated at cost, which includes expenses directly incurred in connection with the acquisition, such as fees and commissions paid to brokers, advisors and stock exchanges. If a particular ownership interest has been impaired, an impairment loss is recognised.

e) Inventories

Inventory is stated at the lower of cost and net realisable value. The cost of inventory includes expenses incurred in connection with the acquisition of the inventory, in particular freight costs and insurance premiums, as well as direct materials and, where appropriate, an allocation of wages and manufacturing overheads incurred in bringing the inventories to their current location and condition. Net realisable value is the estimated selling price reduced by estimated completion and selling costs.

Raw materials inventory is stated at cost, which includes the purchase price of the inventory, related customs duties, and in-transit storage and freight costs incurred in delivering the inventory to the manufacturing facility. The cost of materials is determined using the weighted average method.

Work in progress and finished goods inventories are stated at internal cost, which includes direct production costs and, where relevant, an allocation of indirect production costs.

f) Receivables and payables

Trade receivables and other assets are stated at amortised cost.

Trade payables and other liabilities are stated at amortised value.

Receivables and payables that are expected to be realised in the Company´s normal operating cycle are classified as current. Other receivables and payables are classified as non-current. The Company´s normal operating cycle is the period between the acquisition of assets for processing and their realisation in cash or cash equivalents.

Contract assets

Receivables from a contract asset represent the Company's title to consideration in exchange for goods or services (according to contracts with customers) which the Company transferred to the customer and which include:

a) costs incurred plus recognised profits less

b) the sum of recognised losses and progress billings, including the offset advances received

for all contracts in progress for which costs incurred plus recognised profits (less recognised losses) exceed progress billings and advances received from customers.

The contract asset becomes a receivable once the Company's unconditional right to consideration is acquired.

Contract liability

The contract liability represents a liability of the entity to transfer goods or services to the customer for which the entity received a consideration from the customer. The consideration received relates to advances received or to ongoing invoicing in the event of contracts with customers the revenues from which are recognised over time. Contract liabilities are recognised as revenue at the moment the performance obligation is fulfilled (or partially fulfilled).

g) Cash and cash equivalents

Cash or cash equivalents include cash on hand and demand deposits.

Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and subject to an insignificant risk of changes in value.

h) Employee benefits

Defined contribution plans

The government of the Czech Republic is responsible for providing employees with a basic retirement pension scheme. The Company pays regular contributions to the state budget for the basic pension scheme. These contributions are derived from the amount of wages and salaries paid and are recognised as expenses when the wage liability originates.

Other non-current employee benefits

These comprise future bonuses to which employees are entitled in connection with reaching a certain age or a certain number of years of service. These benefits are discounted to present value. The discount rate is the yield on government bonds whose maturity approximates the maturity of obligations arising from employee benefits. Year-on-year changes are recognised in the income statement.

i) Provisions

Provision for warranty repairs

A provision for warranty repairs is recognised continuously for projects with continuous revenue recognition and for projects with point-in-time revenue recognition once a product or service is delivered to the customer. The provision is calculated based on historical data and an individual assessment of potential future expenses, while considering additional circumstances known as at the date of preparation of the Financial Statements.

Provision for onerous contracts

A provision for onerous contracts is recognised when the total expected income from a contract is lower than the total estimated costs of the contract.

Provision for litigations

A provision for litigations is created in the amount of the expected future performance based on a legal analysis prepared for the Company's management, if a future outflow of resources is probable and the value of the liability can be reliably estimated.

j) Revenue recognition

The Company applies a five-step model to determine when to recognise revenue, and at what amount. Revenue is recognised when (or as) the Company transfers control of goods or services to a customer at the amount to which the entity expects to be entitled. Depending on whether certain criteria are met, revenue is recognised over time or at the point in time when control of the products, goods or services is transferred to the customer.

In accordance with IFRS 15, the Company recognises revenues from customer contracts for which it is probable that the Company will collect consideration and from which no unilateral enforceable right to terminate a contract without compensating the other party (or parties) follows, as specified below:

Type of product/service	Character of performance	Revenue recognition
Trams, locomotives and suburban units, metro and components and specific spare parts	The Company supplies its customers with highly specific assets, adjusted according to the requirements of the customers, which are thus not easily interchangeable with other assets. The option of an alternative use of these assets is limited by the actual possibility to gain another customer who would like to purchase a finished asset while keeping its parameters, without significant additional adjustments and without a requirement on a significant reduction of the selling price. Billing and payment terms and conditions are determined for each contract on an individual basis. A contract may include advances paid by the customer before the start of the project or during the project. Advances received are secured by bank guarantees.	Revenues are recognised over time, and the input method is used to measure progress. This method better demonstrates the stage of completion than the output method due to the long-term nature of the production of these products (the production of one unit usually takes more than 6 months).
Full maintenance and other	A regular service where the customer gradually receives and consumes the benefits from the performance of the contract. Billing and	Revenues are recognised over time, and the output method is used to measure progress according to the

regular services	payment terms are determined for each contract on an individual basis. The transaction price for full maintenance includes a variable consideration which depends on the number of passed kilometres of the vehicle subject to the maintenance and recalculated price per kilometre.	extent of the provided performance. Recognised revenues include a variable consideration which corresponds to the actual number of passed kilometres for the reported period and the price per kilometre adjusted for price indexation, which is determined according to the contract based on inflation and nominal wage development.
Rolling stock modernisation	Modernisation represents an improvement to the asset which is under the customer's control over the period of the modernisation. The invoice is issued after having handed over the modernised vehicle or its part to the customer and the terms of payment are set individually for each individual contract.	Revenues are recognised over time, and the input method is used to measure progress. This method better demonstrates the stage of completion than the output method. In specific cases, where the input method does not enable a true presentation of the extent of the realised performance, the output method is used.
Spare parts	The customer gains control over the asset at the moment of delivery. The invoice is issued as at the date of delivery of the asset. Terms of payment are determined for each contract on an individual basis.	Revenues are recognised at a point in time at the moment of delivery to the customer.
Repairs, workings, service, and other one-off services	These services are one-off services and the customer receives their benefits after their completion. An invoice is issued after having handed over the provided service to the customer, and the terms of payment are set individually for each individual contract.	Revenues are recognised at a point in time at the moment of delivery of the performance to the customer.

For contracts not meeting the above criteria, the Company recognises the revenue only at the moment of having met all obligations following from the contract (complete delivery of the goods or services) and having obtained a non-refundable consideration from the customer.

Two or more contracts concluded simultaneously or almost simultaneously with the same customer (or related parties of this customer) as a package with a single business goal, where the amount of consideration to be paid under one contract depends on the price or performance of the other contract, or where goods and services promised in these contracts represent a single liability, are reported as a single contract.

The transaction price under the contract is allocated to each distinct performance following from the contract (expected by the customer). These are supplies from which the customer has a separate benefit and that are handed over to the customer separately. In the event of a change in the transaction price, the amounts allocated in connection with a change in the price to the fulfilled performance obligation are recognised as revenues or as a reduction in revenues in the period in which the transaction price changes.

If the consideration promised in the contract includes a variable amount, the amount of the consideration to which the Company will be entitled in exchange for the transfer of the promised goods or services to the customer must be estimated. Variable considerations include discounts, deductions, refunds, loans, price concessions, incentives, performance bonuses, fines or other similar items. Therefore, penalty invoiced by the customer under an asset delivery contract is reflected as a reduction in the transaction price under the contract. A variable consideration is included in the transaction price when it is highly probable that no significant reversal of revenue will occur in the future.

For the contracts where the period (or, if appropriate, the average period for contracts with performance over time) between the handover of the product to the customer and the payment for the performance provided by the customer exceeds one year, the transaction price is adjusted by the financing component if significant. The assessment of the financing component is not relevant for the retention specified in the contract and not understood as a postponed payment, as its payment is conditional on the review of fulfilment of the terms and conditions of the contract on side of the customer.

The Company recognises the revenues from the performance obligation fulfilled over time only when it can reliably measure its progress towards the entire fulfilment of the performance obligation. In the event of the input method, the stage of completion is determined as the proportion between the recognised costs as at the date of preparation of the Financial Statements and the estimated total contract costs. In the early phases of the contract duration when the Company is not able to adequately measure the result of the performance obligation, the Company recognises revenues only in the extent of the actually incurred costs up to the moment when it can adequately measure the result of the performance obligation.

Costs are recognised to the income statement in the period in which they are incurred.

The Company recognises as an asset incremental costs incurred in connection with acquiring a customer contract if it expects to gain these expenses back. Incremental costs incurred in connection with acquiring a contract are expenses incurred in connection with acquiring a customer contract that would not be incurred if the Company did not acquire the contract (e.g. a sale commission). The costs incurred in connection with acquiring a contract which would be incurred irrespective of the manner of acquiring the contract are recognised as incurred.

k) Research and development

Research costs are incurred for the purpose of acquiring new technical knowledge which may lead to improved products or processes in the future but for which economic viability has not been established. Research costs are charged to the income statement in the period in which they are incurred.

Costs related to development during which results are transformed into a plan or design of substantially improved products and processes are capitalised if the product or process is technically feasible and economically viable and the Company has sufficient funds to complete the development. Capitalised development costs include the cost of direct materials, direct labour, and an allocation of overhead costs. Other development costs are recognised in the income statement as incurred. Capitalised development costs are depreciated on a straight-line basis over their estimated useful lives.

l) Income tax

Income tax for the period comprises current tax and the change in deferred tax. Income tax is recognised in the income statement except for the extent that it relates to items recognised directly in other comprehensive income, in which case it is recognised in other comprehensive income.

Current tax is based on profit before tax for the accounting period, adjusted for non-deductible and non-taxable items, using income tax rates effective in that accounting period.

At the end of each accounting period, a deferred tax asset/liability is calculated based on all temporary differences between the carrying and tax value of assets and liabilities, tax losses carried forward and unused tax credits, using the income tax rate effective for the period in which these differences are to be reversed.

A deferred tax asset is recognised only to the extent deemed utilisable with respect to expected taxable profits. If uncertainty exists as to the utilisation of a deferred tax asset, the deferred tax asset is recognised only up to the amount of the respective deferred tax liability.

A deferred tax asset/liability is not recognised if:

- it is a transaction that is not a business combination and that, at the time of its occurrence, has no effect on either the accounting result or the taxable profit or loss
- it concerns deferred tax arising from investments in subsidiaries, associates and joint ventures, if the company has the ability to influence the timing of the reversal of the deferred tax asset/liability, and it is probable that it will not reverse in the foreseeable future.

m) Foreign currency translation

Translation of foreign currency transactions

In preparing the Financial Statements, transactions denominated in currencies other than the functional currency (foreign currencies) are translated at the exchange rate effective as at the transaction date. As at the reporting date, monetary assets and liabilities denominated in foreign currencies are translated to the functional currency at the official exchange rate effective as at that date. Gains and losses arising from changes in foreign exchange rates after the transaction date are recognised in the income statement.

Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are translated at the exchange rate effective as at the date their fair value was determined. Non-monetary assets and liabilities that are measured at historical cost in foreign currencies are not translated.

n) Impairment of assets

Non-financial assets

As at the date of preparation of the Financial Statements, the Company reviews the carrying amounts of its assets, other than inventories and deferred tax assets, to assess whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated and the amount of the impairment loss, if any, is determined. If the recoverable amount of an individual asset cannot be estimated, the Company determines the recoverable amount of the cash-generating unit to which the asset belongs.

Assets that are not depreciated are tested for impairment on an annual basis.

If the estimated recoverable amount of an asset (or cash-generating unit) is lower than its carrying amount, the carrying amount of the asset (cash-generating unit) is reduced to its recoverable amount. Impairment losses are recognised in expenses.

If an impairment loss is subsequently reversed, the carrying amount of the asset (cash-generating unit) is increased to a new estimate of the asset's recoverable amount, but only to the extent that the asset's increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (cash-generating unit) in prior accounting periods. A reversal of an impairment loss is recognised in income.

o) Financial instruments

Financial assets

Under IFRS 9, an entity shall classify financial assets as subsequently measured at amortised cost, fair value through other comprehensive income (FVOCI) or fair value through profit or loss (FVTPL).

In accordance with IFRS 9, financial assets are generally classified based on the entity's business model for managing the financial assets and at the same time based on the contractual cash flow characteristics of the financial asset.

Embedded derivatives in a contract the host of which is an asset within the scope of IFRS 9 shall not be separated from the host contract. The entire contract is treated as a single unit for the purpose of classification and measurement.

Financial assets shall be measured at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model whose objective is to hold financial assets to collect contractual cash flows.

- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Debt financial assets are measured at fair value through other comprehensive income if both of the following conditions are met:

- The financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets.

- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

The Company may make an irrevocable election at initial recognition for particular investments in equity instruments that would otherwise be measured at fair value through profit or loss and that are not held for trading to present subsequent changes in fair value in other comprehensive income. This election is made for each investment individually.

All other financial assets not measured at amortised cost or fair value at FVOCI are measured at FVTPL.

Apart from trade receivables that do not have a significant financing component, financial assets are initially measured at fair value (except for the category of financial assets at FVTPL) adjusted by the transaction costs directly related to the acquisition of the financial asset.

Financial liabilities

Financial liabilities are classified as measured at amortised cost or at fair value through profit or loss (FVTPL).

Financial liabilities are classified as measured at FVTPL if they are held for sale, derivative financial instruments or if they are designated as FVTPL as at the date of initial recognition. These financial liabilities are measured at fair value, and gains or losses, including interest expense, are recognised in the income statement.

Other financial liabilities are recognised at the accepted consideration net of transaction costs as at the acquisition date. Subsequent to initial recognition, they are measured at amortised cost using the effective interest rate method and any difference between the revenues net of transaction costs and the amortised cost is reported in profit or loss for the relevant period.

Financial liabilities are classified as current if the Company does not have an unconditional right at the end of the relevant period to defer the maturity of the liability or to settle it for more than 12 months after the balance sheet date.

Cash and cash equivalents and restricted cash

Cash and cash equivalents and restricted cash are measured at cost in the balance sheet and subsequently remeasured at amortised cost, net of impairment, under the IFRS 9 model. For purposes of the cash flow statement, they are defined to comprise cash, cash equivalents and restricted cash, cash in hand, cash at the bank, short-term deposits and liquid financial investments with a three-month or shorter maturity and are net of negative balances of overdraft facilities. Bank overdraft facility balances are reported in the short-term loans and borrowings item in the balance sheet.

Derecognition of financial instruments

The Company derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire or when it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the entity neither transfers nor retains substantially all of the risks and rewards of ownership and does not retain control of the financial asset.

A financial asset is written off if the Company believes that a part or the whole value of the financial asset will not be repaid, i.e. at the moment when the Company has exhausted the options of enforcing the asset. In such case the accounting written off does not represent extinguishment of the legal claim and therefore does not prevent possible collection of a written off financial asset in future. The costs incurred in connection with written off assets are recognised in impairment of financial and contractual assets in the income statement.

A financial liability is derecognised when the contractual obligations are paid or cancelled in full or have expired in full. A possible difference between the net book value and the amount paid to settle the liability is recognised in the income statement for the relevant period.

Mutual offset of financial instruments

Financial assets and liabilities are mutually offset, and the net amount is recognised in the balance sheet if the Company has a legally enforceable right to offset the acknowledged amounts and an intention to realise a settlement in the net amount or to realise the receivable and to settle the liability at the same time. The legally enforceable right cannot depend on future events and must be enforceable in the ordinary course of business also in the event of default, insolvency or bankruptcy of the Company or the counterparty.

Impairment of financial assets

For trade receivables and contract assets, the Company recognises a loss allowance in the amount of expected credit losses over the lifetime.

The Company recognises an impairment amount for expected credit losses on an individual basis based on all available information about past events, current conditions, forecasts of future economic conditions and the results of negotiations with the customer relating to the individual financial asset.

p) Derivatives

Hedging derivatives

The Company has decided to apply an exemption from IFRS 9 for hedge accounting and to continue accounting in accordance with IAS 39.

Hedging derivatives comprise those derivatives to whom the hedge accounting model is applied and that meet all the following conditions:

- At the inception of the hedge, there is formal designation of the hedged items, the hedging instruments, the risks being hedged, and how the effectiveness of the hedge will be calculated and documented.
- The hedge is highly effective (i.e. ranging from 80% to 125%).
- The effectiveness of the hedge can be reliably measured and is assessed on an ongoing basis.

Derivatives that do not meet all the above conditions for hedging derivatives are classified as trading derivatives.

If a derivative is used to hedge the risk of change in cash flows from assets, liabilities or enforceable contractual relationships or forecast transactions, the change in the hedging derivative’s fair value attributable to the effective portion of the hedge is recognised in equity as a change in the fair value of cash flow hedges. The ineffective portion of the hedge is recognised in the income statement.

Financial derivatives are initially recognised at cost and subsequently measured at fair value as at the reporting date. The Company only uses financial derivatives to hedge future cash flows. Changes in the fair value of hedging derivatives are recognised in other comprehensive income.

The amount accumulated in equity is retained in other comprehensive income and reclassified to profit or loss in the same period or periods during which the hedged item affects profit or loss.

If a hedging instrument no longer meets the criteria for hedge accounting, expires or is sold, terminated or exercised, or the designation is revoked, then hedge accounting is discontinued prospectively. If a forecast transaction is no longer expected to occur, then the amount accumulated in equity is reclassified to the income statement.

Income/expenses from derivative transactions related to hedging cash flows arising from projects are included in “Other operating income/Other operating expenses”.

Income/expenses from derivative transactions that relate to hedging cash flows arising from the Company's financing are included in “Finance income/Finance expenses”.

Derivatives held for trading

Financial derivatives held for trading are reported at fair value, and gains (losses) from changes in their fair values are included in the income statement under “Other operating income/Other operating expenses”.

q) Subsequent events

The effect of events occurring between the balance sheet date and the date of preparation of the separate financial statements is reflected in the Financial Statements if such events provide additional information about conditions that existed as at the balance sheet date.

Where material events occurring between the balance sheet date and the date of preparation of the separate financial statements are indicative of conditions that arose after the balance sheet date, the effects of such events are described in the notes to the separate financial statements but not recognised in the Financial Statements.

4. Revenues and contract balances

Revenues from contracts with customers

	2025	2024
Trams	8,454,667	6,072,930
Locomotives and suburban units	6,784,657	9,791,348
Metro	931,858	292,266
Components and specific spare parts	112,339	447,491
Full maintenance	1,368,859	1,185,055
Modernization of rolling stock	666,835	1,174,203
Other regular services	25,104	50,690
Complex repairs	243,563	218,557
Revenues from performance obligations satisfied over time	**18,587,882**	**19,232,540**
Revenues from performance obligations satisfied at a point in time	**525,106**	**229,463**
Total	**19,112,988**	**19,462,003**

In 2024 and 2025, the Company did not recognise any revenues following from performance obligations satisfied (or partially satisfied) in previous periods.

Revenues as divided according to the registered offices of the customers

Country	2025	2024
Czech Republic	8,057,929	11,705,505
Finland	112,339	447,491
Estonia	416,740	893,883
Germany	4,674,634	4,589,447
Bulgaria	3,298,688	320,860
Slovakia	1,551,343	1,070,307
Italia	413,120	127,549
Other	63,089	77,498
Revenues from performance obligations satisfied over time	**18,587,882**	**19,232,540**
Czech Republic	304,319	143,750
Latvia	52,485	55,829
China	161,044	12,785
Other	7,258	17,099
Revenues from performance obligations satisfied at a point in time	**525,106**	**229,463**
Total	**19,112,988**	**19,462,003**

Revenues from two customers represent more than 10% of the Company's total revenues (in particular in the locomotives and suburban units).

Contractual balances

	31.12.2025	31.12.2024
Trade receivables (gross)*	808,450	1,284,381
Trade receivables - impairment losses	-140,144	-64,556
Trade receivables (net)	**668,306**	**1,219,825**
Contract assets (gross)	3,224,700	2,990,678
Contract assets (net)	**3,224,700**	**2,990,678**
Contract liabilities	**-6,464,958**	**-6,022,705**

*Trade receivables related to contracts with customers except retention

Cash flow of contract assets

	Cash flow of contract assets and liability				
31.12.2025	**Total**	**Due within 1 year**	**Due in 1 to 2 years**	**Due in 2 to 5 years**	**More than 5 years**
Contract assets	3,224,700	2,941,893	92,261	190,546	--
Contract liability	-6,464,958	-2,230,019	-482,077	-3,395,932	-356,930

	Cash flow of contract assets and liability				
31.12.2024	**Total**	**Due within 1**	**Due in 1 to 2 years**	**Due in 2 to 5 years**	**More than 5 years**
Contract assets	2,990,678	798,529	2,192,149	--	--
Contract liability	-6,022,705	-4,182,565	-1,757,268	-82,872	--

The methodology for determining impairment losses on trade receivables and contractual assets is described in Note 26.

TCZK 4,182,565 (2024 – TCZK 1,527,272) recognised in the contract liability as at 31 December 2024 was recognised as revenue in 2025. The amount of advances received in 2025 in respect of which no revenue was recognised in 2025 was TCZK 4,624,818 (2024 – TCZK 2,709,122).

Contract assets primarily relate to the Company's title to consideration for already completed performance connected with revenues recognised over time where progress is measured using the input method and which were not invoiced as at 31 December 2025. Contract liabilities represent advances received from customers in relation to the construction of products and the provision of services while the revenues are recognised on an over-time basis.

Expected recognition of revenue from outstanding performance obligations

31.12.2025	Total*	Up to 1 year	1 to 2 years	2 to 5 years	More than 5 years
Transaction price allocated to the remaining performance obligations	82,408,637	28,388,800	15,129,444	25,966,150	12,924,243

*The amount includes the contract value of TCZK 20,882,142, which is based on the expected performance as a result of the Full Service provided, determined based on the calculation of fixed and variable costs per kilometre specified in the contract multiplied by the number of planned kilometres for the remaining duration of the contract. The planned mileage was determined based on the customer's traffic performance plan. The value also considers the contractual price indexation in an amount that considers the contractual price indexation of TCZK 7,692,590 set for Full service provided in the Czech Republic based on the expected rate of inflation (consumer price index in the range of 1,9-2,1% - adopted/derived from the quarterly outlook of KB), the industrial producer price index (in the range of -0,1-2,3% - adopted/derived from the quarterly outlook of KB) and the development of nominal wages (in the range of 4,6-5,1% - adopted/derived from the quarterly outlook of KB). The remaining value of the contracts of TCZK 61,526,495 does not include any variable consideration.

31.12.2024	Total*	Up to 1 year	1 to 2 years	2 to 5 years	More than 5 years
Transaction price allocated to the remaining performance obligations	71,084,351	26,763,515	18,866,980	25,453,856	--

*The amount includes the contract value of TCZK 22,241,045, which is based on the expected performance as a result of the Full Service provided, determined on the basis of the calculation of fixed and variable costs per kilometre specified in the contract multiplied by the number of planned kilometres for the remaining duration of the contract. The planned mileage was determined based on the customer's traffic performance plan. The value also considers the contractual price indexation of TCZK 7,425,886 set for Full service provided in the Czech Republic based on the expected rate of inflation (consumer price index in the range of 1.7-2.2% - adopted/derived from the quarterly outlook of KB), the industrial producer price index (in the range of 0.3-1.8% - adopted/derived from the quarterly outlook of KB) and the development of nominal wages (in the range of 4.3-6.2% - adopted/derived from the quarterly outlook of KB). The remaining value of the contracts of TCZK 48,843,306 does not include any variable consideration.

In accordance with IFRS 15, the Company does not disclose information about the transaction price allocated to the remaining performance obligations in respect of performance obligations satisfied at a point in time that are part of a contract that has an original expected duration of one year or less.

Capitalised incremental costs of obtaining a contract

	Total
01.01.2025	179,924
New incremental costs of obtaining a contract	--
Amortisation of the incremental costs of obtaining a contract	-12,648
31.12.2025	**167,276**

5. Cost of sales

	2025	2024
Materials	-12,250,549	-13,325,752
Energy	-178,689	-172,420
Materials and consumables total	**-12,429,238**	**-13,498,172**
Repairs and maintenance	-173,698	-174,548
Marketing services	-45,302	-37,241
Purchased services for projects	-2,074,804	-2,476,767
Rent and related services	-287,427	-219,137
External employees	-292,474	-262,024
Professional services	-201,268	-136,979
Other services	-186,194	-192,534
IT services	-119,118	-112,106
Services purchased total	**-3,380,285**	**-3,611,336**
Net impairment losses on inventories	-54,726	--
Total	**-15,864,249**	**-17,109,508**

Other services mainly include other services related to the operation.

6. Personnel expenses

	2025	2024
Key management personnel	-25,343	-48,022
Other employees	-2,575,531	-2,522,887
Total	**-2,600,874**	**-2,570,909**

Key management personnel includes the members of the board of directors. The Company does not participate in any pension plans.

The average number of full-time equivalent employees for 2025 was 2,794 (2024 – 2,852).

7. Other operating expenses

	2025	2024
Net impairment losses on inventories *	--	-25,079
Change in provisions (- expense / + income)	-70,335	-29,754
Materials sold	-10,592	-13,471
Taxes and charges	-123,015	-101,359
Fines and penalties	-12,825	-239
Insurance expenses	-36,218	-37,334
Losses from derivative transactions	--	-196,486
Foreign exchange losses on operating activities	-73,368	--
Other operating expenses	-294,480	-202,865
Total	**-620,833**	**-606,587**

*Net impairment losses on inventories are reported in 2025 as part of the position Consumption of materials and services.

8. Other operating income

	2025	2024
Gains (+) from derivatives transactions	539,518	472,704
Foreign exchange gains (+) on operation activities	--	25,474
Other operating income	361,146	225,297
Total	**900,664**	**723,475**

The Company recognises offsets from foreign exchange gains and losses.

Other operating income primarily includes fees for trademark use and penalties charged to suppliers.

9. Gains/losses from investments

In 2025, gains from investments were generated especially by dividends from subsidiaries and associates of TCZK 1,176,563. In 2024, investment gains and losses consisted of dividends from subsidiaries of TCZK 1,000,913.

10. Net finance income and expense

	2025	2024
Interest income	358,490	159,902
Foreign exchange gains from financial assets	13,492	46,410
Other finance income	1,637	--
Finance income	**373,619**	**206,312**
Impairment loss from financial assets	-525,000	-1,250,000
Interest expense (excl. leases)	-419,368	-557,901
Interest expense on the lease liability	-10,939	-10,395
Financing component (IFRS 15) – interest expense	-88,238	-114,870
Foreign exchange losses from financial assets	-14,134	-59,907
Other finance expense	-116,331	-42,702
Finance expenses	**-1,174,010**	**-2,035,775**
Net finance income/expense	**-800,391**	**-1,829,463**

Interest expense of TCZK -419,368 (2024 – TCZK -557,901) primarily includes interest on a loan received from the parent company Škoda a.s. and interest on bank loans received.

In 2025 and 2024, no interest expense was capitalised.

11. Income tax

Income tax is recognised in the income statement as follows:

	2025	2024
Deferred tax	75,928	-97,234
Total (income + / expense -)	**75,928**	**-97,234**

In 2025, the Company applied a deduction for tax losses from previous years and recognised a tax loss in 2024. It therefore did not account for a tax estimate.

A portion of the change in deferred tax of TCZK 75,928 (2024 - TCZK -97,234) was recognised in the income statement; the remaining portion of TCZK 76,325 (2024 - TCZK 98,433) relating to items remeasured in other comprehensive income was recorded directly in other comprehensive income.

	2025	%	2024	%
Profit/loss before tax	444,597		-1,559,100	
Corporate income tax at applicable rate	-93,365	21%	327,411	21%
Adjustment to income tax for prior years	--		--	
Deduction for research and development	--		--	
Tax exempt income (mainly dividends received)	247,078		210,192	
Derecognition of deferred tax assets from unused tax losses	--		--	
Tax losses applied unrecognised in previous years	--		40,111	
Unrecognized deferred tax asset from current period tax losses	-19,215		--	
Unrecognized deferred tax asset from other items	72,887		-327,028	
Impairment loss on investments	-110,250		-262,500	
Non-tax deductible expenses	-22,860		-83,283	
Other effects	1,654		-2,137	
Income tax	**75,929**	**-17%**	**-97,234**	**-6%**

Deferred tax liability and deferred tax asset

Deferred tax is calculated based on all temporary differences between the carrying and tax value of individual items presented in the statement of financial position and from unspent investment incentives. A deferred tax asset (if any) is recognised to the extent that the Company's management believes it will be utilised in future years. Based on an analysis of the expected utilisation of the deferred tax asset/liability, a rate of 21% was used to calculate deferred tax in 2025 (2024 - 21%).

The Company has become a taxpayer of top-up in accordance with the law on the top-up taxes for large multinational groups and large domestic groups. The Company has assessed that the impact of the top-up tax on its tax expenses will be zero or insignificant.

Deferred tax recognised in the separate financial statements relates to the following items:

	31.12.2025	31.12.2024	Year on year change 2025/2024
Non-current assets	--	--	--
Receivables	--	--	--
Construction contracts	--	--	--
Inventories	--	--	--
Provisions	5,230	5,126	104
Unutilised tax losses	--	--	--
Unpaid contractual penalties	--	--	--
Right-of-use assets	-31,791	-24,255	-7,536
Lease liabilities	33,614	25,841	7,773
Other	136,966	61,379	75,587
Total (asset+/ liability-) recorded in income statement	**144,019**	**68,091**	**75,928**
Deferred tax on revaluation of derivatives recorded in other comprehensive income	-89,233	-12,908	-76,325
Total (asset+/ liability-)	**54,786**	**55,183**	**-397**

	31.12.2024	31.12.2023	Year on year change 2024/2023
Non-current assets	--	-135,785	135,785
Receivables	--	20,448	-20,448
Construction contracts	--	-5,148	5,148
Inventories	--	53,611	-53,611
Provisions	5,126	211,027	-205,901
Unutilised tax losses	--	69,386	-69,386
Unpaid contractual penalties	--	3,768	-3,768
Right-of-use assets	-24,255	-29,281	5,026
Lease liabilities	25,841	30,249	-4,408
Other	61,379	-52,947	114,326
Total (asset+/ liability-) recorded in income statement	**68,091**	**165,328**	**-97,237**
Deferred tax on revaluation of derivatives recorded in other comprehensive income	-12,908	-111,342	98,434
Total (asset+/ liability-)	**55,183**	**53,986**	**1,197**

The item “Other” mainly represents deferred tax from the limitation of borrowing costs and the dissolution of derivatives.

A deferred tax asset was not recognised as at 31 December 2025 in relation to unutilised research and development deduction of TCZK 2,071,911 (2024 - TCZK 1,666,405), as the Company management is not convinced that the Company will generate sufficient profits in the coming years against which this deduction could be utilised. This deduction is usable until 2028.

A deferred tax asset was not recognised as at 31 December 2025 in relation to tax losses of TCZK 1,470,790, as the Company’s management is not convinced that the Company will generate taxable profits in the coming years against which these tax losses could be utilised. The year of expiration of these tax losses is shown in the table below.

The possibility of using tax losses expires in the following years:

Year of tax loss origin	Tax loss amount 2025	Tax loss amount 2024
2025	--	287,191
2026	374,287	374,287
2028	1,004,613	1,003,380
2030	91,890	--

As at 31 December 2025, the Company did not recognise a deferred tax asset from other items (except for the deduction for science and research and the deduction from tax losses) in the amount of TCZK 279,358, as the Company's management does not have sufficient certainty that the Company will generate sufficient profits in the following years against which these deferred tax assets could be applied.

12. Current income tax liabilities

The balance sheet item “Income tax (liability)” totals TCZK 0 for 2025 (2024 – TCZK 0).

13. Intangible assets

	Software	Intellectual property rights	Development costs	Intangible assets under construction and advances	Other intangible assets	Total
Acquisition cost	211,170	286,789	1,881,033	1,040,030	345,661	3,764,683
Accumulated amortisation and impairment losses	-150,947	-91,293	-1,391,029	-57,012	-315,680	-2,005,961
Residual value 01.01.2024	**60,223**	**195,496**	**490,004**	**983,018**	**29,981**	**1,758,722**
Additions	21,384	--	--	407,241	--	428,625
Disposals	--	--	--	--	--	--
Recharges	4,702	--	--	-4,702	--	--
Annual amortisation	-21,282	-35,014	-90,293	--	-25,617	-172,206
FX differences	1	--	2	--	--	3
Residual value 31.12.2024	**65,028**	**160,482**	**399,713**	**1,385,558**	**4,364**	**2,015,144**
Acquisition cost	237,257	286,789	1,938,047	1,385,558	345,661	4,193,311
Accumulated amortisation and impairment losses	-172,229	-126,307	-1,538,334	--	-341,297	-2,178,167

	Software	Intellectual property rights	Development costs	Intangible assets under construction and advances	Other intangible assets	Total
Acquisition cost	237,257	286,789	1,938,047	1,385,558	345,661	4,193,312
Accumulated amortisation and impairment losses	-172,229	-126,307	-1,538,334	--	-341,297	-2,178,167
Residual value 01.01.2025	**65,028**	**160,482**	**399,713**	**1,385,558**	**4,364**	**2,015,144**
Additions	13,196	--	--	450,558	--	463,754
Disposals	--	--	-488,003	-39,494	--	-527,497
Recharges	3,862	--	605,423	-620,527	11,242	--
Annual amortisation	-24,294	-35,014	-312,365	--	-10,778	-382,451
Impairment losses	--	--	496,555	--	--	496,555
FX differences	--	--	--	--	--	--
Residual value 31.12.2025	**57,792**	**125,468**	**701,323**	**1,176,095**	**4,828**	**2,065,506**
Acquisition cost	254,315	261,092	1,202,423	1,176,095	345,661	3,239,586
Accumulated amortisation and impairment losses	-196,523	-135,624	-501,100	--	-340,833	-1,174,080

Amortisation

The amortisation of patents and development costs is allocated to the cost of inventory and is recognised in the cost of sales as inventory is sold; the amortisation of customer relationships is included in the cost of sales.

Development costs

As at 31 December 2025, development costs of TCZK 701,323 (2024 - TCZK 399,713) include mainly technical documentation attributable to the construction of a specific type of product.

Among the total additions of intangible assets under construction in 2025, the development of TCZK 243,909 was produced internally, and the remaining portion of TCZK 172,984 was purchased from external suppliers. The capitalisation of development costs relating to internally produced development results is recorded in reduction in costs incurred in connection with capitalised assets.

Among the most important development projects in 2025 were the development of EMU and BEMU units, low-floor trams and subway cars.

The Company's management assumes that development projects (broken down by product type) incomplete at the balance sheet date will be successfully completed and their results will be included in use in future years as follows:

Expected year of inclusion	Trams	Trains	Other	Residual value
2026	207,952	296,664	18,257	522,872
2027	105,985	229,600	--	335,585
2028 and later	--	112,703	--	112,703
Total as at 31.12.2025	**313,937**	**638,967**	**18,257**	**971,161**

Capitalised costs for individual projects not completed as of the balance sheet date do not individually exceed MCZK 200.

The Company's management determines the amortisation period of the included intangible development results based on the expected useful life of these assets in future years, considering both known and expected customer projects in which the capitalised development results will be used. The expected useful life is reassessed annually and, if necessary, prospectively adjusted to reflect the expected useful life of the development results in future years.

Other intangible development results are tested for impairment. This is based on demonstrating the applicability of capitalised development to ongoing or future projects that have a similar technical solution to the capitalised development project. For future projects, projects with a high probability of obtaining a contract by the company are considered. The probability of obtaining a contract is determined based on information from the Company's current business plan and other information from the Sales department.

Impairment testing

The post-tax discount rate is also a key estimate in the discounted cash flow model and is based on a representative weighted average cost of capital. The post-tax discount rate used to calculate the recoverable amount in fiscal year 2025 was 8.3 % (2024 8.05 %).

Development costs (including part recognised within "Intangible assets under construction")-impairment testing

For development results whose technical solution can no longer be used in current or future projects, the Company recognises an impairment loss of 100% of the capitalised development costs.

The existence of an impairment loss is determined by comparing the discounted cash flows of the projects to which the development is allocated with the value of the capitalised development (the value includes the already capitalised value of the development and the costs necessary to complete the development that will be capitalised in the future).

The Company identified no impairment based on the test it carried out.

14. Property, plant and equipment

	Land	Buildings	Machinery and equipment	Assets under construction	Total
Acquisition cost	250,476	2,503,354	2,483,040	31,276	5,268,146
Accumulated amortisation and impairment losses	--	-620,724	-1,770,434	--	-2,391,158
Residual value 01.01.2024	**250,476**	**1,882,630**	**712,606**	**31,276**	**2,876,988**
Additions	--	37,874	169,381	18,294	225,549
Disposals	-6	--	-581	--	-587
Transfers	--	2,282	25,327	-27,609	--
Annual Depreciation	--	-59,255	-149,125	--	-208,380
Residual value 31.12.2024	**250,470**	**1,863,531**	**757,608**	**21,961**	**2,893,570**
Acquisition cost	250,470	2,543,510	2,608,129	21,961	5,424,070
Accumulated amortisation and impairment losses	--	-679,979	-1,850,521	--	-2,530,500

	Land	Buildings	Machinery and equipment	Assets under construction	Total
Acquisition cost	250,470	2,543,510	2,608,129	21,961	5,424,070
Accumulated amortisation and impairment losses	--	-679,979	-1,850,521	--	-2,530,500
Residual value 01.01.2025	**250,470**	**1,863,531**	**757,608**	**21,961**	**2,893,570**
Additions	--	36,217	109,919	126,942	273,078
Disposals	--	--	-3,027	--	-3,027
Transfers	--	--	6,381	-6,381	--
Annual Depreciation	--	-59,603	-167,055	--	-226,658
Residual value 31.12.2025	**250,470**	**1,840,145**	**703,826**	**142,522**	**2,936,963**
Acquisition cost	250,470	2,578,100	2,637,294	142,522	5,608,386
Accumulated amortisation and impairment losses	--	-737,955	-1,933,468	--	-2,671,423

A part of the Company's business establishment has been pledged upon its entry into the register of pledges.

Impairment testing

Impairment testing of property, plant and equipment is performed when circumstances, such as a significant decrease in expected sales, profit or cash flows, indicate that it is likely that the value of property, plant and equipment may be impaired.

The existence of an impairment loss is determined by comparing the carrying amount of the asset with its estimated recoverable amount. The recoverable amount is based on the value in use, which was determined by discounting the future cash flows generated by the asset's continued use.

The key assumptions used in estimating the value in use are the discount rate, the perpetuity growth rate and the EBITDA development.

The Company's results in 2024 (loss generation) indicated a possible impairment of land, buildings and equipment, therefore an impairment test was performed.

Testing was based on available plans for 2026 - 2030 (or for 2025 - 2029 in 2024). These plans consider the expected return to the normal level of profitability usual in the transport engineering sector in the period 2026 - 2030. For the following period, a terminal growth rate of 3% was used, which was determined based on the Company's management estimate and did not exceed the long-term average growth rate in the industry.

The EBITDA development is based on the expected delivery of already contracted projects and the planned portfolio of projects expected to be signed in the future, the development of sales of these projects, their expected margins in the planned period, and planned overhead costs. It also considers the expected development of inflation and the development of nominal wages.

The after-tax discount rate is also a key estimate in the discounted cash flow model and is based on a representative weighted average cost of capital. The after-tax discount rate used in calculating the recoverable amount was 8.3% (2024 – 8.05%).

15. Leases

The Company leases non-residential premises (offices, production halls) and passenger cars.

Leasing contracts are negotiated individually and contain a wide range of different terms and conditions. Contracts may include options to extend the lease term, and payments may be adjusted according to the development of the consumer price index.

Leased assets are not subject to collateral for loan drawing purposes.

Right-of-use assets

	Buildings	Machinery and equipment	Total
Acquisition cost	237,214	24,604	261,818
Accumulated amortisation and impairment losses	-110,715	-3,866	-114,581
Residual value 01.01.2024	**126,499**	**20,738**	**147,237**
Additions	20,174	19,848	40,022
Annual Depreciation	-47,996	-16,421	-64,417
Disposals	--	--	--
Adjustment for remeasurement of the lease liability	577	-1,302	-725
FX differences	--	--	--
Residual value 31.12.2024	**99,254**	**22,863**	**122,117**
Acquisition cost	223,061	43,150	266,211
Depreciation	-123,807	-20,287	-144,094

	Buildings	Machinery and equipment	Total
Acquisition cost	223,061	43,150	266,211
Accumulated amortisation and impairment losses	-123,807	-20,287	-144,094
Residual value 01.01.2025	**99,254**	**22,863**	**122,117**
Additions	93,177	9,765	102,942
Annual Depreciation	-65,887	-18,481	-84,368
Disposals	--	--	--
Adjustment for remeasurement of the lease liability	6,670	6,742	13,412
FX differences	--	--	--
Residual value 31.12.2025	**133,214**	**20,889**	**154,103**
Acquisition cost	322,907	59,657	382,564
Depreciation	-189,693	-38,768	-228,461

Present value of the lease obligation

	Buildings	Machinery and equipment	Total
01.01.2024	**131,450**	**21,322**	**152,772**
Newly recognised lease liability	20,174	19,848	40,022
Interest expense of the lease liability	8,297	2,098	10,395
Cash payments - principal portion of the lease liability (a)	-45,062	-16,570	-61,632
Cash payments - interest portion of the lease liability (b)	-8,297	-2,098	-10,395
Remeasurement of the lease liability	577	-1,302	-725
31.12.2024	**107,139**	**23,298**	**130,437**
Liability due			
within 1 year	47,503	16,902	64,405
in 1 to 5 years	52,700	6,396	59,096
in more than 5 years	6,936	--	6,936

	Buildings	Machinery and equipment	Total
01.01.2025	**107,139**	**23,298**	**130,437**
Newly recognised lease liability	93,177	9,765	102,942
Interest expense of the lease liability	9,622	1,316	10,938
Cash payments - principal portion of the lease liability (a)	-65,083	-18,546	-83,629
Cash payments - interest portion of the lease liability (b)	-9,622	-1,316	-10,938
Remeasurement of the lease liability	6,670	6,742	13,412
31.12.2025	**141,903**	**21,259**	**163,162**
Liability due			
within 1 year	63,396	15,518	78,914
in 1 to 5 years	75,155	5,742	80,897
in more than 5 years	3,352	--	3,352

The Company is not exposed to any significant future cash outflows from contracts for which no lease was commenced at the balance sheet date nor from the residual value guarantees on lease options not included in the measurement of lease liabilities as at 31 December 2025.

An analysis of the currency risk and the maturity of the lease payables is presented in Note 26.

16. Ownership interests in subsidiaries

2025	Ownership	Acquisition cost	Adjustment	Net book value
ŠKODA ELECTRIC a.s.	100%	2,478,986	--	2,478,986
ŠKODA VAGONKA a.s.	100%	8,808,000	-3,933,221	4,874,779
ŠKODA PARS a.s.	100%	1,761,270	--	1,761,270
Ganz-Skoda Electric Ltd.	100%	140,030	-76,149	63,881
ŠKODA TVC s.r.o.	100%	100,000	--	100,000
POLL, s.r.o.	100%	32,138	--	32,138
ŠKODA CITY SERVICE s.r.o.	100%	83,250	--	83,250
Škoda Transtech Oy	100%	2,851,410	-1,775,000	1,076,410
SKODA TRANSPORTATION Deutschland GmbH	100%	681	--	681
Škoda Digital s.r.o.	100%	63,940	--	63,940
Škoda Transportation Balkan d.o.o.	100%	7,555	--	7,555
Škoda Transportation USA, LLC	100%	1,119	--	1,119
SKODA TRANSPORTATION UKRAINE LLC	100%	4,366	--	4,366
ŠKODA POLSKA, Sp.z.o.o.	100%	32	--	32
ŠKODA EKOVA a.s.	100%	314,024	--	314,024
SKODA TRANSPORTATION ITALIA S.R.L.	100%	245	--	245
Rolling Stock Components	100%	6,842	--	6,842
Pilsen Production Facilities s.r.o.	100%	202,332	--	202,332
Škoda Group Latvia SIA	100%	70	--	70
ŠKODA GROUP AUSTRIA	100%	848	--	848
Total		**16,857,138**	**-5,784,370**	**11,072,768**

The ownership interest of ŠKODA TRANSPORTATION a.s. in ŠKODA CITY SERVICE s.r.o. has been pledged in favour of Československá obchodní banka, a.s. to secure the receivables of Československá obchodní banka, a.s. arising from a loan agreement and from other financial documents as defined in the aforementioned loan agreement, concluded on 11 October 2013 between Československá obchodní banka, a.s., Bammer trade a.s. and ŠKODA CITY SERVICE s.r.o.

Impairment testing

An impairment assessment is performed at least annually, and whenever circumstances such as significant declines in expected sales, earnings or cash flows indicate that it is more likely than not that shares in subsidiaries might be impaired. The Company selected the fourth quarter to perform an annual impairment assessment of its shares in subsidiaries.

The existence of an impairment loss is determined by comparing the carrying amount of the asset with a valuation at the level of the estimated recoverable amount. The recoverable amount is based on the value in use, determined by discounting the future cash flows to be generated from the continuing use of the asset.

The key assumptions used in the estimation of value in use are the discount rate, the terminal value growth indicator and the EBITDA growth rate.

ŠKODA ELECTRIC a.s

Testing was based on the available plans for 2026-2030 (or for 2025-2029 in 2024). For the following period, a growth rate of 3% was used, which was determined based on the estimate of the Company's management, and which did not exceed the long-term average growth rate in the industry.

The development of EBITDA is based on the expected realisation of already contracted projects and on the planned portfolio of projects that are expected to be signed in the future, on the development of sales of these projects, their expected margins in the planned period and planned overhead costs. It also considers the expected development of inflation and the development of nominal wages.

The post-tax discount rate is also a key estimate in the discounted cash flow model and was based on a representative weighted average cost of capital. The post-tax discount rate used to calculate the recoverable amount was 8.3% (2024 – 8.05%).

No reasonably foreseeable change in the parameters used in the impairment test results in a decrease in the value of the investment.

ŠKODA VAGONKA a.s.

Testing was based on the available plans for 2026-2030 (or for 2025-2029 in 2024). For the following period, a growth rate of 3% was used, which was determined based on the estimate of the Company's management, and which did not exceed the long-term average growth rate in the industry.

The development of EBITDA is based on the expected realisation of already contracted projects and on the planned portfolio of projects that are expected to be signed in the future, on the development of sales of these projects, their expected margins in the planned period and planned overhead costs. It also considers the expected development of inflation and the development of nominal wages.

The post-tax discount rate is also a key estimate in the discounted cash flow model and was based on a representative weighted average cost of capital. The post-tax discount rate used to calculate the recoverable amount was 8.3% (2024 – 8.05%).

No reasonably foreseeable change in the parameters used in the impairment test results in a decrease in the value of the investment.

ŠKODA PARS a.s.

Testing was based on the available plans for 2026-2030 (or for 2025-2029 in 2024). For the following period, a growth rate of 3% was used, which was determined based on the estimate of the company's management, and which did not exceed the long-term average growth rate in the industry.

The development of EBITDA is based on the expected realisation of already contracted projects and on the planned portfolio of projects that are expected to be signed in the future, on the development of sales of these projects, their expected margins in the planned period and planned overhead costs. It also considers the expected development of inflation and the development of nominal wages.

The post-tax discount rate is also a key estimate in the discounted cash flow model and was based on a representative weighted average cost of capital. The post-tax discount rate used to calculate the recoverable amount was 8.3% (2024 – 8.05%).

No reasonably foreseeable change in the parameters used in the impairment test results in a decrease in the value of the investment.

ŠKODA TRANSTECH Oy

Testing was based on the available plans for 2026-2030 (or for 2025-2029 in 2024). For the following period, a growth rate of 3% was used, which was determined based on the estimate of the Company's management, and which did not exceed the long-term average growth rate in the industry.

The development of EBITDA is based on the expected realisation of already contracted projects and on the planned portfolio of projects that are expected to be signed in the future, on the development of sales of these projects, their expected margins in the planned period and planned overhead costs. It also considers the expected development of inflation and the development of nominal wages.

The post-tax discount rate is also a key estimate in the discounted cash flow model and was based on a representative weighted average cost of capital. The post-tax discount rate used to calculate the recoverable amount was 6.83% (2023 – 7.01%).

In 2025, based on an impairment test, an allowance for the company ŠKODA TRANSTECH OY was created in the amount of TCZK 525,000.

Oth*er companies*

Testing was based on the available plans for 2026-2030 (or for 2025-2029 in 2024). For the following period, a growth rate of 3% was used, which was determined based on the estimate of the Company's management, and which did not exceed the long-term average growth rate in the industry.

The development of EBITDA is based on the expected realisation of already contracted projects and on the planned portfolio of projects that are expected to be signed in the future, on the development of sales of these projects, their expected margins in the planned period and planned overhead costs. It also considers the expected development of inflation and the development of nominal wages.

The after-tax discount rate is also a key estimate in the discounted cash flow model and based on a representative weighted average cost of capital. The after-tax discount rate used in the calculation of the recoverable amount was 9.45% (2024 – 9.19%) for Czech companies (higher risk due to the title of a smaller company), at Ganz-Skoda Electric Ltd. 13.09% (2024 – 11.33%).

In respect of the other equity investments, the Company did not identify any reasons for impairment testing.

Changes in shares in subsidiaries in 2025

On 28 January 2025, a supplement was provided to Pilsen Production Facilities s.r.o.

On 31 March 2025, the 100% subsidiary ŠKODA GROUP Latvia, SIA. was established.

On 30 September 2025, an additional payment outside the share capital was provided to Škoda Transtech Oy, from which part of the IC loan was repaid.

On 2 December 2 2025, the additional payment outside the share capital from Škoda Group Austria was returned.

Changes in shares in subsidiaries in 2024

On 7 May 2024, the 100% subsidiary Rolling Stock Components s.r.o. was established.

On 23 October 2024, the 100% subsidiary Pilsen Production Facilities was established.

On 31 October 2024, the subsidiary Vagonmash was sold.

On 20 December 2024, a loan to the subsidiary Škoda Transtech Oy of TCZK 1,901,367 was capitalised.

On 19 December 2024, a loan to the subsidiary Škoda Electric of TCZK 120,000 was capitalised.

On 28 June 2024, a loan to the subsidiary Škoda Digital of TCZK 60,000 was capitalised.

On 31 December 2024, a loan to the subsidiary Škoda Transportation Italia of TCZK 378 was capitalised.

2024	Ownership	Acquisition cost	Adjustment	Net book value
ŠKODA ELECTRIC a.s.	100%	2,478,986	--	2,478,986
ŠKODA VAGONKA a.s.	100%	8,808,000	-3,933,221	4,874,779
ŠKODA PARS a.s.	100%	1,761,270	--	1,761,270
Ganz-Skoda Electric Ltd.	100%	140,030	-76,149	63,881
ŠKODA TVC s.r.o.	100%	100,000	--	100,000
POLL, s.r.o.	100%	32,138	--	32,138
ŠKODA CITY SERVICE s.r.o.	100%	83,250	--	83,250
Škoda Transtech Oy	100%	2,342,099	-1,250,000	1,092,099
SKODA TRANSPORTATION Deutschland GmbH	100%	682	--	682
Škoda Digital s.r.o.	100%	63,940	--	63,940
Škoda Transportation Balkan d.o.o.	100%	7,555	--	7,555
Škoda Transportation USA, LLC	100%	1,119	--	1,119
SKODA TRANSPORTATION UKRAINE LLC	100%	4,366	--	4,366
ŠKODA POLSKA, Sp.z.o.o.	100%	32	--	32
ŠKODA EKOVA a.s.	100%	314,024	--	314,024
SKODA TRANSPORTATION ITALIA S.R.L.	100%	623	--	623
Rolling Stock Components	100%	12	--	12
Pilsen Production Facilities s.r.o.	100%	160,332	--	160,332
ŠKODA GROUP AUSTRIA	100%	53,300	--	53,300
Total		**16,351,758**	**-5,259,370**	**11,092,388**

The registered offices of the above companies are as follows:

ŠKODA ELECTRIC a.s.
Průmyslová 610/2a
301 00 Plzeň
Czech Republic

ŠKODA VAGONKA a.s.
1. máje 3176/102
703 00 Ostrava
Czech Republic

ŠKODA PARS a.s.
Žerotínova 1833/56
787 01 Šumperk
Czech Republic

ŠKODA TVC s.r.o.
Tylova 1/57
301 28 Plzeň
Czech Republic

ŠKODA CITY SERVICE s.r.o.
Emila Škody 2922/1
301 00 Plzeň,
Czech Republic

Ganz-Skoda Electric Ltd.
Horváth utca 12-26
H-1027 Budapest
Hungary

ŠKODA POLSKA Sp. z. o. o.
Zlota 59
00-120 Warszawa
Poland

ŠKODA DIGITAL s.r.o.
Moravská 797/85
700 30 Ostrava, Hrabůvka
Czech Republic

SKODA TRANSPORTATION Deutschland GmbH
Leopoldstraße 244
80807 Munich
Germany

POLL, s.r.o.
Výpadová 1676/4a
153 00 Praha 5, Radotín
Czech Republic

Skoda Transportation USA, LLC
Orange Street, 1209
Wilmington, DE 19801
USA

ŠKODA TRANSTECH Oy
Elektroniikkatie 2
905 90 Oulu
Finland

SKODA TRANSPORTATION ITALIA S.R.L.
Via Gino Capponi 26
50121 Florencie
Italy

SKODA TRANSPORTATION
UKRAINE LCC Naberezna St 26B
490 00 Dnipro
Ukraine

Škoda Transportation Balkan d.o.o.
34325 Lužnice
Kragujevac
Serbia

ŠKODA EKOVA a.s.
Martinovská 3244/42
723 00 Ostrava, Martinov
Czech Republic

Rolling Stock Components s.r.o.
Emila Škody 2922/1
301 00, Plzeň, Jižní Předměstí
Czech Republic

Škoda Group Austria GmbH
Schubertring 6
1010 Wien
Austria

Pilsen Production Facilities s.r.o.
Emila Škody 2922/1
301 00, Plzeň, Jižní Předměstí
Czech Republic

Škoda Group Latvia SIA
Kalpaka bulvāris 9 - 2
Riga, LV-1010
Latvia

17. Inventories

	31.12.2025	31.12.2024
Materials	4,022,690	3,281,248
Work-in-progress	148,610	169,707
Intermediate products	96,418	53,046
Finished goods	4,294	4,393
Goods	167,489	65,700
Advance payments for inventories *	--	2,023,131
Total inventories (gross)	**4,439,501**	**5,597,225**
Of that cumulative impairment losses		
Materials	-278,082	-223,356
Work-in-progress	--	--
Intermediate products	--	--
Finished goods	--	--
Goods	--	--
Total impairment losses	**-278,082**	**-223,356**

*Advances provided for inventories are reported on 31 December 2025 under Trade receivables and other assets as part of the item Operating advances provided.

Based on an analysis of turnover and usability of inventories, as at 31 December 2025, the Company reduced the carrying amount of inventories to their net realisable value by recognising an impairment loss of TCZK -278,082 (2024 - TCZK -223,356).

The loss from the impairment of inventories is included in the position Consumption of materials and services (see Note 5). In 2025, the Company recognized in the income statement an impairment of inventories in the amount of TCZK - 54,726 (2024: TCZK - 25,079).

Acquisition costs of materials recognised as an expense in the income statement are included in Cost of sales (Note 5).

18. Trade receivables and other assets

	31.12.2025	31.12.2024
Trade receivables	957,495	1,284,381
Estimated receivables	192,808	92,088
Operating advances paid	2,308,948	80,958
Receivables from the state	23,108	13,912
Prepaid expenses	161,431	184,804
Costs of obtaining a contract (IFRS 15)	167,276	179,924
Other receivables	6,287,723	4,100,717
Total (gross)	**10,098,789**	**5,936,784**
Impairment losses	-140,144	-64,556
Total (net)	**9,958,645**	**5,872,228**

Credit and currency risks arising from trade receivables and other assets are described in Note 26.

Other receivables comprise balances of loans provided to subsidiaries.

19. Cash and cash equivalents

The Company has no restricted cash.

As at 31 December 2025 and 31 December 2024, the Company held cash and cash equivalents with banks with a minimum rating of BBB+ by Fitch. The Company also held cash and cash equivalents with a subsidiary (bank) of the PPF Group that does not have its own credit rating from external agencies. Impairment losses on cash and cash equivalents are insignificant.

	31.12.2025	31.12.2024
Cash in hand	125	117
Bank accounts	889,682	690,221
Total	**889,807**	**690,338**

Significant investment and financial activities without impact on cash

In 2025, the costs connected with investing activities were decreased by TCZK 55,765.

20. Equity

Registered capital

The Company's registered capital as at 31 December 2025 amounted to TCZK 3,150,000 (2024 TCZK 3,150,000). The sole shareholder holds one registered ordinary share in book-entry form in the nominal value of TCZK 3,134,100 and one registered ordinary share in book-entry form in the nominal value of TCZK 15,900. Each TCZK 100 of the nominal value of the shares constitutes one voting right that can be exercised at the general meeting.

The share capital represents the value to which the shareholders' liability for the obligations of the entity is limited. Their liability is limited to the nominal value of the share capital according to the shareholders' decision.

Capital contributions

Other capital contributions
Other capital contributions as at 31 December 2025 amounted to TCZK 4,577,607 (2024 TCZK 4,577,607). Capital funds can be distributed among shareholders.

Fair value changes in respect of cash flow hedges

The fair value change in respect of cash flow hedges (including deferred tax impact) as at 31 December 2025 totals TCZK 335,686 (2024 TCZK 48,558), resulting from changes in the fair value of derivatives that meet the hedge accounting requirements. This item is not intended for distribution to shareholders.

The change in the fair value of cash flow hedges represents the effective portion of the cumulative net change in the fair value of cash flow hedging instruments relating to hedging transactions that were not realised at the balance sheet date.

Retained earnings

Retained earnings as at 31 December 2025 were TCZK 6,515,953 (2024 TCZK 5,995,426).

21. Trade payables and other payables

	31.12.2025	31.12.2024
Trade payables	3,808,948	2,793,948
Advances received	--	10,359
Payables to employees	301,147	269,050
Payables to the state	69,315	161,320
Social security liabilities	73,973	68,718
Deferred income	157,065	250,547
Estimated payables	465,003	533,628
Other payables	1,116,528	979,679
Total	**5,991,979**	**5,067,249**

Ageing structure of trade payables

	31.12.2025	31.12.2024
Payables not overdue	3,199,906	2,312,215
Payables up to 6 months overdue	592,060	459,518
Payables up to 12 months overdue	1,149	3,164
Payables up to 36 months overdue	3,435	7,756
Payables more than 36 months overdue	12,398	11,295
Trade payables	**3,808,948**	**2,793,948**

22. Loans, borrowings and securities

Loans and borrowings as at 31 December 2025

	Bank loans		Non-bank loans		Total loans
	Secured	Non-secured	Secured	Non-secured	
Balance as at 1.1.2025	**--**	**51,447**	**--**	**4,113,791**	**4,165,238**
Drawing	--	1,400,447	--	--	1,400,447
Payments - principal	--	--	--	-105,074	-105,074
Net cash flows from financing activities	***--***	***1,400,447***	***--***	***-105,074***	***1,295,373***
Current year Interest	82,955	49,926	--	265,254	398,135
Payments - interest	-82,955	-43,483	--	-15,140	-141,578
FX differences	--	--	--	--	--
Balance as at 31.12.2025	**--**	**1,458,337**	**--**	**4,258,831**	***5,717,168***
Current portion	--	1,458,336	--	--	1,458,336
Non-current portion	--	1	--	4,258,831	4,258,832
Average interest rate	*N/A*	*5.23%*	--	*7.75%*	--
Undrawn credit facility	--	*3,541,664*	--	--	*3,541,664*

Loans and borrowings as at 31 December 2024

	Bank loans		Non-bank loans		Total loans
	Secured	Non-secured	Secured	Non-secured	
Balance as at 1.1.2024	**2,280,794**	**884,719**	--	**2,814,191**	**5,979,704**
Drawing	--	--	--	1,342,000	1,342,000
Payments - principal	-2,250,000	-813,553	--	-274,223	-3,337,776
Net cash flows from financing activities	***-2,250,000***	***-813,553***	***--***	***1,067,777***	***-1,995,776***
Current year Interest	191,348	88,703	--	235,043	515,093
Payments - interest	-222,141	-108,422	--	-3,220	-333,783
Balance as at 31.12.2024	**--**	**51,447**	**--**	**4,113,791**	**4,165,238**
Current portion	--	51,447	--	105,074	156,521
Non-current portion	--	--	--	4,008,717	4,008,717
Average interest rate	*N/A*	*5.61%*	--	*7.65%*	--
Undrawn credit facility	*3,250,000*	*4,948,748*	--	*5,466,036*	*13,664,784*

Non-secured non-bank loans include subordinated loan received from the parent company.

Secured loans are secured by pledges over acquired assets, guarantees, securities, pledges over receivables, pledges over the ownership interest, and other hedging instruments.

Other guarantees provided within the Group - guarantor's statements

In favour of/	Guarantee amount	Type of guarantee	Purpose of guarantee	Valid until
Mind Real Estate	TEUR 3	provision of bank guarantee limit	MIND REAL ESTATE	16.05.2027
Vilniaus Viešasis Tr.	TEUR 1,046	provision of bank guarantee limit	Trolejbusy Vilnius - PB	31.03.2026
DAKO	TEUR 90	provision of bank guarantee limit	Brakes repar. - DAKO - Lithuania	19.01.2026
UAB LTG Link	TEUR 179	provision of bank guarantee limit	Repairs of trains Škoda EJ57	31.12.2026
UAB LTG Link	TEUR 137	provision of bank guarantee limit	Repairs of trains Škoda EJ575	31.12.2026
UAB LTG Link	TEUR 105	provision of bank guarantee limit	Repairs of trains Škoda EJ575 ER3	31.12.2026
UAB LTG Link	TEUR 75	provision of bank guarantee limit	Traction bogies planned overhail KR	15.04.2027
UAB LTG Link	TEUR 75	provision of bank guarantee limit	Traction bogies planned overhail KR	15.04.2027
Beacon Rail Fin.	TEUR 18,130	provision of bank guarantee limit	ETCS solution into 109 locos	31.12.2027
DP Bratislava	TEUR 461	provision of bank guarantee limit	Trams Bratislava - heavy maintenance	16.08.2026

23. Provisions

	1.1.2025	Additions	Utilisation	Release	31.12.2025
Provision for warranties	536,059	419,757	299,429	--	656,387
Provision for litigations	32,276	1,310	--	--	33,586
Provision for fines and penalties	838	--	--	--	838
Provision for employee benefits	31,161	325	1,370	--	30,116
Provision for onerous projects	230,108	--	51,303	--	178,805
Other provisions	147,276	7,610	44,732	--	110,154
Total	**977,718**	**429,002**	**396,834**	**--**	**1,009,886**
Current portion of provisions	947,566	429,002	395,464	--	981,104
Non-current portion of provisions	30,152	--	1,370	--	28,782
Total	**977,718**	**429,002**	**396,834**	**--**	**1,009,886**

	1.1.2024	Additions	Utilisation	Release	31.12.2024
Provision for warranties	479,445	228,219	171,605	--	536,059
Provision for litigations	30,967	1,309	--	--	32,276
Provision for fines and penalties	838	--	--	--	838
Provision for employee benefits	28,909	2,349	97	--	31,161
Provision for onerous projects	182,784	47,324	--	--	230,108
Other provisions	75,494	147,276	--	75,494	147,276
Total	**798,437**	**426,477**	**171,702**	**75,494**	**977,718**
Current portion of provisions	770,634	424,128	171,702	75,494	947,566
Non-current portion of provisions	27,803	2,349	--	--	30,152
Total	**798,437**	**426,477**	**171,702**	**75,494**	**977,718**

Provision for warranties

Warranty provisions are attributable to deliveries to customers carried out as at 31 December 2025 and 31 December 2024, which are covered by warranty obligations. The provisions are calculated based on historical data and individual assessments of potential future expenses, while considering additional circumstances known as at the date of preparing the Financial Statements.

Provision for employee benefits

The Company provides its employees with cash payments on significant anniversaries or upon a certain length of service. The Company establishes a provision for these employee benefits. As at 31 December 2025, the Company discounted the provision to its present value using a rate of 7.15 %. The Company also considers the expected employee turnover rate. Due to its insignificance, other information is not disclosed.

Provision for onerous projects

The Company recognises a provision for projects for which current forecasts predict that the Company will realise a loss. The value of the provision for onerous contracts arises from the calculation of business cases in accordance with IFRS 15.

Other provisions

Other provisions include, among others, provisions for bonuses to employees and the Company's management.

24. Derivatives

	31.12.2025	31.12.2024
Hedging derivatives	420,006	75,034
Trading derivatives	1,033	41,420
Financial assets in fair value total	**421,039**	**116,454**
Non-current	--	--
Current	421,039	116,454

	31.12.2025	31.12.2024
Hedging derivatives	-45,830	-322,007
Trading derivatives	--	-3,404
Financial liabilities in fair value total	**-45,830**	**-325,411**
Non-current	--	--
Current	-45,830	-325,411

	Nominal value	Fair value as at 31.12.2025 Receivable	Liability
Currency swap contracts	295,132	1,033	--
Trading derivatives total	**295,132**	**1,033**	**--**
Currency forward contracts	12,499,888	201,066	-43,382
Currency swap contracts	7,212,942	218,939	-612
Hedging derivatives total	**19,712,830**	**420,005**	**-43,995**
	Nominal value	**Fair value as at 31.12.2024 Receivable**	**Liability**
Currency swap contracts	1,309,677	41,420	-3,404
Trading derivatives total	**1,309,677**	**41,420**	**-3,404**
Currency forward contracts	9,815,127	9,138	-210,415
Currency swap contracts	10,179,455	65,896	-111,593
Hedging derivatives total	**19,994,583**	**75,034**	**-322,007**

As at the reporting date, the Company held the following derivatives:

a) Hedging derivatives

Forwards	Transacted in 2026	Transacted in subsequent periods	Fair value as at 31.12.2025	
			Receivable	Liability
	original currency (thousands)	original currency (thousands)	TCZK	TCZK
Forwards – sale of EUR	235,889	152,225	201,066	-2,978
Forwards – sale of SEK	--	1,210,000	--	-40,404
Total	**235,889**	**1,362,225**	**201,066**	**-43,382**
Average hedged rate				
CZK/EUR	25.03	25.20	--	--
CZK/SEK	--	2.28	--	--

Forwards	Transacted in 2025	Transacted in subsequent periods	Fair value as at 31.12.2024	
			Receivable	Liability
	original currency (thousands)	original currency (thousands)	TCZK	TCZK
Forwards – sale of EUR	131,806	260,809	9,138	-210,414
Total	**131,806**	**260,809**	**9,138**	**-210,414**
Average hedged rate				
CZK/EUR	25.1	24.95	--	--

Swaps	Transacted in 2026	Transacted in subsequent periods	Fair value as at 31.12.2025	
			Receivable	Liability
	original currency (TCZK)	original currency (TCZK)	TCZK	TCZK
Swap – sale of EUR	280,428	34,716	218,939	-918
Swap – purchase of EUR	28,200	--	--	-1,530
Total	**308,628**	**34,716**	**218,939**	**-2,448**
Average hedged rate CZK/EUR	25.00	26.13		

Swaps	Transacted in 2025	Transacted in subsequent periods	Fair value as at 31.12.2024	
			Receivable	Liability
	original currency (TCZK)	original currency (TCZK)	TCZK	TCZK
Swap – sale of EUR	250,690	152,081	65,896	-111,593
Total	**250,690**	**152,081**	**65,896**	**-111,593**
Average hedged rate CZK/EUR	25.25	25.31	--	--

b) Trading derivatives

Swaps	Transacted in 2026	Transacted in subsequent periods	Fair value as at 31.12.2025	
			Receivable	Liability
	original currency (TCZK)	original currency (TCZK)	TCZK	TCZK
Swap – sale of EUR	12,130	--	1,033	--
Total	**12,130**	**--**	**1,033**	**--**

Swaps	Transacted in 2025	Transacted in subsequent periods	Fair value as at 31.12.2024	
			Receivable	Liability
	original currency (TCZK)	original currency (TCZK)	TCZK	TCZK
Swap – sale of EUR	50,319	--	41,420	-3,404
Total	**50,319**	**--**	**41,420**	**-3,404**

In accordance with the accounting policies described in Note 3, the change in the fair value of hedging derivatives of TCZK 363,454 (2024 - TCZK -468,729), reduced by deferred tax, is recorded in other comprehensive income.

Depending on the classification of the respective derivative transaction (hedging or trading), gains and losses from derivatives settled in 2025 are recognised under “Other operating expenses” (see Note 7), “Other operating revenues” (see Note 8), “Financial income” (see Note 10) or “Financial expenses” (see Note 10).

Part of the hedging derivatives with maturity up to 31 December 2025 could not be settled due to a delay in expected income secured by the derivatives against currency risk. Therefore, the underlying swaps were negotiated with a settlement date of 2026 or later. The carrying amounts of these expired derivatives are recorded in equity under Fair value changes relating to hedges of TCZK 216,491 (2024 - TCZK 45,697).

To maximise the effectiveness of its derivatives, the Company adheres to the principle that the terms and conditions of a derivative instrument must correspond to the conditions of the hedged item.

Contracts with customers are naturally hedged by receiving advances in a currency corresponding to the currency agreed in the respective contract.

Within hedge accounting, the Company monitors the long-term effectiveness of the hedging. Given that the most important parameters of the hedging instrument and the hedged item are the same (the nominal values of the derivative and the hedged cash flows, the same transaction currency, etc.), there are no sources of inefficiency other than the counterparty credit risk under hedge accounting. The hedging ratio is 1:1. The hedge ineffectiveness was insignificant in 2025 and 2024 and was not accounted for.

Derivatives that are expected to be realised in the Company´s normal operating cycle are classified as current. Other derivatives are classified as non-current.

Financial assets and liabilities measured at fair value have been assigned to Level 2 as defined by IFRS.

25. Other financial liabilities

In November 2024, the Company entered into a factoring agreement for the sale of future receivables arising from a specified long-term customer contract. The receivables are sold on a non-recourse basis, subject to prior approval from the specified customer. Under the terms of the agreement, following the sale of future receivables, the Company remains responsible for fulfilling its obligations under the specified customer contract.

The funds received from the factoring company shall not be repaid in cash unless the Company fails to meet its obligations under the specified customer contract. However, in accordance with IFRS 9, as of the balance sheet date, the Company presents the funds received related to sold receivables that have not yet become due from the customer as a financial liability.

As at 31 December 2025, the outstanding balance of TCZK 1,262,168 represents funds received from the factoring company for the sale of future receivables, which are expected to become due in 2026 upon fulfilment of the Company’s obligations under the specified customer contract. Based on the Company’s historical performance in executing the specified customer contract, management does not anticipate any repayment in cash to the factoring company.

26. Financial instruments

	Financial instruments			
31.12.2025 TCZK	at amortised costs	at fair value through profit or loss	at fair value through other comprehensive income	Total
Financial assets				
Trade receivables and other financial assets	7,297,882	--	--	7,297,882
Cash and cash equivalents	889,807	--	--	889,807
Financial liabilities				
Trade payables and other financial liabilities	-6,668,308	--	--	-6,668,308
Bank loans	-1,458,337	--	--	-1,458,337
Non-bank loans and bonds	-4,258,831	--	--	-4,258,831
Lease liabilities	-163,162	--	--	-163,162
Derivatives (net)	--	**1,033**	**374,176**	**375,209**
Trading derivatives	--	1,033	--	1,033
Hedging derivatives	--	--	374,176	374,176

	Financial instruments			
31.12.2024 TCZK	at amortised costs	at fair value through profit or loss	at fair value through other comprehensive income	Total
Financial assets				
Trade receivables and other financial assets	5,412,630	--	--	5,412,630
Cash and cash equivalents	690,338	--	--	690,338
Financial liabilities				
Trade payables and other financial liabilities	-5,324,473	--	--	-5,324,473
Bank loans	-51,447	--	--	-51,447
Non-bank loans and bonds	-4,113,791	--	--	-4,113,791
Lease liabilities	-130,437	--	--	-130,437
Derivatives (net)	**--**	**38,016**	**-246,973**	**-208,957**
Trading derivatives	--	38,016	--	38,016
Hedging derivatives	--	--	-246,973	-246,973

Risk management and financial instruments

The Company's principal financial instruments (excluding derivatives) comprise trade receivables, cash-in-hand and bank accounts, other long-term receivables, trade payables, bank loans, related-party loans, and leases. The main purpose of the financial liabilities is to obtain funds for the Company's activities; the Company’s financial assets arise during its ordinary activities.

The Company is primarily exposed to the following risks:

- credit risk
- market risk, including currency risk and interest rate risk

- liquidity risk.

The Company’s management is generally responsible for the design and monitoring of the financial risk management system. The development and estimates of the effects of individual risks are regularly assessed. The Company's overall risk management strategy focuses on the unpredictable nature of financial markets and endeavours to minimise any potential negative effects on the Company's financial results.

The Company concludes derivative transactions (forwards and swaps) to hedge the currency and interest rate risks that arise as a result of the Company’s activities and its funding.

Capital management

The Company's capital includes share capital, capital funds and all other components of equity attributable to the shareholders of the parent company.

The Company’s aspiration is to maintain a strong capital foundation with the goal to sustain the trust of investors, creditors and markets and to support the future development of business operations.

Through the management of its capital and the optimisation of the debt to equity ratio the Company intends to ensure optimal conditions for its continuous business operations and to maximise income. The Company is bound to the fulfilment of capital requirements arising from the conditions of received bank loans and issued bonds. In the current period, no financial conditions for any interest-bearing loans and borrowings were breached.

The Company manages its capital to, among other things, meet its financial obligations related to interest-bearing loans and borrowings. A breach of these financial obligations would allow creditors to demand the repayment of the loans and borrowings if the Company were unable to remedy the breach of such obligations. There were no breaches of financial covenants in any of the interest-bearing loans and borrowings during the current period.

Concentration risk

Considering the parameters of the market in which the Company operates, most of the Company’s revenues are generated from a limited number of specialised customers. The number of such customers in the market does not change from a long-term perspective. Moreover, it cannot be expected that the market will open to a significant number of new customers in the future. The loss of one or more existing customers may have a significant negative effect on the Company’s results of operations.

The Company makes every effort to adapt its products to customers’ needs, which is associated with a risk of additional costs incurred for proven products. There is also a risk of a lower credit status of customers who may decide to purchase a smaller number of products or cheaper products due to the lack of sufficient funds.

Credit risk relating to customers

Credit risk results from the potential failure of debtors to fulfil their obligations when they fall due. The risk arises primarily from the potential inability or unwillingness of a debtor to pay off the Company’s receivables, or loans provided by the Company. To prevent excessive uncollectible receivables, the top management team focuses on credit risks as part of the effective management of the sales and related functions. The maximum credit risk exposure is represented by the carrying amount of each financial asset in the statement of financial position.

Credit risk exposure is primarily dependent on the individual characteristics of each customer. In general, however, credit risk is assessed based on the credit status of customers.

For new contracts and orders, the ability of the customer or counterparty to pay off their debt by the due date is assessed. Where necessary, future cash flows are secured, primarily by means of advances or bank guarantees. In specific cases, insurance of receivables or letters of credit are used.

The credit limit of each customer is regularly monitored, and procedures are in place to prevent the exceeding of this limit. These pre-defined limits may only be increased after careful evaluation and formal approval by the Company’s management.

In addition, balances of receivables are monitored on a regular basis, and the Company’s exposure to uncollectible receivables is thus not significant. Credit risk is further covered by the establishment of impairment losses of receivables.

The level of risk for individual trade receivables is determined considering the rating of the country in which the customer operates, the customer or its parent, if any, an analysis of overdue receivables, and other information relevant to the credit risk assessment relevant to the Company, available in connection with a specific customer and a specific financial asset. An increase in the risk of default is in particular indicated by a deterioration in ratings, the existence of overdue receivables, the worsening of communication with the customer, the customer’s breach of a contract, and the customer’s financial problems.

In 2025, the Company had three customers (see table below) which individually accounted for more than 10 % of the Company’s trade receivables (including contract asset). In 2025, revenues from one of these customers exceeded 10 % of the Company's total revenues. The Company’s management has taken appropriate action to limit the concentration of risk to these parties by policies and procedures such as collateral agreements, the careful evaluation of new agreements entered into, and the close monitoring of credit balances.

TCZK 31.12.2025	Carrying amount (gross)	Total impairment losses	Carrying amount (net)	Revenues for the year
Customer A	1,440,770	--	1,440,770	2,110
Customer B	1,473,375	--	1,473,375	27,374
Customer C	1,752,320	--	1,752,320	125,394

A significant portion of credit risk is concentrated in the Czech Republic and Finland, primarily in the manufacturing, modernisation, and servicing of rolling stock.

As regards the credit risk arising from the Company’s other financial assets, including cash and cash equivalents and loans, credit risk results from the default of a counterparty, with the maximum exposure being equal to the carrying amount of these instruments. As at 31 December 2025 and 31 December 2024, other financial assets were not impaired.

Derivative-type financial assets are not assessed for credit risk as they are negotiated exclusively with financial institutions with a sufficiently high credit rating.

Impairment

The maximum exposure to credit risk and the reported impairment loss at the balance sheet date were as follows:

TCZK 31.12.2025	Note	Carrying amount	Total impairment losses	Carrying amount (net)
Trade receivables*	18	957,495	-140,144	817,351
Contracts with customers - Contract asset	4	3,224,700	--	3,224,700
Other financial assets	18	6,480,531	--	6,480,531
Hedging derivatives - assets	24	420,005	--	420,005
Trading derivatives - assets	24	1,033	--	1,033
Cash and cash equivalents	19	889,807	--	889,807
Total		**11,973,571**	**-140,144**	**11,833,427**

TCZK 31.12.2024	Note	Carrying amount	Total impairment losses	Carrying amount (net)
Trade receivables*	18	1,284,381	-64,556	1,219,825
Contracts with customers - Contract asset	4	2,990,678	--	2,990,678
Other financial assets	18	4,192,805	--	4,192,805
Hedging derivatives - assets	24	116,454	--	116,454
Cash and cash equivalents	19	690,338	--	690,338
Total		**9,274,656**	**-64,556**	**9,210,100**

* These balances are presented as Trade receivables and other assets.

The year-to-year change in the reported amount of impairment loss can be analysed as follows:

TCZK 31.12.2025	Non-current trade receivables	Trade receivables	Other financial assets	Contract asset
01.01.2025	**--**	**64,556**	**--**	**--**
New recognised financial assets	--	5,664	--	--
Financial assets paid during the year	--	--	--	--
Write-off of financial assets during the reporting period	--	-5,076	--	--
Increase/decrease in credit risk of financial assets reported at the beginning of the reporting period	--	75,000	--	--
31.12.2025	**--**	**140,144**	**--**	

TCZK 31.12.2024	Non-current trade receivables	Trade receivables	Other financial assets	Contract asset
01.01.2024	**--**	**70,976**	**30,296**	**--**
New recognised financial assets	--	--	--	--
Financial assets paid during the year	--	--	--	--
Write-off of financial assets during the reporting period	--	-6,420	-30,296	--
Increase/decrease in credit risk of financial assets reported at the beginning of the reporting period	--	--	--	--
31.12.2024	**--**	**64,556**	**--**	**--**

The following table provides information on the credit risk analysis of trade receivables as at 31 December 2025:

Risk Grades	Trade receivables – carrying amount (gross)	Total impairment losses	Weighted average loss rate
	TCZK	**TCZK**	**%**
Grade 1 Low risk	615,640	--	--
Grade 2 Medium risk	339,242	-137,531	-41
Grade 3 High risk**	2,613	-2,613	-100
Total	**957,495**	**-140,144**	**--**

Risk Grades	Contract asset – carrying amount (gross)	Total impairment losses	Weighted average loss rate
	TCZK	**TCZK**	**%**
Grade 1 Low risk	3,224,700	--	--
Grade 2 Medium risk	--	--	--
Grade 3 High risk**	--	--	--
Total	**3,224,700**	**--**	**--**

Risk Grades	Other financial assets – carrying amount (gross)	Total impairment losses	Weighted average loss rate
	TCZK	**TCZK**	**%**
Grade 1 Low risk	6,480,531	--	--
Grade 2 Medium risk	--	--	--
Grade 3 High risk**	--	--	--
Total	**6,480,531**	**--**	**--**

** Credit impaired financial asset

The following table provides information on the credit risk analysis of trade receivables as at 31 December 2024:

Risk Grades	Trade receivables – carrying amount (gross)	Total impairment losses	Weighted average loss rate
	TCZK	TCZK	%
Grade 1 Low risk	1,096,414	--	--
Grade 2 Medium risk	187,967	-64,556	-34
Grade 3 High risk**	--	--	--
Total	**1,284,381**	**-64,556**	**--**

Risk Grades	Contract asset – carrying amount (gross)	Total impairment losses	Weighted average loss rate
	TCZK	TCZK	%
Grade 1 Low risk	2,990,678	--	--
Grade 2 Medium risk	--	--	--
Grade 3 High risk**	--	--	--
Total	**2,990,678**	**--**	**--**

Risk Grades	Other financial assets – carrying amount (gross)	Total impairment losses	Weighted average loss rate
	TCZK	TCZK	%
Grade 1 Low risk	4,192,805	--	--
Grade 2 Medium risk	--	--	--
Grade 3 High risk**	--	--	--
Total	**4,192,805**	**--**	**--**

** Credit impaired financial asset

The division of financial assets into risk categories is determined as follows:

•Gradel 1 Low risk – public sector; reliable, stable, large private company; receivable recognised by the customer, unproblematic; minimal probability that the receivable will not be collected (up to 1%).

• Grade 2 Medium risk – beginning problems in communication with the customer; receivables overdue within 12 months; there are indications that part of the receivable will not be collected.

• Grade 3 High risk – problematic customer or receivable, receivables significantly overdue (over 12 months), significant deterioration in customer communication, customer breach of contract, customer financial problems; high probability (over 75%) that the receivable will not be collected. Debtor failure – bankruptcy, insolvency, bankruptcy.

The tables below provide information on ageing structure of trade receivables as at 31 December 2025 and as at 31 December 2024:

31.12.2025	Weighted-average loss rate	Carrying amount (gross)	Recognised impairment loss	Carrying amount (net)
	%	TCZK	TCZK	%
Receivables not overdue	-17	814,304	-140,144	674,160
Receivables less than 3 months overdue	--	110,570	--	110,570
Receivables less than 6 months overdue	--	3,620	--	3,620
Receivables less than 12 months overdue	--	19,833	--	19,833
Receivables less than 36 months overdue	--	3,974	--	3,974
Receivables more than 36 months overdue	--	5,194	--	5,194
Total	**--**	**957,495**	**-140,144**	**817,351**

31.12.2024	Weighted-average loss rate	Carrying amount (gross)	Recognised impairment loss	Carrying amount (net)
	%	TCZK	TCZK	%
Receivables not overdue	-5	1,188,226	-64,556	1,123,670
Receivables less than 3 months overdue	--	23,500	--	23,500
Receivables less than 6 months overdue	--	3,661	--	3,661
Receivables less than 12 months overdue	--	6,616	--	6,616
Receivables less than 36 months overdue	--	6,763	--	6,763
Receivables more than 36 months overdue	--	55,615	--	55,615
Total	**--**	**1,284,381**	**-64,556**	**1,219,825**

As at 31 December 2025 or 31 December 2024, the Company does not record any long-term trade receivables or contract assets past due. The impairment loss on these assets is insignificant.

Market risk

Market risk results from potential changes in the value of assets and liabilities due to fluctuations in exchange rates. The Company has implemented certain procedures and methods to monitor this risk.

Currency risk

The Company is exposed to significant risks resulting from foreign currency transactions. These risks arise from sales and purchases that the Company carries out in currencies other than its functional currency. Approximately 57 % (2024 41 %) of the Company's sales is denominated in currencies (predominantly in EUR) other than the Company's functional currency, while 67 % (2024 68 %) of the purchases is denominated in the Company's functional currency.

The Company aims to eliminate most of its currency risk by using derivatives to hedge the Company's exposure to the volatility of exchange rates affecting expected future cash flows. For more information, see Note 24.

Balances of financial assets and liabilities denominated in foreign currency

31.12.2025 in thousands	CZK	EUR	USD	PLN	RUB	Other	Total
Financial assets							
Trade receivables and other financial assets	4,446,624	2,849,029	3	2,211	--	15	**7,297,882**
Cash and cash equivalents	719,524	169,713	67	444	--	59	**889,807**
Financial liabilities					**--**		
Trade payables and other financial liabilities	-5,328,337	-1,332,648	-4,600	-19,503	--	16,780	**-6,668,308**
Bank loans	-1,448,627	-9,710	--	--	--	--	**-1,458,337**
Non-bank loans and bonds	-4,258,831	--	--	--	--	--	**-4,258,831**
Lease payables	-151,036	-12,126	--	--	--	--	**-163,162**
Derivatives			**--**	**--**	**--**	**--**	
Derivatives for trading	--	1,033	--	--	--	--	**1,033**
Hedging derivatives (net outflow)	--	414,579	--	--	--	-40,403	**374,176**

31.12.2024 in thousands	CZK	EUR	USD	PLN	RUB	Other	Total
Financial assets							
Trade receivables and other financial assets	2,087,807	3,322,519	3	2,298	--	3	**5,412,630**
Cash and cash equivalents	210,818	475,998	266	772	1,926	558	**690,338**
Financial liabilities							
Trade payables and other financial liabilities	-4,265,145	-1,049,817	-2,779	-24,055	--	17,323	**-5,324,473**
Bank loans	--	-51,447	--	--	--	--	**-51,447**
Non-bank loans and bonds	-4,103,717	-10,074	--	--	--	--	**-4,113,791**
Lease payables	-106,755	-23,682	--	--	--	--	**-130,437**
Derivatives							
Derivatives for trading	--	38,016	--	--	--	--	**38,016**
Hedging derivatives (net outflow)	--	-246,973	--	--	--	--	**-246,973**

Sensitivity analysis – currency risk exposure

A reasonably possible strengthening (weakening) of the euro, US dollar or Hungarian forint against all other currencies as at 31 December 2025 and 31 December 2024 would have affected the measurement of financial instruments denominated in a foreign currency and affected profit or loss by the amounts shown below. The analysis assumes that all other variables, especially interest rates, remain constant and ignores any impact of forecast sales and purchases.

The following tables presents the possible impact on profit and loss before tax and into equityof an expected change in exchange rates. The actual impact of foreign exchange changes arising from a 10% appreciation (depreciation) of the Czech crown on the income statement would be different from the calculation provided below as the Company mitigates its currency risk exposure by concluding currency derivatives contracts.

	Exchange rate at 31 December 2025	10%	-10%
CZK/EUR	24.245	26.670	21.821
CZK/PLN	5.744	6.318	5.170

	Exchange rate at 31 December 2024	10%	-10%
CZK/EUR	25.185	27.704	22.667
CZK/PLN	5.89	6.479	5.301

	Income statement	
	Weakening TCZK	Strengthening TCZK
31 December 2025		
EUR (10% movement)	207,987	-207,987
PLN (10% movement)	-1,685	1,685
31 December 2024		
EUR (10% movement)	266,350	-266,350
PLN (10% movement)	-2,098	2,098

	Equity	
	Weakening TCZK	Strengthening TCZK
31 December 2025		
EUR (10% movement)	1,666,087	-1,666,087
PLN (10% movement)	271,040	-271,040
31 December 2024		
EUR (10% movement)	1,621,391	1,621,391
PLN (10% movement)	247,774	-247,774

Interest rate risk

Interest rate risk is the risk that the fair value of future cash flows from financial instruments will fluctuate because of changes in interest rates. Interest rate risk management aims to eliminate the risk arising from changes in interest rates of variable-rate financial liabilities by maintaining a suitable structure of financial liabilities. The Company is exposed to interest rate risk primarily in connection with debt instruments with a floating interest rate.

Sensitivity analysis – changes in interest rates

The Company is exposed to interest rate risk primarily due to financial liabilities arising from borrowings and non-current liabilities that bear interest at variable rates. The sensitivity analysis is based on the exposures as at the reporting date. In the coming period, the Company assumes the possibility of a +/-10 basis point change in the yield curve. The Company is most sensitive to movements in the Czech crown yield curve. The potential impact on profit or loss before tax and equity of an expected change in interest rates would be insignificant.

Liquidity risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Company's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation.

The Company monitors its liquidity risk exposure on a regular basis and assesses the maturity of financial investments and financial liabilities, and projected cash flows from its activities.

The main liquidity management tools are received advances intended to cover expenses associated with the implementation of orders and reaching agreements with suppliers regarding reasonable delivery deadlines.

Exposure to liquidity risk

The following are the remaining contractual maturities of financial liabilities at the reporting date. The amounts are gross and undiscounted, include estimated interest payments, and exclude the impact of netting agreements:

		Contractual cash flows				
31.12.2025	**Carrying amount**	**Total**	**Due within 1 year**	**Due in 1 to 2 years**	**Due in 2 to 5 years**	**Due in more than 5 years**
Non-derivative financial liabilities						
Trade payables	-3,808,948	-3,808,948	-3,808,948	--	--	--
Bank loans	-1,458,336	-1,458,336	-1,458,336	--	--	--
Non-bank loans and bonds	-4,258,831	-5,282,550	--	--	--	-5,282,550
Other current financial liabilities *	-2,843,698	-1,581,530	-1,581,530	--	--	--
Finance lease payables	-163,162	-181,671	-83,769	-38,312	-56,238	-3,352
Other non-current liabilities	-15,661	-15,661	--	-15,661	--	--
Derivative financial liabilities (fixed term contracts used for hedging) – net						
Derivatives for trading	1,033	1,040	1,040	--	--	--
Inflow (-)	--	295,132	295,132	--	--	--
Outflow (+)	--	-294,092	-294,092	--	--	--
Hedging derivatives (net outflow)	374,176	635,648	376,310	48,134	211,204	--
Inflow (-)	--	21,082,197	13,580,075	2,068,860	5,433,262	--
Outflow (+)	--	-20,446,549	-13,203,765	-2,020,726	-5,222,058	--
Total	**-12,173,427**	**-11,692,008**	**-6,555,233**	**-5,839**	**154,966**	**-5,285,902**

*The value of TCZK 1,262,168 will not be settled by cash flows, but by fulfilling the contract with the customer (see Note 25).

31.12.2024	Carrying amount	Contractual cash flows Total	Due within 1 year	Due in 1 to 2 years	Due in 2 to 5 years	Due in more than 5 years
Non-derivative financial liabilities						
Trade payables	-2,793,948	-2,793,948	-2,793,948	--	--	--
Bank loans	-51,447	-51,447	-51,447	--	--	--
Non-bank loans and bonds	-4,113,791	-4,887,396	-105,074	--	--	-4,782,322
Other current financial liabilities *	-1,974,180	-979,679	-979,679	--	--	--
Finance lease payables	-130,437	-143,531	-70,929	-44,934	-20,210	-7,458
Other non-current liabilities	-22,717	-22,717	--	-7,056	-15,661	--
Derivative financial liabilities (fixed term contracts used for hedging) – net						
Derivatives for trading	38,016	42,393	42,393	--	--	--
Inflow (-)	--	1,309,678	1,309,678	--	--	--
Outflow (+)	--	-1,267,285	-1,267,285	--	--	--
Hedging derivatives (net outflow)	-246,973	-37,215	6,025	-43,004	-236	--
Inflow (-)	--	19,994,582	9,639,187	8,910,868	1,444,527	--
Outflow (+)	--	-20,031,797	-9,633,162	-8,953,872	-1,444,763	--
Total	**-9,295,477**	**-8,873,540**	**-3,952,659**	**-94,994**	**-36,107**	**-4,789,780**

* *The value of TCZK 994,501 will not be settled by cash flows, but by fulfilling the contract with the customer (see Note 25).*

The gross inflows/(outflows) disclosed in the above tables represent the contractual undiscounted cash flows relating to derivative financial liabilities held for risk management purposes and not usually closed out before contractual maturity. The disclosure shows the net cash flow amounts for derivatives that are net cash-settled and the gross cash inflow and outflow amounts for derivatives that have a simultaneous gross cash settlement.

Fair value

Using the fair value hierarchy, the Company classifies input data into three levels based on an assessment of their availability:

a) Level 1 inputs: quoted prices (unadjusted) in active markets for identical assets or liabilities.
b) Level 2 inputs: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (e.g. prices) or indirectly (e.g. derived from prices).
c) Level 3 inputs: unobservable inputs for the asset or liability.

If the inputs to determine the fair value of an asset or liability can be classified into different levels, the overall fair value measurement is classified into the same level of the fair value hierarchy as the lowest level inputs significant to the overall measurement.

In the reporting periods ending 31 December 2025 and 2024, no transfers were made between Level 1 and Level 2 carried at fair value and no transfers were made to or from Level 3.

The fair value of financial derivatives is based on the valuation techniques used by the banks for which the derivatives are negotiated (discounted cash flow model using market rates). Estimates of future floating-rate cash flows are based on quoted swap rates, futures prices and interbank borrowing rates. Estimated cash flows are discounted using a yield curve constructed from similar sources and which reflects the relevant benchmark interbank rate used by market participants for this purpose when pricing interest rate swaps.

The carrying amount of financial assets and financial liabilities not measured at fair value approximates their fair value, as financial assets and liabilities primarily consist of short-term trade receivables and payables, cash and loans bearing variable interest rates.

The fair value of long-term receivables was calculated by discounting the contractual cash flows using the current yield curve. Fair value falls to Level 3 due to the use of inputs that cannot be directly derived from data obtained in an active market, such as own credit risk.

The differences between carrying and fair value and the distribution of risk levels as at 31 December 2025 and 31 December 2024 are presented in the following table:

31.12.2025	Carrying amount as at 31 December 2025	Fair value		
		Level 1	Level 2	Level 3
Financial assets				
Derivatives	421,039	--	421,039	--
Financial liabilities				
Bank loans	-1,458,336	--	--	-1,458,336
Non-bank loans	-4,258,831	--	--	-4,258,831
Other non-current liabilities	-15,661	--	--	-15,661
Derivatives	-45,830	--	-45,830	--
Total	**-5,357,619**	**--**	**375,209**	**-5,732,828**

31.12.2024	Carrying amount as at 31 December 2024	Fair value		
		Level 1	Level 2	Level 3
Financial assets				
Derivatives	116,454	--	116,454	--
Financial liabilities				
Bank loans	-51,447	--	--	-51,447
Non-bank loans	-4,113,791	--	--	-4,113,791
Other non-current liabilities	-22,717	--	--	-22,717
Derivatives	-325,411	--	-325,411	--
Total	**-4,396,912**	**--**	**-208,957**	**-4,187,955**

The fair value of financial instruments measured at fair value is determined as follows: based on quoted market prices (Level 1), using valuation techniques for which all inputs are observable from the market (Level 2), or using valuation techniques for which significant inputs are not observable from the market (Level 3).

The Company does not disclose the fair values of financial instruments presented in short-term trade receivables and other assets and short-term trade payables and other liabilities, as their carrying amount approximates their fair value.

27. Transactions with related parties

Related parties are the parent company Škoda a.s., PPF Group N.V., subsidiaries of PPF Group N.V., and companies accounted for using the equity method. The ultimate parent company is AMALAR HOLDING s.r.o.

Related parties also include key management personnel. The remuneration of these individuals is disclosed in Note 6. In addition, these individuals are provided with standard benefits such as company cars and mobile phones.

The following related-party balances, expenses incurred, and revenues generated in connection with related-party transactions in 2025 and 2024 are included in the advance payments for inventories, receivables, liabilities, advances received, and loans and borrowings described in Notes 17, 18, 21 and 22.

Related party transactions primarily comprise services received or rendered as part of projects and financing received or provided.

	Receivables		Liabilities		
2025	**Trade receivables**	**Other receivables**	**Trade payables**	**Non-current and current loans and borrowings**	**Other payables**
Parent company	748	323	5,915	4,258,831	-10,501
Subsidiaries	249,903	8,183,332	1,327,948	--	990,897
Associated companies and Joint ventures	--	--	--	--	--
Other companies in PPF group	3,959	7,668	42,426	1,458,336	1,291
Total	**254,610**	**8,191,323**	**1,376,289**	**5,717,167**	**981,687**

	Receivables		Liabilities		
2024	**Trade receivables**	**Other receivables**	**Trade payables**	**Non-current and current loans and borrowings**	**Other payables**
Parent company	1,801	132	8,181	4,008,717	-3,624
Subsidiaries	304,500	4,149,108	909,362	955,393	35,688
Associated companies and Joint ventures	--	--	--	--	--
Other companies in PPF group	2,129	9,880	37,914	51,447	731
Total	**308,430**	**4,159,120**	**955,457**	**5,015,557**	**32,796**

Costs and revenues realised with related parties were as follows:

2025	Revenues					Expenses			
	Rev. from own products	Rev. from services	Rev. from the sale of materials	Interest income	Other revenues	Mat. and consum.	Purchased services	Interest exp.	Other exp.
Parent company	--	2,027	--	--	2,616	-4	--	-250,114	-48,158
Subsidiaries	148,664	35,737	8,249	352,737	1,432,893	-1,255,218	-1,147,233	-15,279	-6,456
Associated companies and joint ventures	--	--	--	--	3,872	--	--	--	--
Other companies in PPF group	86	6,615	56	1,052	7,228	-251	-179,582	-87,362	-1,743
Total	**148,750**	**44,379**	**8,305**	**353,789**	**1,446,609**	**-1,255,473**	**-1,326,815**	**-352,755**	**-56,357**

2024	Revenues					Expenses			
	Rev. from own products	Rev. from services	Rev. from the sale of materials	Interest income	Other revenues	Mat. and consum.	Purchased services	Interest exp.	Other exp.
Parent company	--	2,027	--	--	3,031	-12	-409	-231,823	-74,066
Subsidiaries	1,292,611	77,949	21,278	149,271	1,159,448	-974,319	-1,386,740	-29,839	-1,196
Associated companies and joint ventures	--	--	--	--	1,760	--	--	--	-25,672
Other companies in PPF group	--	613	--	2,768	5,323	4,896	-178,915	-136,025	-2,629
Total	**1,292,611**	**80,590**	**21,278**	**152,039**	**1,169,562**	**-969,435**	**-1,566,064**	**-397,686**	**-103,563**

28. Development costs

In 2025, the Company incurred development costs of TCZK 1,602,004 (2024 TCZK 1,763,883). The most important development projects in 2025 were the development of EMU and BEMU units, low-floor trams, subway cars, and trolleybuses of various types.

Of the above amount, development costs of TCZK 416,893 (2024 – TCZK 351,511) were capitalised into intangible assets. Other development-related costs are recognised in the income statement.

29. Contingencies and commitments

On 26 March 2026, the Company undertook in writing to provide the necessary financial support for the activities of its subsidiary Škoda Transtech OY and not to require repayment of the provided shareholder loan for at least the next 12 months from the date of signing the written confirmation.
On April 13 2026, the Company committed in writing to provide the necessary financial support for the activities of the subsidiary Škoda Digital s.r.o. and will not require repayment of the provided shareholder loan in the next 12 months from the date of approval of the Company's financial statements for 2025.

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30. Bank guarantees

Under applicable contractual provisions, the Company must provide clients with a performance bond, a warranty, and an advance payment guarantee. In addition, bid bonds are issued.

The Company uses the following bank guarantees:

- BB (bid bond)
- APG (advance payment guarantee)
- PB (performance bond)

Bank guarantees received	Valid for up to 1 year	Valid for more than 1 year	Total at 31.12.2025	Total at 31.12.2024
Total in TEUR	259,353	141,352	400,704	299,520
Total in TPLN	1,000	16,135	17,135	21,135
Total in TCZK	2,332,276	1,982,123	4,314,398	4,059,762
Total in TBGN	194,332	--	194,332	296,915
Total in TSEK	--	156,197	156,197	--

31. Annual report

The Company has not prepared an annual report as at 31 December 2025 as the respective information is included in its consolidated annual report.

32. Subsequent events

As at the date of preparation of the separate financial statements, the Company's management is not aware of any other significant subsequent events that would affect the Financial Statements as at 31 December 2025.

Approved on 17 April 2026

Petr Novotný
Chairman of the Board of Directors

Jaroslav Zoch
Member of the Board of Directors

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This document is an English translation of the Czech auditor's report. Only the Czech version of the report is legally binding.

Independent Auditor's Report

to the Shareholder of ŠKODA TRANSPORTATION a.s.

Opinion

We have audited the accompanying separate financial statements of ŠKODA TRANSPORTATION a.s. ("the Company"), prepared in accordance with IFRS Accounting Standards as adopted by the European Union, which comprise the separate statement of financial position as at 31 December 2025, and the separate income statement, separate statement of comprehensive income, the separate statement of changes in equity and the separate statement of cash flow for the year then ended, and notes to the separate financial statements, comprising material accounting policies and other explanatory information. Information about the Company is set out in Note 1 to the separate financial statements.

In our opinion, the accompanying separate financial statements give a true and fair view of the unconsolidated financial position of the Company as at 31 December 2025, and of its unconsolidated financial performance and its unconsolidated cash flows for the year then ended in accordance with IFRS Accounting Standards as adopted by the European Union.

Basis for Opinion

We conducted our audit in accordance with the Act on Auditors and Auditing Standards of the Chamber of Auditors of the Czech Republic, consisting of International Standards on Auditing (ISAs), which may be supplemented and amended by relevant application guidelines. Our responsibilities under those regulations are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic that are relevant to audits of the financial statements in the Czech Republic, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

In accordance with Section 2(b) of the Act on Auditors, other information is defined as information included in the annual report other than the financial statements and our auditor's report. The statutory body is responsible for the other information.

As described in Note 31. to the separate financial statements, ŠKODA TRANSPORTATION a.s. has not prepared an annual report as at 31 December 2025, as the respective information is included in a consolidated annual report. Consequently, this auditor's report does not include our statement on the other information.

Responsibilities of the Statutory Body and Supervisory Board for the Separate Financial Statements

The statutory body is responsible for the preparation and fair presentation of the separate financial statements in accordance with IFRS Accounting Standards as adopted by the European Union, and for such internal control as the statutory body determines is necessary to enable the preparation of separate financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the separate financial statements, the statutory body is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the statutory body either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Supervisory Board is responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Separate Financial Statements

Our objectives are to obtain reasonable assurance about whether the separate financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the above regulations will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these separate financial statements.

As part of an audit in accordance with the above regulations, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the separate financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the statutory body.
- Conclude on the appropriateness of the statutory body's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the separate financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the separate financial statements, including the disclosures, and whether the separate financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Statutory Auditor Responsible for the Engagement

Martin Kocík is the statutory auditor responsible for the audit of the separate financial statements of ŠKODA TRANSPORTATION a.s. as at 31 December 2025, based on which this independent auditor's report has been prepared.

Prague
17 April 2026

KPMG Česká republika Audit, s.r.o.
Registration number 71

Martin Kocík
Partner
Registration number 2335